



McFARLAND CITY COUNCIL

McFarland Successor Agency, McFarland Public Finance Authority,
McFarland Improvement Authority, McFarland Parking Authority

Special Meeting Notice and Agenda

Council Chambers
103 W. Sherwood Ave, McFarland, CA
Website: <https://www.mcfarlandcity.org/>

Wednesday, November 12, 2025
7:00 PM

SAUL AYON, *Mayor*
RICARDO CANO, *Vice Mayor*
MARTIN GUTIERREZ, *Council Member*
ANITA GONZALEZ, *Council Member*
MARÍA T. PÉREZ, *Council Member*

VIEW THE MEETING RECORDINGS ONLINE at www.mcfarlandcity.org/AgendaCenter Recordings will be available approximately one week following the meeting.

HOW TO SUBMIT PUBLIC COMMENTS: The meetings of the City Council and all municipal entities, commissions, and boards (“the City”) are open to the public. At regularly scheduled meetings, members of the public may address the city on any item listed on the agenda, or on any non-listed matter over which the city has jurisdiction. At special or emergency meetings, members of the public may only address the city on items listed on the agenda. There is a time limitation of two minutes per person. For any item that is not on the agenda and within the jurisdiction or interest of the city, please come to the podium at this time. The Brown Act does not permit any action or discussion on items not listed on the agenda. If you wish to speak regarding a scheduled agenda item, please come to the podium when the item number and subject matter are announced, and the mayor opens Public Comment on the item. When recognized, please begin by providing your name and address for the record (optional). Anyone wishing to submit written information at the meeting needs to furnish ten (10) copies to the City Clerk in advance to allow for distribution to City Council, staff, and the media. Willful disruption of the meeting shall not be permitted. If the Mayor finds that there is in fact willful disruption of any City Council Meeting, he/she may order the disrupting parties out of the room and subsequently conduct the City’s business without them present.

PUBLIC ACCOMMODATIONS: The City of McFarland does not discriminate based on disability and complies with the provisions of the Americans with Disabilities Act (ADA). If you need special assistance to participate in this meeting, please contact the City Clerk’s Office at (661) 792-3091 at least 48 hours prior to the meeting to make reasonable arrangements to ensure accessibility to this meeting.

INTERPRETATION: If you need an interpretation of your communications to the City Council into English, please contact the City Clerk Department at 661-792-3091 ext. 2135 at least 48 hours prior to the meeting.

CALL TO ORDER: Mayor Saul Ayon

ROLL CALL:
Mayor/Chair, Saul Ayon

Vice Mayor/Vice-Chair, Ricardo Cano
Council Member/Board Member, Martin Gutierrez
Council Member/Board Member, Anita Gonzalez
Council Member/Board Member, María T. Pérez

INVOCATION: Councilmember Gonzalez

PLEDGE OF ALLEGIANCE: Councilmember Gutierrez

APPROVE AGENDA AS TO FORM

FEATURED PET:

Is a feature that highlights a pet available for adoption from the McFarland Animal Shelter.

- Featured Pet Presented by Community Development Director Snyder

PRESENTATIONS, INTRODUCTIONS AND AWARDS

1. Promotional Ceremony - Corporal Sergio Cazares
2. Swearing In Ceremony - Officer Esteban Lopez
3. Swearing In Ceremony - Officer Jose Navarro
4. Kern Council of Governments Presentation
Presenter: Jay Schlosser, Executive Director

DEPARTMENTAL REPORTS

5. Overview and Options for Establishment of Charter Law City

CONSENT AGENDA: The Consent Agenda consists of items that in staff's opinion are routine and non-controversial. These items are approved in one motion unless a Council Member/ Board Member or Member from the Public requests to remove a particular item.

6. Approval of Expense Report in the Amount of \$1,494,213.84 from 10/11/2025 to 10/31/2025
7. Approval of Payroll Report for the Month of October 2025 in the Amount of \$647,607.56
8. Approval of October 22, 2025, Regular Meeting Minutes
9. Approval of Resolution No. 2025-148 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND RATIFYING THE SUBMISSION OF THE GRANT APPLICATION TO THE BUREAU OF JUSTICE ASSISTANCE FY25 STUDENTS, TEACHERS, AND OFFICERS PREVENTING SCHOOL VIOLENCE PROGRAM AND AUTHORIZING THE CITY MANAGER SIGNING AUTHORITY
10. Approval of Resolution No. 2025-149 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND AUTHORIZING THE CITY MANAGER TO TRANSITION THE CITY'S FLEXIBLE SPENDING ACCOUNT (FSA), SHORT-TERM DISABILITY, LIFE INSURANCE, AND MISCELLANEOUS VOLUNTARY EMPLOYEE BENEFITS FROM AMERICAN FIDELITY TO AFLAC

PUBLIC HEARINGS

11. Approval of Resolution No. 2025-144 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND APPROVING TEMPORARY USE PERMIT 2025-144 FOR THE 4TH ANNUAL LUV'N MCFARLAND CHRISTMAS FEST IN THE PARK

ADMINISTRATIVE AGENDA

12. Approval of Resolution No. 2025-147 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND ACCEPTING AWARD FOR THE JOBS FIRST CATALYST GRANT, RATIFY MEMORANDUM OF UNDERSTANDING WITH KERN COMMUNITY COLLEGE DISTRICT AND MAKING AN APPROPRIATION THEREOF
13. Approval of Resolution No. 2025-146 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND APPROVING A SERVICE AGREEMENT WITH GHD DIGITAL FOR CITY WEBSITE MANAGEMENT SERVICES
14. Approval of Resolution No. 2025-145 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND APPROVING FUNDS FROM THE CITY'S COMMUNITY GRANT PROGRAM TO THE MCFARLAND FAMILY RESOURCE CENTER
15. AUTHORIZATION TO ISSUE A LETTER OF SUPPORT FOR THE REPORT CALIFORNIA ENERGY & FUEL POLICIES: A CLEAR AND PRESENT THREAT TO NATIONAL SECURITY AND FORCE READINESS

PUBLIC COMMENT: Members of the public wishing to address the Council about any item not on the agenda may do so at this time. Speakers are limited to two minutes for each person. Fifteen minutes total will be allowed for any one subject. Please state your name and address for the record prior to making a presentation.

COUNCIL COMMENTS

COUNCIL STATEMENTS AND REPORTS:

On their own initiative, Council Members may make a brief announcement or a brief report on their own activities. In addition, Council Members may ask a question of staff or the public for clarification on any matter, provide a reference to staff or other resources for information. Alternatively, request staff to report to the City Council at a later meeting concerning any matter. Furthermore, the City Council, or any member thereof, may take action to direct staff to place a matter of business on a future agenda.

CLOSED SESSION

16. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Government Code § 54956.8 and Government Code § 54221)
Property: West Perkins Avenue, McFarland, CA 93250

Agency Negotiation: Diego Viramontes, City Manager and Megan Snyder, Community Development Director

Negotiating Parties: TBD

Under Negotiation: Direction, Price & Terms

17. CONFERENCE WITH LEGAL COUNSEL - POTENTIAL LITIGATION
(Government Code §54956.9(b))
Significant exposure to litigation pursuant to §54956.9(b): Two cases

ADJOURNMENT

This is to certify this agenda was posted at McFarland City Hall on November 7, 2025.

Erika De La Cruz

Erika De La Cruz, City Clerk

Diego Viramontes

Diego Viramontes, City Manager

Next Meeting: Regular City Council November 26, 2025.

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All agenda item and/or supporting documentation is available for public review on the city website at www.mcfarlandcity.org and the office of the City Clerk of the City of McFarland, at 401 W, Kern Ave. McFarland, CA 93250 during regular business hours of 8:00 am – 5:00 pm Monday through Friday, following the posting of the agenda. Any supporting documentation related to an agenda item for an open session of any regular meeting that is distributed after the agenda is posted and prior to the meeting will also be available for review at the same location and available at the meeting.



CITY OF MCFARLAND ANIMAL SHELTER PET OF THE WEEK



🐾 Name: Rocky 🐾 Breed: Great Dane Mix 🐾

🐾 Age: Approx 1.5 yrs

🐾 Sex: Male

🐾 Description: Rocky is a very active puppy. Would love nothing more than to run around and be happy with his future family. 🐾

Adopt Don't Shop!

McFarland Animal Shelter
12941 Melcher Rd, McFarland, CA 93250
Phone: (661) 792-2121 | cityofmcfarland.org

♥ Thank you for supporting McFarland's shelter pets! ♥



City of McFarland

City Council Meeting

STAFF REPORT

Agenda Item No. 5.
Section: DEPARTMENTAL
REPORTS
Meeting Date: November 12,
2025

TO: Honorable Mayor and Council Members

FROM: Diego Viramontes, City Manager
Paul Saldaña , Economic Development Manager

SUBJECT: Overview and Options for Establishment of Charter Law City

SUMMARY:

The City of McFarland is currently a general law city. The general law form of government allows cities to act only in accordance with the authority given by the California Constitution and the California Legislature. See California Constitution, art. XI, sec. 7 [“A county or city may make and enforce within its limits all local, police, sanitary, and other ordinances and regulations not in conflict with general laws.”]. The alternative type of city government is the charter. A charter city is one that has adopted a “charter” which acts as a local constitution for the city. Under the California Constitution, charter cities have authority to make and enforce all laws related to local “municipal affairs” and supersede conflicting state laws. See California Constitution, art. XI, sec. 5. However, where the general laws of the State are declared or found by the courts to be of statewide concern, or the subject matter addressed applies to all cities, even charter law cities must follow these general laws. Much like the federal and state Constitutions, a charter may only be adopted, amended or repealed by a majority of the vote of the city’s residents.

Benefits of Charter City Status

Charter cities derive their authority from the California Constitution and have greater autonomy over municipal affairs. Key benefits include:

- **Local Control:** Charter cities can enact laws and policies tailored to local needs, especially in areas like elections, contracting, and land use.
- **Governance Flexibility:** Ability to customize the structure of city government, including election systems and administrative procedures.
- **Revenue Authority:** Charter cities may adopt local taxes such as real property transfer taxes, transient occupancy taxes, and utility users taxes with voter approval.
- **Contracting Preferences:** Freedom to establish local hiring preferences, exempt from certain state mandates like prevailing wage laws.
- **Zoning and Land Use:** Greater control over housing and development policies, especially in light of recent court rulings favoring charter cities.

Legal Process to Become a Charter City

Option A Elected Charter Commission: For an elected charter commission, a long timeline is required. Either the voters (by initiative) must gather signatures for an elected commission, or the City Council must vote to place the question of an elected commission on the ballot. This election, if by initiative, for the creation of an elected charter commission must take place at a regularly scheduled statewide general election. The next such scheduled election is in November 2026. If a commission is elected, they then have two years to submit a proposed draft charter to the voters, which must also be held at a general election, which would be the 2028 election season. Thus, an elected charter commission process, whether placed on the ballot by the Council or by citizen initiative, requires multiple years to complete. Voters elect a 15-member charter commission to draft the charter, which is then submitted for voter approval.

Option B City Council Action: California Government Code Section 34458 allows the governing body of a city or city and county to propose, amend, or repeal a charter on its own motion. For a proposed charter drafted by the Council (either through a Council committee or by the Council itself), it must be submitted for a regular statewide general election. Prior to submitting a proposal to the voters, the governing body must hold at least two public hearings, providing notice in a newspaper and posting it in public places. The second hearing must occur at least 30 days after the first, and the governing body cannot conduct a vote on the proposal until 21 days after the second hearing.

Options Moving Forward

Based on the legal authority, governance benefits, and recent successes of other California cities, it is recommended that the City of McFarland initiate the process to become a charter city. This transition will empower McFarland to tailor its policies to local needs, enhance civic engagement, and strengthen its autonomy in the face of statewide mandates. If the Council desires to move forward, the following steps are recommended:

- Appoint a Charter Advisory Committee of 6 to 8 members, including 2 members of the City Council, 2 members of the Planning Commission, and 2-4 residents of the City. This would be brought back at the next council meeting.

FINANCIAL IMPACT:

RECOMMENDATION:

Council provide direction to staff regarding Charter City options.

ATTACHMENTS:

None



City of McFarland, CA

Expense Approval Report

By Vendor Name

Payment Dates 10/11/2025 - 10/31/2025

Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
Vendor: AAA Services - AAA Services					
AAA Services	INV 167154 City Hall Fire Ext. ...	10/14/2025	INV 167154 City Hall Fire Ext. ...	01-190-56000-0000-1	1,361.54
AAA Services	INV 167156 WWTP Dept Fire ...	10/14/2025	INV 167156 WWTP Dept Fire ...	30-500-56000-0000-1	1,153.73
AAA Services	INV 167155 CH Water Dept Fi...	10/15/2025	INV 167155 CH Water Dept Fi...	32-510-56000-0000-1	207.49
Vendor AAA Services - AAA Services Total:					2,722.76
Vendor: ABC Health Professio - ABC Health Professionals, Inc					
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Cherilyn Brubaker Community...	01-140-56000-0000-1	30.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Demarcos Castillo Animal Con...	01-155-56000-0000-1	147.50
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Cherilyn Brubaker Community...	01-160-56000-0000-1	60.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Demarcos Castillo Animal Con...	01-165-56000-0000-1	147.50
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Cherilyn Brubaker Community...	01-165-56000-0000-1	30.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Evelyn Garza Public Works Int...	01-180-56000-0000-1	18.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Alejandro Maldonado Street ...	01-180-56000-0000-1	90.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Karina Zendejas PW Administr...	01-180-56000-0000-1	24.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Alejandro Maldonado Street ...	20-200-56000-0000-1	30.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Evelyn Garza Public Works Int...	20-200-56000-0000-1	6.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Evelyn Garza Public Works Int...	30-500-56000-0000-1	36.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Mariela Gomez Human Resou...	30-500-56000-0000-1	60.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Karina Zendejas PW Administr...	30-500-56000-0000-1	36.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Evelyn Garza Public Works Int...	31-505-56000-0000-1	18.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Karina Zendejas PW Administr...	31-505-56000-0000-1	24.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Mariela Gomez Human Resou...	32-510-56000-0000-1	60.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Karina Zendejas PW Administr...	32-510-56000-0000-1	36.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Evelyn Garza Public Works Int...	32-510-56000-0000-1	36.00
ABC Health Professionals, Inc	INV EM023615 New Hires Phy...	10/14/2025	Evelyn Garza Public Works Int...	34-520-56000-0000-1	6.00
ABC Health Professionals, Inc	INV #EM024697 J. Alvarez & Z...	10/22/2025	INV #EM024697 Z. Cantu Phys...	01-155-56000-0000-1	60.00
ABC Health Professionals, Inc	INV #EM024697 J. Alvarez & Z...	10/22/2025	INV #EM024697 Z. Cantu Phys...	01-165-56000-0000-1	60.00
ABC Health Professionals, Inc	INV #EM024697 J. Alvarez & Z...	10/22/2025	INV #EM024697 J. Alvarez Phy...	30-500-56000-0000-1	60.00
ABC Health Professionals, Inc	INV #EM024697 J. Alvarez & Z...	10/22/2025	INV #EM024697 J. Alvarez Phy...	32-510-56000-0000-1	60.00
ABC Health Professionals, Inc	INV EM024941 New Hire PD-J...	10/28/2025	INV EM024941 New Hire PD-J...	01-150-56000-0000-1	155.00
Vendor ABC Health Professio - ABC Health Professionals, Inc Total:					1,290.00
Vendor: Advanced Data Storag - Advanced Data Storage, Inc.					
Advanced Data Storage, Inc.	INV 0221475 Service Console ...	10/28/2025	INV 0221475 Service Console ...	01-130-52200-0000-1	271.40
Advanced Data Storage, Inc.	Inv. 0216523 Service Console ...	10/28/2025	Inv. 0216523 Service Console ...	01-150-52200-0000-1	41.40
Advanced Data Storage, Inc.	Inv. 0219035 Service Console ...	10/28/2025	Inv. 0219035 Service Console ...	01-150-52200-0000-1	20.70
Advanced Data Storage, Inc.	Inv. 0219035 Service Console ...	10/28/2025	Inv. 0219035 Service Console ...	01-180-52200-0000-1	20.70
Advanced Data Storage, Inc.	Inv. 0221476 Service Console ...	10/28/2025	Inv. 0221476 Service Console ...	01-150-52200-0000-1	20.70
Advanced Data Storage, Inc.	Inv. 0221476 Service Console ...	10/28/2025	Inv. 0221476 Service Console ...	01-180-52200-0000-1	20.70
Vendor Advanced Data Storag - Advanced Data Storage, Inc. Total:					395.60
Vendor: ALL AMERICAN - ALL AMERICAN UNIFORMS LLC					
ALL AMERICAN UNIFORMS LLC	Inv. 509 Cadetsr	10/22/2025	Inv. 509 Cadetsr (WO# 74328)	01-150-51800-0000-1	3,377.79
Vendor ALL AMERICAN - ALL AMERICAN UNIFORMS LLC Total:					3,377.79
Vendor: Amazon Capital Servi - Amazon Capital Services, Inc.					
Amazon Capital Services, Inc.	INV #119J-R4JP-CY1J Shirt for ...	10/15/2025	INV #119J-R4JP-CY1J Shirt for ...	01-155-51800-0000-1	64.92
Amazon Capital Services, Inc.	INV 1N9G-Y63G-DKLV Supplies..	10/15/2025	INV 1N9G-Y63G-DKLV Supplies..	01-105-57200-0000-1	91.96
Amazon Capital Services, Inc.	INV 1N9G-Y63G-DKLV Supplies..	10/15/2025	INV 1N9G-Y63G-DKLV Supplies..	01-111-57200-0000-1	44.00
Amazon Capital Services, Inc.	INV 1N9G-Y63G-DKLV Supplies..	10/15/2025	INV 1N9G-Y63G-DKLV Supplies..	01-112-57200-0000-1	113.27
Amazon Capital Services, Inc.	INV # 1T7M-G6FH-JHFF Finan...	10/22/2025	INV # 1T7M-G6FH-JHFF Finan...	01-115-57200-0000-1	12.59
Amazon Capital Services, Inc.	INV # 1T7M-G6FH-JHFF Finan...	10/22/2025	INV # 1T7M-G6FH-JHFF Finan...	30-500-57200-0000-1	37.77
Amazon Capital Services, Inc.	INV # 1T7M-G6FH-JHFF Finan...	10/22/2025	INV # 1T7M-G6FH-JHFF Finan...	31-505-57200-0000-1	37.77
Amazon Capital Services, Inc.	INV # 1T7M-G6FH-JHFF Finan...	10/22/2025	INV # 1T7M-G6FH-JHFF Finan...	32-510-57200-0000-1	37.77
Amazon Capital Services, Inc.	INV # 1V6T-6CM9-69CC Padri...	10/22/2025	INV # 1V6T-6CM9-69CC Padri...	32-510-57400-0000-1	31.33
Amazon Capital Services, Inc.	INV 13VY-R9L9-F6RW- Supplie...	10/22/2025	INV 13VY-R9L9-F6RW- Supplie...	01-105-57200-0000-1	52.19

Expense Approval Report

Payment Dates: 10/11/2025 - 10/31/2025

Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
Amazon Capital Services, Inc.	INV 1WQT-NY1D-9MFP- Bill P...	10/27/2025	INV 1WQT-NY1D-9MFP- Bill P...	01-105-57100-0000-1	137.08
Amazon Capital Services, Inc.	INV # 1JXN-HL4Y-C1Y4 Financ...	10/28/2025	INV # 1JXN-HL4Y-C1Y4 Financ...	01-115-57200-0000-1	12.48
Amazon Capital Services, Inc.	INV # 1JXN-HL4Y-C1Y4 Financ...	10/28/2025	INV # 1JXN-HL4Y-C1Y4 Financ...	30-500-57200-0000-1	37.44
Amazon Capital Services, Inc.	INV # 1JXN-HL4Y-C1Y4 Financ...	10/28/2025	INV # 1JXN-HL4Y-C1Y4 Financ...	31-505-57200-0000-1	37.44
Amazon Capital Services, Inc.	INV # 1JXN-HL4Y-C1Y4 Financ...	10/28/2025	INV # 1JXN-HL4Y-C1Y4 Financ...	32-510-57200-0000-1	37.44
Amazon Capital Services, Inc.	INV #14Y9-9YFD-CHMD Ofren...	10/28/2025	INV #14Y9-9YFD-CHMD Ofren...	01-105-57100-0000-1	42.56
Amazon Capital Services, Inc.	INV #16CJ-3V74-W4LM Suppli...	10/28/2025	INV #16CJ-3V74-W4LM Suppli...	01-105-57100-0000-1	80.67
Amazon Capital Services, Inc.	INV #1CJV-D6JP-1W6M Suppli...	10/28/2025	INV #1CJV-D6JP-1W6M Suppli...	01-105-57100-0000-1	75.76

Vendor Amazon Capital Servi - Amazon Capital Services, Inc. Total: 984.44

Vendor: American Fidelity - American Fidelity

American Fidelity	INV0031401	10/16/2025	American Fidelity Accident 1	01-22800-0000-1	19.34
American Fidelity	INV0031402	10/16/2025	Life 1	01-22900-0000-1	9.81
American Fidelity	INV0031403	10/16/2025	American Fidelity - Disability I...	01-22700-0000-1	129.49
American Fidelity	INV0031404	10/16/2025	Life 1	01-22900-0000-1	35.07
American Fidelity	INV0031405	10/16/2025	Life 2	01-22900-0000-1	24.00
American Fidelity	INV0031418	10/16/2025	Cancer 1 American Fidelity	01-22950-0000-1	13.53
American Fidelity	INV0031429	10/16/2025	American Fidelity - Disability I...	01-22700-0000-1	12.50
American Fidelity	INV0031429	10/16/2025	American Fidelity - Disability I...	30-22700-0000-1	12.50
American Fidelity	INV0031429	10/16/2025	American Fidelity - Disability I...	31-22700-0000-1	4.16
American Fidelity	INV0031429	10/16/2025	American Fidelity - Disability I...	32-22700-0000-1	12.49
American Fidelity	INV0031430	10/16/2025	Health FSA	01-22600-0000-1	42.03
American Fidelity	INV0031430	10/16/2025	Health FSA	30-22600-0000-1	74.86
American Fidelity	INV0031430	10/16/2025	Health FSA	31-22600-0000-1	39.04
American Fidelity	INV0031430	10/16/2025	Health FSA	32-22600-0000-1	74.83
American Fidelity	INV0031431	10/16/2025	Life 1	01-22900-0000-1	13.56
American Fidelity	INV0031431	10/16/2025	Life 1	30-22900-0000-1	17.21
American Fidelity	INV0031431	10/16/2025	Life 1	31-22900-0000-1	2.10
American Fidelity	INV0031431	10/16/2025	Life 1	32-22900-0000-1	17.18
American Fidelity	INV0031432	10/16/2025	Life 2	01-22900-0000-1	4.59
American Fidelity	INV0031432	10/16/2025	Life 2	30-22900-0000-1	6.88
American Fidelity	INV0031432	10/16/2025	Life 2	32-22900-0000-1	6.87
American Fidelity	INV0031442	10/16/2025	Cancer 1 American Fidelity	01-22950-0000-1	1.09
American Fidelity	INV0031442	10/16/2025	Cancer 1 American Fidelity	30-22950-0000-1	1.63
American Fidelity	INV0031442	10/16/2025	Cancer 1 American Fidelity	32-22950-0000-1	1.62
American Fidelity	INV0031443	10/16/2025	Cancer 2* - American Fidelity ...	01-22950-0000-1	2.18
American Fidelity	INV0031443	10/16/2025	Cancer 2* - American Fidelity ...	30-22950-0000-1	3.27
American Fidelity	INV0031443	10/16/2025	Cancer 2* - American Fidelity ...	32-22950-0000-1	3.26
American Fidelity	INV0031474	10/30/2025	Health FSA	01-22600-0000-1	30.49
American Fidelity	INV0031474	10/30/2025	Health FSA	30-22600-0000-1	63.32
American Fidelity	INV0031474	10/30/2025	Health FSA	31-22600-0000-1	35.19
American Fidelity	INV0031474	10/30/2025	Health FSA	32-22600-0000-1	63.30
American Fidelity	INV0031475	10/30/2025	Life 1	01-22900-0000-1	7.30
American Fidelity	INV0031475	10/30/2025	Life 1	30-22900-0000-1	10.95
American Fidelity	INV0031475	10/30/2025	Life 1	32-22900-0000-1	10.94
American Fidelity	INV0031476	10/30/2025	Life 2	01-22900-0000-1	4.59
American Fidelity	INV0031476	10/30/2025	Life 2	30-22900-0000-1	6.88
American Fidelity	INV0031476	10/30/2025	Life 2	32-22900-0000-1	6.87
American Fidelity	INV0031480	10/30/2025	Cancer 1 American Fidelity	01-22950-0000-1	1.09
American Fidelity	INV0031480	10/30/2025	Cancer 1 American Fidelity	30-22950-0000-1	1.63
American Fidelity	INV0031480	10/30/2025	Cancer 1 American Fidelity	32-22950-0000-1	1.62
American Fidelity	INV0031481	10/30/2025	Cancer 2* - American Fidelity ...	01-22950-0000-1	2.18
American Fidelity	INV0031481	10/30/2025	Cancer 2* - American Fidelity ...	30-22950-0000-1	3.27
American Fidelity	INV0031481	10/30/2025	Cancer 2* - American Fidelity ...	32-22950-0000-1	3.26
American Fidelity	INV0031492	10/30/2025	American Fidelity - Disability I...	01-22700-0000-1	12.49
American Fidelity	INV0031492	10/30/2025	American Fidelity - Disability I...	30-22700-0000-1	12.49
American Fidelity	INV0031492	10/30/2025	American Fidelity - Disability I...	31-22700-0000-1	4.15
American Fidelity	INV0031492	10/30/2025	American Fidelity - Disability I...	32-22700-0000-1	12.52
American Fidelity	INV0031493	10/30/2025	Health FSA	01-22600-0000-1	11.54
American Fidelity	INV0031493	10/30/2025	Health FSA	30-22600-0000-1	11.54
American Fidelity	INV0031493	10/30/2025	Health FSA	31-22600-0000-1	3.85

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Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
American Fidelity	INV0031493	10/30/2025	Health FSA	32-22600-0000-1	11.53
American Fidelity	INV0031494	10/30/2025	Life 1	01-22900-0000-1	6.26
American Fidelity	INV0031494	10/30/2025	Life 1	30-22900-0000-1	6.26
American Fidelity	INV0031494	10/30/2025	Life 1	31-22900-0000-1	2.10
American Fidelity	INV0031494	10/30/2025	Life 1	32-22900-0000-1	6.24
American Fidelity	INV0031511	10/30/2025	American Fidelity Accident 1	01-22800-0000-1	19.34
American Fidelity	INV0031512	10/30/2025	Life 1	01-22900-0000-1	9.81
American Fidelity	INV0031513	10/30/2025	American Fidelity - Disability I...	01-22700-0000-1	129.49
American Fidelity	INV0031514	10/30/2025	Life 1	01-22900-0000-1	35.07
American Fidelity	INV0031515	10/30/2025	Life 2	01-22900-0000-1	24.00
American Fidelity	INV0031528	10/30/2025	Cancer 1 American Fidelity	01-22950-0000-1	13.53
Vendor American Fidelity - American Fidelity Total:					1,170.18

Vendor: American Office Solu - American Office Solutions, LLC

American Office Solutions, LLC	INV 25655 MPD Duo Essent. ...	10/14/2025	INV 25655 MPD Duo Essent. P...	01-310-52200-0000-1	1,347.84
American Office Solutions, LLC	INV 25658 Service Labor Agre...	10/14/2025	INV 25658 Service Labor Agre...	01-310-52200-0000-1	3,600.00
American Office Solutions, LLC	INV 25706 MPD Q2404 Install...	10/14/2025	INV 25706 MPD Q2404 Install...	01-310-52200-0000-1	1,500.00
American Office Solutions, LLC	INV 25708 MPD Q2371 Install ...	10/14/2025	INV 25708 MPD Q2371 Install ...	01-310-52950-2609-1	7,500.00
American Office Solutions, LLC	INV 25577 MPD Power Outage..	10/15/2025	INV 25577 MPD Power Outage..	01-310-52200-0000-1	300.00
American Office Solutions, LLC	INV 22624 Monthly Contract ...	10/22/2025	INV 22624 Monthly Contract ...	01-130-52200-0000-1	3,600.00
American Office Solutions, LLC	INV 25656 Prorated Coverage ...	10/22/2025	INV 25656 Prorated Coverage ...	01-310-52200-0000-1	36.00
American Office Solutions, LLC	INV 25416 City Hall Q2370 Re...	10/28/2025	INV 25416 City Hall Q2370 Re...	01-310-52950-2609-1	715.49
American Office Solutions, LLC	INV 25782 City Hall Q2370 Ins...	10/28/2025	INV 25782 City Hall Q2370 Ins...	01-310-52950-2609-1	14,100.00
Vendor American Office Solu - American Office Solutions, LLC Total:					32,699.33

Vendor: Arredondo Automotive - Arredondo Automotive Group

Arredondo Automotive Group	Inv. 301897 Unit 24 - Oil Chan...	10/07/2025	Inv. 301897 Unit 24 - Oil Chan...	01-150-56600-0000-1	95.86
Arredondo Automotive Group	Inv. 306652 Unit 24 - Oil Chan...	10/07/2025	Inv. 306652 Unit 24 - Oil Chan...	01-150-56600-0000-1	1,138.22
Arredondo Automotive Group	Inv. 306845 Unit 23 - Engine Oi...	10/22/2025	Inv. 306845 Unit 23 - Engine Oi...	01-150-56600-0000-1	1,436.59
Arredondo Automotive Group	Inv. 306969 Unit 23 - 1 Tire, R...	10/22/2025	Inv. 306969 Unit 23 - 1 Tire, R...	01-150-56600-0000-1	302.91
Arredondo Automotive Group	Inv. 307222 Unit 51 -Oil Chan...	10/22/2025	Inv. 307222 Unit 51 -Oil Chan...	01-150-56600-0000-1	95.86
Arredondo Automotive Group	Inv. 307312 Unit 39 -Oil Chan...	10/28/2025	Inv. 307312 Unit 39 -Oil Chan...	01-150-56600-0000-1	120.81
Vendor Arredondo Automotive - Arredondo Automotive Group Total:					3,190.25

Vendor: At&t Mobility - At&t Mobility

At&t Mobility	AT&T October 2025 Monthly ...	10/15/2025	AT&T October 2025 Monthly ...	01-110-57800-0000-1	12.13
At&t Mobility	AT&T October 2025 Monthly ...	10/15/2025	AT&T October 2025 Monthly ...	01-111-57800-0000-1	33.05
At&t Mobility	AT&T October 2025 Monthly ...	10/15/2025	AT&T October 2025 Monthly ...	01-112-57800-0000-1	25.88
At&t Mobility	AT&T October 2025 Monthly ...	10/15/2025	AT&T October 2025 Monthly ...	01-115-57800-0000-1	27.39
At&t Mobility	AT&T October 2025 Monthly ...	10/15/2025	AT&T October 2025 Monthly ...	01-140-57800-0000-1	20.22
At&t Mobility	AT&T October 2025 Monthly ...	10/15/2025	AT&T October 2025 Monthly ...	01-160-57800-0000-1	80.94
At&t Mobility	AT&T October 2025 Monthly ...	10/15/2025	AT&T October 2025 Monthly ...	01-165-57800-0000-1	20.92
At&t Mobility	AT&T October 2025 Monthly ...	10/15/2025	AT&T October 2025 Monthly ...	01-175-57800-0000-1	17.43
At&t Mobility	AT&T October 2025 Monthly ...	10/15/2025	AT&T October 2025 Monthly ...	30-500-57800-0000-1	141.43
At&t Mobility	AT&T October 2025 Monthly ...	10/15/2025	AT&T October 2025 Monthly ...	31-505-57800-0000-1	28.69
At&t Mobility	AT&T October 2025 Monthly ...	10/15/2025	AT&T October 2025 Monthly ...	32-510-57800-0000-1	141.44
At&t Mobility	AT&T August 2025 Monthly 2...	10/28/2025	AT&T August 2025 Monthly 2...	01-180-57800-0000-1	84.61
At&t Mobility	AT&T August 2025 Monthly 2...	10/28/2025	AT&T August 2025 Monthly 2...	20-200-57800-0000-1	28.20
At&t Mobility	AT&T August 2025 Monthly 2...	10/28/2025	AT&T August 2025 Monthly 2...	30-500-57800-0000-1	275.98
At&t Mobility	AT&T August 2025 Monthly 2...	10/28/2025	AT&T August 2025 Monthly 2...	31-505-57800-0000-1	50.96
At&t Mobility	AT&T August 2025 Monthly 2...	10/28/2025	AT&T August 2025 Monthly 2...	32-510-57800-0000-1	227.27
At&t Mobility	AT&T August 2025 Monthly 2...	10/28/2025	AT&T August 2025 Monthly 2...	34-520-57800-0000-1	60.66
At&t Mobility	AT&T October 2025 Monthly ...	10/28/2025	AT&T October 2025 Monthly ...	01-180-57800-0000-1	47.15
At&t Mobility	AT&T October 2025 Monthly ...	10/28/2025	AT&T October 2025 Monthly ...	20-200-57800-0000-1	15.72
At&t Mobility	AT&T October 2025 Monthly ...	10/28/2025	AT&T October 2025 Monthly ...	30-500-57800-0000-1	202.27
At&t Mobility	AT&T October 2025 Monthly ...	10/28/2025	AT&T October 2025 Monthly ...	31-505-57800-0000-1	13.47
At&t Mobility	AT&T October 2025 Monthly ...	10/28/2025	AT&T October 2025 Monthly ...	32-510-57800-0000-1	152.32
At&t Mobility	AT&T October 2025 Monthly ...	10/28/2025	AT&T October 2025 Monthly ...	34-520-57800-0000-1	49.38
At&t Mobility	AT&T September 2025 Month...	10/28/2025	AT&T September 2025 Month...	01-180-57800-0000-1	47.11
At&t Mobility	AT&T September 2025 Month...	10/28/2025	AT&T September 2025 Month...	20-200-57800-0000-1	15.70
At&t Mobility	AT&T September 2025 Month...	10/28/2025	AT&T September 2025 Month...	30-500-57800-0000-1	202.18
At&t Mobility	AT&T September 2025 Month...	10/28/2025	AT&T September 2025 Month...	31-505-57800-0000-1	13.47

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Vendor Name **Payable Number** **Post Date**

Vendor: Bowman Asphalt, Inc - Bowman Asphalt, Inc.

Bowman Asphalt, Inc. W. Kern Rehab 3rd-5th-Project..10/28/2025

Vendor: Brandon Shankle - Brandon Shankle

Brandon Shankle Reimbursement - Meals & IE -... 10/28/2025

Vendor: BraxBro, Inc. - BraxBro, Inc.

BraxBro, Inc. INV 1647 Browning Well RO S... 10/14/2025

BraxBro, Inc. INV 1662 Browning Well RO S... 10/14/2025

BraxBro, Inc. INV 1669 Software, SCADA & ... 10/22/2025

Vendor: Brenntag - Brenntag Pacific Inc.

Brenntag Pacific Inc. INV BPI554669 Garzoli Well Su... 10/14/2025

Brenntag Pacific Inc. INV BPI546855 Garzoli Well C... 10/22/2025

Brenntag Pacific Inc. INV BPI557795 Garzoli Well C... 10/28/2025

Brenntag Pacific Inc. INV BPI557796 Garzoli Well C... 10/28/2025

Brenntag Pacific Inc. INV BPI558117 Garzoli Well C... 10/28/2025

Vendor: Brink's Capital LLC - Brink's Capital LLC

Brink's Capital LLC INV0031459 10/17/2025

Brink's Capital LLC INV0031459 10/17/2025

Brink's Capital LLC INV0031459 10/17/2025

Brink's Capital LLC INV0031459 10/17/2025

Vendor: BSK ASSOCIATES - BSK ASSOCIATES

BSK ASSOCIATES INV BI02541 WWTP BOD & TS... 10/14/2025

BSK ASSOCIATES INV BI02615 WWTP BOD & TS... 10/14/2025

BSK ASSOCIATES INV BI02675 WWTP BOD & TS... 10/15/2025

BSK ASSOCIATES INV BI02737 WWTP BOD & TS... 10/15/2025

BSK ASSOCIATES INV BI02838 WWTP BOD & TS... 10/15/2025

BSK ASSOCIATES INV BI02919 WWTP BOD & TS... 10/15/2025

BSK ASSOCIATES INV BI02945 WWTP BOD & TS... 10/15/2025

BSK ASSOCIATES INV BI02946 WWTP BOD & TS... 10/15/2025

BSK ASSOCIATES INV BI02889 WWTP BOD & TS... 10/22/2025

Vendor: CA Department of Jus - CA Department of Justice

CA Department of Justice Inv. 851723 Live Scan 10/22/2025

Vendor: CALCLEAN - Cal Clean LLC

Cal Clean LLC INV 0000445 Cal Clean City Co... 10/22/2025

Cal Clean LLC INV 0000446 Cal Clean Animal... 10/22/2025

Cal Clean LLC INV 0000446 Cal Clean Animal... 10/22/2025

Cal Clean LLC INV 0000447 Cal Clean Service... 10/22/2025

Vendor: California Police - California Police Chiefs Association

California Police Chiefs Associ... Inv. 11450 2025-2026 CPCA D... 10/14/2025

Vendor: Vulcan Materials Co - CalMat Co.

CalMat Co. INV 4685757 Water Dept. San... 10/22/2025

Vendor: Carlos Rayas - Carlos Rayas

Carlos Rayas INV 105224 Cross Connection ... 10/15/2025

Vendor: Nun-100 - Catalina Nunez

Catalina Nunez Reimbursement - Walmart Lif... 10/22/2025

Description (Item) **Account Number** **Amount**

W. Kern Rehab 3rd-5th-Project..25-000-52960-2401-1 1,947.50

Vendor Bowman Asphalt, Inc - Bowman Asphalt, Inc. Total: **1,947.50**

Reimbursement - Meals & IE -... 01-150-52010-0000-1 1,075.00

Vendor Brandon Shankle - Brandon Shankle Total: **1,075.00**

INV 1647 Browning Well RO S... 32-510-56000-0000-1 925.00

INV 1662 Browning Well RO S... 32-510-56000-0000-1 1,000.00

INV 1669 Software, SCADA & ... 32-510-56000-0000-1 555.00

Vendor BraxBro, Inc. - BraxBro, Inc. Total: **2,480.00**

INV BPI554669 Garzoli Well Su...32-510-57400-0000-1 2,904.65

INV BPI546855 Garzoli Well C... 32-510-58200-0000-1 1,385.53

INV BPI557795 Garzoli Well C... 32-510-58200-0000-1 1,272.12

INV BPI557796 Garzoli Well C... 32-510-58200-0000-1 1,504.69

INV BPI558117 Garzoli Well C... 32-510-58200-0000-1 986.44

Vendor Brenntag - Brenntag Pacific Inc. Total: **8,053.43**

INV 4917181 Billing Period 10... 01-130-51200-0000-1 170.50

INV 4917181 Billing Period 10... 30-500-51200-0000-1 170.48

INV 4917181 Billing Period 10... 31-505-51200-0000-1 170.48

INV 4917181 Billing Period 10... 32-510-51200-0000-1 170.48

Vendor Brink's Capital LLC - Brink's Capital LLC Total: **681.94**

INV BI02541 WWTP BOD & TS... 30-500-58200-0000-1 280.00

INV BI02615 WWTP BOD & TS... 30-500-58200-0000-1 150.00

INV BI02675 WWTP BOD & TS... 30-500-58200-0000-1 322.41

INV BI02737 WWTP BOD & TS... 30-500-58200-0000-1 150.00

INV BI02838 WWTP BOD & TS... 30-500-58200-0000-1 233.15

INV BI02919 WWTP BOD & TS... 30-500-58200-0000-1 150.00

INV BI02945 WWTP BOD & TS... 30-500-58200-0000-1 56.85

INV BI02946 WWTP BOD & TS... 30-500-58200-0000-1 150.00

INV BI02889 WWTP BOD & TS... 30-500-58200-0000-1 1,190.00

Vendor BSK ASSOCIATES - BSK ASSOCIATES Total: **2,682.41**

Inv. 851723 Live Scan - Mobile..01-130-56000-0000-1 64.00

Vendor CA Department of Jus - CA Department of Justice Total: **64.00**

INV 0000445 Cal Clean City Co... 01-190-52200-0000-1 280.00

INV 0000446 Cal Clean Animal... 01-155-52200-0000-1 200.00

INV 0000446 Cal Clean Animal... 30-500-52200-0000-1 200.00

INV 0000447 Cal Clean Service... 01-190-52200-0000-1 920.00

Vendor CALCLEAN - Cal Clean LLC Total: **1,600.00**

Inv. 11450 2025-2026 CPCA D... 01-150-53200-0000-1 402.00

Vendor California Police - California Police Chiefs Association Total: **402.00**

INV 4685757 Water Dept. San... 32-510-57400-0000-1 726.58

Vendor Vulcan Materials Co - CalMat Co. Total: **726.58**

INV 105224 Cross Connection ... 32-510-56000-0000-1 397.50

Vendor Carlos Rayas - Carlos Rayas Total: **397.50**

Reimbursement - Walmart Lif... 01-150-53500-8620-1 14.96

Vendor Nun-100 - Catalina Nunez Total: **14.96**

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Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
Vendor: CEN-CAL Construction - CEN-CAL Construction					
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2306-1	2,478.80
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2306-1	47,097.22
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2318-1	47,097.22
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2318-1	2,478.80
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2403-1	47,097.22
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2403-1	2,478.80
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2508-1	2,478.80
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2508-1	47,097.22
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2509-1	2,478.80
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2509-1	47,097.19
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2510-1	47,097.22
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2510-1	2,478.80
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2511-1	2,478.80
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2511-1	47,097.22
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2512-1	47,097.22
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2512-1	2,478.80
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2513-1	47,097.22
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2513-1	2,478.80
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2514-1	2,478.80
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2514-1	47,097.22
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2603-1	2,481.54
CEN-CAL Construction	INV 2570-01 25 Street Rehab ...	10/23/2025	INV 2570-01 Valadao Project 8...	25-000-52960-2603-1	47,149.03
Vendor CEN-CAL Construction - CEN-CAL Construction Total:					545,390.74

Vendor: Cintas - Cintas Corporation No.3

Cintas Corporation No.3	INV 4245481238 PW Laundry ...	10/15/2025	INV 4245481238 PW Laundry ...	01-180-51800-0000-1	281.87
Cintas Corporation No.3	INV 4245481238 PW Laundry ...	10/15/2025	INV 4245481238 PW Laundry ...	01-190-51800-0000-1	34.19
Cintas Corporation No.3	INV 4245481238 PW Laundry ...	10/15/2025	INV 4245481238 PW Laundry ...	20-200-51800-0000-1	83.91
Cintas Corporation No.3	INV 4245481238 PW Laundry ...	10/15/2025	INV 4245481238 PW Laundry ...	30-500-51800-0000-1	98.09
Cintas Corporation No.3	INV 4245481238 PW Laundry ...	10/15/2025	INV 4245481238 PW Laundry ...	32-510-51800-0000-1	98.09
Cintas Corporation No.3	INV 4245481238 PW Laundry ...	10/15/2025	INV 4245481238 PW Laundry ...	32-510-57400-0000-1	10.12
Cintas Corporation No.3	INV 4246241255 PW Laundry ...	10/22/2025	INV 4246241255 PW Laundry ...	01-180-51800-0000-1	211.56
Cintas Corporation No.3	INV 4246241255 PW Laundry ...	10/22/2025	INV 4246241255 PW Laundry ...	01-190-51800-0000-1	34.24
Cintas Corporation No.3	INV 4246241255 PW Laundry ...	10/22/2025	INV 4246241255 PW Laundry ...	20-200-51800-0000-1	57.17
Cintas Corporation No.3	INV 4246241255 PW Laundry ...	10/22/2025	INV 4246241255 PW Laundry ...	30-500-51800-0000-1	98.24
Cintas Corporation No.3	INV 4246241255 PW Laundry ...	10/22/2025	INV 4246241255 PW Laundry ...	32-510-51800-0000-1	98.24
Cintas Corporation No.3	INV 4246241255 PW Laundry ...	10/22/2025	INV 4246241255 PW Laundry ...	32-510-57400-0000-1	10.09
Cintas Corporation No.3	INV 4246912131 PW Laundry ...	10/22/2025	INV 4246912131 PW Laundry ...	01-180-51800-0000-1	205.97
Cintas Corporation No.3	INV 4246912131 PW Laundry ...	10/22/2025	INV 4246912131 PW Laundry ...	01-190-51800-0000-1	34.28
Cintas Corporation No.3	INV 4246912131 PW Laundry ...	10/22/2025	INV 4246912131 PW Laundry ...	20-200-51800-0000-1	58.64
Cintas Corporation No.3	INV 4246912131 PW Laundry ...	10/22/2025	INV 4246912131 PW Laundry ...	30-500-51800-0000-1	98.28
Cintas Corporation No.3	INV 4246912131 PW Laundry ...	10/22/2025	INV 4246912131 PW Laundry ...	32-510-51800-0000-1	98.28
Cintas Corporation No.3	INV 4246912131 PW Laundry ...	10/22/2025	INV 4246912131 PW Laundry ...	32-510-57400-0000-1	10.11
Cintas Corporation No.3	Inv. 5297286107 - AED PD	10/22/2025	Inv. 5297286107 - AED PD	01-150-56000-0000-1	119.82
Cintas Corporation No.3	INV 4247665513 PW Laundry ...	10/28/2025	INV 4247665513 PW Laundry ...	01-180-51800-0000-1	201.17
Cintas Corporation No.3	INV 4247665513 PW Laundry ...	10/28/2025	INV 4247665513 PW Laundry ...	01-190-51800-0000-1	34.01
Cintas Corporation No.3	INV 4247665513 PW Laundry ...	10/28/2025	INV 4247665513 PW Laundry ...	20-200-51800-0000-1	57.02
Cintas Corporation No.3	INV 4247665513 PW Laundry ...	10/28/2025	INV 4247665513 PW Laundry ...	30-500-51800-0000-1	105.02
Cintas Corporation No.3	INV 4247665513 PW Laundry ...	10/28/2025	INV 4247665513 PW Laundry ...	32-510-51800-0000-1	104.96
Cintas Corporation No.3	INV 4247665513 PW Laundry ...	10/28/2025	INV 4247665513 PW Laundry ...	32-510-57400-0000-1	10.09
Vendor Cintas - Cintas Corporation No.3 Total:					2,253.46

Vendor: Claudia Lopez - Claudia Lopez

Claudia Lopez	Inv. 342699-000789 Marquee...	10/22/2025	Inv. 342699-000789 Marquee...	01-150-53500-8620-1	499.00
Vendor Claudia Lopez - Claudia Lopez Total:					499.00

Vendor: CLA - CLIFTONLARSONALLEN LLP

CLIFTONLARSONALLEN LLP	INV L251631923 ACFR Audit 1...	10/22/2025	INV L251631923 ACFR Audit 1...	01-130-56050-0000-1	4,914.00
CLIFTONLARSONALLEN LLP	INV L251631923 ACFR Audit 1...	10/22/2025	INV L251631923 ACFR Audit 1...	30-500-56050-0000-1	4,914.00
CLIFTONLARSONALLEN LLP	INV L251631923 ACFR Audit 1...	10/22/2025	INV L251631923 ACFR Audit 1...	31-505-56050-0000-1	2,268.00
CLIFTONLARSONALLEN LLP	INV L251631923 ACFR Audit 1...	10/22/2025	INV L251631923 ACFR Audit 1...	32-510-56050-0000-1	5,103.00

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Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
CLIFTONLARSONALLEN LLP	INV L251631923 ACFR Audit 1...	10/22/2025	INV L251631923 ACFR Audit 1...	34-520-56050-0000-1	1,701.00
Vendor CLA - CLIFTONLARSONALLEN LLP Total:					18,900.00
Vendor: Core & Main LP - Core & Main LP					
Core & Main LP	INV X836244 Water Dept. Mai...	10/15/2025	INV X836244 Water Dept. Mai...	32-510-57400-0000-1	326.92
Core & Main LP	INV X881547 Water Dept. Me...	10/15/2025	INVX881547 Water Dept. Met...	32-510-57400-0000-1	574.19
Core & Main LP	INV0021243 Water Dept. Met...	10/15/2025	INV0021243 Water Dept. Met...	32-510-57400-0000-1	220.69
Core & Main LP	INV0021811 Iron Reagent Po...	10/15/2025	INV0021811 Iron Reagent Po...	30-500-58200-0000-1	37.43
Core & Main LP	INV0021811 Iron Reagent Po...	10/15/2025	INV0021811 Iron Reagent Po...	32-510-58200-0000-1	37.43
Core & Main LP	INV X422400 Water Dept. Me...	10/22/2025	INV X422400 Water Dept. Me...	32-510-57400-0000-1	216.50
Core & Main LP	INV X716829 Water Dept. Me...	10/22/2025	INV X716829 Water Dept. Me...	32-510-57400-0000-1	904.72
Core & Main LP	INV X881559 Water Dept. Me...	10/22/2025	INV X881559 Water Dept. Me...	32-510-57400-0000-1	194.79
Core & Main LP	INV X893942 Water Dept. Me...	10/22/2025	INV X893942 Water Dept. Me...	32-510-57400-0000-1	40.60
Core & Main LP	INV X916516 Water Dept. Clm...	10/22/2025	INV X916516 Water Dept. Clm...	32-510-56410-0000-1	503.36
Core & Main LP	INV X422419 Water Dept. Bev...	10/28/2025	INV X422419 Water Dept. Bev...	32-510-57400-0000-1	62.40
Vendor Core & Main LP - Core & Main LP Total:					3,119.03
Vendor: Cornerstone Engineer - Cornerstone Engineering Inc.					
Cornerstone Engineering Inc.	INV 43984 - Laserfiche Record...	10/14/2025	INV 43984 - Laserfiche Recor...	01-111-52930-2602-1	39.50
Cornerstone Engineering Inc.	INV #43412 - Laserfiche Recor...	10/27/2025	INV #43412 - Laserfiche Recor...	01-111-52930-2602-1	4,492.38
Vendor Cornerstone Engineer - Cornerstone Engineering Inc. Total:					4,531.88
Vendor: CSG Consultants, Inc - CSG Consultants, Inc.					
CSG Consultants, Inc.	INV #B251329 Plan Review Se...	10/15/2025	INV #B251329 Plan Review Se...	01-160-51400-0000-1	852.00
Vendor CSG Consultants, Inc - CSG Consultants, Inc. Total:					852.00
Vendor: De Lage Landen - De Lage Landen Financial Services Inc					
De Lage Landen Financial Serv...	Inv. 592505850 10/07/2025 5...	10/14/2025	Inv. 592505850 10/07/2025 5...	01-150-52200-0000-1	113.66
De Lage Landen Financial Serv...	Inv. 592505920 10/07/2025 5...	10/14/2025	Inv. 592505920 10/07/2025 5...	01-150-52200-0000-1	139.64
De Lage Landen Financial Serv...	Inv. 592566262 10/07/2025 5...	10/22/2025	Inv. 592566262 10/07/2025 5...	01-140-52200-0000-1	64.41
De Lage Landen Financial Serv...	Inv. 592566262 10/07/2025 5...	10/22/2025	Inv. 592566262 10/07/2025 5...	01-180-52200-0000-1	64.41
De Lage Landen Financial Serv...	INV 592506491 10/07/2025 5...	10/28/2025	INV 592506491 10/07/2025 5...	01-130-52200-0000-1	117.99
De Lage Landen Financial Serv...	INV 592506491 10/07/2025 5...	10/28/2025	INV 592506491 Late Fees	01-130-52200-0000-1	5.90
Vendor De Lage Landen - De Lage Landen Financial Services Inc Total:					506.01
Vendor: Dee Jaspar - Dee Jaspar & Associates, Inc					
Dee Jaspar & Associates, Inc	INV 25-00931 General Fund P...	10/14/2025	INV 25-00931 General Fund P...	32-510-56000-0000-1	3,213.44
Dee Jaspar & Associates, Inc	INV 25-00933 Elmo Well Proje...	10/14/2025	INV 25-00933 Elmo Well Proje...	32-510-52910-2532-1	10,686.91
Dee Jaspar & Associates, Inc	INV 25-00932 PD Station Dev....	10/15/2025	INV 25-00932 PD Station Dev. ...	01-140-56000-0000-1	332.00
Vendor Dee Jaspar - Dee Jaspar & Associates, Inc Total:					14,232.35
Vendor: Delano Propane - Delano Propane					
Delano Propane	INV 167742 Delano Propane, ...	10/27/2025	INV 167742 Delano Propane, ...	01-180-56500-0000-1	79.16
Vendor Delano Propane - Delano Propane Total:					79.16
Vendor: Delano Veterinary - Delano Veterinary					
Delano Veterinary	INV #25626 Vet visit for Luna ...	10/14/2025	INV #25626 Vet visit for Luna ...	01-155-51150-0000-1	131.45
Delano Veterinary	INV 25569 Vet visit for Bud 10...	10/14/2025	INV #25569 Vet visit for Bud 1...	01-155-51150-0000-1	121.16
Delano Veterinary	INV #26161 Vet bill for Poison...	10/22/2025	INV #26161 Vet bill for Poison...	01-155-51150-0000-1	90.43
Delano Veterinary	INV #26203 Vet visit for Bella, ...	10/27/2025	INV #26203 Vet visit for Bella, ...	01-155-51150-0000-1	228.68
Delano Veterinary	INV #26331 Vet appointment ...	10/27/2025	INV #26331 Vet appointment ...	01-155-51150-0000-1	550.62
Delano Veterinary	INV #26399 Vet visit Otis, Skye...	10/28/2025	INV #26399 Vet visit Otis, Skye...	01-155-51150-0000-1	364.09
Delano Veterinary	INV #26466 Vet visit Stray dog...	10/28/2025	INV #26466 Vet visit Stray dog...	01-155-51150-0000-1	20.51
Delano Veterinary	INV #26651 Vet visit for multip...	10/28/2025	INV #26651 Vet visit for multip...	01-155-51150-0000-1	567.49
Delano Veterinary	INV 26579 Vet visit Skye and S...	10/28/2025	INV 26579 Vet visit Skye and S...	01-155-51150-0000-1	468.94
Vendor Delano Veterinary - Delano Veterinary Total:					2,543.37
Vendor: DEL-TECH - DEL-TECH					
DEL-TECH	INV 7326 WWTP Ground Wat...	10/28/2025	INV 7326 WWTP Ground Wat...	30-500-58200-0000-1	880.00
Vendor DEL-TECH - DEL-TECH Total:					880.00
Vendor: Dewberry Architects - Dewberry Architects Inc.					
Dewberry Architects Inc.	INV 82403546 PD Station Desi...	10/28/2025	INV 82403546 PD Station Desi...	25-000-52910-2504-1	62,956.65
Vendor Dewberry Architects - Dewberry Architects Inc. Total:					62,956.65

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Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
Vendor: DJ Choco - DJ Choco LLC					
DJ Choco LLC	2025 Trunk or Treat - DJ (3 Ho...	10/22/2025	2025 Trunk or Treat - DJ (3 Ho...	01-150-53500-8620-1	900.00
Vendor DJ Choco - DJ Choco LLC Total:					900.00
Vendor: EDD - EDD					
EDD	INV0031421	10/16/2025	State Income Tax Withholding	01-22200-0000-1	3,998.63
EDD	INV0031422	10/16/2025	SDI - State Disability Insurance	01-22200-0000-1	1,129.53
EDD	INV0031423	10/16/2025	State Unemployment Insuran...	01-22250-0000-1	70.73
EDD	INV0031424	10/16/2025	Employment Training Tax	01-22275-0000-1	1.64
EDD	INV0031447	10/16/2025	State Income Tax Withholding	01-22200-0000-1	1,173.80
EDD	INV0031447	10/16/2025	State Income Tax Withholding	20-22200-0000-1	61.43
EDD	INV0031447	10/16/2025	State Income Tax Withholding	30-22200-0000-1	540.72
EDD	INV0031447	10/16/2025	State Income Tax Withholding	31-22200-0000-1	243.21
EDD	INV0031447	10/16/2025	State Income Tax Withholding	32-22200-0000-1	541.62
EDD	INV0031447	10/16/2025	State Income Tax Withholding	34-22200-0000-1	74.38
EDD	INV0031448	10/16/2025	SDI - State Disability Insurance	01-22200-0000-1	632.31
EDD	INV0031448	10/16/2025	SDI - State Disability Insurance	20-22200-0000-1	38.87
EDD	INV0031448	10/16/2025	SDI - State Disability Insurance	30-22200-0000-1	260.67
EDD	INV0031448	10/16/2025	SDI - State Disability Insurance	31-22200-0000-1	83.30
EDD	INV0031448	10/16/2025	SDI - State Disability Insurance	32-22200-0000-1	261.00
EDD	INV0031448	10/16/2025	SDI - State Disability Insurance	34-22200-0000-1	28.51
EDD	INV0031449	10/16/2025	State Unemployment Insuran...	01-22250-0000-1	183.92
EDD	INV0031450	10/16/2025	Employment Training Tax	01-22275-0000-1	4.27
EDD	INV0031469	10/30/2025	State Income Tax Withholding	01-22200-0000-1	263.15
EDD	INV0031469	10/30/2025	State Income Tax Withholding	20-22200-0000-1	87.71
EDD	INV0031470	10/30/2025	SDI - State Disability Insurance	01-22200-0000-1	47.32
EDD	INV0031470	10/30/2025	SDI - State Disability Insurance	20-22200-0000-1	15.77
EDD	INV0031484	10/30/2025	State Income Tax Withholding	01-22200-0000-1	578.83
EDD	INV0031484	10/30/2025	State Income Tax Withholding	20-22200-0000-1	9.29
EDD	INV0031484	10/30/2025	State Income Tax Withholding	30-22200-0000-1	270.37
EDD	INV0031484	10/30/2025	State Income Tax Withholding	31-22200-0000-1	183.97
EDD	INV0031484	10/30/2025	State Income Tax Withholding	32-22200-0000-1	270.36
EDD	INV0031484	10/30/2025	State Income Tax Withholding	34-22200-0000-1	9.29
EDD	INV0031485	10/30/2025	SDI - State Disability Insurance	01-22200-0000-1	246.26
EDD	INV0031485	10/30/2025	SDI - State Disability Insurance	20-22200-0000-1	3.18
EDD	INV0031485	10/30/2025	SDI - State Disability Insurance	30-22200-0000-1	91.82
EDD	INV0031485	10/30/2025	SDI - State Disability Insurance	31-22200-0000-1	45.92
EDD	INV0031485	10/30/2025	SDI - State Disability Insurance	32-22200-0000-1	91.76
EDD	INV0031485	10/30/2025	SDI - State Disability Insurance	34-22200-0000-1	3.18
EDD	INV0031486	10/30/2025	State Unemployment Insuran...	01-22250-0000-1	184.14
EDD	INV0031487	10/30/2025	Employment Training Tax	01-22275-0000-1	4.29
EDD	INV0031504	10/30/2025	State Income Tax Withholding	01-22200-0000-1	831.87
EDD	INV0031504	10/30/2025	State Income Tax Withholding	20-22200-0000-1	51.71
EDD	INV0031504	10/30/2025	State Income Tax Withholding	30-22200-0000-1	293.76
EDD	INV0031504	10/30/2025	State Income Tax Withholding	31-22200-0000-1	50.49
EDD	INV0031504	10/30/2025	State Income Tax Withholding	32-22200-0000-1	294.83
EDD	INV0031504	10/30/2025	State Income Tax Withholding	34-22200-0000-1	56.46
EDD	INV0031505	10/30/2025	SDI - State Disability Insurance	01-22200-0000-1	448.02
EDD	INV0031505	10/30/2025	SDI - State Disability Insurance	20-22200-0000-1	35.09
EDD	INV0031505	10/30/2025	SDI - State Disability Insurance	30-22200-0000-1	186.79
EDD	INV0031505	10/30/2025	SDI - State Disability Insurance	31-22200-0000-1	36.45
EDD	INV0031505	10/30/2025	SDI - State Disability Insurance	32-22200-0000-1	187.24
EDD	INV0031505	10/30/2025	SDI - State Disability Insurance	34-22200-0000-1	23.76
EDD	INV0031506	10/30/2025	State Unemployment Insuran...	01-22250-0000-1	23.41
EDD	INV0031506	10/30/2025	State Unemployment Insuran...	30-22250-0000-1	38.06
EDD	INV0031506	10/30/2025	State Unemployment Insuran...	32-22250-0000-1	38.04
EDD	INV0031507	10/30/2025	Employment Training Tax	01-22275-0000-1	0.54
EDD	INV0031507	10/30/2025	Employment Training Tax	30-22275-0000-1	0.89
EDD	INV0031507	10/30/2025	Employment Training Tax	32-22275-0000-1	0.88
EDD	INV0031531	10/30/2025	State Income Tax Withholding	01-22200-0000-1	4,186.11
EDD	INV0031532	10/30/2025	SDI - State Disability Insurance	01-22200-0000-1	1,143.63

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Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
EDD	INV0031533	10/30/2025	State Unemployment Insuran...	01-22250-0000-1	70.73
EDD	INV0031534	10/30/2025	Employment Training Tax	01-22275-0000-1	1.64
Vendor EDD - EDD Total:					19,735.55

Vendor: Edison - Edison

Edison	Edison September 2025 Mont...	10/14/2025	700671762228-201 Industrial ...	01-180-58100-0000-1	95.39
Edison	Edison September 2025 Mont...	10/14/2025	700539630040-401 W. Kern A...	01-180-58100-0000-1	1,679.56
Edison	Edison September 2025 Mont...	10/14/2025	700457158822-Discovery Park...	01-180-58100-0000-1	680.71
Edison	Edison September 2025 Mont...	10/14/2025	700326486684-Sherwood Ave...	01-180-58100-0000-1	74.73
Edison	Edison September 2025 Mont...	10/14/2025	700599695773-St. Light-Kern+	01-180-58100-0000-1	120.18
Edison	Edison September 2025 Mont...	10/14/2025	700669486061-100 Industrial ...	01-180-58100-0000-1	2,085.85
Edison	Edison September 2025 Mont...	10/14/2025	700091551977 City Hall-401 ...	01-180-58100-0000-1	14.33
Edison	Edison September 2025 Mont...	10/14/2025	700494850594-Perkins-San Ju...	30-500-58000-0000-1	57.27
Edison	Edison September 2025 Mont...	10/14/2025	700468456995-Browning Rd....	32-510-58000-0000-1	18,347.83
Vendor Edison - Edison Total:					23,155.85

Vendor: Electric Motor Works - Electric Motor Works, Inc.

Electric Motor Works, Inc.	INV 116987 WWTP Well Pum...	10/28/2025	INV 116987 WWTP Well Pum...	30-500-56400-0000-1	4,686.07
Vendor Electric Motor Works - Electric Motor Works, Inc. Total:					4,686.07

Vendor: EFTPS - Electronic Federal Tax Payment System

Electronic Federal Tax Paymen...	INV0031419	10/16/2025	Federal Income Tax Withholdi...	01-22050-0000-1	9,634.85
Electronic Federal Tax Paymen...	INV0031420	10/16/2025	Social Security	01-22100-0000-1	11,671.98
Electronic Federal Tax Paymen...	INV0031425	10/16/2025	Medicare	01-22150-0000-1	2,729.78
Electronic Federal Tax Paymen...	INV0031445	10/16/2025	Federal Income Tax Withholdi...	01-22050-0000-1	2,704.29
Electronic Federal Tax Paymen...	INV0031445	10/16/2025	Federal Income Tax Withholdi...	20-22050-0000-1	125.86
Electronic Federal Tax Paymen...	INV0031445	10/16/2025	Federal Income Tax Withholdi...	30-22050-0000-1	1,151.42
Electronic Federal Tax Paymen...	INV0031445	10/16/2025	Federal Income Tax Withholdi...	31-22050-0000-1	547.65
Electronic Federal Tax Paymen...	INV0031445	10/16/2025	Federal Income Tax Withholdi...	32-22050-0000-1	1,153.51
Electronic Federal Tax Paymen...	INV0031445	10/16/2025	Federal Income Tax Withholdi...	34-22050-0000-1	118.05
Electronic Federal Tax Paymen...	INV0031446	10/16/2025	Social Security	01-22100-0000-1	6,532.94
Electronic Federal Tax Paymen...	INV0031446	10/16/2025	Social Security	20-22100-0000-1	402.10
Electronic Federal Tax Paymen...	INV0031446	10/16/2025	Social Security	30-22100-0000-1	2,692.64
Electronic Federal Tax Paymen...	INV0031446	10/16/2025	Social Security	31-22100-0000-1	860.24
Electronic Federal Tax Paymen...	INV0031446	10/16/2025	Social Security	32-22100-0000-1	2,698.68
Electronic Federal Tax Paymen...	INV0031446	10/16/2025	Social Security	34-22100-0000-1	294.64
Electronic Federal Tax Paymen...	INV0031451	10/16/2025	Medicare	01-22150-0000-1	1,527.88
Electronic Federal Tax Paymen...	INV0031451	10/16/2025	Medicare	20-22150-0000-1	94.00
Electronic Federal Tax Paymen...	INV0031451	10/16/2025	Medicare	30-22150-0000-1	629.84
Electronic Federal Tax Paymen...	INV0031451	10/16/2025	Medicare	31-22150-0000-1	201.20
Electronic Federal Tax Paymen...	INV0031451	10/16/2025	Medicare	32-22150-0000-1	630.98
Electronic Federal Tax Paymen...	INV0031451	10/16/2025	Medicare	34-22150-0000-1	68.92
Electronic Federal Tax Paymen...	INV0031467	10/30/2025	Federal Income Tax Withholdi...	01-22050-0000-1	695.72
Electronic Federal Tax Paymen...	INV0031467	10/30/2025	Federal Income Tax Withholdi...	20-22050-0000-1	231.91
Electronic Federal Tax Paymen...	INV0031468	10/30/2025	Social Security	01-22100-0000-1	488.96
Electronic Federal Tax Paymen...	INV0031468	10/30/2025	Social Security	20-22100-0000-1	162.98
Electronic Federal Tax Paymen...	INV0031471	10/30/2025	Medicare	01-22150-0000-1	114.36
Electronic Federal Tax Paymen...	INV0031471	10/30/2025	Medicare	20-22150-0000-1	38.12
Electronic Federal Tax Paymen...	INV0031482	10/30/2025	Federal Income Tax Withholdi...	01-22050-0000-1	908.78
Electronic Federal Tax Paymen...	INV0031482	10/30/2025	Federal Income Tax Withholdi...	20-22050-0000-1	20.07
Electronic Federal Tax Paymen...	INV0031482	10/30/2025	Federal Income Tax Withholdi...	30-22050-0000-1	529.54
Electronic Federal Tax Paymen...	INV0031482	10/30/2025	Federal Income Tax Withholdi...	31-22050-0000-1	430.50
Electronic Federal Tax Paymen...	INV0031482	10/30/2025	Federal Income Tax Withholdi...	32-22050-0000-1	529.53
Electronic Federal Tax Paymen...	INV0031482	10/30/2025	Federal Income Tax Withholdi...	34-22050-0000-1	20.06
Electronic Federal Tax Paymen...	INV0031483	10/30/2025	Social Security	01-22100-0000-1	2,544.54
Electronic Federal Tax Paymen...	INV0031483	10/30/2025	Social Security	20-22100-0000-1	32.86
Electronic Federal Tax Paymen...	INV0031483	10/30/2025	Social Security	30-22100-0000-1	948.62
Electronic Federal Tax Paymen...	INV0031483	10/30/2025	Social Security	31-22100-0000-1	474.40
Electronic Federal Tax Paymen...	INV0031483	10/30/2025	Social Security	32-22100-0000-1	948.46
Electronic Federal Tax Paymen...	INV0031483	10/30/2025	Social Security	34-22100-0000-1	32.86
Electronic Federal Tax Paymen...	INV0031488	10/30/2025	Medicare	01-22150-0000-1	595.12
Electronic Federal Tax Paymen...	INV0031488	10/30/2025	Medicare	20-22150-0000-1	7.68

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Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
Electronic Federal Tax Paymen...	INV0031488	10/30/2025	Medicare	30-22150-0000-1	221.88
Electronic Federal Tax Paymen...	INV0031488	10/30/2025	Medicare	31-22150-0000-1	110.94
Electronic Federal Tax Paymen...	INV0031488	10/30/2025	Medicare	32-22150-0000-1	221.80
Electronic Federal Tax Paymen...	INV0031488	10/30/2025	Medicare	34-22150-0000-1	7.66
Electronic Federal Tax Paymen...	INV0031502	10/30/2025	Federal Income Tax Withholdi...	01-22050-0000-1	2,085.62
Electronic Federal Tax Paymen...	INV0031502	10/30/2025	Federal Income Tax Withholdi...	20-22050-0000-1	154.11
Electronic Federal Tax Paymen...	INV0031502	10/30/2025	Federal Income Tax Withholdi...	30-22050-0000-1	672.78
Electronic Federal Tax Paymen...	INV0031502	10/30/2025	Federal Income Tax Withholdi...	31-22050-0000-1	91.69
Electronic Federal Tax Paymen...	INV0031502	10/30/2025	Federal Income Tax Withholdi...	32-22050-0000-1	674.78
Electronic Federal Tax Paymen...	INV0031502	10/30/2025	Federal Income Tax Withholdi...	34-22050-0000-1	82.31
Electronic Federal Tax Paymen...	INV0031503	10/30/2025	Social Security	01-22100-0000-1	4,629.00
Electronic Federal Tax Paymen...	INV0031503	10/30/2025	Social Security	20-22100-0000-1	362.74
Electronic Federal Tax Paymen...	INV0031503	10/30/2025	Social Security	30-22100-0000-1	1,929.54
Electronic Federal Tax Paymen...	INV0031503	10/30/2025	Social Security	31-22100-0000-1	376.32
Electronic Federal Tax Paymen...	INV0031503	10/30/2025	Social Security	32-22100-0000-1	1,936.02
Electronic Federal Tax Paymen...	INV0031503	10/30/2025	Social Security	34-22100-0000-1	245.56
Electronic Federal Tax Paymen...	INV0031508	10/30/2025	Medicare	01-22150-0000-1	1,082.62
Electronic Federal Tax Paymen...	INV0031508	10/30/2025	Medicare	20-22150-0000-1	84.82
Electronic Federal Tax Paymen...	INV0031508	10/30/2025	Medicare	30-22150-0000-1	451.30
Electronic Federal Tax Paymen...	INV0031508	10/30/2025	Medicare	31-22150-0000-1	88.02
Electronic Federal Tax Paymen...	INV0031508	10/30/2025	Medicare	32-22150-0000-1	452.68
Electronic Federal Tax Paymen...	INV0031508	10/30/2025	Medicare	34-22150-0000-1	57.42
Electronic Federal Tax Paymen...	INV0031529	10/30/2025	Federal Income Tax Withholdi...	01-22050-0000-1	10,106.94
Electronic Federal Tax Paymen...	INV0031530	10/30/2025	Social Security	01-22100-0000-1	11,817.66
Electronic Federal Tax Paymen...	INV0031535	10/30/2025	Medicare	01-22150-0000-1	2,763.86
Vendor EFTPS - Electronic Federal Tax Payment System Total:					96,934.59

Vendor: Elia Molina - Elia Molina

Elia Molina	Veterans Hall Rental Deposit ...	10/14/2025	Veterans Hall Rental 10-08-25	01-24000-0000-1	350.00
Vendor Elia Molina - Elia Molina Total:					350.00

Vendor: EWING - Ewing Irrigation Products Inc.

Ewing Irrigation Products Inc.	INV 27905363 LLMD Veteran'...	10/27/2025	INV 27905363 Veteran's & City..	20-200-57400-0000-1	388.94
Ewing Irrigation Products Inc.	INV 27905477 LLMD Veteran's...	10/27/2025	INV 27905477 Veteran's & City..	20-200-57400-0000-1	35.49
Vendor EWING - Ewing Irrigation Products Inc. Total:					424.43

Vendor: Excel Screen Printin - Excel Screen Printing USA, Inc.

Excel Screen Printing USA, Inc.	INV CA25-011 McFarland USA...	10/14/2025	INV CA25-011 McFarland USA...	01-24600-8207-1	1,144.88
Vendor Excel Screen Printin - Excel Screen Printing USA, Inc. Total:					1,144.88

Vendor: Ferguson Enterprises - Ferguson Enterprises

Ferguson Enterprises	INV 0044555 R Water Dept. E...	10/15/2025	INV 0044555 Water Dept. Em...	32-510-56400-0000-1	764.75
Vendor Ferguson Enterprises - Ferguson Enterprises Total:					764.75

Vendor: ultrex managemen - Flex Print Intermediate LLC

Flex Print Intermediate LLC	Inv. 4479633-CAL CN37906-01...	10/15/2025	Inv. 4479633-CAL CN37906-01...	01-140-52200-0000-1	13.20
Flex Print Intermediate LLC	Inv. 4479633-CAL CN37906-01...	10/15/2025	Inv. 4479633-CAL CN37906-01...	01-180-52200-0000-1	13.19
Flex Print Intermediate LLC	Inv. 4485661-CAL CN29305-01...	10/22/2025	Inv. 4485661-CAL CN29305-01...	01-150-52200-0000-1	223.35
Flex Print Intermediate LLC	Inv. 4485662-CAL CN33785-01...	10/22/2025	Inv. 4485662-CAL CN33785-01...	01-130-52200-0000-1	210.89
Vendor ultrex managemen - Flex Print Intermediate LLC Total:					460.63

Vendor: forward global miami - Forward Global Miami LLC

Forward Global Miami LLC	INV 2025-1015 Forward - Lob...	10/27/2025	INV 2025-1015 Forward - Lob...	01-110-56000-0000-1	10,000.00
Forward Global Miami LLC	INV 2025-1016 Forward - Lob...	10/29/2025	INV 2025-1016 Forward - Lob...	01-110-56000-0000-1	10,000.00
Vendor forward global miami - Forward Global Miami LLC Total:					20,000.00

Vendor: Franchise Tax - Franchise Tax

Franchise Tax	INV0031444	10/16/2025	FTB Number 4JEX96120181	01-22350-0000-1	115.17
Franchise Tax	INV0031444	10/16/2025	FTB Number 4JEX96120181	20-22350-0000-1	38.39
Franchise Tax	INV0031501	10/30/2025	FTB Number 4JEX96120181	01-22350-0000-1	115.17
Franchise Tax	INV0031501	10/30/2025	FTB Number 4JEX96120181	20-22350-0000-1	38.39
Vendor Franchise Tax - Franchise Tax Total:					307.12

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Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
Vendor: Frankie Vivas - Frankie Vivas					
Frankie Vivas	Veteran's Hall Rental Deposit-...	10/14/2025	Veteran's Hall Rental Deposit-...	01-24000-0000-1	350.00
Vendor Frankie Vivas - Frankie Vivas Total:					350.00
Vendor: Fred C. Gilbert - Fred C. Gilbert					
Fred C. Gilbert	INV 313756 Garzoli Well Oil D...	10/22/2025	INV 313756 Garzoli Well Oil D...	32-510-56410-0000-1	438.79
Vendor Fred C. Gilbert - Fred C. Gilbert Total:					438.79
Vendor: Frontier - Frontier California Inc.					
Frontier California Inc.	Frontier October 25 6617920...	10/15/2025	Frontier October 25 6617920...	01-150-57800-0000-1	286.27
Frontier California Inc.	Frontier October 25 6617923...	10/15/2025	Frontier October 25 6617923...	30-500-57800-0000-1	258.57
Frontier California Inc.	Frontier Oct. 25 66179234370...	10/27/2025	Frontier Oct. 25 66179234370...	30-500-57800-0000-1	116.10
Vendor Frontier - Frontier California Inc. Total:					660.94
Vendor: Grainger - Grainger					
Grainger	INV 9667266705 Veteran's Hal...	10/15/2025	INV 9667266705 Veteran's Hal...	01-190-56400-0000-1	89.05
Grainger	INV 9677145337 Browning We...	10/22/2025	INV 9677145337 Browning We...	32-510-56410-0000-1	1,326.06
Grainger	INV 9668731897 Water Dept. ...	10/27/2025	INV 9668731897 Water Dept. ...	32-510-56800-0000-1	622.31
Vendor Grainger - Grainger Total:					2,037.42
Vendor: Granite Auto Parts I - Granite Auto Parts Inc					
Granite Auto Parts Inc	INV 862107 Streets Dept. Chai...	10/14/2025	INV 862107 Streets Dept. Chai...	01-180-57400-0000-1	31.11
Granite Auto Parts Inc	INV 862107 Streets Dept. Chai...	10/14/2025	INV 862107 Streets Dept. Chai...	20-200-57400-0000-1	31.10
Granite Auto Parts Inc	INV 862245 Water Dept. MIL L...	10/14/2025	INV 862245 Water Dept. MIL L...	32-510-57400-0000-1	64.94
Granite Auto Parts Inc	INV 862369 Water Dept Bushi...	10/14/2025	INV 862369 Water Dept Bushi...	32-510-57400-0000-1	34.13
Granite Auto Parts Inc	INV 862950 Street Dept Batter...	10/14/2025	INV 862950 Street Dept Batter...	01-180-56410-0000-1	878.07
Granite Auto Parts Inc	INV 862200 Water Dept.Pump...	10/15/2025	INV 862200 Water Dept.Pump...	32-510-57400-0000-1	260.93
Granite Auto Parts Inc	INV 862641 Water Dept. Air H...	10/15/2025	INV 862641 Water Dept. Air H...	32-510-57400-0000-1	16.43
Granite Auto Parts Inc	INV 862656 Water Dept. Vehic...	10/15/2025	INV 862656 Water Dept. Vehic...	32-510-57400-0000-1	136.86
Granite Auto Parts Inc	INV 862667 Streets Dept. Hose...	10/15/2025	INV 862667 Streets Dept. Hose...	01-180-56500-0000-1	21.64
Granite Auto Parts Inc	INV 862703 Streets Dept. Trac...	10/15/2025	INV 862703 Streets Dept. Trac...	01-180-56410-0000-1	27.05
Granite Auto Parts Inc	INV 862725 Blanco Park Chain...	10/15/2025	INV 862725 Blanco Park Chain...	20-200-57400-0000-1	35.71
Granite Auto Parts Inc	INV 862750 Street Stop Sign B...	10/15/2025	INV 862750 Street Stop Sign B...	01-180-56500-0000-1	164.47
Granite Auto Parts Inc	INV 862887 Water Dept. Wre...	10/15/2025	INV 862887 Water Dept. Wre...	32-510-57400-0000-1	229.45
Granite Auto Parts Inc	INV 863080 Blanco Park Leak E...	10/22/2025	INV 863080 Blanco Park Leak E...	20-200-57400-0000-1	9.20
Granite Auto Parts Inc	INV 863142 LLMD Supplies 10...	10/22/2025	INV 863142 LLMD Supplies 10...	20-200-57400-0000-1	96.30
Granite Auto Parts Inc	INV 863173 Streets Dept. Oil ...	10/22/2025	INV 863173 Streets Dept. Oil ...	01-180-56500-0000-1	129.79
Granite Auto Parts Inc	INV 863224 WWTP Vactor Cle...	10/22/2025	INV 863224 WWTP Vactor Cle...	30-500-57400-0000-1	418.81
Granite Auto Parts Inc	INV 861955 Water Dept. Brwn...	10/27/2025	INV 861955 Water Dept 9/16/...	32-510-57400-0000-1	633.25
Granite Auto Parts Inc	INV 863190 Water Dept. Grea...	10/27/2025	INV 863190 Water Dept. Grea...	32-510-57400-0000-1	40.55
Granite Auto Parts Inc	INV 863356 Water Dept. Brwn...	10/27/2025	INV 863356 Water Dept. Suppl...	32-510-57400-0000-1	180.27
Granite Auto Parts Inc	INV 863463 Water Dept. ADV...	10/27/2025	INV 863463 Water Dept. ADV...	32-510-57400-0000-1	19.47
Granite Auto Parts Inc	INV 863206 Water Dept. Pump...	10/28/2025	INV 863206 Streets Dept. Supp...	32-510-57400-0000-1	27.97
Granite Auto Parts Inc	INV 863207 LLMD Water Leak...	10/28/2025	INV 863207 LLMD Water Leak...	01-180-57400-0000-1	82.19
Granite Auto Parts Inc	INV 863300 Street Safety Equi...	10/28/2025	INV 863300 Street Safety Equi...	01-180-56800-0000-1	249.35
Granite Auto Parts Inc	INV 863605 Water Dept. Suppl...	10/28/2025	INV 863605 Water Dept. Suppl...	32-510-57400-0000-1	34.13
Granite Auto Parts Inc	INV 863609 WWTP Supplies 1...	10/28/2025	INV 863609 WWTP Supplies 1...	30-500-57400-0000-1	194.27
Granite Auto Parts Inc	CM863206	10/29/2025	INV 863206 Streets Dept. Supp...	32-510-57400-0000-1	-27.97
Vendor Granite Auto Parts I - Granite Auto Parts Inc Total:					4,019.47
Vendor: Gregs Petroleum - Gregs Petroleum					
Gregs Petroleum	Fuel INV 574312 10/03/25	10/14/2025	Fuel INV 574312 10/18/25	01-150-54000-0000-1	1,323.92
Gregs Petroleum	Fuel INV 574811 10/07/25	10/14/2025	Fuel INV 574811 10/07/25	01-150-54000-0000-1	1,572.29
Gregs Petroleum	Fuel INV 572687 09/30/2025	10/15/2025	Fuel INV 572687 10/15/25	01-150-54000-0000-1	1,578.55
Gregs Petroleum	Fuel INV 576198 10/10/25	10/22/2025	Fuel INV 576198 10/10/25	01-150-54000-0000-1	1,194.48
Gregs Petroleum	Fuel INV 576653 10/14/25	10/22/2025	Fuel INV 576653 10/14/25	01-150-54000-0000-1	1,527.12
Gregs Petroleum	Fuel INV 578150 10/17/25	10/22/2025	Fuel INV 578150 10/17/25	01-150-54000-0000-1	1,927.93
Gregs Petroleum	Fuel INV 578151 10/17/25	10/22/2025	Fuel INV 578151 10/17/25	01-150-54000-0000-1	684.05
Gregs Petroleum	Fuel INV 578577 10/21/25	10/28/2025	Fuel INV 578577 10/21/25	01-150-54000-0000-1	1,538.56
Vendor Gregs Petroleum - Gregs Petroleum Total:					11,346.90
Vendor: Haaker Equipment Co. - Haaker Equipment Co.					
Haaker Equipment Co.	INV18269 WWTP Vactor Renta...	10/14/2025	INV18269 WWTP Vactor Renta...	30-500-56600-0000-1	1,617.02
Vendor Haaker Equipment Co. - Haaker Equipment Co. Total:					1,617.02

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Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
Vendor: HDL and Associates - Hinderliter, de Llamas & Associates					
Hinderliter, de Llamas & Assoc...	SIN054179 Q1/2025 Contract...	10/22/2025	SIN054179 Q1/2025 Contract...	01-130-56000-0000-1	1,425.00
Vendor HDL and Associates - Hinderliter, de Llamas & Associates Total:					1,425.00
Vendor: Home Depot - Home Depot					
Home Depot	INV 2510351 LLMD City Hall L...	10/15/2025	INV 2510351 LLMD City Hall L...	20-200-57400-0000-1	182.95
Home Depot	INV 7903884 Water Dept. PVC...	10/15/2025	INV 7903884 Water Dept. PVC...	32-510-57400-0000-1	20.79
Home Depot	INV 8532532 Blanco Park Supp..	10/15/2025	INV 8532532 Blanco Park Supp..	20-200-57400-0000-1	85.18
Home Depot	INV 9026746 Streets Dept. C...	10/15/2025	INV 9026746 Streets Dept. C...	01-180-56500-0000-1	53.40
Home Depot	INV 8904942 Animal Control P...	10/27/2025	INV 8904942 Animal Control P...	01-155-52910-2608-1	412.65
Home Depot	INV 1904236 WWTP Lab Clean...	10/28/2025	INV 1904236 WWTP Lab Clean...	30-500-57400-0000-1	202.75
Home Depot	INV 3904657 Veteran's Hall K...	10/28/2025	INV 3904657 Veteran's Hall K...	01-180-57400-0000-1	5.38
Home Depot	INV 4903486 Streets Dept. WI...	10/28/2025	INV 4903486 Streets Dept. WI...	01-180-56400-0000-1	89.83
Home Depot	INV 4904616 Veteran's Hall Cl...	10/28/2025	INV 4904616 Veteran's Hall Cl...	01-180-57400-0000-1	96.15
Home Depot	INV 6900101 Veteran's Hall K...	10/28/2025	INV 6900101 Veteran's Hall K...	01-180-57400-0000-1	23.35
Home Depot	INV 7900010 Veteran's Hall W...	10/28/2025	INV 7900010 Veteran's Hall W...	01-185-56400-0000-1	26.88
Home Depot	INV 8532532 Veteran's Hall Cl...	10/28/2025	INV 8532532 Veteran's Hall Cl...	01-180-57400-0000-1	85.18
Home Depot	INV 9904364 Veteran's Hall W...	10/28/2025	INV 9904364 Veteran's Hall W...	01-185-56400-0000-1	74.56
Vendor Home Depot - Home Depot Total:					1,359.05
Vendor: INFOSEND, INC - INFOSEND, INC					
INFOSEND, INC	INV 295733 Monthly Billing Bill...	10/14/2025	INV 295733 Contract Services	30-500-52200-0000-1	271.77
INFOSEND, INC	INV 295733 Monthly Billing Bill...	10/14/2025	INV 295733 Postage & Handli...	30-500-55600-0000-1	744.15
INFOSEND, INC	INV 295733 Monthly Billing Bill...	10/14/2025	INV 295733 Contract Services	31-505-52200-0000-1	271.77
INFOSEND, INC	INV 295733 Monthly Billing Bill...	10/14/2025	INV 295733 Postage & Handli...	31-505-55600-0000-1	744.15
INFOSEND, INC	INV 295733 Monthly Billing Bill...	10/14/2025	INV 295733 Contract Services	32-510-52200-0000-1	272.59
INFOSEND, INC	INV 295733 Monthly Billing Bill...	10/14/2025	INV 295733 Postage & Handli...	32-510-55600-0000-1	746.38
INFOSEND, INC	INV 296903 TCP Drinking Wat...	10/22/2025	INV 296903 Contract Services	30-500-52200-0000-1	253.57
INFOSEND, INC	INV 296903 TCP Drinking Wat...	10/22/2025	INV 296903 Postage & Handli...	30-500-55600-0000-1	441.28
INFOSEND, INC	INV 296903 TCP Drinking Wat...	10/22/2025	INV 296903 Contract Services	31-505-52200-0000-1	253.57
INFOSEND, INC	INV 296903 TCP Drinking Wat...	10/22/2025	INV 296903 Postage & Handli...	31-505-55600-0000-1	441.28
INFOSEND, INC	INV 296903 TCP Drinking Wat...	10/22/2025	INV 296903 Contract Services	32-510-52200-0000-1	254.34
INFOSEND, INC	INV 296903 TCP Drinking Wat...	10/22/2025	INV 296903 Postage & Handli...	32-510-55600-0000-1	442.61
Vendor INFOSEND, INC - INFOSEND, INC Total:					5,137.46
Vendor: Interwest Consulting - Interwest Consulting Group, Inc					
Interwest Consulting Group, I...	INV #2027714 Professional Se...	10/15/2025	INV #2027714 Professional Se...	01-160-51400-0000-1	10,080.00
Interwest Consulting Group, I...	INV #2140304 Plan review 7/2...	10/15/2025	INV #2140304 Plan review 7/2...	01-160-51400-0000-1	387.50
Interwest Consulting Group, I...	INV #2170638 Professional Se...	10/15/2025	INV #2170638 Professional Se...	01-160-51400-0000-1	720.00
Interwest Consulting Group, I...	INV #2178105 Plan review 7/8...	10/15/2025	INV #2178105 Plan review 7/8...	01-160-51400-0000-1	180.00
Interwest Consulting Group, I...	INV #2250356 Plan Review 7/...	10/15/2025	INV #2250356 Plan Review 7/...	01-160-51400-0000-1	60.00
Interwest Consulting Group, I...	INV #2250706 Plan review 7/...	10/15/2025	INV #2250706 Plan review 7/...	01-160-51400-0000-1	180.00
Interwest Consulting Group, I...	INV #2332746 Plan Review 8/...	10/15/2025	INV #2332746 Plan Review 8/...	01-160-51400-0000-1	140.00
Vendor Interwest Consulting - Interwest Consulting Group, Inc Total:					11,747.50
Vendor: Irrigation Concepts - Irrigation Concepts					
Irrigation Concepts	INV 50351 LLMD 5/8/ Tape Co...	10/15/2025	INV 50351 5/8/ Tape Coupling...	32-510-57400-0000-1	2.40
Vendor Irrigation Concepts - Irrigation Concepts Total:					2.40
Vendor: Jami White - Jami White					
Jami White	INV 194151 McFarland USA S...	10/14/2025	INV 194151 McFarland USA S...	01-24600-8207-1	1,060.00
Vendor Jami White - Jami White Total:					1,060.00
Vendor: Jefferies Bros. - Jefferies Bros.					
Jefferies Bros.	INV 181039 Water Dept. Well ...	10/22/2025	INV 181039 Water Dept. Well ...	32-510-57400-0000-1	2,777.25
Vendor Jefferies Bros. - Jefferies Bros. Total:					2,777.25
Vendor: Jessica Gomez - Jessica Gomez					
Jessica Gomez	GAZEBO Blanco Park Rental D...	10/14/2025	GAZEBO Blanco Park Rental D...	01-24000-0000-1	100.00
Vendor Jessica Gomez - Jessica Gomez Total:					100.00
Vendor: LOP125 - Jessica Lopez					
Jessica Lopez	Reimbursement Fuel for PD U...	10/14/2025	Reimbursement: Fuel for PD ...	01-150-54000-0000-1	40.00
Jessica Lopez	Reimbursement CostcoTrunk ...	10/28/2025	Reimbursement: CostcoTrunk...	01-150-53500-8620-1	1,819.83
Vendor LOP125 - Jessica Lopez Total:					1,859.83

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Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
Vendor: Jim Burke - Jim Burke					
Jim Burke	Inv. 281270 Unit 32 PCM & H...	10/22/2025	Inv. 281270 Unit 32 PCM & H...	01-150-56600-0000-1	1,086.32
Jim Burke	Inv.283403 Unit 42 Engine Oil,...	10/22/2025	Inv.283403 Unit 42 Engine Oil,...	01-150-56600-0000-1	106.04
Vendor Jim Burke - Jim Burke Total:					1,192.36

Vendor: John Hancock - John Hancock

John Hancock	INV0031399	10/16/2025	401K - Employer	01-20800-0000-1	5,452.39
John Hancock	INV0031400	10/16/2025	401K - Employee	01-20800-0000-1	3,909.65
John Hancock	INV0031407	10/16/2025	401K Loan 1	01-20800-0000-1	89.29
John Hancock	INV0031408	10/16/2025	401K Loan 1	01-20800-0000-1	112.59
John Hancock	INV0031409	10/16/2025	401K Loan 1	01-20800-0000-1	159.86
John Hancock	INV0031410	10/16/2025	401K Loan 1	01-20800-0000-1	256.31
John Hancock	INV0031411	10/16/2025	401K Loan 1	01-20800-0000-1	107.12
John Hancock	INV0031412	10/16/2025	401k Contribution	01-20800-0000-1	332.91
John Hancock	INV0031413	10/16/2025	401k Contribution	01-20800-0000-1	394.74
John Hancock	INV0031414	10/16/2025	401k Contribution	01-20800-0000-1	312.31
John Hancock	INV0031415	10/16/2025	401k Contribution	01-20800-0000-1	272.16
John Hancock	INV0031416	10/16/2025	401k Contribution	01-20800-0000-1	675.00
John Hancock	INV0031417	10/16/2025	401k Contribution	01-20800-0000-1	290.30
John Hancock	INV0031426	10/16/2025	401K - Employer	01-20800-0000-1	3,641.77
John Hancock	INV0031426	10/16/2025	401K - Employer	20-20800-0000-1	166.35
John Hancock	INV0031426	10/16/2025	401K - Employer	30-20800-0000-1	1,880.66
John Hancock	INV0031426	10/16/2025	401K - Employer	31-20800-0000-1	677.22
John Hancock	INV0031426	10/16/2025	401K - Employer	32-20800-0000-1	1,885.62
John Hancock	INV0031426	10/16/2025	401K - Employer	34-20800-0000-1	217.22
John Hancock	INV0031427	10/16/2025	401K - Employee	01-20800-0000-1	776.81
John Hancock	INV0031427	10/16/2025	401K - Employee	20-20800-0000-1	53.22
John Hancock	INV0031427	10/16/2025	401K - Employee	30-20800-0000-1	577.95
John Hancock	INV0031427	10/16/2025	401K - Employee	31-20800-0000-1	226.55
John Hancock	INV0031427	10/16/2025	401K - Employee	32-20800-0000-1	577.88
John Hancock	INV0031427	10/16/2025	401K - Employee	34-20800-0000-1	5.30
John Hancock	INV0031428	10/16/2025	401K - Employer	01-20800-0000-1	154.02
John Hancock	INV0031428	10/16/2025	401K - Employer	20-20800-0000-1	51.34
John Hancock	INV0031433	10/16/2025	401K Loan 2	01-20800-0000-1	2.98
John Hancock	INV0031433	10/16/2025	401K Loan 2	30-20800-0000-1	4.47
John Hancock	INV0031433	10/16/2025	401K Loan 2	32-20800-0000-1	4.46
John Hancock	INV0031434	10/16/2025	401K Loan 3	01-20800-0000-1	26.71
John Hancock	INV0031434	10/16/2025	401K Loan 3	30-20800-0000-1	40.06
John Hancock	INV0031434	10/16/2025	401K Loan 3	32-20800-0000-1	40.06
John Hancock	INV0031435	10/16/2025	401K Loan 4	01-20800-0000-1	112.51
John Hancock	INV0031435	10/16/2025	401K Loan 4	20-20800-0000-1	37.49
John Hancock	INV0031436	10/16/2025	401K Loan 4	01-20800-0000-1	39.50
John Hancock	INV0031436	10/16/2025	401K Loan 4	20-20800-0000-1	13.15
John Hancock	INV0031437	10/16/2025	401k Contribution	01-20800-0000-1	228.21
John Hancock	INV0031437	10/16/2025	401k Contribution	20-20800-0000-1	76.05
John Hancock	INV0031438	10/16/2025	401k Contribution	01-20800-0000-1	1,165.25
John Hancock	INV0031439	10/16/2025	401k Contribution	01-20800-0000-1	197.17
John Hancock	INV0031439	10/16/2025	401k Contribution	20-20800-0000-1	65.71
John Hancock	INV0031440	10/16/2025	401k Contribution	01-20800-0000-1	131.59
John Hancock	INV0031440	10/16/2025	401k Contribution	30-20800-0000-1	197.38
John Hancock	INV0031440	10/16/2025	401k Contribution	32-20800-0000-1	197.38
John Hancock	INV0031441	10/16/2025	401k Contribution	01-20800-0000-1	250.24
John Hancock	INV0031472	10/30/2025	401K - Employer	01-20800-0000-1	1,872.69
John Hancock	INV0031472	10/30/2025	401K - Employer	20-20800-0000-1	26.50
John Hancock	INV0031472	10/30/2025	401K - Employer	30-20800-0000-1	604.38
John Hancock	INV0031472	10/30/2025	401K - Employer	31-20800-0000-1	379.79
John Hancock	INV0031472	10/30/2025	401K - Employer	32-20800-0000-1	604.39
John Hancock	INV0031472	10/30/2025	401K - Employer	34-20800-0000-1	26.50
John Hancock	INV0031473	10/30/2025	401K - Employee	01-20800-0000-1	413.97
John Hancock	INV0031473	10/30/2025	401K - Employee	20-20800-0000-1	5.30
John Hancock	INV0031473	10/30/2025	401K - Employee	30-20800-0000-1	215.02

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Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
John Hancock	INV0031473	10/30/2025	401K - Employee	31-20800-0000-1	199.12
John Hancock	INV0031473	10/30/2025	401K - Employee	32-20800-0000-1	215.03
John Hancock	INV0031473	10/30/2025	401K - Employee	34-20800-0000-1	5.30
John Hancock	INV0031477	10/30/2025	401K Loan 2	01-20800-0000-1	2.98
John Hancock	INV0031477	10/30/2025	401K Loan 2	30-20800-0000-1	4.47
John Hancock	INV0031477	10/30/2025	401K Loan 2	32-20800-0000-1	4.46
John Hancock	INV0031478	10/30/2025	401K Loan 3	01-20800-0000-1	26.71
John Hancock	INV0031478	10/30/2025	401K Loan 3	30-20800-0000-1	40.06
John Hancock	INV0031478	10/30/2025	401K Loan 3	32-20800-0000-1	40.06
John Hancock	INV0031479	10/30/2025	401k Contribution	01-20800-0000-1	131.59
John Hancock	INV0031479	10/30/2025	401k Contribution	30-20800-0000-1	197.38
John Hancock	INV0031479	10/30/2025	401k Contribution	32-20800-0000-1	197.38
John Hancock	INV0031489	10/30/2025	401K - Employer	01-20800-0000-1	2,426.35
John Hancock	INV0031489	10/30/2025	401K - Employer	20-20800-0000-1	138.83
John Hancock	INV0031489	10/30/2025	401K - Employer	30-20800-0000-1	1,384.23
John Hancock	INV0031489	10/30/2025	401K - Employer	31-20800-0000-1	295.16
John Hancock	INV0031489	10/30/2025	401K - Employer	32-20800-0000-1	1,389.19
John Hancock	INV0031489	10/30/2025	401K - Employer	34-20800-0000-1	177.61
John Hancock	INV0031490	10/30/2025	401K - Employee	01-20800-0000-1	489.75
John Hancock	INV0031490	10/30/2025	401K - Employee	20-20800-0000-1	45.60
John Hancock	INV0031490	10/30/2025	401K - Employee	30-20800-0000-1	372.54
John Hancock	INV0031490	10/30/2025	401K - Employee	31-20800-0000-1	23.57
John Hancock	INV0031490	10/30/2025	401K - Employee	32-20800-0000-1	372.50
John Hancock	INV0031491	10/30/2025	401K - Employer	01-20800-0000-1	154.02
John Hancock	INV0031491	10/30/2025	401K - Employer	20-20800-0000-1	51.34
John Hancock	INV0031495	10/30/2025	401K Loan 4	01-20800-0000-1	112.50
John Hancock	INV0031495	10/30/2025	401K Loan 4	20-20800-0000-1	37.50
John Hancock	INV0031496	10/30/2025	401K Loan 4	01-20800-0000-1	39.49
John Hancock	INV0031496	10/30/2025	401K Loan 4	20-20800-0000-1	13.16
John Hancock	INV0031497	10/30/2025	401k Contribution	01-20800-0000-1	227.57
John Hancock	INV0031497	10/30/2025	401k Contribution	20-20800-0000-1	75.84
John Hancock	INV0031498	10/30/2025	401k Contribution	01-20800-0000-1	1,165.25
John Hancock	INV0031499	10/30/2025	401k Contribution	01-20800-0000-1	197.16
John Hancock	INV0031499	10/30/2025	401k Contribution	20-20800-0000-1	65.72
John Hancock	INV0031500	10/30/2025	401k Contribution	01-20800-0000-1	250.24
John Hancock	INV0031509	10/30/2025	401K - Employer	01-20800-0000-1	5,035.68
John Hancock	INV0031510	10/30/2025	401K - Employee	01-20800-0000-1	4,448.25
John Hancock	INV0031517	10/30/2025	401K Loan 1	01-20800-0000-1	89.29
John Hancock	INV0031518	10/30/2025	401K Loan 1	01-20800-0000-1	112.59
John Hancock	INV0031519	10/30/2025	401K Loan 1	01-20800-0000-1	159.86
John Hancock	INV0031520	10/30/2025	401K Loan 1	01-20800-0000-1	256.31
John Hancock	INV0031521	10/30/2025	401K Loan 1	01-20800-0000-1	107.12
John Hancock	INV0031522	10/30/2025	401k Contribution	01-20800-0000-1	332.91
John Hancock	INV0031523	10/30/2025	401k Contribution	01-20800-0000-1	394.74
John Hancock	INV0031524	10/30/2025	401k Contribution	01-20800-0000-1	312.31
John Hancock	INV0031525	10/30/2025	401k Contribution	01-20800-0000-1	282.32
John Hancock	INV0031526	10/30/2025	401k Contribution	01-20800-0000-1	675.00
John Hancock	INV0031527	10/30/2025	401k Contribution	01-20800-0000-1	300.32

Vendor John Hancock - John Hancock Total: 53,311.81

Vendor: Jorge's Smog & Repai - Jorge's Smog & Repair

Jorge's Smog & Repair	Inv. 022165 Smog Unit 27	10/28/2025	Inv. 022165 Smog Unit 27	01-150-56600-0000-1	80.00
Jorge's Smog & Repair	Inv. 022166 Smog Unit 55	10/28/2025	Inv. 022166 Smog Unit 55	01-150-56600-0000-1	71.75

Vendor Jorge's Smog & Repai - Jorge's Smog & Repair Total: 151.75

Vendor: RYP Construction - Jose Raul Portilla Flores

Jose Raul Portilla Flores	INV #0079 Animal Control She...	10/23/2025	INV #0079 Animal Control She...	01-155-52910-2608-1	22,260.00
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Vendor RYP Construction - Jose Raul Portilla Flores Total: 22,260.00

Vendor: J's Automotive - J's Automotive

J's Automotive	INV 10069 2015 Toyota Sienna..	10/14/2025	INV 10069 2015 Toyota Sienna..	34-520-56600-0000-1	1,415.05
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Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
J's Automotive	INV 10111 Transit Toyota Sien...	10/27/2025	INV 10111 Transit Toyota Sien...	34-520-56600-0000-1	65.00
Vendor J's Automotive - J's Automotive Total:					1,480.05
Vendor: K.C. Waste - K.C. Waste					
K.C. Waste	September 2025 Kern County...	10/15/2025	September 2025 Kern County...	31-505-52800-0000-1	5,756.91
Vendor K.C. Waste - K.C. Waste Total:					5,756.91
Vendor: Kenneth Castro - Kenneth Castro					
Kenneth Castro	INV 3002 Veteran's Hall Reach ..	10/15/2025	INV 3002 Veteran's Hall Reach ..	01-185-56400-0000-1	627.55
Vendor Kenneth Castro - Kenneth Castro Total:					627.55
Vendor: District Attorney - Kern County District Attorney's Office					
Kern County District Attorney'	Inv.2425_McFarland Toxicolog..	10/07/2025	Inv.2425_McFarland Toxicolog..	01-150-56000-0000-1	15,046.56
Vendor District Attorney - Kern County District Attorney's Office Total:					15,046.56
Vendor: Kern Machinery - Kern Machinery					
Kern Machinery	INV 103-1281138 Parts & Repa..	10/14/2025	INV 103-1281138 Parts & Repa..	01-180-56410-0000-1	1,380.13
Kern Machinery	INV 103-1287361 LLMD City &...	10/27/2025	INV 103-1287361 LLMD City &...	20-200-57400-0000-1	75.76
Vendor Kern Machinery - Kern Machinery Total:					1,455.89
Vendor: KOEFRAN - Koefran Industries, Inc.					
Koefran Industries, Inc.	INV #0000679683 Monthly Se...	10/22/2025	INV #0000679683 Monthly Se...	01-155-51100-0000-1	220.50
Vendor KOEFRAN - Koefran Industries, Inc. Total:					220.50
Vendor: KRC SAFETY CO INC - KRC SAFETY CO INC					
KRC SAFETY CO INC	INV 70716 Public Works Safety..	10/27/2025	INV 70716 Public Works Safety..	01-180-56800-0000-1	231.92
KRC SAFETY CO INC	INV 70716 Public Works Safety..	10/27/2025	INV 70716 Public Works Safety..	01-190-56800-0000-1	231.92
KRC SAFETY CO INC	INV 70716 Public Works Safety..	10/27/2025	INV 70716 Public Works Safety..	30-500-56800-0000-1	231.92
KRC SAFETY CO INC	INV 70716 Public Works Safety..	10/27/2025	INV 70716 Public Works Safety..	32-510-56800-0000-1	231.92
Vendor KRC SAFETY CO INC - KRC SAFETY CO INC Total:					927.68
Vendor: Liebert C. Whitmore - Liebert C. Whitmore					
Liebert C. Whitmore	INV 302039 MC060-00037 US...	10/15/2025	INV 302039 MC060-00037 US...	01-130-56100-0000-1	33.00
Vendor Liebert C. Whitmore - Liebert C. Whitmore Total:					33.00
Vendor: Maria Vargas - Maria Vargas					
Maria Vargas	Hole in One-Food- Bill Passage...	10/27/2025	Hole in One-Food- Bill Passage...	01-105-57100-0000-1	1,379.38
Vendor Maria Vargas - Maria Vargas Total:					1,379.38
Vendor: mary valenti - Mary Valenti					
Mary Valenti	Psych Evaluation - J. Navarro	10/22/2025	Psych Evaluation - J. Navarro	01-150-56000-0000-1	500.00
Vendor mary valenti - Mary Valenti Total:					500.00
Vendor: Cougar Athletic Boos - McFarland High School Cougar Athletic Booster Club					
McFarland High School Cougar...	MHS Cougar Booster Club Co...	10/23/2025	MHS Cougar Booster Club Co...	01-105-57100-2406-1	700.00
Vendor Cougar Athletic Boos - McFarland High School Cougar Athletic Booster Club Total:					700.00
Vendor: McFarland POA - McFarland Police Officers Association					
McFarland Police Officers Ass...	INV0031406	10/16/2025	Association Dues	01-20200-0000-1	960.00
McFarland Police Officers Ass...	INV0031516	10/30/2025	Association Dues	01-20200-0000-1	960.00
Vendor McFarland POA - McFarland Police Officers Association Total:					1,920.00
Vendor: McFarland Tire - McFarland Tire					
McFarland Tire	INV 60772 Fix Flat Tire Street ...	10/22/2025	INV 60772 Fix Flat Tire Street ...	01-180-56600-0000-1	20.00
McFarland Tire	Inv. 60116 Unit# T02 (1) Tire	10/22/2025	Inv. 60116 Unit# T02 (1) Tire	01-150-56600-0000-1	125.00
Vendor McFarland Tire - McFarland Tire Total:					145.00
Vendor: MP Environmental Ser - MP Environmental Services, Inc					
MP Environmental Services, Inc	2551239-INV Browning Well ...	10/28/2025	2551239-INV Browning Well ...	32-510-56400-0000-1	3,552.40
Vendor MP Environmental Ser - MP Environmental Services, Inc Total:					3,552.40
Vendor: MVP Sanitation - MVP Sanitation					
MVP Sanitation	INV 000097998 Porta Potty &...	10/22/2025	INV 000097998 Porta Potty &...	01-180-53800-0000-1	255.00
Vendor MVP Sanitation - MVP Sanitation Total:					255.00
Vendor: Pace Analytical Serv - Pace Analytical Services, LLC					
Pace Analytical Services, LLC	INV2527B524939 Water Dept...	10/22/2025	INV2527B524939 Water Dept...	32-510-58200-0000-1	275.00
Pace Analytical Services, LLC	INV2527B525174 Water Dept...	10/28/2025	INV2527B525174 Water Dept...	32-510-58200-0000-1	275.00
Pace Analytical Services, LLC	INV2527B525230 Water Dept...	10/28/2025	INV2527B525230 Water Dept...	32-510-58200-0000-1	323.00

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Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
Pace Analytical Services, LLC	INV2527B525494 Water Dept...	10/28/2025	INV2527B525494 Water Dept...	32-510-58200-0000-1	275.00
Vendor Pace Analytical Serv - Pace Analytical Services, LLC Total:					1,148.00

Vendor: PG&E COMPANY - PG&E COMPANY

PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	7576987527-1 689 Frontage R...	01-180-58000-0000-1	485.66
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	0891499733-6 400 3rd St	01-180-58000-0000-1	96.35
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	8694708837-2 974 Frontage Rd	01-180-58000-0000-1	986.23
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	0664171738-1 12646 Davis Rd.	01-180-58000-0000-1	25.32
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	4453174177-3 413 Kern Ave.	01-180-58000-0000-1	1,944.89
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	4022268837-2 600 Frontage Rd	01-180-58000-0000-1	162.05
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	2514556883-5 700 Ebell St-Irri...	01-180-58000-0000-1	133.12
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	5568620890-5 705 Mast Ave.	01-180-58100-0000-1	10.47
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	1601672325-2 PO Box 1488	01-180-58100-0000-1	301.90
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	5629608181-5 PO Box 1488	01-180-58100-0000-1	29.76
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	3877090180-9 PO Box 1488	01-180-58100-0000-1	464.26
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	4483764300-4 Tract 6081 & 6...	01-180-58100-0000-1	54.53
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	2012021553-6 Tract 6416 Pha...	01-180-58100-0000-1	1,106.77
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	7663752590-8 Eighth Street-S...	01-180-58100-0000-1	26.67
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	0741726506-8 PO Box 1488	01-180-58100-0000-1	550.24
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	6094933730-1 SW Cor Garzoli...	01-180-58100-0000-1	224.94
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	356448726-8 221 2nd St.	01-180-58100-0000-1	63.48
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	4191871709-5 103 Sherwood ...	01-185-58000-0000-1	2,528.49
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	7668473786-9 401 W. Kern A...	01-190-58000-0000-1	4,818.04
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	6372122228-7 Tract 6373-A	20-200-58100-0000-1	804.59
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	0979037755-1 401 2nd St.	20-200-58100-0000-1	54.54
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	3047362805-2 100 W. Kern A...	20-200-58100-0000-1	191.39
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	7336692458-4 Robertson Ave....	20-200-58100-0000-1	1,586.14
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	0309941756-4 550 2nd St.	20-200-58100-0000-1	276.98
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	5794429226-7 Tract 6572-1 A...	20-200-58100-0000-1	424.75
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	5842445837-8 Hail Lane & Kal...	30-500-58000-0000-1	284.35
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	9048125100-8 900 Garzoli Rd.	30-500-58000-0000-1	177.03
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	0425382282-1 McFarland Ele...	32-510-58000-0000-1	148.38
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	0843084856-7 778 Taylor Ave.	32-510-58000-0000-1	363.88
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	6395880662-0 SE SE 11 26 25	32-510-58000-0000-1	48.46
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	7699604118-2 Sherwood & Se...	32-510-58000-0000-1	2,739.16
PG&E COMPANY	PG&E September 2025 Month...	10/14/2025	2687153110-4 NE SE NW12 26...	32-510-58000-0000-1	32,641.42
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	0891499733-6 400 3rd St	01-180-58000-0000-1	43.45
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	7576987527-1 689 Frontage R...	01-180-58000-0000-1	404.61
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	8694708837-2 974 Frontage Rd	01-180-58000-0000-1	499.77
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	4453174177-3 413 Kern Ave.	01-180-58000-0000-1	1,839.24
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	2514556883-5 700 Ebell St-Irri...	01-180-58000-0000-1	140.95
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	4022268837-2 600 Frontage Rd	01-180-58000-0000-1	113.19
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	5629608181-5 PO Box 1488	01-180-58100-0000-1	29.54
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	3877090180-9 PO Box 1488	01-180-58100-0000-1	460.95
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	5568620890-5 705 Mast Ave.	01-180-58100-0000-1	10.41
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	7663752590-8 Eighth Street-S...	01-180-58100-0000-1	26.54
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	0741726506-8 PO Box 1488	01-180-58100-0000-1	546.69
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	2012021553-6 Tract 6416 Pha...	01-180-58100-0000-1	1,099.51
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	6094933730-1 SW Cor Garzoli...	01-180-58100-0000-1	231.93
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	4483764300-4 Tract 6081 & 6...	01-180-58100-0000-1	54.27
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	1601672325-2 PO Box 1488	01-180-58100-0000-1	299.26
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	356448726-8 221 2nd St.	01-180-58100-0000-1	65.52
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	4191871709-5 103 Sherwood ...	01-185-58000-0000-1	2,399.78
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	7668473786-9 401 W. Kern A...	01-190-58000-0000-1	4,832.34
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	5794429226-7 Tract 6572-1 A...	20-200-58100-0000-1	418.58
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	7336692458-4 Robertson Ave....	20-200-58100-0000-1	1,552.75
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	6372122228-7 Tract 6373-A	20-200-58100-0000-1	781.09
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	3047362805-2 100 W. Kern A...	20-200-58100-0000-1	146.32
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	0309941756-4 550 2nd St.	20-200-58100-0000-1	237.69
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	5842445837-8 Hail Lane & Kal...	30-500-58000-0000-1	282.10
PG&E COMPANY	PG&E October 2025 Monthly B...	10/28/2025	9048125100-8 900 Garzoli Rd.	30-500-58000-0000-1	194.64

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Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
PG&E COMPANY	PG&E October 2025 Monthly B..	10/28/2025	6395880662-0 SE SE 11 26 25	32-510-58000-0000-1	48.46
PG&E COMPANY	PG&E October 2025 Monthly B..	10/28/2025	0425382282-1 McFarland Ele...	32-510-58000-0000-1	145.92
PG&E COMPANY	PG&E October 2025 Monthly B..	10/28/2025	7699604118-2 Sherwood & Se...	32-510-58000-0000-1	2,558.65
PG&E COMPANY	PG&E October 2025 Monthly B..	10/28/2025	0843084856-7 778 Taylor Ave.	32-510-58000-0000-1	303.03
PG&E COMPANY	PG&E October 2025 Monthly B..	10/28/2025	2687153110-4 NE SE NW12 26...	32-510-58000-0000-1	27,652.45
Vendor PG&E COMPANY - PG&E COMPANY Total:					101,173.87

Vendor: Phoenix Group - Phoenix Group

Phoenix Group	Citation Processing Services - #..	10/22/2025	Citation Processing Services - #..	01-165-56000-0000-1	474.71
Phoenix Group	Citation Processing Services - #..	10/22/2025	Citation Processing Services - #..	01-165-56000-0000-1	641.06
Vendor Phoenix Group - Phoenix Group Total:					1,115.77

Vendor: Pitney Bowes Global - Pitney Bowes Global

Pitney Bowes Global	INV 1028356658 Postage Met...	10/28/2025	INV 1028356658 Postage Met...	01-115-57200-0000-1	11.50
Pitney Bowes Global	INV 1028356658 Postage Met...	10/28/2025	INV 1028356658 Postage Met...	01-150-57200-0000-1	11.50
Pitney Bowes Global	INV 1028356658 Postage Met...	10/28/2025	INV 1028356658 Postage Met...	30-500-57200-0000-1	11.50
Pitney Bowes Global	INV 1028356658 Postage Met...	10/28/2025	INV 1028356658 Postage Met...	32-510-57200-0000-1	11.50
Vendor Pitney Bowes Global - Pitney Bowes Global Total:					46.00

Vendor: Pitney Bowes - Pitney Bowes

Pitney Bowes	8000-9000-0937-7825 10/05/...	10/15/2025	8000-9000-0937-7825 10/05/...	01-105-55600-0000-1	15.38
Pitney Bowes	8000-9000-0937-7825 10/05/...	10/15/2025	8000-9000-0937-7825 10/05/...	01-110-55600-0000-1	15.38
Pitney Bowes	8000-9000-0937-7825 10/05/...	10/15/2025	8000-9000-0937-7825 10/05/...	01-115-55600-0000-1	15.44
Pitney Bowes	8000-9000-0937-7825 10/05/...	10/15/2025	8000-9000-0937-7825 10/05/...	01-130-55600-0000-1	15.38
Pitney Bowes	8000-9000-0937-7825 10/05/...	10/15/2025	8000-9000-0937-7825 10/05/...	01-140-55600-0000-1	15.38
Pitney Bowes	8000-9000-0937-7825 10/05/...	10/15/2025	8000-9000-0937-7825 10/05/...	01-150-55600-0000-1	15.38
Pitney Bowes	8000-9000-0937-7825 10/05/...	10/15/2025	8000-9000-0937-7825 10/05/...	01-155-55600-0000-1	15.38
Pitney Bowes	8000-9000-0937-7825 10/05/...	10/15/2025	8000-9000-0937-7825 10/05/...	01-160-55600-0000-1	15.38
Pitney Bowes	8000-9000-0937-7825 10/05/...	10/15/2025	8000-9000-0937-7825 10/05/...	01-165-55600-0000-1	15.38
Pitney Bowes	8000-9000-0937-7825 10/05/...	10/15/2025	8000-9000-0937-7825 10/05/...	01-175-55600-0000-1	15.38
Pitney Bowes	8000-9000-0937-7825 10/05/...	10/15/2025	8000-9000-0937-7825 10/05/...	30-500-55600-0000-1	15.38
Pitney Bowes	8000-9000-0937-7825 10/05/...	10/15/2025	8000-9000-0937-7825 10/05/...	31-505-55600-0000-1	15.38
Pitney Bowes	8000-9000-0937-7825 10/05/...	10/15/2025	8000-9000-0937-7825 10/05/...	32-510-55600-0000-1	15.38
Vendor Pitney Bowes - Pitney Bowes Total:					200.00

Vendor: PROFORCE LAW - PROFORCE LAW

PROFORCE LAW	Inv. 582087 Quote 725262 Les...	10/07/2025	Inv. 582087 Quote 725262 Les...	01-150-57400-0000-1	2,842.65
Vendor PROFORCE LAW - PROFORCE LAW Total:					2,842.65

Vendor: Quad Knopf - Quad Knopf

Quad Knopf	INV 128762 WWTP SRF App. P...	10/14/2025	INV 128762 WWTP SRF App. P...	30-500-56000-7820-1	15,730.10
Quad Knopf	INV 129062 WWTP SRF App. P...	10/14/2025	INV 129062 WWTP SRF App. P...	30-500-56000-7820-1	3,270.89
Quad Knopf	INV 129396 WWTP SRF App. P...	10/15/2025	INV 129396 WWTP SRF App. P...	30-500-56000-7820-1	137.50
Vendor Quad Knopf - Quad Knopf Total:					19,138.49

Vendor: artias collision c - Reuben Artiaga

Reuben Artiaga	Inv. 5965 Unit 53 - Paint 4 Doo...	10/22/2025	Inv. 5965 Unit 53 - Paint 4 Doo...	01-150-56600-0000-1	2,630.79
Vendor artias collision c - Reuben Artiaga Total:					2,630.79

Vendor: PLATT - Rexel USA Supply

Rexel USA Supply	INV 6Q44686 San Juan Lift Stat..	10/15/2025	INV 6Q44686 San Juan Lift Stat..	30-500-56410-0000-1	40.05
Rexel USA Supply	INV 6Q49241 Streets Stop Sig...	10/15/2025	INV 6Q49241 Streets Stop Sig...	01-180-56500-0000-1	233.39
Rexel USA Supply	INV 6Q72515 WWTP Safety G...	10/15/2025	INV 6Q72515 WWTP Safety G...	30-500-56800-0000-1	130.94
Rexel USA Supply	INV 6R44794 Animal Cntrl Pro...	10/15/2025	INV 6R44794 Animal Cntrl Pro...	01-155-52910-2608-1	130.92
Rexel USA Supply	INV 6R36914 Animal Cntrl Pro...	10/22/2025	INV 6R36914 Animal Cntrl Pro...	01-155-52910-2608-1	805.82
Rexel USA Supply	INV 6R57544 Animal Cntrl Prjc...	10/22/2025	INV 6R57544 Animal Cntrl Prjc...	01-155-52910-2608-1	137.74
Rexel USA Supply	INV 6R92647 Hail Lane #1 Bre...	10/27/2025	INV 6R92647 Hail Lane #1 Bre...	30-500-56410-0000-1	66.43
Rexel USA Supply	INV 6S18142 Animal Cntrl Prjct..	10/27/2025	INV 6S18142 Animal Cntrl Prjct..	01-155-52910-2608-1	203.42
Rexel USA Supply	INV 6S26765 Animal Cntrl Prjct..	10/27/2025	INV 6S26765 Animal Cntrl Prjct..	01-155-52910-2608-1	651.68
Rexel USA Supply	INV 6R85543 Blanco Park Light..	10/28/2025	INV 6R85543 Blanco Park Light..	20-200-57400-0000-1	291.86
Rexel USA Supply	INV 6S04823 WWTP Effluent ...	10/28/2025	INV 6S04823 WWTP Effluent ...	30-500-56410-0000-1	616.42
Vendor PLATT - Rexel USA Supply Total:					3,308.67

Vendor: 661 Communications - Roger C Goodman JR

Roger C Goodman JR	Inv. 2016 Unit 39 & 40 Switch ...	10/22/2025	Inv. 2016 Unit 39 & 40 Switch ...	01-150-56600-0000-1	210.57
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Expense Approval Report

Payment Dates: 10/11/2025 - 10/31/2025

Vendor Name	Payable Number	Post Date
Roger C Goodman JR	Inv. 2017 MRAP Electrical Rep...	10/22/2025

Vendor: Rosa M. Morales - Rosa M. Morales

Rosa M. Morales	Tables & Chairs Rental - Trunk...	10/28/2025
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Vendor: SECURE SYSTEMS - SECURE SYSTEMS

SECURE SYSTEMS	INV R284487 Sept 25 Monitor...	10/15/2025
SECURE SYSTEMS	INV R284487 Sept 25 Monitor...	10/15/2025
SECURE SYSTEMS	INV R284487 Sept 25 Monitor...	10/15/2025
SECURE SYSTEMS	INV R284487 Sept 25 Monitor...	10/15/2025
SECURE SYSTEMS	INV R284487 Sept 25 Monitor...	10/15/2025
SECURE SYSTEMS	INV R284487 Sept 25 Monitor...	10/15/2025
SECURE SYSTEMS	INV R284487 Sept 25 Monitor...	10/15/2025
SECURE SYSTEMS	INV R285565 Oct 25 Monitori...	10/15/2025
SECURE SYSTEMS	INV R285565 Oct 25 Monitori...	10/15/2025
SECURE SYSTEMS	INV R285565 Oct 25 Monitori...	10/15/2025
SECURE SYSTEMS	INV R285565 Oct 25 Monitori...	10/15/2025
SECURE SYSTEMS	INV R285565 Oct 25 Monitori...	10/15/2025
SECURE SYSTEMS	INV R285565 Oct 25 Monitori...	10/15/2025
SECURE SYSTEMS	INV R285565 Oct 25 Monitori...	10/15/2025
SECURE SYSTEMS	INV R285565 Oct 25 Monitori...	10/15/2025

Vendor: Sheryl Alexander - Sheryl Alexander

Sheryl Alexander	Veteran's Hall Rental Deposit ...	10/27/2025
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Vendor: The Gas Co. - SoCalGas

SoCalGas	September2025 So Cal Gas Ve...	10/15/2025
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Vendor: Solar Energy - Solar Energy of America 1 LLC

Solar Energy of America 1 LLC	INV 38793643 Sep. 2025 Mon...	10/14/2025
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Vendor: SPD - SPD

SPD	Inv. 5787 Decal Unit 53	10/22/2025
SPD	INV #5636 Banner for homet...	10/28/2025

Vendor: Spectrum - Spectrum

Spectrum	Spectrum October 25 Monthly...	10/28/2025
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Vendor: Fresno City College - State Center Community College District

State Center Community Colle...	Inv. 19508465 Supervisory Co...	10/07/2025
State Center Community Colle...	Inv. 19511908-09 Traffic Invest..	10/22/2025

Vendor: Stinson Stationers, - Stinson Stationers, Inc.

Stinson Stationers, Inc.	Inv. 352517-0 City Hall Kitchen...	10/22/2025
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Vendor: Sun Badge Company - Sun Badge Company

Sun Badge Company	Inv. 425493 Badge Cadet 7-10...	10/22/2025
Sun Badge Company	Inv. 425493 Badge Cadet 7-10...	10/22/2025

Vendor: SUNBELT RENTALS, INC - SUNBELT RENTALS, INC

SUNBELT RENTALS, INC	175031707-0001 Water Vacto...	10/22/2025
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Vendor: sylvia tafoya - Sylvia Tafoya

Sylvia Tafoya	Reimbursement Meals & IE - ...	10/28/2025
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Description (Item)	Account Number	Amount
Inv. 2017 MRAP Electrical Rep...	01-150-56600-0000-1	190.00
Vendor 661 Communications - Roger C Goodman JR Total:		400.57

Tables & Chairs Rental - Trunk...	01-150-53500-8620-1	180.00
Vendor Rosa M. Morales - Rosa M. Morales Total:		180.00

COM7 Police Seatrain, 401 1 ...	01-150-52200-0000-1	43.00
COM6 12941 Melcher Rd. An...	01-155-52200-0000-1	52.00
COM1 103 W. Sherwood Ave,...	01-190-52200-0000-1	121.00
COM5 12941 Waste Water Tr...	30-500-52200-0000-1	52.00
COM8 Waste Water	30-500-52200-0000-1	52.00
COM3 Well 6, 601 Hail Ln.	32-510-52200-0000-1	52.00
COM4 Storage Tank, 121 2nd ...	32-510-52200-0000-1	52.00
COM7 Police Seatrain, 401 1 ...	01-150-52200-0000-1	43.00
COM6 12941 Melcher Rd. An...	01-155-52200-0000-1	52.00
COM1 103 W. Sherwood Ave,...	01-190-52200-0000-1	121.00
COM8 Waste Water	30-500-52200-0000-1	52.00
COM5 12941 Waste Water Tr...	30-500-52200-0000-1	52.00
COM4 Storage Tank, 121 2nd ...	32-510-52200-0000-1	52.00
COM3 Well 6, 601 Hail Ln.	32-510-52200-0000-1	52.00
Vendor SECURE SYSTEMS - SECURE SYSTEMS Total:		848.00

Veteran's Hall Rental Deposit ...	01-24000-0000-1	350.00
Vendor Sheryl Alexander - Sheryl Alexander Total:		350.00

September 2025 So Cal Gas Ve...	01-185-58000-0000-1	19.69
Vendor The Gas Co. - SoCalGas Total:		19.69

INV 38793643 Sep. 2025 Mon...	30-500-58000-0000-1	12,510.44
Vendor Solar Energy - Solar Energy of America 1 LLC Total:		12,510.44

Inv. 5787 Decal Unit 53	01-150-56000-0000-1	303.10
INV #5636 Banner for homet...	01-140-48300-2543-1	64.95
Vendor SPD - SPD Total:		368.05

Spectrum October 25 Monthly...	01-130-57800-0000-1	1,190.00
Vendor Spectrum - Spectrum Total:		1,190.00

Inv. 19508465 Supervisory Co...	01-150-52000-0000-1	294.00
Inv. 19511908-09 Traffic Invest..	01-150-52000-0000-1	283.00

Vendor Fresno City College - State Center Community College District Total: 577.00

Inv. 352517-0 City Hall Kitchen...	01-130-57200-0000-1	91.34
Vendor Stinson Stationers, - Stinson Stationers, Inc. Total:		91.34

Inv. 425493 Badge Retired S. N..	01-150-51800-0000-1	157.77
Inv. 425493 Badge Cadet 7-10 ...	01-150-51800-0000-1	605.13
Vendor Sun Badge Company - Sun Badge Company Total:		762.90

175031707-0001 Water Vacto...	32-510-53800-0000-1	4,580.60
Vendor SUNBELT RENTALS, INC - SUNBELT RENTALS, INC Total:		4,580.60

Reimbursement Meals & IE - ...	01-150-52000-0000-1	473.00
Vendor sylvia tafoya - Sylvia Tafoya Total:		473.00

Expense Approval Report

Payment Dates: 10/11/2025 - 10/31/2025

Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
Vendor: T Mobile USA Law Enf - T Mobile USA INC					
T Mobile USA INC	Inv. L2510046065 Timing Adv...	10/22/2025	Inv. L2510046065 Timing Adv...	01-150-57800-0000-1	50.00
Vendor T Mobile USA Law Enf - T Mobile USA INC Total:					50.00
Vendor: tmobile - T Mobile USA Inc					
T Mobile USA Inc	Acct 992748243 Service 08/21...	10/07/2025	Acct# 992748243 - Police Dep...	01-150-57800-0000-1	1,704.62
T Mobile USA Inc	Acct 992748243 Service 08/21...	10/07/2025	Acct# 992748243 - Animal Con...	01-155-57800-0000-1	116.53
T Mobile USA Inc	Acct 992748243 Service 08/21...	10/07/2025	Acct# 992748243 - Code Enfor...	01-165-57800-0000-1	35.84
Vendor tmobile - T Mobile USA Inc Total:					1,856.99
Vendor: Telstar Instruments - Telstar Instruments					
Telstar Instruments	INV 128831 WWTP Pump Rep...	10/14/2025	INV 128831 WWTP Pump Rep...	30-500-56400-0000-1	1,038.00
Telstar Instruments	INV 129142 WWTP Pump Rep...	10/22/2025	INV 129142 WWTP Pump Rep...	30-500-56400-0000-1	2,644.00
Vendor Telstar Instruments - Telstar Instruments Total:					3,682.00
Vendor: The Print Shop Inc. - The Print Shop Inc.					
The Print Shop Inc.	INV 9560 Finance Dept. Polos ...	10/22/2025	INV 9560 Finance Dept. Polos ...	01-115-51800-0000-1	273.20
Vendor The Print Shop Inc. - The Print Shop Inc. Total:					273.20
Vendor: Trinity Safety Compa - Trinity Safety Company					
Trinity Safety Company	INV #236618 Rain gear for AC...	10/22/2025	INV #236618 Rain gear for AC...	01-155-51800-0000-1	154.80
Trinity Safety Company	INV 236617 Water Dept. Rain...	10/27/2025	INV 236617 Water Dept. Rain...	32-510-57400-0000-1	116.91
Vendor Trinity Safety Compa - Trinity Safety Company Total:					271.71
Vendor: UNWIREDBROADBAND - unWired Broadband LLC					
unWired Broadband LLC	INV 02505199 Internet Month...	10/28/2025	INV 02505199 Internet Month...	01-155-57800-0000-1	144.99
unWired Broadband LLC	INV 02505199 Internet Month...	10/28/2025	INV 02505199 Internet Month...	30-500-57800-0000-1	145.00
Vendor UNWIREDBROADBAND - unWired Broadband LLC Total:					289.99
Vendor: USA Waste of Califor - USA Waste of California, Inc.					
USA Waste of California, Inc.	August 2025 Waste Managem...	10/15/2025	August 2025 Waste Managem...	01-100-41300-0000-1	-4,571.18
USA Waste of California, Inc.	August 2025 Waste Managem...	10/15/2025	August 2025 Waste Managem...	01-100-41300-0000-1	-1,334.22
USA Waste of California, Inc.	August 2025 Waste Managem...	10/15/2025	August 2025 Waste Managem...	01-100-41300-0000-1	-319.90
USA Waste of California, Inc.	August 2025 Waste Managem...	10/15/2025	August 2025 Waste Managem...	31-505-52400-0000-1	91,423.65
USA Waste of California, Inc.	August 2025 Waste Managem...	10/15/2025	August 2025 Waste Managem...	31-505-52500-0000-1	3,198.96
USA Waste of California, Inc.	August 2025 Waste Managem...	10/15/2025	August 2025 Waste Managem...	31-505-52500-0000-1	13,342.20
Vendor USA Waste of Califor - USA Waste of California, Inc. Total:					101,739.51
Vendor: Verizon Business - Verizon Business					
Verizon Business	CM6123389336	10/20/2025	INV 6123389336 Aug 25 City T...	01-105-57800-0000-1	-0.01
Verizon Business	CM6123389336	10/20/2025	INV 6123389336 Aug 25 City T...	01-110-57800-0000-1	0.00
Verizon Business	CM6123389336	10/20/2025	INV 6123389336 Aug 25 City T...	01-115-57800-0000-1	0.00
Verizon Business	CM6123389336	10/20/2025	INV 6123389336 Aug 25 City T...	01-140-57800-0000-1	0.00
Verizon Business	CM6123389336	10/20/2025	INV 6123389336 Aug 25 City T...	01-145-57800-0000-1	0.00
Verizon Business	CM6123389336	10/20/2025	INV 6123389336 Aug 25 City T...	01-160-57800-0000-1	0.00
Verizon Business	CM6123389336	10/20/2025	INV 6123389336 Aug 25 City T...	01-165-57800-0000-1	0.00
Verizon Business	CM6123389336	10/20/2025	INV 6123389336 Aug 25 City T...	01-175-57800-0000-1	0.00
Verizon Business	CM6123389336	10/20/2025	INV 6123389336 Aug 25 City T...	01-180-57800-0000-1	0.00
Verizon Business	CM6123389336	10/20/2025	INV 6123389336 Aug 25 City T...	30-500-57800-0000-1	0.00
Verizon Business	CM6123389336	10/20/2025	INV 6123389336 Aug 25 City T...	31-505-57800-0000-1	0.00
Verizon Business	CM6123389336	10/20/2025	INV 6123389336 Aug 25 City T...	32-510-57800-0000-1	0.00
Verizon Business	INV 6122102720 Aug 25 Wate...	10/22/2025	INV 6122102720 Aug 25 Wate...	32-510-57800-0000-1	158.61
Verizon Business	INV 6124586769 Sept. 25 Wa...	10/22/2025	INV 6124586769 Sept. 25 Wa...	32-510-57800-0000-1	203.15
Verizon Business	INV 6125874289 Sept, 25 City...	10/28/2025	INV 6125874289 Sept, 25 City...	01-105-57800-0000-1	207.44
Verizon Business	INV 6125874289 Sept, 25 City...	10/28/2025	INV 6125874289 Sept, 25 City...	01-110-57800-0000-1	38.86
Verizon Business	INV 6125874289 Sept, 25 City...	10/28/2025	INV 6125874289 Sept, 25 City...	01-115-57800-0000-1	3.89
Verizon Business	INV 6125874289 Sept, 25 City...	10/28/2025	INV 6125874289 Sept, 25 City...	01-140-57800-0000-1	52.46
Verizon Business	INV 6125874289 Sept, 25 City...	10/28/2025	INV 6125874289 Sept, 25 City...	01-145-57800-0000-1	15.54
Verizon Business	INV 6125874289 Sept, 25 City...	10/28/2025	INV 6125874289 Sept, 25 City...	01-155-57800-0000-1	120.82
Verizon Business	INV 6125874289 Sept, 25 City...	10/28/2025	INV 6125874289 Sept, 25 City...	01-160-57800-0000-1	13.60
Verizon Business	INV 6125874289 Sept, 25 City...	10/28/2025	INV 6125874289 Sept, 25 City...	01-165-57800-0000-1	132.48
Verizon Business	INV 6125874289 Sept, 25 City...	10/28/2025	INV 6125874289 Sept, 25 City...	01-175-57800-0000-1	38.86
Verizon Business	INV 6125874289 Sept, 25 City...	10/28/2025	INV 6125874289 Sept, 25 City...	01-180-57800-0000-1	11.66
Verizon Business	INV 6125874289 Sept, 25 City...	10/28/2025	INV 6125874289 Sept, 25 City...	30-500-57800-0000-1	17.49
Verizon Business	INV 6125874289 Sept, 25 City...	10/28/2025	INV 6125874289 Sept, 25 City...	31-505-57800-0000-1	11.66

Expense Approval Report

Payment Dates: 10/11/2025 - 10/31/2025

Vendor Name	Payable Number	Post Date
Verizon Business	INV 6125874289	Sept, 25 City..10/28/2025

Description (Item)	Account Number	Amount
INV 6125874289 Sept, 25 City..	32-510-57800-0000-1	17.48
Vendor Verizon Business - Verizon Business Total:		1,043.99

Vendor: Verizon - Verizon Connect

Verizon Connect	INV 620000073128 Vehicle Tr...	10/22/2025
Verizon Connect	INV 620000073128 Vehicle Tr...	10/22/2025
Verizon Connect	INV 620000073128 Vehicle Tr...	10/22/2025
Verizon Connect	INV 620000073128 Vehicle Tr...	10/22/2025

INV 620000073128 Vehicle Tr...	01-180-53200-0000-1	234.52
INV 620000073128 Vehicle Tr...	30-500-53200-0000-1	117.26
INV 620000073128 Vehicle Tr...	32-510-53200-0000-1	117.26
INV 620000073128 Vehicle Tr...	34-520-53200-0000-1	117.26
Vendor Verizon - Verizon Connect Total:		586.30

Vendor: Visual Edge - Visual Edge IT, Inc.

Visual Edge IT, Inc.	INV 24AR3053765 Monthly C...	10/22/2025
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INV 24AR3053765 Monthly C...	01-130-52200-0000-1	575.56
Vendor Visual Edge - Visual Edge IT, Inc. Total:		575.56

Vendor: waterworkforce - WaterWorkforce Inc

WaterWorkforce Inc	INV 1427 WWTP CPO and Wa...	10/14/2025
WaterWorkforce Inc	INV 1427 WWTP CPO and Wa...	10/14/2025
WaterWorkforce Inc	INV 1443 WWTP CPO and Wa...	10/14/2025
WaterWorkforce Inc	INV 1443 WWTP CPO and Wa...	10/14/2025
WaterWorkforce Inc	INV 1447 Water Dept. RO Pu...	10/14/2025

INV 1427 WWTP CPO and Wa...	30-500-56000-7820-1	5,845.00
INV 1427 WWTP CPO and Wa...	32-510-56000-0000-1	5,845.00
INV 1443 WWTP CPO and Wa...	30-500-56000-7820-1	8,235.00
INV 1443 WWTP CPO and Wa...	32-510-56000-0000-1	8,235.00
INV 1447 Water Dept. RO Pu...	32-510-53800-0000-1	8,312.50
Vendor waterworkforce - WaterWorkforce Inc Total:		36,472.50

Vendor: zenaïdo garza - Zenaïdo Garza Jr

Zenaïdo Garza Jr	Translating Services- Zenaïda ...	10/15/2025
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Translating Services- Zenaïda ...	01-105-56000-0000-1	300.00
Vendor zenaïdo garza - Zenaïdo Garza Jr Total:		300.00

Grand Total: 1,494,213.84

Report Summary

Fund Summary

Fund	Payment Amount
01 - GENERAL FUND	383,050.77
20 - LIGHTING & LANDSCAPING-DISTRICT 1	11,079.85
25 - CAPITAL IMPROVEMENTS PROJECTS	696,441.39
30 - SEWER	89,399.75
31 - REFUSE/RECYCLING	123,838.11
32 - WATER	185,249.10
34 - PUBLIC TRANSPORTATION	5,154.87
Grand Total:	1,494,213.84

Account Summary

Account Number	Account Name	Payment Amount
01-100-41300-0000-1	Franchise Fees	-6,225.30
01-105-55600-0000-1	Postage	15.38
01-105-56000-0000-1	Professional Services - O...	300.00
01-105-57100-0000-1	Special Activities	1,715.45
01-105-57100-2406-1	Special Activities - Com...	700.00
01-105-57200-0000-1	Supplies - Office	144.15
01-105-57800-0000-1	Telephone & Communic...	207.43
01-110-55200-0000-1	Miscellaneous	313.10
01-110-55600-0000-1	Postage	15.38
01-110-56000-0000-1	Professional Services - O...	20,000.00
01-110-57800-0000-1	Telephone & Communic...	50.99
01-111-52930-2602-1	Computer Hard/Softwar...	4,531.88
01-111-57200-0000-1	Supplies - Office	44.00
01-111-57800-0000-1	Telephone & Communic...	33.05
01-112-57200-0000-1	Supplies - Office	113.27
01-112-57800-0000-1	Telephone & Communic...	25.88
01-115-51800-0000-1	Clothing Allowance	273.20
01-115-55600-0000-1	Postage	15.44
01-115-57200-0000-1	Supplies - Office	36.57
01-115-57800-0000-1	Telephone & Communic...	31.28
01-130-51200-0000-1	Bank Charges	170.50
01-130-52200-0000-1	Contract Services	4,781.74
01-130-55600-0000-1	Postage	15.38
01-130-56000-0000-1	Professional Services - O...	1,489.00
01-130-56050-0000-1	Accounting/Auditing Ser...	4,914.00
01-130-56100-0000-1	Legal Services	35,730.27
01-130-57200-0000-1	Supplies - Office	91.34
01-130-57800-0000-1	Telephone & Communic...	1,190.00
01-140-48300-2543-1	Contributions & Donatio...	64.95
01-140-52200-0000-1	Contract Services	77.61
01-140-55600-0000-1	Postage	15.38
01-140-56000-0000-1	Professional Services - O...	12,332.00
01-140-57800-0000-1	Telephone & Communic...	72.68
01-145-57800-0000-1	Telephone & Communic...	15.54
01-150-51800-0000-1	Clothing Allowance	4,140.69
01-150-52000-0000-1	Conferences/Meetings/T...	1,050.00
01-150-52010-0000-1	Conference/Meeting/Tr...	1,075.00
01-150-52200-0000-1	Contract Services	645.45
01-150-53200-0000-1	Dues & Subscriptions	402.00
01-150-53500-8620-1	Contributions/Donations...	3,413.79
01-150-54000-0000-1	Fuel	11,386.90
01-150-55600-0000-1	Postage	15.38
01-150-56000-0000-1	Professional Services - O...	16,124.48
01-150-56600-0000-1	Repairs & Maintenance -...	7,690.72
01-150-57200-0000-1	Supplies - Office	11.50
01-150-57400-0000-1	Supplies - Operating	2,842.65

Account Summary

Account Number	Account Name	Payment Amount
01-150-57800-0000-1	Telephone & Communic...	2,040.89
01-155-51100-0000-1	Animal Disposal	220.50
01-155-51150-0000-1	Dog Clinic	2,543.37
01-155-51800-0000-1	Clothing Allowance	219.72
01-155-52200-0000-1	Contract Services	304.00
01-155-52910-2608-1	Building & Improvement...	24,602.23
01-155-55600-0000-1	Postage	15.38
01-155-56000-0000-1	Professional Services - O...	207.50
01-155-57800-0000-1	Telephone & Communic...	382.34
01-160-51400-0000-1	Builing Plan Check/Ins...	12,599.50
01-160-55600-0000-1	Postage	15.38
01-160-56000-0000-1	Professional Services	60.00
01-160-57800-0000-1	Telephone & Communic...	94.54
01-165-55600-0000-1	Postage	15.38
01-165-56000-0000-1	Professional Services-Ot...	1,353.27
01-165-57800-0000-1	Telephone & Communic...	189.24
01-175-55600-0000-1	Postage	15.38
01-175-57800-0000-1	Telephone & Communic...	56.29
01-180-51800-0000-1	Clothing Allowance	900.57
01-180-52200-0000-1	Contract Services	119.00
01-180-53200-0000-1	Dues & Subscriptions	234.52
01-180-53800-0000-1	Rental Equipment/Other	255.00
01-180-56000-0000-1	Professional Services - O...	132.00
01-180-56400-0000-1	Repairs/Maintenance-Bu...	89.83
01-180-56410-0000-1	Repairs & Maintenance ...	2,285.25
01-180-56500-0000-1	Repairs/Maintenance St...	2,925.70
01-180-56600-0000-1	Repairs/Maintenance - ...	20.00
01-180-56800-0000-1	Safety Equipment	481.27
01-180-57400-0000-1	Supplies - Operating	323.36
01-180-57800-0000-1	Telephone & Communic...	190.53
01-180-58000-0000-1	Utilities	6,874.83
01-180-58100-0000-1	Street Lighting	10,408.39
01-185-56400-0000-1	Repairs & Maint - Build &...	728.99
01-185-58000-0000-1	Utilities	4,947.96
01-190-51800-0000-1	Clothing Allowance	136.72
01-190-52200-0000-1	Contract Services	1,442.00
01-190-56000-0000-1	Professional Services - O...	1,361.54
01-190-56400-0000-1	Repairs & Maint - Build &...	89.05
01-190-56800-0000-1	Safety Equipment	231.92
01-190-58000-0000-1	Utilities	9,650.38
01-20200-0000-1	Accounts Payable	1,920.00
01-20800-0000-1	Pension Payable	39,108.36
01-22050-0000-1	Federal Withholding Pay...	26,136.20
01-22100-0000-1	FICA Payable	37,685.08
01-22150-0000-1	Medicare Payable	8,813.62
01-22200-0000-1	State Withholding Payab...	14,679.46
01-22250-0000-1	SUTA Payable	532.93
01-22275-0000-1	ETT Payable	12.38
01-22350-0000-1	Garnishments	230.34
01-22600-0000-1	Health FSA	84.06
01-22700-0000-1	Disablity LTD	283.97
01-22800-0000-1	Accident	38.68
01-22900-0000-1	Life	174.06
01-22950-0000-1	Cancer-American Fidelity	33.60
01-24000-0000-1	Deposits	1,150.00
01-24600-8207-1	Deferred Revenue - McF...	2,204.88
01-310-52200-0000-1	Contract Services	6,783.84
01-310-52950-2609-1	Equipment Capital - City...	22,315.49

Account Summary

Account Number	Account Name	Payment Amount
20-200-51800-0000-1	Clothing Allowance	256.74
20-200-56000-0000-1	Professional Services - O...	36.00
20-200-57400-0000-1	Supplies - Operating	1,232.49
20-200-57800-0000-1	Telephone & Communic...	59.62
20-200-58100-0000-1	Street Lighting	6,474.82
20-20800-0000-1	Pension Payable	923.10
20-22050-0000-1	Federal Withholding Pay...	531.95
20-22100-0000-1	FICA Payable	960.68
20-22150-0000-1	Medicare Payable	224.62
20-22200-0000-1	State Withholding Payab...	303.05
20-22350-0000-1	Garnishments	76.78
25-000-52910-2504-1	Buildings & Improvemen...	62,956.65
25-000-52960-2306-1	Street & Roads (Capital) -..	53,215.37
25-000-52960-2318-1	Streets & Roads (Capital)...	53,215.40
25-000-52960-2401-1	Street & Roads (Capital) -..	7,366.88
25-000-52960-2403-1	Street & Roads (Capital) -..	53,215.40
25-000-52960-2508-1	Street & Roads (Capital) -..	53,215.40
25-000-52960-2509-1	Street & Roads (Capital) -..	53,215.37
25-000-52960-2510-1	Street & Roads (Capital) -..	53,215.40
25-000-52960-2511-1	Street & Roads (Capital) -..	53,215.40
25-000-52960-2512-1	Street & Roads (Capital) -..	53,215.40
25-000-52960-2513-1	Street & Roads (Capital) -..	53,215.40
25-000-52960-2514-1	Street & Roads (Capital) -..	53,215.40
25-000-52960-2519-1	Street & Roads (Capital) ...	22,105.00
25-000-52960-2603-1	Street & Roads (Capital) -..	53,287.42
25-000-52960-2605-1	Street & Roads (Capital) -..	10,849.00
25-000-52960-7660-1	TDA- LTF Various Street ...	7,722.50
30-20800-0000-1	Pension Payable	5,518.60
30-22050-0000-1	Federal Withholding Pay...	2,353.74
30-22100-0000-1	FICA Payable	5,570.80
30-22150-0000-1	Medicare Payable	1,303.02
30-22200-0000-1	State Withholding Payab...	1,644.13
30-22250-0000-1	SUTA Payable	38.06
30-22275-0000-1	ETT Payable	0.89
30-22600-0000-1	Health FSA	149.72
30-22700-0000-1	Disablity LTD	24.99
30-22900-0000-1	Life	48.18
30-22950-0000-1	Cancer- American Fidelity	9.80
30-500-51200-0000-1	Bank Charges	170.48
30-500-51800-0000-1	Clothing Allowance	399.63
30-500-52200-0000-1	Contract Services	933.34
30-500-53200-0000-1	Dues & Subscriptions	117.26
30-500-55600-0000-1	Postage	1,200.81
30-500-56000-0000-1	Professional Services - O...	1,345.73
30-500-56000-7820-1	Professional Services - ...	33,218.49
30-500-56050-0000-1	Accounting/Auditing Ser...	4,914.00
30-500-56400-0000-1	Repairs & Maint - Build &..	8,368.07
30-500-56410-0000-1	Repairs & Maintenance ...	722.90
30-500-56600-0000-1	Repairs & Maintenance -...	1,617.02
30-500-56800-0000-1	Safety Equipment	362.86
30-500-57200-0000-1	Supplies - Office	86.71
30-500-57400-0000-1	Supplies - Operating	815.83
30-500-57800-0000-1	Telephone & Communic...	1,359.02
30-500-58000-0000-1	Utilities	13,505.83
30-500-58200-0000-1	Water/Soil/Other Analys...	3,599.84
31-20800-0000-1	Pension Payable	1,801.41
31-22050-0000-1	Federal Withholding Pay...	1,069.84
31-22100-0000-1	FICA Payable	1,710.96

Account Summary

Account Number	Account Name	Payment Amount
31-22150-0000-1	Medicare Payable	400.16
31-22200-0000-1	State Withholding Payab...	643.34
31-22600-0000-1	Health FSA	78.08
31-22700-0000-1	Disability LTD	8.31
31-22900-0000-1	Life	4.20
31-505-51200-0000-1	Bank Charges	170.48
31-505-52200-0000-1	Contract Services	525.34
31-505-52400-0000-1	Contract Services - Refus...	91,423.65
31-505-52500-0000-1	Contract Services - Recyc...	16,541.16
31-505-52800-0000-1	County Waste Managem...	5,756.91
31-505-55600-0000-1	Postage	1,200.81
31-505-56000-0000-1	Professional Services - O...	42.00
31-505-56050-0000-1	Accounting/Auditing Ser...	2,268.00
31-505-57200-0000-1	Supplies - Office	75.21
31-505-57800-0000-1	Telephone & Communic...	118.25
32-20800-0000-1	Pension Payable	5,528.41
32-22050-0000-1	Federal Withholding Pay...	2,357.82
32-22100-0000-1	FICA Payable	5,583.16
32-22150-0000-1	Medicare Payable	1,305.46
32-22200-0000-1	State Withholding Payab...	1,646.81
32-22250-0000-1	SUTA Payable	38.04
32-22275-0000-1	ETT Payable	0.88
32-22600-0000-1	Health FSA	149.66
32-22700-0000-1	Disability LTD	25.01
32-22900-0000-1	Life	48.10
32-22950-0000-1	Cancer-American Fidelity	9.76
32-510-51200-0000-1	Bank Charges	170.48
32-510-51800-0000-1	Clothing Allowance	399.57
32-510-52200-0000-1	Contract Services	734.93
32-510-52910-2532-1	Buildings & Imp. (Capital)..	10,686.91
32-510-53200-0000-1	Dues & Subscriptions	117.26
32-510-53800-0000-1	Equipment Rental	12,893.10
32-510-55600-0000-1	Postage	1,204.37
32-510-56000-0000-1	Professional Services - O...	20,570.43
32-510-56050-0000-1	Accounting/Auditing Ser...	5,103.00
32-510-56400-0000-1	Repairs & Maint - Build &..	4,317.15
32-510-56410-0000-1	Repairs & Maintenance- ...	8,059.06
32-510-56600-0000-1	Repairs & Maintenance -...	162.86
32-510-56800-0000-1	Safety Equipment	854.23
32-510-57200-0000-1	Supplies - Office	86.71
32-510-57400-0000-1	Supplies - Operating	10,811.54
32-510-57800-0000-1	Telephone & Communic...	1,052.54
32-510-58000-0000-1	Utilities	84,997.64
32-510-58200-0000-1	Water/Soil/Other Analys...	6,334.21
34-20800-0000-1	Pension Payable	431.93
34-22050-0000-1	Federal Withholding Pay...	220.42
34-22100-0000-1	FICA Payable	573.06
34-22150-0000-1	Medicare Payable	134.00
34-22200-0000-1	State Withholding Payab...	195.58
34-520-53200-0000-1	Dues & Subscriptions	117.26
34-520-56000-0000-1	Professional Services - O...	6.00
34-520-56050-0000-1	Accounting/Auditing Ser...	1,701.00
34-520-56600-0000-1	Repairs & Maintenance -...	1,616.22
34-520-57800-0000-1	Telephone & Communic...	159.40
Grand Total:		1,494,213.84

Project Account Summary

Project Account Key	Payment Amount
None	<u>1,494,213.84</u>
Grand Total:	1,494,213.84



Payroll Set: City-City of McFarland

Department: 105 - City Council

Employee Number	Pay Code	# of Payments	Units	Pay Amount
Ayo100	Salary - Elected - Salary - Elected	1	0	200
	Total:		0	200
Cano100	Salary - Elected - Salary - Elected	1	0	200
	Total:		0	200
GON610	Salary - Elected - Salary - Elected	1	0	200
	Total:		0	200
GUT100	Salary - Elected - Salary - Elected	1	0	200
	Total:		0	200
PER100	Salary - Elected - Salary - Elected	1	0	200
	Total:		0	200
105 - City Council Total:			0	1000

Department: 110 - City Administration

Employee Number	Pay Code	# of Payments	Units	Pay Amount
AYN100	Bachelor's Degree - Bachelor's D	3	0	138.45
	Cash-in-Lieu - Cash-in-Lieu	3	0	553.86
	Hourly - Hourly	3	204.4	5118.17
	OT - Overtime	2	1.58	59.35
	Personal - Personal Day	1	9	225.36
	Sick - Sick Pay	1	4.5	112.68
	Total:		219.48	6207.87
Nun100	Bilingual - Bilingual	3	0	138.45
	Hourly - Hourly	3	220.5	6897.24
	Hourly - Reg - Hourly - Regular	2	2.51	78.51
	Live Scan - Live Scan	3	0	41.55
	OT - Overtime	3	12.16	570.55
	Sick - Sick Pay	1	7.5	234.6
	Vacation - Vacation Pay	2	12	375.36
	Total:		254.67	8336.26

VIR100	Personal - Personal Day	1	4	366.44
	Salary - Salary	3	236	21620.11
	Salary Actual Time - Salary Actua	3	300.33	0
	Total:		540.33	21986.55
	110 - City Administration Total:		1014.48	36530.68

Department: 111 - City Clerk

Employee Number	Pay Code	# of Payments	Units	Pay Amount
DEL200	Bachelor's Degree - Bachelor's D	3	0	138.45
	Live Scan - Live Scan	3	0	41.55
	Notary - Notary	3	0	41.55
	Salary - Salary	3	232	7814.17
	Salary Actual Time - Salary Actua	3	189.77	0
	Vacation - Vacation Pay	1	8	269.45
	Total:		429.77	8305.17
	111 - City Clerk Total:		429.77	8305.17

Department: 112 - Human Resources

Employee Number	Pay Code	# of Payments	Units	Pay Amount
MCC100	Salary - Salary	3	200	9408.65
	Salary Actual Time - Salary Actua	3	212.34	0
	Sick - Sick Pay	2	40	1881.73
	Total:		452.34	11290.38
	112 - Human Resources Total:		452.34	11290.38

Department: 115 - Finance & Accounting

Employee Number	Pay Code	# of Payments	Units	Pay Amount
ARC100	Bachelor's Degree - Bachelor's D	3	0	138.45
	Bilingual - Bilingual	3	0	138.45
	Cash Out - VAC - Cash Out - Vaca	1	40	1951.24
	Salary - Salary	3	240	11707.44
	Salary Actual Time - Salary Actua	3	266.23	0
	Total:		546.23	13935.58
ARR100	Hourly - Hourly	3	226.5	4654.58
	Hourly - Reg - Hourly - Regular	1	1.25	25.69
	OT - Overtime	2	4.83	148.89
	Sick - Sick Pay	2	13	267.15
	Total:		245.58	5096.31

[AYO110](#)

Hourly - Hourly	3	209.73	4530.17
Hourly - Reg - Hourly - Regular	1	0.34	7.34
OT - Overtime	2	3.75	121.5
Sick - Sick Pay	2	20.75	448.2
Vacation - Vacation Pay	1	8	172.8
Total:		242.57	5280.01

[DIA100](#)

Hourly - Hourly	1	47.99	791.84
Total:		47.99	791.84

[ESP100](#)

Bachelor's Degree - Bachelor's D	3	0	138.45
Bilingual - Bilingual	3	0	138.45
Comp Time Taken - Comp Time	1	0.5	15.64
Hourly - Hourly	3	234.76	7343.29
OT - Overtime	1	0.25	11.73
Vacation - Vacation Pay	3	4.74	148.27
Total:		240.25	7795.83

[GON600](#)

Bilingual - Bilingual	3	0	138.45
Hourly - Hourly	3	203.42	7378.04
Hourly - Reg - Hourly - Regular	2	3.91	141.82
OT - Overtime	1	3.41	185.52
Personal - Personal Day	1	9	326.43
Sick - Sick Pay	2	10.58	383.74
Vacation - Vacation Pay	3	17	616.59
Total:		247.32	9170.59

[TOR100](#)

Comp Time Earned - Comp Time	3	5.52	0
Comp Time Taken - Comp Time	1	1.15	30.26
Hourly - Hourly	3	214.6	5646.12
Hourly - Reg - Hourly - Regular	2	3.33	87.61
Sick - Sick Pay	1	7.25	190.75
Vacation - Vacation Pay	2	17	447.27
Total:		248.85	6402.01

[VAC110](#)

Bilingual - Bilingual	3	0	138.45
Hourly - Hourly	3	238.93	5421.32
OT - Overtime	3	6.57	223.61
Total:		245.5	5783.38

[VEL100](#)

Bilingual - Bilingual	3	0	138.45
Comp Time Earned - Comp Time	2	10.6	0
Hourly - Hourly	3	233.91	6465.27
Sick - Sick Pay	2	6.09	168.33
Total:		250.6	6772.05

115 - Finance & Accounting Total:		2314.89	61027.6
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Department: 140 - Planning

Employee Number	Pay Code	# of Payments	Units	Pay Amount
DEL100	Bachelor's Degree - Bachelor's D	3	0	138.45
	Notary - Notary	3	0	41.55
	Salary - Salary	3	223	10878.16
	Salary Actual Time - Salary Actua	3	229.99	0
	Sick - Sick Pay	1	9	439.03
	Vacation - Vacation Pay	1	8	390.25
	Total:		469.99	11887.44
HER110	Hourly - Hourly	3	100.32	1655.29
	Total:		100.32	1655.29
SALD100	Salary - Salary	3	240	7903.86
	Salary Actual Time - Salary Actua	3	258.43	0
	Total:		498.43	7903.86
SNY100	Admin Time*Salary EE - Adminis	1	7	403.85
	Cash-in-Lieu - Cash-in-Lieu	3	0	553.86
	Salary - Salary	3	226.5	11942.18
	Salary Actual Time - Salary Actua	3	257.16	0
	Sick - Sick Pay	1	4	201.92
	Vacation - Vacation Pay	1	2.5	144.23
	Total:		497.16	13246.04
140 - Planning Total:			1565.9	34692.63

Department: 150 - Police

Employee Number	Pay Code	# of Payments	Units	Pay Amount
BAR100	Bachelor's Degree - Bachelor's D	3	0	138.45
	Comp Time Earned PD - Comp T	1	10.5	0
	Comp Time Taken PD - Comp Tir	1	16	464.64
	Hourly - Hourly	3	10	290.4
	OT - Overtime	2	19.5	849.42
	Shift Differentials - Shift Differen	3	29.75	17.27
	SRO - School Resource Officer	3	226	6563.04
	SRO-OT - School Resource Office	1	6.75	294.03
	Total:		318.5	8617.25
BOT100	Hourly - Hourly	3	240	7322.4
	OT - Overtime	3	79	3615.44
	PD - Court Appear - PD - Court A	1	3	137.3
	PD - Court Stand-by - PD Court S	1	12	549.18
	Shift Differentials - Shift Differen	3	170	103.74
	Sick - Sick Pay	1	12	366.12
	Total:		516	12094.18

[CAZ100151](#)

Bilingual - Bilingual	3	0	138.45
Hourly - Hourly	3	247	8318.96
OT - Overtime	3	98	4950.96
PD - Court Appear - PD - Court A	1	3.5	176.82
Shift Differentials - Shift Differen	3	268.5	180.85
Vacation - Vacation Pay	1	5	168.4
Total:		622	13934.44

[ALB100142](#)

Cash-in-Lieu - Cash-in-Lieu	3	0	553.86
Hourly - Hourly	3	182	6440.98
OT - Overtime	2	42	2229.58
PD - Court Appear - PD - Court A	1	3	159.26
Shift Differentials - Shift Differen	3	138	97.67
Sick - Sick Pay	2	31	1097.09
Vacation - Vacation Pay	2	39	1380.21
Total:		435	11958.65

[DEW100147](#)

Hourly - Hourly	3	229.5	10396.35
OT - Overtime	3	77.5	5266.13
Shift Differentials - Shift Differen	3	157.25	142.48
Sick - Sick Pay	1	12	543.6
Vacation - Vacation Pay	1	10.5	475.65
Total:		486.75	16824.21

[GAL100149](#)

Advanced POST - Advanced POS	3	0	207.69
Hourly - Hourly	3	252	10342.08
OT - Overtime	3	111	6833.16
Shift Differentials - Shift Differen	3	86	70.59
Total:		449	17453.52

[GAR100150](#)

Advanced POST - Advanced POS	1	0	69.23
Hourly - Hourly	3	249	11279.7
OT - Overtime	2	55.5	3771.23
Shift Differentials - Shift Differen	3	125.25	113.48
Supervisory Post - Supervisory P	2	0	184.6
Total:		429.75	15418.24

[HAN100112](#)

Cash-in-Lieu - Cash-in-Lieu	3	0	553.86
Hourly - Hourly	3	252	9369.36
Intermediate POST - Intermedia	3	0	138.45
OT - Overtime	3	104	5800.09
PD - Court Appear - PD - Court A	1	3	167.31
Shift Differentials - Shift Differen	3	114	84.77
Total:		473	16113.84

[KNO100](#)

Admin Time*Salary EE - Adminis	1	12	709.62
Salary - Salary	3	204	12063.45
Salary Actual Time - Salary Actua	3	204	0
Sick - Sick Pay	1	8	473.08
Vacation - Vacation Pay	2	16	946.16
Total:		444	14192.31

[LOP125](#)

Bachelor's Degree - Bachelor's D	3	0	138.45
Bilingual - Bilingual	3	0	138.45
Cash Out - Comp PD - Cash Out -	1	50	1452
Hourly - Hourly	3	222	6446.88
OT - Overtime	3	39	1698.84
Shift Differentials - Shift Differen	3	25	14.52
Standby ET - Standby ET	3	35	500.15
Vacation - Vacation Pay	1	12	348.48
Total:		383	10737.77

[MAD100](#)

Bilingual - Bilingual	3	0	138.45
Comp Time Taken PD - Comp Tir	1	4	86.4
Hourly - Hourly	3	223	4816.8
OT - Overtime	3	54.08	1752.19
Shift Differentials - Shift Differen	3	261.08	112.78
Sick - Sick Pay	1	12	259.2
Total:		554.16	7165.82

[MOR110](#)

Hourly - Hourly	3	240	4934.4
Total:		240	4934.4

[MUL100](#)

Advanced POST - Advanced POS	3	0	207.69
Bachelor's Degree - Bachelor's D	3	0	138.45
Hourly - Hourly	3	252	9843.12
OT - Overtime	3	118	6913.62
Shift Differentials - Shift Differen	3	299	233.58
Total:		669	17336.46

[NAV100](#)

Hourly - Hourly	3	240	6009.6
OT - Overtime	1	5.1	191.56
Shift Differentials - Shift Differen	2	73.6	36.85
Total:		318.7	6238.01

[NIN100](#)

Comp Time Taken PD - Comp Tir	2	4.5	137.3
Hourly - Hourly	3	170	5186.7
Shift Differentials - Shift Differen	3	168	102.51
Sick - Sick Pay	3	22.1	674.27
Vacation - Vacation Pay	3	14.14	431.41
Total:		378.74	6532.19

[OLL100](#)

Bachelor's Degree - Bachelor's D	3	0	138.45
Cash-in-Lieu - Cash-in-Lieu	3	0	553.86
Comp Time Earned PD - Comp T	2	23.39	0
Comp Time Taken PD - Comp Tir	1	10	205.5
Hourly - Hourly	3	220	4521
OT - Overtime	1	8.41	259.24
Shift Differentials - Shift Differen	3	16.83	6.91
Sick - Sick Pay	1	10	205.5
Total:		288.63	5890.46

[OLM100](#)

Salary - Salary	3	230	12218.75
Salary Actual Time - Salary Actua	3	230	0
Vacation - Vacation Pay	1	10	531.25
Total:		470	12750

[PES100152](#)

Advanced POST - Advanced POS	3	0	207.69
Cash-in-Lieu - Cash-in-Lieu	1	0	-184.62
Comp Time Earned PD - Comp T	1	15	0
Hourly - Hourly	2	8	297.44
OT - Overtime	1	9	501.93
Shift Differentials - Shift Differen	3	33	24.54
SRO - School Resource Officer	3	212	7882.16
SRO Personal Day - School Reso	1	8	297.44
SRO Vacation - School Resource	1	24	892.32
SRO-OT - School Resource Office	1	10	557.7
Total:		319	10476.6

[QUI100](#)

Bilingual - Bilingual	3	0	138.45
Cash-in-Lieu - Cash-in-Lieu	3	0	553.86
Hourly - Hourly	3	228	4687.68
OT - Overtime	3	24.33	750.34
Shift Differentials - Shift Differen	3	252.33	103.76
Total:		504.66	6234.09

[SHA100152](#)

Bachelor's Degree - Bachelor's D	3	0	138.45
Cash Out - Comp PD - Cash Out -	1	38.25	1732.73
Cash-in-Lieu - Cash-in-Lieu	3	0	553.86
Hourly - Hourly	3	240	10872
OT - Overtime	3	106.5	7236.68
Personal - Personal Day	1	12	543.6
Shift Differentials - Shift Differen	3	100	90.6
Supervisory Post - Supervisory P	3	0	276.9
Total:		496.75	21444.82

TAF200	Cash-in-Lieu - Cash-in-Lieu	3	0	553.86
	Comp Time Earned PD - Comp 1	1	14.25	0
	Comp Time Taken PD - Comp Tir	1	6	217.62
	Hourly - Hourly	3	217	7870.59
	OT - Overtime	3	27.5	1496.14
	Shift Differentials - Shift Differen	2	18.5	13.42
	Sick - Sick Pay	1	4	145.08
	Vacation - Vacation Pay	1	6	217.62
Total:			293.25	10514.33
VEL200	Bilingual - Bilingual	3	0	138.45
	Comp Time Earned PD - Comp 1	1	6	0
	Hourly - Hourly	3	212	5308.48
	OT - Overtime	3	73.33	2754.27
	Shift Differentials - Shift Differen	3	232.83	116.6
	Vacation - Vacation Pay	1	24	600.96
Total:			548.16	8918.76
WEIS100	Advanced POST - Advanced POS	3	0	207.69
	Hourly - Hourly	3	252	9843.12
	K9 OT - K9 Overtime	3	21	1230.39
	OT - Overtime	2	44	2577.96
	Shift Differentials - Shift Differen	3	282.5	220.69
Total:			599.5	14079.85
150 - Police Total:			10237.55	269860.2

Department: 155 - Animal Control

Employee Number	Pay Code	# of Payments	Units	Pay Amount
CAN120	Hourly - Hourly	2	140	2878.4
	OT - Overtime	1	16	493.44
	Standby ET - Standby ET	1	2	28.58
	Total:		158	3400.42
CAS120	Hourly - Hourly	3	240	6969.6
	OT - Overtime	3	66.93	2915.48
	Standby ET - Standby ET	1	2	28.58
Total:			308.93	9913.66
GON110	Cash-in-Lieu - Cash-in-Lieu	2	0	369.24
	Hourly - Hourly	2	154.49	3505.38
	OT - Overtime	2	19.4	660.28
Total:			173.89	4534.9

[LOP100](#)

Hourly - Hourly	3	252	8918.28
OT - Overtime	3	85.63	4545.67
Shift Differentials - Shift Differen	3	312.8	221.4
Total:		650.43	13685.35

[PER300](#)

Hourly - Hourly	3	219.58	4514.57
OT - Overtime	1	15.93	491.28
Sick - Sick Pay	1	9	185.04
Standby ET - Standby ET	3	18	257.22
Total:		262.51	5448.11

155 - Animal Control Total: 1553.76 36982.44

Department: 160 - Building Inspection

Employee Number	Pay Code	# of Payments	Units	Pay Amount
WAT100	Hourly - Hourly	3	230.58	8572.96
	OT - Overtime	3	6.18	344.66
	Total:		236.76	8917.62
160 - Building Inspection Total:			236.76	8917.62

Department: 175 - Grants Administration

Employee Number	Pay Code	# of Payments	Units	Pay Amount
BRU100	Comp Time Earned - Comp Time	1	1.35	0
	Comp Time Taken - Comp Time	1	0.62	14.78
	Hourly - Hourly	3	234.08	5580.46
	OT - Overtime	1	0.83	29.68
	Total:		236.88	5624.92
ROSA100	Bachelor's Degree - Bachelor's D	3	0	138.45
	Salary - Salary	3	240	9608.91
	Salary Actual Time - Salary Actua	3	250.99	0
	Total:		490.99	9747.36
175 - Grants Administration Total:			727.87	15372.28

Department: 180 - Public Works

Employee Number	Pay Code	# of Payments	Units	Pay Amount
CAS200	Bachelor's Degree - Bachelor's D	3	0	138.45
	Personal - Personal Day	1	9	360.33
	Salary - Salary	3	231	9248.58
	Salary Actual Time - Salary Actua	3	240.91	0
	Total:		480.91	9747.36

CORT100	Cash Out - Comp - Cash Out - Co	1	107	2746.69
	Hourly - Hourly	3	229.81	5899.22
	Hourly - Reg - Hourly - Regular	1	9	231.03
	OT - Overtime	3	26.31	1013.06
	Sick - Sick Pay	1	9	231.03
	Total:		381.12	10121.03
DOM110	Comp Time Taken - Comp Time	1	9	225.36
	Hourly - Hourly	3	231	5784.24
	Hourly - Reg - Hourly - Regular	1	9	225.36
	OT - Overtime	3	18.76	704.61
	Total:		267.76	6939.57
GUE100	Cash Out - Comp - Cash Out - Co	1	89	2924.54
	Cash Out - VAC - Cash Out - Vac	1	160	5257.6
	Comp Time Earned - Comp Time	1	1.61	0
	Hourly - Hourly	3	240	7886.4
	OT - Overtime	3	11.47	565.35
	Total:		502.08	16633.89
HER400	Personal - Personal Day	1	8	530
	Salary - Salary	3	232	15370
	Salary Actual Time - Salary Actua	3	267.9	0
	Total:		507.9	15900
MAL100	Comp Time Earned - Comp Time	1	10.5	0
	Hourly - Hourly	3	240	5313.61
	OT - Overtime	3	2.41	80.03
	Total:		252.91	5393.64
NEV100	Comp Time Taken - Comp Time	1	2.86	63.32
	Hourly - Hourly	3	203.25	4499.95
	OT - Overtime	3	0.73	24.25
	Personal - Personal Day	1	9	199.26
	Sick - Sick Pay	2	11.68	258.6
	Vacation - Vacation Pay	1	9.26	205.02
	Total:		236.78	5250.4
TEL100	Hourly - Hourly	3	240	6160.8
	OT - Overtime	3	11.16	429.71
	Total:		251.16	6590.51
ZEN100	Comp Time Earned - Comp Time	1	2.64	0
	Hourly - Hourly	3	231.9	4317.98
	OT - Overtime	2	11.73	327.62
	Total:		246.27	4645.6
180 - Public Works Total:			3126.89	81222

Department: 190 - Facilities Maintenance

Employee Number	Pay Code	# of Payments	Units	Pay Amount
DOM100	Hourly - Hourly	3	227	6592.08
	Hourly - Reg - Hourly - Regular	2	2.81	81.6
	OT - Overtime	3	11.8	514
	Sick - Sick Pay	2	13	377.52
	Total:		254.61	7565.2
190 - Facilities Maintenance Total:			254.61	7565.2

Department: 200 - Lighting & Landscaping

Employee Number	Pay Code	# of Payments	Units	Pay Amount
Cruz100	Hourly - Hourly	1	36	924.12
	OT - Overtime	1	0.57	21.95
	Sick - Sick Pay	2	7	179.69
	Vacation - Vacation Pay	2	59	1514.53
	Workers Comp - Workers Comp	3	138	3542.46
	Total:		240.57	6182.75
200 - Lighting & Landscaping Total:			240.57	6182.75

Department: 500 - Sewer

Employee Number	Pay Code	# of Payments	Units	Pay Amount
ALV110	Hourly - Hourly	1	77.25	1752.8
	OT - Overtime	1	0.5	17.02
	Total:		77.75	1769.82
BOG100	Salary - Salary	3	228.84	10112.96
	Salary Actual Time - Salary Actual	3	232.18	0
	Total:		461.02	10112.96
GON400	Correction - Correction	1	0	123.81
	Total:		0	123.81
HER300	Cash Out - Comp - Cash Out - Co	1	120	3400.8
	Hourly - Hourly	3	240	6801.6
	OT - Overtime	3	37.19	1580.94
	Standby ET - Standby ET	3	33	471.57
	Total:		430.19	12254.91
500 - Sewer Total:			968.96	24261.5

Department: 510 - Water

Employee Number	Pay Code	# of Payments	Units	Pay Amount
CAR100	Hourly - Hourly	3	229.5	7541.37
	Hourly - Reg - Hourly - Regular	1	2.92	95.95
	OT - Overtime	3	22.51	1109.52
	Sick - Sick Pay	1	9	295.74
	Standby ET - Standby ET	3	14	200.06
	Total:		277.93	9242.64
CEJ110	Hourly - Hourly	3	240	7507.2
	OT - Overtime	3	44.19	2073.4
	Standby ET - Standby ET	3	14	200.06
	Total:		298.19	9780.66
CIS400	Class B - Class B	3	0	69.24
	Hourly - Hourly	3	194.01	7036.74
	Hourly - Reg - Hourly - Regular	2	5.92	214.72
	OT - Overtime	2	14.5	788.88
	Personal - Personal Day	1	8	290.16
	PW Cert - Grade 1 - Public Work	3	0	34.62
	Sick - Sick Pay	3	37.7	1367.38
	Standby ET - Standby ET	1	9	128.61
	Total:		269.13	9930.35
VIL100	Cash-in-Lieu - Cash-in-Lieu	3	0	553.86
	Comp Time Earned - Comp Time	1	9	0
	Hourly - Hourly	3	230.76	6869.72
	Hourly - Reg - Hourly - Regular	1	1.33	39.59
	OT - Overtime	3	23.15	1033.76
	PW Cert - Grade 2 - Public Work	3	0	69.24
	Sick - Sick Pay	1	9	267.93
	Standby ET - Standby ET	3	13	108.37
	Total:		286.24	8942.47
	510 - Water Total:		1131.49	37896.12

Department: 520 - Public Transit

Employee Number	Pay Code	# of Payments	Units	Pay Amount
MUN200	Bilingual - Bilingual	3	0	138.45
	Hourly - Hourly	3	234.5	5590.48
	OT - Overtime	3	21.59	772.06
	Total:		256.09	6500.99
	520 - Public Transit Total:		256.09	6500.99
	Report Total:		24511.93	647607.56



Payroll Set: City-City of McFarland

Account	Account Description	Units	Pay Amount
	BENEFIT AND NON GL TRANSACTIONS	3250.59	0
	- Total:	3250.59	0
01-105-50100-0000-1	Salaries - Permanent Employees	0	1000
01-110-50100-0000-1	Salaries - Permanent Employees	30	2748.33
01-111-50100-0000-1	Salaries - Permanent Employees	96	3233.46
01-111-50350-0000-1	Stipends	0	88.62
01-112-50100-0000-1	Salaries - Permanent Employees	60	2822.61
01-113-50100-0000-1	Salaries - Permanent Employees	217.9	5456.21
01-113-50200-0000-1	Overtime	1.58	59.35
01-113-50350-0000-1	Stipends	0	692.31
01-115-50100-0000-1	Salaries - Permanent Employees	348.18	12931.03
01-115-50150-0000-1	Wages - Temporary Employees	4.8	79.18
01-115-50200-0000-1	Overtime	1.1	59.18
01-115-50350-0000-1	Stipends	0	193.92
01-140-50100-0000-1	Salaries - Permanent Employees	466.69	20314.88
01-140-50150-0000-1	Wages - Temporary Employees	35.11	579.36
01-140-50200-0000-1	Overtime	0.21	7.42
01-140-50350-0000-1	Stipends	0	373.86
01-145-50100-0000-1	Salaries - Permanent Employees	96	3843.57
01-145-50350-0000-1	Stipends	0	55.38
01-150-50100-0000-1	Salaries - Permanent Employees	9348.72	217341.69
01-150-50200-0000-1	Overtime	1255.79	67836.99
01-150-50350-0000-1	Stipends	35	6703.13
01-155-50100-0000-1	Salaries - Permanent Employees	381.57	9026.5
01-155-50200-0000-1	Overtime	59.14	2280.24
01-155-50350-0000-1	Stipends	11	341.82
01-160-50100-0000-1	Salaries - Permanent Employees	458.3	16435.99
01-160-50150-0000-1	Wages - Temporary Employees	35.11	579.36
01-160-50200-0000-1	Overtime	5.06	273.34
01-160-50350-0000-1	Stipends	0	193.86
01-165-50100-0000-1	Salaries - Permanent Employees	497.81	12568.52
01-165-50200-0000-1	Overtime	60.86	2373.82
01-165-50350-0000-1	Stipends	11	341.8
01-175-50100-0000-1	Salaries - Permanent Employees	383.98	15787.69
01-175-50150-0000-1	Wages - Temporary Employees	30.1	496.57
01-175-50350-0000-1	Stipends	0	304.59
01-180-50100-0000-1	Salaries - Permanent Employees	1753.31	48394.67
01-180-50200-0000-1	Overtime	60.62	2370.96

Account	Account Description	Units	Pay Amount
01-180-50350-0000-1	Stipends	0	41.55
01-190-50100-0000-1	Salaries - Permanent Employees	242.81	7051.2
01-190-50200-0000-1	Overtime	11.8	514
01 - GENERAL FUND Total:		15999.55	465796.96
20-200-50100-0000-1	Salaries/Permanent Employees	461.93	12804.43
20-200-50200-0000-1	Overtime	13.13	533.52
20 - LIGHTING & LANDSCAPING-DISTRICT 1 Total:		475.06	13337.95
30-500-50100-0000-1	Salaries - Permanent Employees	1825.48	64485.69
30-500-50150-0000-1	Wages - Temporary Employees	14.4	237.55
30-500-50200-0000-1	Overtime	80.69	3622.31
30-500-50350-0000-1	Stipends	44	1374.54
30 - SEWER Total:		1964.57	69720.09
31-505-50100-0000-1	Salaries - Permanent Employees	560.23	20905.77
31-505-50150-0000-1	Wages - Temporary Employees	14.4	237.55
31-505-50200-0000-1	Overtime	7.72	248.26
31-505-50350-0000-1	Stipends	0	184.23
31 - REFUSE/RECYCLING Total:		582.35	21575.81
32-510-50100-0000-1	Salaries - Permanent Employees	1832.6	64640.69
32-510-50150-0000-1	Wages - Temporary Employees	14.39	237.56
32-510-50200-0000-1	Overtime	80.73	3627.12
32-510-50350-0000-1	Stipends	44	1375.39
32 - WATER Total:		1971.72	69880.76
34-520-50100-0000-1	Salaries - Permanent Employees	246.5	6385.48
34-520-50200-0000-1	Overtime	21.59	772.06
34-520-50350-0000-1	Stipends	0	138.45
34 - PUBLIC TRANSPORTATION Total:		268.09	7295.99
Report Total:		24511.93	647607.56



Payroll Set: City-City of McFarland

Pay Code	Description	# of Payments	Units	Pay Amount
Admin Time*Salary EE - A	Administrative Time Salary EE	2	19	1113.47
Advanced POST - Advance	Advanced POST Certificate	13	0	899.99
Bachelor's Degree - Bache	Bachelor's Degree	36	0	1661.4
Bilingual - Bilingual	Bilingual	36	0	1661.4
Cash Out - Comp - Cash O	Cash Out - Comp Time	3	316	9072.03
Cash Out - Comp PD - Cas	Cash Out - Comp PD	2	88.25	3184.73
Cash Out - VAC - Cash Ou	Cash Out - Vacation	2	200	7208.84
Cash-in-Lieu - Cash-in-Lie	Cash-in-Lieu	30	0	5169.36
Class B - Class B	Class B	3	0	69.24
Comp Time Earned - Com	Comp Time Earned	10	41.22	0
Comp Time Earned PD - (	Comp Time Earned PD	6	69.14	0
Comp Time Taken - Comp	Comp Time Taken	5	14.13	349.36
Comp Time Taken PD - Cc	Comp Time Taken PD	6	40.5	1111.46
Correction - Correction	Correction	1	0	123.81
Hourly - Hourly	Hourly	156	11316.27	331717.33
Hourly - Reg - Hourly - Re	Hourly - Regular	16	42.32	1229.22
Intermediate POST - Inter	Intermediate POST Certificate	3	0	138.45
K9 OT - K9 Overtime	K9 Overtime	3	21	1230.39
Live Scan - Live Scan	Live Scan	6	0	83.1
Notary - Notary	Notary	6	0	83.1
OT - Overtime	Overtime	117	1597.77	81306.58
PD - Court Appear - PD - C	PD - Court Appearance	4	12.5	640.69
PD - Court Stand-by - PD (	PD Court Stand-by	1	12	549.18
Personal - Personal Day	Personal Day	8	68	2841.58
PW Cert - Grade 1 - Public	Public Works Certification - Grade 1	3	0	34.62
PW Cert - Grade 2 - Public	Public Works Certification - Grade 2	3	0	69.24
Salary - Salary	Salary	39	2963.34	149897.22
Salary - Elected - Salary - I	Salary - Elected Officials	5	0	1000
Salary Actual Time - Salar	Salary Actual Time Worked	39	3140.23	0
Shift Differentials - Shift D	Shift Differentials	61	3164.22	2109.01
Sick - Sick Pay	Sick Pay	39	339.15	11255
SRO - School Resource Of	School Resource Officer	6	438	14445.2
SRO Personal Day - Schoc	School Resource Officer Personal Day	1	8	297.44
SRO Vacation - School Re	School Resource Officer Vacation Pay	1	24	892.32
SRO-OT - School Resource	School Resource Officer Overtime	2	16.75	851.73
Standby ET - Standby ET	Standby ET	21	140	1923.2
Supervisory Post - Superv	Supervisory POST Certificate	5	0	461.5
Vacation - Vacation Pay	Vacation Pay	30	282.14	9383.91
Workers Comp - Workers	Workers Comp Pay	3	138	3542.46

Pay Code	Description	# of Payments	Units	Pay Amount
		Report Total:	24511.93	647607.56

REGULAR CITY COUNCIL MINUTES

IN-PERSON MEETING

October 22, 2025

MCFARLAND CITY COUNCIL
MCFARLAND SUCCESSOR AGENCY
MCFARLAND PUBLIC FINANCE AUTHORITY
MCFARLAND IMPROVEMENT AUTHORITY
MCFARLAND PARKING AUTHORITY

CALL TO ORDER

Mayor Saul Ayon called the meeting to order at 6:00p.m.

ROLL CALL

Councilmembers Present: Mayor Saul Ayon, Vice-Mayor Ricardo Cano, Councilmember Martin Gutierrez, Councilmember María Pérez, Councilmember Anita Gonzalez

Councilmembers Absent:

OFFICIALS PRESENT

City Manager Viramontes, City Attorney Hodges, Chief of Police Knox, Public Works Director Hernandez, Community Development Director Snyder, Human Resources Director McCuan, City Clerk De La Cruz

INVOCATION

Offered by Councilmember Gonzalez

PLEDGE OF ALLEGIANCE

Offered by Councilmember Gutierrez

FEATURED PET

Featured Pet, Sadie, presented by Community Development Director Snyder

APPROVE AGENDA AS TO FORM

*Motion by Vice Mayor Cano, Second by Councilmember Pérez to Approve the Agenda as to Form at the meeting of October 22, 2025. **Motion Approved** by 5/0 Roll-Call Majority Vote.*

Roll Call Vote:

AYES: S. Ayon, R. Cano, M. Gutierrez, A. Gonzalez, M. Pérez

NOES: None

ABSENT: None

ABSTAIN: None

PASSED: 5-0

PRESENTATIONS, INTRODUCTIONS AND AWARDS

1. Garzoli Avenue Pedestrian Improvements and Widening Project Update
Presentation by Public Works Director and BHT Engineering

DEPARTMENTAL REPORTS

None

CONSENT AGENDA

2. Approval of Expense Report in the Amount of \$1,352,595.67 from 9/13/2025 to 10/10/2025
3. Approval of Payroll Report for the Month of September 2025 in the Amount of \$421,643.31
4. Approval of September 24, 2025, Regular Meeting Minutes
5. Approval of October 3, 2025, Special Meeting Minutes
6. Approval of Resolution No. 2025-142 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND APPROVING LEASE AGREEMENT WITH CLINICA SIERRA VISTA FOR 217 W. KERN AVENUE, MCFARLAND
7. Approval of Resolution No. 2025-134 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND AUTHORIZING AMENDMENTS TO THE SERVICES AGREEMENT WITH KW INVESTIGATIONS FOR ON-CALL BACKGROUND AND INVESTIGATIVE SERVICES
8. Approval of Resolution No. 2025-143 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND APPROVING TEMPORARY USE PERMIT 2025-143 FOR THE MCFARLAND HARVEST FESTIVAL

*Motion by Councilmember Gonzalez, Second by Councilmember Pérez to Approve the Consent Agenda as to Form at the meeting of October 22, 2025. **Motion Approved** by 5/0 Roll-Call Majority Vote.*

Roll Call Vote:

AYES: S. Ayon, R. Cano, M. Gutierrez, A. Gonzalez, M. Pérez

NOES: None

ABSENT: None

ABSTAIN: None

PASSED: 5-0

PUBLIC HEARINGS

ADMINISTRATIVE AGENDA

9. Approval of Resolution No. 2025-139 CITY COUNCIL OF CITY OF MCFARLAND APPROVING THE CREATION OF NEW PART-TIME POSITIONS WITHIN CITY DEPARTMENTS

*Motion by Councilmember Gonzalez, Second by Councilmember Gutierrez for the Approval of Resolution No. 2025-139 at the meeting of October 22, 2025. **Motion Approved** by 5/0 Roll-Call Majority Vote.*

Roll Call Vote:

AYES: S. Ayon, R. Cano, M. Gutierrez, A. Gonzalez, M. Pérez

NOES: None

ABSENT: None

ABSTAIN: None

PASSED: 5-0

10. Approval of the Resolution No. 2025-140 A RESOLUTION OF INTENTION BETWEEN THE BOARD OF ADMINISTRATION OF THE CALIFORNIA PUBLIC

EMPLOYEES' RETIREMENT SYSTEM (CalPERS) AND THE CITY OF
MCFARLAND

*Motion by Vice Mayor Cano, Second by Councilmember Pérez for the Approval of Resolution No. 2025-140 at the meeting of October 22, 2025. **Motion Approved** by 5/0 Roll-Call Majority Vote.*

Roll Call Vote:

AYES: S. Ayon, R. Cano, M. Gutierrez, A. Gonzalez, M. Pérez

NOES: None

ABSENT: None

ABSTAIN: None

PASSED: 5-0

PUBLIC COMMENT

- Jim White

COUNCIL COMMENTS

- Saul Ayon

REPORTS FROM CITY COUNCIL ON COMMITTEE/SPECIAL DISTRICT MEETINGS

- Kern Council of Governments (KCOG)** – Mayor Ayon stated that Kern COG held a meeting last week, during which it was announced that the City will receive around \$200,000 to repair and install sidewalks. This funding is part of the TDA Article 3 Project, which consists of three phases. The first phase received \$22,000 to address sidewalk repairs throughout the city and is currently in the design stage, with plans to go out to bid at the beginning of next year. Mayor Ayon expressed appreciation for the strong partnerships with agencies across the county that made this funding possible and commended the City's Public Works Director, department heads, and staff for their continued efforts. He also recognized the City Council for its leadership and dedication to improving city operations and the quality of life for McFarland residents.
- Kern Economic Development Corp. (KEDC)** – City Manager Viramontes stated that Kern COG met on September 25 to discuss several items. During the meeting, Kern COG presented its financial reports for July through August, showing that the organization is in strong financial standing. The board appointed a new member to fill a vacancy on the Executive Committee and approved an amendment to the bylaws to remove term limits for board service. Additionally, it was announced that the Energy Summit will take place on November 13, the West Kern Alliance meeting will be held on November 12, and the next Kern COG board meeting is scheduled for January 22.
- Delano Mosquito Abatement District (DMAD)** – Vice Mayor Cano stated that mosquito season is coming to an end as temperatures begin to drop; however, with the recent rain, residents are encouraged to empty any standing water, such as buckets, to help prevent mosquito breeding. He cautioned that if temperatures rise above 80 degrees, mosquito activity could increase again. Vice Mayor Cano also reminded the community that a West Nile virus advisory remains in effect and emphasized the importance of continued vigilance to ensure no cases occur in Kern County, noting that no local cases have been reported so far.
- San Joaquin Valley Air Pollution Control District (SJV)** – No Report

COUNCIL STATEMENTS AND REPORTS

None

CLOSED SESSION

11. Direction provided to Personnel Committee and City Manager.

12. Direction provided to Personnel Committee and City Manager.

ADJOURNEMENT

Meeting adjourned approximately 8:15pm.

CITY OF MCFARLAND

Erika De La Cruz, City Clerk



City of McFarland

City Council Meeting

STAFF REPORT

Agenda Item No. 9.
Section: CONSENT AGENDA
Meeting Date: November 12,
2025

TO: Honorable Mayor and Council Members

FROM: Diego Viramontes, City Manager
Megan Snyder, Community Development Director
Meliza Rosa, Grant Manager

SUBJECT: Approval of Resolution No. 2025-148 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND RATIFYING THE SUBMISSION OF THE GRANT APPLICATION TO THE BUREAU OF JUSTICE ASSISTANCE FY25 STUDENTS, TEACHERS, AND OFFICERS PREVENTING SCHOOL VIOLENCE PROGRAM AND AUTHORIZING THE CITY MANAGER SIGNING AUTHORITY

SUMMARY:

The Bureau of Justice Assistance (BJA), a component of the U.S. Department of Justice, has announced the FY25 *STOP School Violence Program* (Funding Opportunity No. O-BJA-2025-172466). The program provides competitive grants to support evidence-based programs and training to prevent and reduce school violence.

The program aims to equip K–12 students, teachers, and staff with tools to recognize, respond to, and prevent acts of violence through training, threat assessment teams, and anonymous reporting systems.

A total of \$83 million is available nationwide, with Category 2 (Local Governments, Nonprofits, School Districts, and Tribal Governments) awards up to \$1,000,000 each for a 36-month project period. The grant requires no local match. The City of McFarland application totals \$999,974.02.

Given the short grant timeline and the fact that no match was required, the City Manager authorized the submittal ahead of Council action to avoid forfeiting the opportunity. The grant application focuses on implementing school-based threat assessment and intervention programs in partnership with the McFarland Unified School District and law enforcement. The vision behind this effort is to create a new framework of preventative safety services, advanced technology, student support staffing, and community-wide collaboration to reduce exposure to violence and provide pathways for long-term healing in McFarland schools. The program would strengthen the connection between home, school, and community, increasing early intervention and student resilience. The application includes technology enhancements with AXON, a firearm detection canine, and additional school safety tools.

The proposed project aligns with the program's objectives to:

- Train school personnel and educate students on preventing violence and responding to mental health crises.
- Develop multidisciplinary threat assessment and intervention teams.
- Implement or enhance anonymous reporting technologies for threats of school violence.

FINANCIAL IMPACT:

There is no fiscal impact to the General Fund. The program does not require cost-sharing or matching funds. All allowable expenses will be reimbursed through the grant.

RECOMMENDATION:

Staff recommends that the City Council adopt Resolution No. 2025-148 ratifying the City Manager's decision to submit the FY25 STOP School Violence Program grant application to the Bureau of Justice Assistance and authorizing the City Manager to execute all documents necessary for the acceptance and administration of the grant.

ATTACHMENTS:

1. BJA STOP NOFO

RESOLUTION NO. 2025-148

APPROVAL OF RESOLUTION NO. 2025-148 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND AUTHORIZING, RETROSPECTIVELY, THE APPLICATION TO THE BUREAU OF JUSTICE ASSISTANCE (BJA) FY25 STUDENTS, TEACHERS, AND OFFICERS PREVENTING (STOP) SCHOOL VIOLENCE PROGRAM AND AUTHORIZING THE CITY MANAGER SIGNING AUTHORITY

WHEREAS, the Bureau of Justice Assistance (BJA) has announced the availability of grant funding under the FY25 Students, Teachers, and Officers Preventing (STOP) School Violence Program to support evidence-based programs and training designed to prevent violence and improve school safety; and

WHEREAS, the City of McFarland desires to apply for said funding to support local initiatives that enhance the safety and well-being of students, teachers, and officers within the community; and

WHEREAS, due to short timelines and the opportunity to apply at no cost to the City, the City Manager authorized the submission of the grant application prior to formal Council consideration in order to avoid missing the deadline, and

WHEREAS, the City Council desires to ratify the submittal of the grant application and designate the City Manager as the authorized representative to execute all related documents if awarded,

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of McFarland that it hereby finds and determines as follows:

1. The City Council hereby ratifies the submission of the grant application to the Bureau of Justice Assistance under the FY25 Students, Teachers, and Officers Preventing School Violence Program.
2. The City Manager, or designee, is hereby authorized to execute all necessary documents, certifications, and assurances required for the submission, acceptance, and administration of said grant.
3. This Resolution shall take effect immediately upon its adoption.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of McFarland on November 12, 2025 by the following vote:

	Aye	Nae	Abstain	Absent
Saul Ayon				

Ricardo Cano				
Anita Gonzalez				
María T. Pérez				
Martin Gutierrez				

CITY OF MCFARLAND

Saul Ayon, Mayor

ATTEST:

Erika De La Cruz, City Clerk

I, _____, City Clerk of the City of McFarland, California, DO HEREBY CERTIFY that the foregoing resolution is a true and accurate copy of the Resolution passed and adopted by the City Council of the City of McFarland on the date and by the vote indicated herein.

APPROVED AS TO FORM:

Nathan Hodges, City Attorney

BJA FY25 Student, Teachers, and Officers Preventing (STOP) School Violence Program

Total Amount to Be Awarded Under This Funding
Opportunity: \$83,000,000

Anticipated Award Ceiling: Category 1: Up to
\$2,000,000; Category 2: Up to \$1,000,000

Anticipated Period of Performance Duration: 36
months

Funding Opportunity Number: O-BJA-2025-172466

Deadline to submit SF-424 in Grants.gov: **October 27, 2025, by 11:59 p.m. Eastern Time**
Deadline to submit application in JustGrants: **November 3, 2025, by 8:59 p.m. Eastern Time**



BJA
Bureau of Justice Assistance
U.S. Department of Justice

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BASIC INFORMATION

The [U.S. Department of Justice](#) (DOJ), [Office of Justice Programs](#) (OJP), [Bureau of Justice Assistance](#) (BJA) is accepting applications for funding in response to this notice of funding opportunity (NOFO).

Agency Name	U.S. Department of Justice Office of Justice Programs Bureau of Justice Assistance
NOFO Title	BJA FY25 Student, Teachers, and Officers Preventing (STOP) School Violence Program
Announcement Type	Initial
Funding Opportunity Number	O-BJA-2025-172466
Assistance Listing Number	16.839

Executive Summary

This NOFO supports programs designed to prevent and reduce school violence by implementing training, developing school threat assessment teams and/or intervention teams to identify violence risks, introducing technologies like anonymous reporting tools, or applying other school safety strategies that assist in preventing violence. The goal is to equip K–12 students, teachers, and staff with tools to recognize, respond to, and prevent acts of violence. Please see the [Eligible Applicants](#) section for the eligibility criteria.

- **Category 1: States (Anticipated Award Amount: \$2,000,000)**

Category 1 will support states to implement training, develop school threat assessment teams and/or intervention teams to identify violence risks, introduce technologies like anonymous reporting tools, or apply other school safety strategies that assist in preventing violence.

- **Category 2: Localities, Federally Recognized Tribal Governments, Nonprofits, and School Districts (Anticipated Award Amount: \$1,000,000)**

Category 2 will support localities, federally recognized tribal governments, nonprofits, and school districts to implement training, develop school threat assessment teams and/or intervention teams to identify violence risks, introduce technologies like anonymous reporting tools, or apply other school safety strategies that assist in preventing violence.

OJP is committed to advancing work that furthers DOJ's mission to uphold the rule of law, to keep our country safe, and to protect civil rights. OJP provides federal leadership, funding, and other critical resources to directly support law enforcement, combat violent crime, protect American children, provide services to American crime victims, and address public safety challenges, including human trafficking and the opioid crisis.

Key Dates and Times

Funding Opportunity Release Date	September 18, 2025
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Pre-Application Webinar	Details about a webinar for this NOFO will be provided at a later date. Please be sure to check BJA's Upcoming Events for further information.
SAM.gov Registration/Renewal	Recommend beginning process by September 27, 2025, and no later than October 13, 2025
Step 1: Grants.gov Application Deadline	11:59 p.m. Eastern Time on October 27, 2025
Step 2: JustGrants Application Deadline	8:59 p.m. Eastern Time on November 3, 2025

Funding Details

Total Amount to Be Awarded Under This Funding Opportunity: \$83,000,000

- **C-BJA-2025-00081-PROD, Category 1: States**
 - Anticipated Number of Awards: 10
 - Anticipated Award Ceiling: \$2,000,000
 - Anticipated Period of Performance Start Date: October 1, 2025
 - Anticipated Period of Performance Duration: 36
- **C-BJA-2025-00082-PROD, Category 2: Localities, Federally Recognized Tribal Governments, Nonprofits, and School Districts**
 - Anticipated Number of Awards: 69
 - Anticipated Award Ceiling: \$1,000,000
 - Anticipated Period of Performance Start Date: October 1, 2025
 - Anticipated Period of Performance Duration: 36

Note: Applicants may propose a budget that is less than the anticipated award ceiling amount. The budget should be reasonable to conduct the proposed project and be within the applicant's capacity to manage.

Availability of Funds

This funding opportunity, and awards made under this funding opportunity, are subject to the availability of funding and any changes or additional requirements that may be imposed by the agency or by law. In addition, nothing in this NOFO is intended to, nor does it, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States or its departments, agencies, entities, officers, employees, agents, or any other person.

Statutory Authority

Full-Year Continuing Appropriations Act, 2025 (Pub. L. No. 119-4, Div. A, Secs. 1101(a)(2) and 1301(4), 139 Stat. 9, 10-11, 17; see Pub. L. No. 118-42, 138 Stat. 25, 149, para. 17) and

Bipartisan Safer Communities Supplemental Appropriations Act, 2022 (Pub. L. No. 117-159, 136 Stat. 1313, 1339); 28 U.S.C. 530C.

Agency Contact Information

For assistance with the requirements of this funding opportunity:

OJP Response Center

Phone: 800-851-3420 or 202-353-5556 (TTY for hearing-impaired callers only)

Email: OJP.ResponseCenter@usdoj.gov

Hours of operation: 9:00 a.m. to 5:00 p.m. Eastern Time (ET) Monday–Friday

For assistance with **SAM.gov** (registration/renewal):

SAM.gov Help Desk

Phone: 866-606-8220

Web: [SAM.gov Help Desk \(Federal Service Desk\)](#)

Hours of operation: 8:00 a.m. to 8:00 p.m. ET Monday–Friday

For assistance with **Grants.gov** (registration, submission of the Application for Federal Assistance SF-424):

Grants.gov Customer Support Hotline

Phone: 800-518-4726, 606-545-5035

Email: support@grants.gov

Web: [Grants.gov Customer Support](#)

Hours of operation: 24 hours a day, 7 days a week, except on federal holidays

For assistance with **JustGrants** (registration, submission of full application):

JustGrants Service Desk

Phone: 833-872-5175

Email: JustGrants.Support@usdoj.gov

Hours of operation: 7:00 a.m. to 9:00 p.m. ET Monday–Friday and 9:00 a.m. to 5:00 p.m. ET on Saturday, Sunday, and federal holidays.

For procedures related to unforeseen technical issues beyond the control of the applicant that impact submission by the deadlines, see [Experiencing Technical Issues Preventing Submission of an Application \(Technical Waivers\)](#).

Resources for Applying

Pre-Application Webinar: Details about a webinar for this NOFO will be provided at a later date. Please be sure to check BJA's [Upcoming Events](#) for further information.

OJP Grant Application Resource Guide: Referred to as the “Application Resource Guide” throughout the NOFO, this resource provides guidance to help applicants for OJP funding prepare and submit their applications.

JustGrants Application Submission Training Webpage: Offers helpful information and resources on the grant application process.

Note: If this NOFO requires something different from any guidance provided in the [Application Resource Guide](#), the difference will be noted in this NOFO, and the applicant should follow the guidance in this NOFO.



ELIGIBILITY

Eligible Applicants

The types of entities that are eligible to apply for this funding opportunity are listed below:

Category 1

- **Government Entities**
 - State governments
- **Educational Organizations**
 - Public and state-controlled institutions of higher education

Category 2

- **Government Entities**
 - County governments
 - City or township governments
 - Special district governments
 - Native American tribal governments (federally recognized)
- **Educational Organizations**
 - Independent school districts
 - Private institutions of higher education
- **Nonprofit Organizations**
 - Nonprofits having a 501(c)(3) status with the Internal Revenue Service (IRS), other than institutions of higher education
 - Nonprofits that do not have a 501(c)(3) status with the IRS, other than institutions of higher education
- **Other**
 - Units of local government
 - Private K–12 schools, including private charter schools
 - Public charter schools

State Government Entities: For the purposes of this NOFO, “state” means any state of the United States, the District of Columbia, the Commonwealth of Puerto Rico, the U.S. Virgin Islands, Guam, American Samoa, and the Commonwealth of the Northern Mariana Islands.

“Other” Entities Definition:

- Private K–12 schools, including private charter schools, should apply as “nonprofits.” Public charter schools should apply as “independent school districts.”
- **Other Units of Local Government:** For the purposes of this NOFO, other units of local government include towns, boroughs, parishes, villages, or other general purpose political subdivisions of a state.

Limit on Number of Applications

An applicant may only submit one application in response to this NOFO. That application can apply to only one category of the NOFO. An entity may be proposed as a subrecipient in more than one application.

Applications under which two or more entities (project partners) would carry out the federal award will be considered. However, only one entity may be the applicant for the NOFO; any others must be proposed as subrecipients. See the [Application Resource Guide](#) for additional information on subawards.

Cost Sharing/Match Requirement

This NOFO does **not** require cost sharing/match.



PROGRAM DESCRIPTION

General Purpose of the Funding

The Student, Teachers, and Officers Preventing School Violence Act of 2018 (or STOP School Violence Act) describes the following allowable uses of funding for school safety projects:

- Training to prevent student violence against others and self, including training for local law enforcement officers, school personnel, and students.
- The development and operation of anonymous reporting systems for threats of school violence, including mobile telephone applications, hotlines, and internet websites.
- The development and deployment of:
 - School threat assessment and intervention teams that include coordination with law enforcement agencies and school personnel.
 - Specialized training for school officials in responding to mental health crises.
- Any other measure that, in the determination of the BJA Director, may provide a significant improvement in training, threat assessments and reporting, and violence prevention.

BJA's STOP School Violence Program is designed to improve school safety and security by providing students and teachers with the tools they need to recognize, respond quickly to, and help prevent acts of violence.

This NOFO has two categories:

- **Category 1: States**
Category 1 will support states to implement training, develop school threat assessment teams and/or intervention teams to identify violence risks, introduce technologies like anonymous reporting tools, or apply other school safety strategies that assist in preventing violence.
- **Category 2: Localities, Federally Recognized Tribal Governments, Nonprofits, and School Districts**
Category 2 will support localities, federally recognized tribal governments, nonprofits, and school districts to implement training, develop school threat assessment teams and/or intervention teams to identify violence risks, introduce technologies like anonymous reporting tools, or apply other school safety strategies that assist in preventing violence.

NOTE: Under the STOP School Violence Act, BJA funds cannot be used for the purchase of target hardening equipment to secure schools such as cameras, security systems, fencing, locks, drug- or firearm-detecting dogs, and more. In addition, these funds cannot be used to hire armed security officers or school resource officers. Applicants interested in funding for target hardening equipment should see the Office of [Community Oriented Policing Services \(COPS\) School Violence Prevention Program \(SVPP\)](#). Applicants interested in hiring new school resource officers should see the [COPS Hiring Program](#).

Applicants should refer to [Application Contents, Submission Requirements, and Deadlines: Budget Detail Form](#) for information on allowable and unallowable costs that may inform the development of their project design.

Agency Funding Priorities

In order to advance public safety and help meet its mission, OJP will provide priority consideration to applicants that propose (as applicable within the scope of this funding opportunity) projects designed to advance the goals listed below. Applicants seeking priority consideration should specify in the proposal narrative (and in the budget detail form, if applicable) which of the following goal(s) the project is intended to advance and how it will do so:

- (a) Directly supporting law enforcement operations (including immigration law enforcement operations);
- (b) Combatting violent crime;
- (c) Supporting services to American citizens;
- (d) Protecting American children; and
- (e) Supporting American victims of trafficking and sexual assault.

In addition to the Agency priorities listed above, priority will be given under this NOFO when making award decisions to applicants that demonstrate they currently have established school-based behavioral threat assessment and management (BTAM) teams, or that propose project(s) that are designed to implement school-based BTAM teams. School-based BTAM teams are multidisciplinary groups that identify, evaluate, and address concerning behaviors to prevent school violence and self-harm. These teams include administrators, mental health professionals (counselors, psychologists), and law enforcement, focusing on the specific behaviors and context of a threat. By providing support and intervention, teams aim to manage risks and offer resources to individuals at risk, fostering a safer school environment. Applicants seeking this priority consideration should specify in the abstract and proposal narrative (and in the budget detail form, if applicable).

Note: Addressing these priority areas is one of many factors that OJP considers in making funding decisions. Receiving priority consideration for one or more priority areas does not guarantee a funding award.

Unallowable Uses of Funds

The following are certain unallowable costs and certain activities that are out of the program scope and will not be funded.

1. Out of program scope is any program or activity, at any tier that, directly or indirectly, violates (or promotes or facilitates the violation of) federal immigration law (including 8 U.S.C. § 1373) or impedes or hinders the enforcement of federal immigration law—including by failing to comply with 8 U.S.C. § 1373, give access to DHS agents, or honor DHS requests and provide requested notice to DHS agents.
2. Out of program scope is any program or activity, at any tier that violates any applicable Federal civil rights or nondiscrimination law. This includes violations that (1) indirectly violate the law, including by promoting or facilitating violations; or (2) unlawfully favor individuals in any race or protected group, including on a majority or minority, or privileged or unprivileged, basis, within a given area, population, or sector.

3. As specified in the [DOJ Grants Financial Guide](#), in Chapter 3.13 “Unallowable Costs” (“Legal Services for Aliens”), any obligations of funds, at any tier, under this award to provide (or to support the provision of) legal services to any removable alien or any alien otherwise unlawfully present in the United States shall be unallowable costs for purposes any award made under this notice, but the foregoing shall not be understood to apply: (1) to legal services to obtain protection orders for victims of crime; or (2) to immigration-related legal services that may be expressly authorized or required by any law, or any judicial ruling, governing or applicable to the award.

Program Goals and Objectives

Goal: The goal of the STOP School Violence Program is to improve school safety by providing students and teachers with the tools they need to recognize, quickly respond to, and help prevent acts of violence.

Objective 1: Train school personnel and educate students on preventing student violence against others and themselves. This can include anti-bullying training and/or specialized training for school officials and law enforcement to respond to mental health crises.

Objective 2: Increase school safety by developing and implementing threat assessment and/or intervention teams to identify school violence risks and implement strategies to mitigate those risks.

Objective 3: Implement a technology solution, such as an anonymous reporting technology that can be implemented as a smartphone app, a hotline, or a website in the applicant’s geographic area designed to provide a way for students, teachers, faculty, and community members to anonymously identify school violence threats, or other technology solutions that will improve school safety.

Successful applicants will receive free training and technical assistance support from the [National Center for School Safety](#). The National Center for School Safety works with STOP grantees to successfully implement school safety solutions and has a clearinghouse of resources including publications, toolkits and webinars on topics related to the STOP School Violence Program.

STOP funds may not be used to address violence on the campus of an institution of higher education. Applicant institutions of higher education may apply to implement programs in other educational environments, such as K–12 schools.

How Awards Will Contribute to Program Goals/Objectives

Award recipients will plan and implement solutions that will improve school safety and prevent acts of violence. The recipients will focus on implementing training to prevent student violence against others and self, school threat assessments and/or intervention teams to identify school violence risks among students; implementing technological solutions shown to increase school safety; or other school safety strategies that assist in preventing school violence.

Expected Outcomes: Deliverables and Performance Measures

To achieve the goals and objectives of this funding opportunity, OJP has identified expected deliverables that must be produced by a recipient. OJP has also identified performance measures (pieces of data) that will indicate how a recipient is achieving the performance goals

and objectives previously identified. Recipients will need to collect and report this performance measure data to OJP.

OJP will measure success by reviewing a recipient's submission of performance reports and data and the extent to which project implementation reflects progress toward the goals and objectives of this NOFO.

Deliverables

Award recipients will be expected to develop and submit the deliverables listed below in the course of implementing their proposed project.

Eligible applicants may only submit one application. The proposals may include one or more of the following deliverable areas:

(1) Develop and operate technology solutions such as anonymous reporting systems (ARS) for threats of school violence, including mobile telephone applications, hotlines, websites, or other school safety technology solutions, for accurate identification of danger or other technology solutions shown to improve school safety. Applicants will demonstrate in their applications or with attached letters of support or memorandums of understanding (MOUs) that they have the support of relevant team partners, including local law enforcement. Applicants should also discuss how this system will not duplicate but complement existing ARS systems in the jurisdiction or state. Applicants will need to detail how the data collected through this system is handled, secured, and shared.

(2) Develop and implement multidisciplinary behavioral threat assessment (BTA) and/or intervention teams. BTA and/or intervention teams must be multidisciplinary and should coordinate with law enforcement agencies, behavioral health specialists, community stakeholders, and school personnel. Applicants should demonstrate in their applications or with attached letters of support or MOUs that they have the support of relevant team partners.

(3) Train school personnel and educate students on preventing school violence. This includes anti-bullying and suicide prevention training and can include specialized training for school officials to respond to mental health crises.

For more information related to policies and protocols to address student privacy and data security see, studentprivacy.ed.gov and studentprivacy.ed.gov/resources/school-resource-officers-school-law-enforcement-units-and-ferpa.

Applications must ensure that the improvements to be funded under the grant are:

- Protective of student privacy, as required by the Family Educational Rights and Privacy Act (FERPA) and applicable state privacy laws; ensure that students are not discriminated against on the basis of race, national origin, disability, religion, or sex.
- Limited to allow personnel in law enforcement agencies to receive student information from education records only when such disclosure is necessary to protect the health or safety of the student or other individuals (e.g., necessary to prevent school violence).
- Consistent with a comprehensive approach to preventing school violence.
- Individualized to the needs of each school at which those improvements are to be made.

Digital Trust

Technological devices, artificial intelligence, predictive analytics, and other data-driven solutions (“technological enhancements”) are increasingly used to augment crime-reduction strategies and efforts. Care must be taken to assess and address any potential harm that could be activated by these solutions to ensure privacy, civil rights, and civil liberties are protected.

Applicants proposing to utilize grant funds to support technological enhancements must include a response to the following:

- How the technology will be carefully implemented through training of personnel and the setting and enforcement of policies governing its use to ensure that it contributes to positive outcomes for public safety, the community, and/or the criminal justice system.
- How the applicant will safeguard privacy, civil rights, and civil liberties throughout the duration of the project period.

Applicants proposing to implement an ARS in a state or jurisdiction that has an existing ARS system should describe how the proposed ARS system will not be duplicative.

All applicants should be aware that under federal law, OJP may not award grant funds to procure or obtain any equipment, system, or service that uses “covered telecommunications equipment or services” as a substantial or essential component of any system, or as critical technology as part of any system. In general, with limited exceptions, “covered telecommunications equipment or services” includes telecommunications and video surveillance equipment or services produced by a foreign entity that is specifically designated by statute or by the federal government pursuant to statute.

Determination of Suitability for Covered Individuals Who May Interact with Participating Minors Award Condition

If the applicant indicates that a purpose of some or all of the activities to be carried out under the award (whether by the recipient, or a subrecipient at any tier) is to benefit a set of individuals under 18 years of age, the recipient, and any subrecipient at any tier, must make determinations of suitability before certain individuals may interact with participating minors. This requirement applies regardless of an individual's employment status. The recipient (and any subrecipient at any tier) may not permit any covered individual to interact with any participating minor in the course of activities under the award, unless the recipient or subrecipient first has made a written determination of the suitability of that individual to interact with participating minors. A condition will be attached to all awards related to this requirement but applies to an award only if it is indicated in the application that the purpose of the activities will benefit individuals under the age of 18. Additional information can be found [here](#).

Program objectives and deliverables should be included in one timeline.

Performance Measures

OJP will require each award recipient to submit regular performance reports that communicate progress toward achieving the goals and objectives identified in [Program Goals and Objectives](#). Applicants can visit [OJP's performance measurement page](#) at ojp.gov/performance for more information on performance measurement activities.

A list of performance measure questions for this funding opportunity can be found [here](#).

Funding Instrument

OJP expects to make awards under this funding opportunity as grants. See the [Administrative, National Policy, and Other Legal Requirements](#) section of the [Application Resource Guide](#) for a brief discussion of important statutes, regulations, and award conditions.



APPLICATION CONTENTS, SUBMISSION REQUIREMENTS, AND DEADLINES

This NOFO contains all the information needed to apply for this funding opportunity. The application for this funding opportunity is submitted through web-based forms and attachments in Grants.gov and JustGrants through the steps that follow.

Unique Entity Identifier (UEI) and SAM.gov Registration

To submit an application, an applicant must have an active registration in the [System for Award Management \(SAM.gov\)](#). SAM.gov assigns entities a unique entity identifier (UEI) that is required for the entity to apply for federal funding. Applicants will enter their UEI with their application. Award recipients must then maintain an active UEI for the duration of their award's period of performance.

First-time Registration: Entities registering in SAM.gov for the first time will submit information about their entity type and structure, financial information (such as dates of the fiscal year, banking information, and executive compensation), entity points of contact, and other information. The information is reviewed and verified by SAM.gov, and then a UEI is issued. This process may take several weeks, so entities considering applying for funding should begin the registration process as soon as possible.

Renewing an Existing Registration: Entities must renew their SAM.gov registration every 12 months to keep it active. If an entity does not renew their SAM.gov registration, it will expire. An expired registration can delay or prevent the submission of an application for funding in Grants.gov and JustGrants.

Applicants are encouraged to start the SAM.gov registration or renewal process **at least 30 days prior to the application's Grants.gov deadline**. Applicants who fail to begin the registration or renewal process at least 10 business days prior to the Grants.gov deadline may not be able to complete the process in time and will not be considered for a technical waiver that allows for late submission.

Submission Instructions: Summary

Applications must be submitted to DOJ electronically through a two-step process that begins in Grants.gov and is completed in JustGrants. See [Basic Information: Key Dates and Times](#) for the Grants.gov and JustGrants application deadlines.

- **Step 1:** The applicant must submit the required [Application for Federal Assistance SF-424](#) by the Grants.gov deadline.
- **Step 2:** The applicant must submit the full application, including attachments, through JustGrants by the deadline (see [JusticeGrants.usdoj.gov](#)).

Submission Step 1: Grants.gov Submission of SF-424

Access/Registration

If the applicant does not already have a Grants.gov account, they will need to register for this opportunity in Grants.gov. Applicants should follow the Grants.gov [Quick Start Guide for Applicants](#) to register, create a workspace, assign roles, submit an application, and troubleshoot issues.

Submission of the SF-424

Applicants will begin the application process in Grants.gov with the submission of the SF-424, which collects the applicant's name, address, and UEI; the funding opportunity number; and proposed project title, among other information. The SF-424 must be signed by the Grants.gov Authorized Organizational Representative for the applicant.

See the [Application Resource Guide](#) for additional information on completing the SF-424.

Section 8F – Applicant Point of Contact: Please include the name and contact information of the individual **who will complete the application in JustGrants**. JustGrants will use this information (*i.e.*, email address) to assign the application to this user in JustGrants.

Section 19 – Intergovernmental Review: This funding opportunity is not subject to [Executive Order \(E.O.\) 12372](#) (Intergovernmental Review). Applicants should answer section 19 by selecting, "Program is not covered by E.O. 12372."

An applicant should submit the SF-424 as early as possible and recommended not later than 48 hours before the Grants.gov deadline. If an applicant fails to submit the SF-424 in Grants.gov by the deadline, they will be unable to submit their application in JustGrants.

Once the first part of the application has been successfully submitted in Grants.gov, the Grants.gov Workspace status will change from "In Progress" to "Submitted." Applicants will also receive a series of four Grants.gov email notifications. Refer to the [DOJ Application Submission Checklist](#) for additional details.

If an applicant needs to update information in the SF-424 after it is submitted in Grants.gov, they can update the information as part of their JustGrants submission (see [Application Contents, Submission Requirements, and Deadlines: Standard Applicant Information](#)). They do not need to submit an update in Grants.gov.

Submission Step 2: JustGrants Submission of Full Application Access/Registration

For first-time JustGrants applicants, once the application is received from Grants.gov, DOJ will send an email (from DIAMD-NoReply@usdoj.gov) to the email address listed in Section 8F of the SF-424 with instructions on how to create a JustGrants account. This email should arrive within 24 hours after confirmation from Grants.gov of the SF-424 submission.

Creating and setting up a JustGrants account consists of three steps:

1. Follow the instructions in the email to first confirm who will be the Entity Administrator (the person who manages which staff can access JustGrants on behalf of the applicant).
2. Log in to JustGrants and confirm the information in the Entity Profile.
3. Invite other individuals who will serve as the Application Submitter and the Authorized Representative for the applicant to register for JustGrants.

These steps should be completed in JustGrants as early as possible and recommended not later than 48 hours before the JustGrants deadline. Once registered in JustGrants, the Application Submitter will receive a link in an email to complete the rest of the application in JustGrants. Applicants can find additional information on JustGrants registration in the [DOJ Grant Application Submission Checklist](#).

Preparing for Submission

Some of the required sections of the application will be entered directly into JustGrants, and other sections will require documents to be uploaded and attached. Therefore, applicants should allow enough time before the JustGrants deadline to prepare, enter, and upload all the requirements of the application.

Applicants may save their application in the system and add to or change the application as needed prior to hitting the “Submit” button at the end of the application in JustGrants. After the application deadline, no changes or additions can be made to the application. **OJP recommends that applicants submit the complete application package in JustGrants at least 48 hours prior to the JustGrants deadline.**

For additional information, including file name and type requirements, see the “How To Apply” section in the [Application Resource Guide](#).

Standard Applicant Information

The Standard Applicant Information section of the JustGrants application is pre-populated with the SF-424 data submitted in Grants.gov. The applicant will need to review the Standard Applicant Information in JustGrants and can make whatever edits are needed. Within this section, the applicant will need to add ZIP codes for areas affected by the project; confirm their Authorized Representative; and confirm the organization’s unique entity identifier, legal name, and address.

Proposal Abstract

A proposal abstract (no more than 2,000 characters) summarizing the proposed project must be completed in the JustGrants web-based form. The text from abstracts will be made publicly available on the OJP.gov and USASpending.gov websites if the project is awarded, so this section of the application should not contain any personally identifiable information (e.g., the name of the project director).

The abstract should be in paragraph form without bullets or tables and written in the third person (e.g., they, the community, their, themselves, rather than I or we). The abstract should include the following information:

- The name of the applicant’s proposed project.
- The purpose of the proposed project (i.e., what the project will do and why it is necessary).
- Where the project will take place (i.e., the service area, if applicable).
- Who will be served by the project (i.e., who will be helped or have their needs addressed by the project).
- What activities will be carried out to complete the project.
- The subrecipient(s)/partner organizations or entities, if known.
- Deliverables and expected outcomes (i.e., what the project will achieve).

See the [Application Resource Guide](#) for an [example](#) of a proposal abstract.

Data Requested With Application

Financial Management and System of Internal Controls Questionnaire (including Applicant Disclosure of High-Risk Status)

The Financial Management and System of Internal Controls Questionnaire helps OJP assess what financial management and internal control systems the applicant has in place, whether these systems would be sufficient to maintain a funding award, and the associated potential risks of an applicant as part of the pre-award risk assessment process. Every OJP applicant (other than an individual applying in their personal capacity, not representing an applicant organization) is required to complete the web-based form in JustGrants. See the [Application Resource Guide: Financial Management and System of Internal Controls Questionnaire \(including Applicant Disclosure of High-Risk Status\)](#) for additional guidance on how to complete the questionnaire.

Agency Funding Priorities Inventory

Applicants seeking priority consideration under the [Agency Funding Priorities](#) section should answer the inventory questions in their entirety in the web-based form in JustGrants.

Proposal Narrative

An applicant may only submit one application in response to this NOFO. An entity may be proposed as a subrecipient in more than one application.

Format of the Proposal Narrative: The Proposal Narrative will be submitted as an attachment in JustGrants. The attached document should be double-spaced, using a standard 12-point size font; have no less than 1-inch margins; have numbered pages; and should not exceed 15 pages. If the Proposal Narrative does not comply with these restrictions, OJP may consider such noncompliance in peer review and in final award decisions. Tables and charts such as project timelines and resumes may be submitted as separate attachments and will not count toward the 15-page limit.

Sections of the Proposal Narrative: The Proposal Narrative must include the six sections listed below. If the applicant seeks priority consideration, the Proposal Narrative must state which priority goal(s) the applicant's project will advance and describe how (see the [Agency Funding Priorities](#) section under Program Description).

1. Description of the Need: What critical issue or problem is the applicant proposing to address with this project? Please include:

- A brief explanation of the need, gap, or issue to be addressed by the proposed project.
- How the need relates to the purpose of the NOFO.
- Describe why this project/these proposed activities are necessary (significance/value) and/or address a need.
- Supporting information, data, or evidence to demonstrate the need's existence, size, and impact on the target population and community.
- Applicants must use specific, current, local data to demonstrate the importance and necessity of the project in this section. Evidence quantifying the problem to be addressed should be gathered directly from the target school(s) or school district(s).
- Use measurable evidence such as rates of school violence, disciplinary actions, school safety surveys, local crime rates, or gaps in resources specific to your school district or community.

- Applications relying solely on national or generalized statistics will not meet the requirements of this section.

2. Project Goals and Objectives: How will the proposed project address the need identified and address the purpose of the NOFO? Please include:

- Project goals (goals are broad, visionary statements on what the applicant hopes to accomplish).
- Project objectives (objectives are specific outcomes the applicant plans to achieve through project activities).
- How the applicant's goals and objectives relate to the goals and objectives of the NOFO.

3. Project Design and Implementation: How will the applicant implement project activities that meet the goals and objectives? Please include:

- Describe the strategy to address the needs identified in the Description of the Need.
- What activities the applicant will conduct to achieve the proposed goals and objectives. Applicants should be specific when listing the proposed project activities and describe how they relate to the stated objective. Activities are the specific actions to be undertaken to fulfill the program's objectives and reach the program's goal.
- Provide a detailed description of the method(s) to be used to carry out each activity and include a description of all individuals/groups that are involved in the project and that will be served by the project.
- How the applicant will deliver or complete those activities and when the activities will take place. Provide a timetable indicating roughly when activities or program milestones are to be accomplished. The applicant should build in a 3-month planning period and phased approach at the beginning of the project that includes working with the training and technical assistance provider on meeting benchmarks (i.e., logic model, partnership formation, evaluation plan if applicable, and sustainability plan). The Project Design and Implementation should discuss the project timeline, but applicants may also include a timeline chart as a separate attachment that will not count toward the 15-page limit.
- Who in the applicant's organization will staff the activities, including key staff.
- Who will participate in and benefit from the activity.
- Clearly outline the different school(s)/school district(s) where the project will be implemented. Include a description of why these schools were selected.
- Demonstrate through description in the narrative, attached letters of support, or attached memorandums of understanding (MOUs) that the applicant has the full support of project partners related to the implementation of the project.
- Applicants should demonstrate how they plan to coordinate and collaborate with these local partners. Evidence shows that collaboration with law enforcement is critical to the success of projects pertaining to such activities as anonymous reporting systems and behavioral threat assessments.
- Describe what type of violence will be addressed or prevent and how grant funding will address the strategy proposed and the benefits.
- Describe how the proposed project fits into the overall safety strategy of the school(s) or school district(s).
- What deliverables, reports, and other items will be produced as part of the project.

- If the applicant plans to use subrecipients to help conduct the project, please name them (if they are known) or describe how the applicant will identify them. Please describe their role in conducting project activities.

4. Capabilities and Competencies: What administrative and technical capacity and expertise does the applicant bring to successfully complete this project? Please include:

- A short description of the applicant's capacity to deliver the proposed project and meet the requirements of the award, including collecting and reporting the required performance measure data. Who will be responsible for this task, and how will the applicant collect the data? Refer to [Program Description: Performance Measures](#) for additional details on performance measures for this funding opportunity.
- A description of projects or activities the applicant organization has conducted, or is currently conducting, that demonstrate the applicant's ability to undertake the proposed project activities.
- A summary of relevant experience of team members with key responsibilities for implementing the project.
- For projects involving community-based non-profit partners, indicate the number of years the organization(s) has partnered with the target school(s) and the structure of the relationship.

5. Plan for Collecting the Data Required for This NOFO's Performance Measures

- Describe the process for measuring project performance.
- Identify who will collect the data, who is responsible for performance measurements, and how the information will be used to guide and evaluate the project's impact. Describe the process to accurately report data.

Note: An applicant is not required to submit performance data with the application. Rather, performance measure information is included to provide notice that award recipients will be required to submit performance data as part of each award's reporting requirements.

6. Plan for Sustainability

- Describe how the project or technology will continue to operate and be maintained once the award funding has ended.

This plan should not assume that additional funding under this program is available after the award period, and it should identify state, local, or possibly private funding to ensure the program or technology continues.

Project Evaluations: An applicant that proposes to use award funds to conduct project evaluations must follow the guidance in the "[Note on Project Evaluations](#)" section in the [Application Resource Guide](#).

Budget and Associated Documentation: Budget Detail Form

The applicant will complete the JustGrants budget detail form. The form collects the individual costs under each cost category needed to implement the proposed project. Applicants should ensure that the name/description of each cost is clear and provide the detailed calculation (e.g., cost per unit and number of units) for the total cost. Applicants should enter additional narrative, as needed, to fully describe the cost calculations and connection to the project goals and objectives (including, if applicable, describing connections to OJP priority goals).

Budget proposals should include the funding needed to implement the proposed activities. In preparing their budget proposals, applicants should consider what types of costs are allowable, if awarded funding. Costs are allowable when they are reasonable, allocable to, and necessary for the performance of the project funded under the federal award and when they comply with the funding statute and agency requirements, including the conditions of the award and the cost principles set out in [2 C.F.R. Part 200, Subpart E](#) and the [DOJ Grants Financial Guide](#).

- Applicants should budget travel/lodging expenses for one grantee meeting during the full performance period of the project to meet with federal officials BJA STOP funds may not be used to address violence on the campus of an institution of higher education.
- BJA STOP Program funds may not be used for items considered “deterrent measures” or “target hardening,” which include but are not limited to metal detectors, weapon detectors, security cameras, ballistic glass, gates, fencing or any other item that would be considered “target hardening.” Applicants interested in these type of items should see the [COPS SVPP](#).
- **Subawards and Procurement Contracts.** Grantees must determine whether pass-through funds are considered subawards or procurement contracts. Per the DOJ Grants Financial Guide, the substance of the activity that has been contracted or subawarded will be the major factor considered. If program activities are delegated to another entity, that delegation will generally be considered a subaward. If goods or services are purchased or procured from another entity for the non-Federal entity’s own use, that activity will generally be considered a contract. For additional information on this topic, please refer to 2 CFR 200.330. In addition, OJP guidance documents (www.ojp.gov/training/subawards-and-procurement) will help clarify the differences between subawards and procurements contracts.

The requirements for pass-through entities related to making and managing subawards are found in 2 CFR 200.332. See also DOJ Grants Financial Guide Section 3.14. Requirements include but are not limited to:

- Conducting a risk assessment of all subrecipients.
- Passing on all award conditions to the subrecipient.
- Monitoring each subrecipient.

Pass-through entities must maintain policies and procedures on making and monitoring subawards consistent with and inclusive of all federal requirements.

Costs Associated With a Conference/Meeting/Training: An applicant that proposes to use award funds for activities related to a conference, meeting, training, or similar event should review the [Application Resource Guide](#) for information on prior approval, planning, and reporting costs for a conference/meeting/training.

Costs Associated With Language Assistance and Access: If an applicant proposes a program or activity that would deliver services or benefits to individuals, the costs of taking reasonable steps to provide meaningful access to those services or benefits for individuals with limited English proficiency may be allowable in specific grant programs. Costs to provide reasonable accommodation and facilitate language access for individuals who are deaf or hard of hearing may also be allowable in specific grant programs. See the [Application Resource Guide](#) for information on costs associated with language assistance.

For additional information about how to prepare a budget for federal funding, see the [Application Resource Guide](#) section on “[Budget Preparation and Submission Information](#)” and the technical steps to complete the budget form in JustGrants in the [Complete the Application in JustGrants: Budget](#) training.

Budget and Associated Documentation: Budget/Financial Attachments

Indirect Cost Rate Agreement (if applicable): An applicant with a current, federally approved indirect cost rate agreement should upload it as an attachment in JustGrants.

Indirect costs are costs of an organization that are not readily assignable to a particular project but are necessary for the operation of the organization and the performance of the project. Examples of costs usually treated as indirect include those incurred for operation and maintenance of offices or workspaces and salaries of administrative or support staff. The requirements for the development and submission of indirect cost proposals and cost allocation plans are listed in Appendices III–VII of 2 C.F.R. Part 200. A non-federal applicant should follow the guidelines applicable to its type of organization. See the [DOJ Grants Financial Guide](#) and the [OJP Grant Application Resource Guide](#) for additional information on indirect cost rate agreements.

Consultant Rate (if applicable): OJP has established maximum rates for consultants; see the “Listing of Costs Requiring Prior Approval” section of the [DOJ Grants Financial Guide](#) for more information. If an applicant proposes a rate for a consultant on their project that is higher than the established maximum rate and receives an award, then the award recipient must submit a document requesting approval for the rate and cannot incur costs at the higher rate without prior OJP approval. The award recipient must provide justification for why the proposed rate is higher than the established maximum rate, such as why the rate is reasonable and consistent with that paid for similar services in the marketplace.

Limitation on Use of Award Funds for Employee Compensation for Awards Over \$250,000; Waiver (if applicable):

If an applicant proposes to hire employees with federal award funds, for any award of more than \$250,000, the recipient may not use federal funds to pay total cash compensation (salary plus cash bonuses) to any employee of the recipient at a rate that exceeds 110 percent of the maximum annual salary payable to a member of the federal government’s Senior Executive Service (SES) at an agency with a Certified SES Performance Appraisal System for that year. Applicants may request a waiver from this requirement by submitting the appropriate form. See the [Application Resource Guide](#) for information on the “Limitation on Use of Award Funds for Employee Compensation for Awards over \$250,000; Waiver.”

Disclosure of Process Related to Executive Compensation (if applicable):

An applicant that is a nonprofit organization may be required to make certain disclosures relating to the processes it uses to determine the compensation of its officers, directors, trustees, and key employees. If applicable, the applicant will upload a description of the process used to determine executive compensation as an attachment in JustGrants. See the [Application Resource Guide](#) for information.

Memorandum of Understanding (MOU) (if applicable)

For each named partner involved in the project (whether as a subrecipient that will receive federal funds to carry out part of the federal award, or otherwise), applicants should include

either a signed Memorandum of Understanding (MOU), a letter of intent that confirms the partner's agreement to support the project through commitments of staff time, space, services, or other project needs, or, include information in the narrative that confirms that each partner agrees to participate in the proposed project. MOUs or letters of intent demonstrate the commitment of partner organizations to participate in the project. An MOU is a formalized commitment of staff and/or resources that is signed by authorized representatives of both partner organizations. A letter of intent indicates the organizations' intention to partner, but the details of the commitment have not been fully worked out and officially agreed to.

Each MOU should include the following:

- Purpose of the MOU.
- Names of the organizations involved in the agreement.
- What service(s) and other work will be performed under the agreement by what organization.
- Any budget information such as specific funds allocated to other partners and for the stated purpose.
- Duration of the agreement.

MOUs should be submitted as one separate attachment to the application.

Unsigned draft MOUs may be submitted with the application, but the applicant should describe in a cover page to the attachment why it is unsigned.

Additional Application Components

The applicant should attach the additional requested documentation listed below in JustGrants.

- **Curriculum Vitae or Resumes:** Provide resumes of key personnel who will work on the proposed project or a description of the experience and skills of key personnel necessary to implement the project.
- **Tribal Authorizing Resolution (if applicable):** An application in response to this NOFO may require inclusion of tribal authorizing documentation as an attachment. If applicable, the applicant will upload the tribal authorizing documentation as an attachment in JustGrants. See the [Application Resource Guide](#) for information on tribal authorizing resolutions.
- **Research and Evaluation Independence and Integrity Statement:** If an application proposes research (including research and development) and/or evaluation, the applicant must demonstrate research/evaluation independence and integrity, including appropriate safeguards, before it may receive award funds. The applicant will upload documentation of its research and evaluation independence and integrity as an attachment in JustGrants. For additional information, see the [Application Resource Guide](#).
- **Request to Use Incentives or Stipends:** Given the nature of activities under this NOFO, applicants should be aware of allowable costs and reference the DOJ Grants Financial Guide for more information. Trinkets (items such as hats, mugs, portfolios, T-shirts, coins, and gift bags, regardless of whether they include the project name or OJP office logo) must not be purchased with DOJ funds as giveaways. Basic supplies that are necessary for use during an event (e.g., folders, name tags) may be purchased.

Generally, stipends are considered unallowable costs for BJA grants; however, given the nature of the grantees under this program, for the purpose of the use of stipends in lieu of overtime for staff personnel, stipends could be permissible for allowable activities. Justification related to the hourly rate and time commitment must be provided and should be classified as personnel costs. Additionally, food is considered unallowable costs for BJA grants; however, given the nature of the grantees under this program, for the purpose of the inclusion of food for allowable activities, justification related to the inclusion of food and prior approval will be required before grant funds are used for such purposes. All recipients and subrecipients (including any for-profit organization) must forgo any profit or management fee.

- **Timeline:** Provide a timeline listing key activities and milestones, and the quarters during which they will take place.

Disclosures and Assurances

The applicant will address the following disclosures and assurances.

Disclosure of Lobbying Activities: JustGrants will prompt each applicant to indicate if it is required to complete and submit a lobbying disclosure under 31 U.S.C. § 1352.

The applicant is required by law to complete and submit a lobbying disclosure form (Standard Form/SF-LLL) if it has paid or will pay any person to lobby in connection with the award for which it is applying AND this application is for an award in excess of \$100,000. This disclosure requirement is not applicable to such payments by an Indian tribe, tribal organization, or any other Indian organization that are permitted by other federal law.

Lobbying means (for this requirement) influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress. See 31 U.S.C. 1352; 28 C.F.R. part 69. Note: Most applicants do not engage in activities that trigger this disclosure requirement.

An applicant that is not required by law (31 U.S.C. 1352) to complete and submit a lobbying disclosure, should enter “No.” By doing so, the applicant is affirmatively asserting (under applicable penalties) that it has nothing to disclose under 31 U.S.C. § 1352 with regard to the application for the award at issue.

Disclosure of Duplication in Cost Items: To ensure funding coordination across grantmaking agencies, and to avoid unnecessary or inappropriate duplication of grant funding, the applicant must disclose if it has any pending applications or current awards for federal funding, including pending applications or awards for subawards of federal funds, for the same project and the same budget items included in this proposal. Complete and attach the JustGrants Applicant Disclosure of Duplication in Cost Items form. See the [Application Resource Guide](#) for additional information.

DOJ Certified Standard Assurances: Review and accept the DOJ Certified Standard Assurances in JustGrants. See the [Application Resource Guide](#) for additional information.

DOJ Certifications: Review the DOJ document [Certifications Regarding Lobbying; Debarment, Suspension and Other Responsibility Matters; Drug-Free Workplace Requirements; Coordination with Affected Agencies](#). An applicant must review and sign the certification document in JustGrants. See the [Application Resource Guide](#) for more information.

Applicant Disclosure and Justification—DOJ High-Risk Grantees (if applicable): If applicable, submit the DOJ High-Risk Disclosure and Justification as an attachment in JustGrants. A DOJ high-risk recipient is an award recipient that has received a DOJ high-risk designation based on a documented history of unsatisfactory performance, financial instability, management system or other internal control deficiencies, noncompliance with award terms and conditions on prior awards, or that is otherwise not responsible. See the [Application Resource Guide](#) for additional information.

Submission Dates & Times

Refer to [Basic Information: Key Dates and Times](#) for the submission dates and times.

Applicants should submit their applications as early as possible and recommended not later than 48 hours before the deadlines. To be considered timely, the full application must be submitted in JustGrants by the JustGrants application deadline. Applicants will use the Certify and Submit feature in JustGrants to confirm that all required application components have been entered, which includes identifying the Authorized Representative for the applicant. Once the application is submitted, the Application Submitter, Authorized Representative, and Entity Administrator receive a confirmation email.

An applicant will receive emails after successfully submitting application components in Grants.gov and JustGrants and should retain all emails and other confirmations received from the SAM.gov, Grants.gov, and JustGrants systems.

Experiencing Technical Issues Preventing Submission of an Application (Technical Waivers)

If an applicant misses a deadline due to unforeseen technical issues with SAM.gov, Grants.gov, or JustGrants, the applicant may request a waiver to submit an application after the deadline. OJP will only consider requests to submit an application via alternative methods or after the deadline when the applicant can document that there is a technical issue with a government system that was beyond their control and that prevents submission of the application via the standard process prior to the deadlines. Issues resulting from circumstances within the applicant's control, such as failure to begin the SAM.gov, Grants.gov, or JustGrants registration and application process in sufficient time, will not be considered.

Requests and documentation must be sent to the OJP Response Center at OJP.ResponseCenter@usdoj.gov. Applicants should follow these steps if they experience a technical issue:

- 1. Contact the relevant help desk to report the issue and receive a tracking number.**

See [Basic Information: Contact Information](#) for the phone numbers, email addresses, and operating hours of the SAM.gov, Grants.gov, and JustGrants help desks. Reports of technical issues to the help desk must occur **before** the application deadline.

If an applicant calls the help desk and experiences a long wait time, they can also email the help desk to obtain a tracking number. Tracking numbers are generated automatically when an applicant emails the applicable service desk, and for this reason, long call wait times for support do not relieve the applicant of the responsibility of getting a tracking number.

2. If an applicant has technical issues with SAM.gov or Grants.gov, the applicant must contact the OJP Response Center at OJP.ResponseCenter@usdoj.gov within 24 hours of the Grants.gov deadline to request approval to submit after the deadline. The applicant's request will need to include:

- A description of the technical difficulties experienced (provide screenshots if applicable).
- A timeline of the applicant's submission efforts (e.g., date and time the error occurred, date and time of actions taken to resolve the issue and resubmit, and date and time support representatives responded).
- An attachment of the complete grant application and all the required documentation and materials (this serves as a "manual" submission of the application).
- The applicant's unique entity identifier (UEI).
- Any SAM.gov, Grants.gov, and JustGrants Service Desk tracking/ticket numbers documenting the technical issue.

3. If an applicant has technical issues with JustGrants that prevent application submission by the deadline, the applicant must contact INSERT the OJP Response Center at OJP.ResponseCenter@usdoj.gov within 24 hours of the JustGrants deadline to request approval to submit after the deadline. See step 2 for the list of information the applicant must provide as part of its request.

As a reminder: the waiver request will not be considered unless it includes documentation of attempts to receive technical assistance to resolve the issue prior to the application deadline. OJP will review each waiver request and the required supporting documentation and notify the applicant whether the request for late submission has been approved or denied. An applicant that does not provide documentation of a technical issue (including all information previously listed), or that does not submit a waiver request within the required time period, will be denied.

For more details on the waiver process, OJP encourages applicants to review the "Experiencing Technical Issues" section in the [Application Resource Guide](#).



APPLICATION REVIEW

Responsiveness (Basic Minimum Requirements) Review

OJP screens applications to ensure they meet the basic minimum requirements (BMR) prior to conducting the merit review. Following are the basic minimum requirements for this funding opportunity. If OJP determines that an application does not include these elements, it will not proceed to merit review and will not receive any further consideration.

- The application is submitted by an eligible applicant.
- The requested award amount does not exceed the award ceiling.
- The application is responsive to the scope of the NOFO.
- The following application elements are included:
 - SF-424 (Grants.gov)
 - Proposal Narrative (JustGrants)
 - Budget detail form, which includes the budget items, their calculations, and explanation (JustGrants)

Applicants whose application fails to meet the BMR are provided notice (including an appropriate point of contact for questions) within a few weeks after the submission due date.

Merit Review Criteria

Peer Review Criteria

Applications that meet the basic minimum requirements will be evaluated for technical merit by peer reviewers based on how the proposed project/program addresses the following criteria:

- **Statement of the Problem/Description of the Issue (20%):** What critical issue or problem the applicant is proposing to address with this project.
- **Project Goals and Objectives (10%):** How the proposed project will address the identified need and the purpose of the funding opportunity.
- **Project Design and Implementation (20%):** The strength of how the applicant will implement activities, including the soundness of the project design and how the activities align to the stated goals and objectives.
- **Capabilities and Competencies (20%):** The applicant's administrative and technical capacity to successfully complete this project.
- **Budget (15%):** Completeness and cost effectiveness.
- **Plan for Collecting the Data Required for This NOFO's Performance Measures (5%):** The applicant's understanding of the performance data reporting requirements and the plan for collecting the required data.
- **Sustainability (10%):** Applicant's sustainability plan to address how the project or technology will continue to operate and be maintained once the award funding has ended. This plan should not assume that additional funding under this program is available after the award period, and it should identify state, local, or possibly private funding to ensure the program or technology continues.

Programmatic and Financial Review Criteria

After the peer review, applications undergo additional programmatic and financial reviews. OJP staff may reach out to applicants during the programmatic or financial review if a submitted form

is incomplete or needs to be updated. Note that OJP staff are not authorized to provide information on peer review scores or comment on programmatic, risk, or budget/financial reviews while the merit review is in progress.

In addition to BMR and peer review criteria, other important considerations for OJP include geographic coverage, strategic priorities (including, but not limited to, the priority areas already mentioned, if applicable), available funding, past performance, and the extent to which the budget detail form accurately explains project costs that are reasonable, necessary, and otherwise allowable under federal law and applicable federal cost principles. Cost sharing/match is not required for this opportunity; therefore, applicants will not receive higher consideration by proposing a voluntary match contribution in their budget.

Risk Review

Pursuant to the Part 200 Uniform Requirements, before award decisions are made, OJP also reviews information related to applicant risk. OJP assesses whether an applicant with one or more prior federal awards has a satisfactory record of performance, integrity, and business ethics, including by (among other things) checking whether the applicant is listed in SAM.gov as excluded from receiving a federal award.

Depending on the severity and nature of the risk factors, the risk assessment may result in the removal of an applicant from consideration or selection for award, or it may result in additional post-award conditions and oversight for an awarded applicant.

In addition, if OJP anticipates that an award will exceed \$250,000 in federal funds, OJP also must review and consider any information about the applicant that appears in the non-public segment of the integrity and performance system accessible through SAM.gov.

Important Note on Responsibility/Qualification Data (formerly FAPIIS): An applicant may review and comment on any information about its organization that currently appears in SAM.gov and was entered by a federal awarding agency. OJP will consider such comments by the applicant, in addition to the other information in SAM.gov, in its assessment of the risk posed by the applicant.

Selection Process

All final award decisions will be made by the Assistant Attorney General, unless a statute explicitly authorizes award decisions by another official or there is written delegation of authority to another official. This official may consider not only peer review ratings and program office recommendations, but also other factors as indicated in the “Application Review” section to make final award decisions. For additional information on the application review process, see the [Application Resource Guide](#).



AWARD NOTICES

Federal Award Notices

For successful applicants, JustGrants will send a system-generated email to the Application Submitter, Authorized Representative, and Entity Administrator with information on accessing their official award package in JustGrants. The award package will include key information (such as funding amount and period of performance) as well as award conditions that must be followed. The Authorized Representative for the entity should accept or decline the award within 45 days of the notification. See the [Application Resource Guide](#) for information on award notifications and instructions.

Applicants not selected for an award will receive notification after all award recipients have been notified. OJP also provides unsuccessful applicants with a summary of peer reviewer comments.

Future Funding Opportunities

OJP may, in certain cases, provide additional funding in future years to awards made under this funding opportunity through continuation awards. When making continuation award decisions, OJP will consider, among other factors, OJP's strategic priorities, a recipient's overall management of the award, and the progress of the work funded under the award.

Applications submitted under this FY 2025 funding opportunity may be funded in future fiscal years, dependent on, among other considerations, the merit of the applications and the availability of appropriations.



POST-AWARD REQUIREMENTS AND ADMINISTRATION

Reporting

All award recipients under this funding opportunity will be required to submit the following reports and data:

- Quarterly financial reports.
- Semi-annual performance reports.
- Final financial and performance reports.
- If applicable, an annual audit report in accordance with the Part 200 Uniform Requirements or specific award conditions.

See the [Application Resource Guide](#) for additional information on specific post-award reporting requirements, including performance measure data and the method for submitting reports in OJP's online systems. Future awards and fund drawdowns may be withheld if reports are delinquent, and in appropriate cases, OJP may require additional reports.

Performance Measure Reporting

Award recipients are required to submit performance measure data and performance reports in JustGrants on a semi-annual basis. Applicants selected for an award will receive further guidance on post-award reporting processes.

Program- and Award-Specific Award Conditions

OJP includes various conditions on its awards. These may include program-specific conditions, which typically apply to all recipients of a funding opportunity, and award-specific conditions, which are included to address recipient-specific issues (e.g., programmatic or financial risk). Recipients may view all conditions, and actions required to satisfy those conditions, in the award package in JustGrants.

Administrative, National Policy, and Other Legal Requirements

If selected for funding, in addition to implementing the funded project consistent with the OJP-approved application, the recipient must comply with all award conditions and all applicable requirements of federal statutes and regulations, including the applicable requirements referred to in the assurances and certifications executed in connection with award acceptance. For additional information on these legal requirements, see the “Administrative, National Policy, and Other Legal Requirements” section in the [Application Resource Guide](#).

Civil Rights Compliance

If a successful applicant accepts funding from OJP—as a recipient of OJP funding—that award recipient must comply with certain federal civil rights laws that prohibit the award recipient from discriminating on the basis of race, color, national origin, sex, religion, or disability in how it delivers its program's services or benefits and in its employment practices. The civil rights laws that may be applicable to the award include, but are not limited to, Title VI of the Civil Rights Act of 1964, the nondiscrimination provisions of the Omnibus Crime Control and Safe Streets Act of 1968, and Section 504 of the Rehabilitation Act of 1973. These and other federal civil rights laws are discussed in greater detail on OJP's [Legal Overview—FY 2025 Awards](#) webpage under the

“Civil Rights Requirements” section. Additional resources are available from the [OJP Office for Civil Rights](#).

Compliance with Federal civil rights and nondiscrimination laws is material to the government’s decision to make any award and payment under this program, including for purposes of the False Claims Act, and each recipient will be required to certify (in its acceptance of the conditions of the award) that it does not operate any programs (including any such programs having components relating to diversity, equity, and inclusion) that violate any applicable Federal civil rights or nondiscrimination laws.

See OJP’s [Partnerships with Faith-Based and Other Neighborhood Organizations webpage](#) for specific information for faith-based organizations applying under this NOFO.

Financial Management and System of Internal Controls

Award recipients and subrecipients (including recipients or subrecipients that are pass-through entities) must, as described in the Part 200 Uniform Requirements set out at 2 C.F.R. 200.303, comply with standards for financial and program management. See the [Application Resource Guide](#) for additional information.

Information Technology Security Clauses

An application in response to this NOFO may require inclusion of information related to information technology security. See the [Application Resource Guide](#) for more information.

Other Reporting Requirements

Applicants and recipients are required to notify OJP if you know that you or any of your organization’s principals for the award transaction are presently excluded or disqualified (i.e., debarred or suspended) or otherwise meet any of the criteria in 2 C.F.R. 180.335. Recipients must comply with requirements in 2 C.F.R. Part 180, as implemented by DOJ in 2 C.F.R. Part 2867, which, among other things, require recipients to check certain information sources and, in some cases, notify the federal awarding agency prior to the agency awarding federal funds via contracts or subawards.

If a recipient’s award includes a federal share of more than \$500,000 over the period of performance of the award, then the award (per 2 C.F.R. 200.113) will include a condition that may require the recipient to report and maintain certain information (relating to certain criminal, civil, and administrative proceedings) in SAM.gov. See the [Reporting Requirements page](#) for more information.



OTHER INFORMATION

Information Regarding Potential Evaluation of Programs and Activities

OJP may conduct or support an evaluation of the projects and activities funded under this NOFO. For additional information on what should be included in the application, see the [Application Resource Guide](#) section “Information Regarding Potential Evaluation of Programs and Activities.”

Freedom of Information and Privacy Act

See the [Application Resource Guide](#) for important information on the Freedom of Information and Privacy Act (5 U.S.C. §§ 552 and 552a).

Applicants are advised not to include any unnecessary personally identifiable information, sensitive law enforcement information, or confidential financial information with the application.

Provide Feedback to OJP

See the [Application Resource Guide](#) for information on how to provide feedback to OJP.



APPLICATION CHECKLIST

BJA FY25 Student, Teachers, and Officers Preventing (STOP) School Violence Program

This application checklist has been created as an aid in developing an application. For more information, reference the “[OJP Application Submission Steps](#)” in the [OJP Grant Application Resource Guide](#) and the [DOJ Application Submission Checklist](#).

SAM.gov Registration/Renewal

- Confirm that your entity’s registration in the System for Award Management (SAM.gov) is active through the NOFO period. Submit a new or renewal registration in SAM.gov, if needed (see [Application Resource Guide](#)).

Grants.gov Registration

- Acquire an Authorized Organization Representative (AOR) and a Grants.gov username and password (see [Application Resource Guide](#)).
- Acquire AOR confirmation from the E-Business Point of Contact (E-Biz POC) (see [Application Resource Guide](#)).

Grants.gov Opportunity Search

- Search for the funding opportunity in Grants.gov using the opportunity number, assistance listing number, or keyword(s).
- Select the correct Competition ID.
 - **Category 1:** C-BJA-2025-00081-PROD
 - **Category 2:** C-BJA-2025-00082-PROD
- Access the funding opportunity and application package (see Step 7 under “[OJP Application Submission Steps](#)” in the [Application Resource Guide](#)).
- Sign up for Grants.gov email notifications (optional) (see [Application Resource Guide](#)).

Funding Opportunity Review and Project Planning

- Review all sections of the NOFO.
- Confirm your entity is eligible to receive funding (see [Eligibility: Eligible Applicants](#)).
- Confirm your proposed budget is within the allowable limits (see [Basic Information: Funding Details](#)), includes only allowable costs (see [Application Contents, Submission Requirements, and Deadlines: Budget Detail Form](#)), and includes cost sharing if applicable (see [Eligibility: Cost Sharing/Match Requirement](#)).
- Review the performance measures for this funding opportunity and confirm you will be prepared to collect and report on this data (see [Program Description: Performance Measures](#)).
- Review the “[Legal Overview—FY 2025 Awards](#)” in the [OJP Funding Resource Center](#) and confirm you are prepared to follow the requirements.
- Read OJP policy and guidance on conference approval, planning, and reporting under “Listing of Costs Requiring Prior Approval” in the [DOJ Grants Financial Guide](#) or see the [Application Resource Guide](#).

Submission Step 1: Grants.gov

After registering with SAM.gov submit the SF-424 in Grants.gov.

- Complete and submit the SF-424 by the deadline.
- Confirm Section 8F of the SF-424 lists the name and contact information of the individual **who will complete the application in JustGrants.**
- Confirm that, within 48 hours of your submission in Grants.gov, you receive four (4) Grants.gov email notifications:
 - A submission receipt
 - A validation receipt
 - A grantor agency retrieval receipt
 - An agency tracking number assignment
- If no Grants.gov receipt and validation email is received, or if error notifications are received, contact the Grants.gov Customer Support Hotline at 800-518-4726, 606-545-5035, or support@grants.gov regarding technical difficulties (see the [Application Resource Guide](#) section on “[Experiencing Unforeseen Technical Issues](#)”).
- Confirm that, within 24 hours after receipt of confirmation emails from Grants.gov, the individual listed in Section 8F of the SF-424 receives an email from JustGrants with login instructions.

Submission Step 2: JustGrants

- Complete the following information:
 - Entity and User Verification (first-time applicants)
 - Standard Applicant Information
 - Proposal Abstract
 - Organization Inventory, as applicable
 - Financial Management and System of Internal Controls Questionnaire (see [Application Resource Guide](#))
 - Agency Funding Priorities Inventory
- Upload the Proposal Narrative.*
- Complete the budget detail form.*
- Upload other budget/financial attachments, as applicable.
- Upload additional application components, as applicable.
- Complete the required disclosures and assurances:
 - Disclosure of Lobbying Activities and submission of SF-LLL, if prompted by the system
 - Disclosure of Duplication in Cost Items
 - DOJ Certified Standard Assurances
 - Applicant Disclosure and Justification—DOJ High-Risk Grantees
- Complete the required DOJ Certification on Lobbying; Debarment, Suspension and Other Responsibility Matters; Drug-Free Workplace Requirements; Coordination with Affected Agencies.

****Note: Items designated with an asterisk must be submitted for an application to meet the basic minimum requirements review. If OJP determines that an application does not include the designated items, it will neither proceed to peer review nor receive further consideration.***

JustGrants Review, Certification, and Application Submission

- Address any validation errors displayed on screen after attempted submission, then return to the “Certify and Submit” screen to submit the application.
- Note the confirmation message at the top of the page. Users will also receive a notification in the “bell” alerts confirming submission.
- If you do not receive an application submission confirmation email or validation from JustGrants, or if you receive an error notification, please contact the JustGrants Service Desk at 833-872-5175 or JustGrants.Support@usdoj.gov. See the [Application Resource Guide](#) for additional information.



City of McFarland

City Council Meeting

STAFF REPORT

Agenda Item No. 10.
Section: CONSENT AGENDA
Meeting Date: November 12,
2025

TO: Honorable Mayor and Council Members

FROM: Diego Viramontes, City Manager
Serrena McCuan, Human Resources Director

SUBJECT: Approval of Resolution No. 2025-149 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND AUTHORIZING THE CITY MANAGER TO TRANSITION THE CITY'S FLEXIBLE SPENDING ACCOUNT (FSA), SHORT-TERM DISABILITY, LIFE INSURANCE, AND MISCELLANEOUS VOLUNTARY EMPLOYEE BENEFITS FROM AMERICAN FIDELITY TO AFLAC

SUMMARY:

The City currently offers voluntary benefits through American Fidelity, including a Flexible Spending Account (FSA), Short-Term Disability, Life Insurance, and additional supplemental coverage options. Over the past several years, the City has experienced ongoing administrative challenges with American Fidelity that have not been successfully resolved. Examples include:

- Recurring billing reconciliation issues
- Limited administrative flexibility
- Delays and difficulties receiving timely support for employee benefit concerns

These challenges have resulted in increased workload for staff and reduced service efficiency for employees.

With the support of the City's benefits broker, HUB International, staff has evaluated alternative options with the goal of improving administrative efficiency and benefit support. Aflac has been identified as the preferred provider to assume administration of the City's voluntary benefits program.

Under this transition, Aflac will provide all voluntary benefits currently offered through American Fidelity, including FSA administration. Employees who wish to retain their American Fidelity voluntary products may do so; however, the City will no longer provide payroll deductions or remit payments to American Fidelity on their behalf. Employees would need to coordinate premium payment directly with American Fidelity if they choose to remain.

FINANCIAL IMPACT:

There is no material cost to the City. Any minor administrative costs related to open enrollment activities will be absorbed within existing departmental budgets.

RECOMMENDATION:

It is recommended that the City Council adopt the attached Resolution authorizing the City Manager to transition the City's voluntary employee benefits from American Fidelity to Aflac.

ATTACHMENTS:

1. City of McFarland FSA LOU 2025
2. City of McFarland Proposal 1
3. City of McFarland, CA - Ameriflex Proposal

RESOLUTION NO. 2025-149

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND
AUTHORIZING THE CITY MANAGER TO TRANSITION THE CITY'S FLEXIBLE
SPENDING ACCOUNT (FSA), SHORT-TERM DISABILITY, LIFE INSURANCE, AND
MISCELLANEOUS VOLUNTARY EMPLOYEE BENEFITS FROM AMERICAN FIDELITY
TO AFLAC**

WHEREAS, the City of McFarland currently offers voluntary employee benefits through American Fidelity, including Flexible Spending Accounts (FSA), Short-Term Disability, Life Insurance, and other supplemental insurance products; and

WHEREAS, City staff has experienced ongoing administrative challenges with American Fidelity, including billing reconciliation issues, limited administrative flexibility, and delays obtaining support services; and

WHEREAS, the City has evaluated alternative voluntary benefit providers to improve administrative efficiency and employee service; and

WHEREAS, Aflac has been identified as the preferred provider for voluntary benefits, including FSA administration, with all contracts held directly with Aflac; and

WHEREAS, transitioning to Aflac is expected to improve employee support, streamline benefit administration, and enhance the range of voluntary benefits available to City employees.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of McFarland that it hereby finds and determines as follows:

1. The City Manager is authorized to terminate the City's voluntary employee benefit services with American Fidelity.
2. The City Manager is authorized to enter into all necessary agreements with Aflac to provide voluntary benefits, including Flexible Spending Accounts (FSA), Short-Term Disability, Life Insurance, and other supplemental employee benefit offerings.
3. The City Manager is authorized to implement the transition to Aflac and take all administrative actions required to ensure an efficient changeover for employees.
4. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of McFarland on

November 12, 2025 by the following vote:

	Aye	Nae	Abstain	Absent
Saul Ayon				
Ricardo Cano				
Anita Gonzalez				
María T. Pérez				
Martin Gutierrez				

CITY OF MCFARLAND

Saul Ayon, Mayor

ATTEST:

Erika De La Cruz, City Clerk

I, _____, City Clerk of the City of McFarland, California, DO HEREBY CERTIFY that the foregoing resolution is a true and accurate copy of the Resolution passed and adopted by the City Council of the City of McFarland on the date and by the vote indicated herein.

APPROVED AS TO FORM:

Nathan Hodges, City Attorney



November 7, 2025

City of McFarland
401 W. Kern Ave
McFarland, CA 93250

Re: City of McFarland – Ameriflex Program Request / Letter of Understanding FSA Administration
Effective Date: 01-01-2026

To whom it may concern:

This is a Letter of Understanding (“LOU”) issued by American Family Life Assurance Company (“Aflac”) to City of McFarland. The intent of this letter is to certify and outline the expectations of the relationship among the parties.

Contained in this letter are the assumptions and details of the engagement:

- City of McFarland has approximately 65 benefits-eligible employees, employees will participate in a 1 on 1 and self-enroll enrollment.
- City of McFarland shall offer three or more lines of Aflac products during the open enrollment period, and such products shall remain in effect for a minimum period of three (3) years from the effective date of the products.
- Aflac shall cover the monthly per participant cost of the Flexible Spending Account (FSA) administration facilitated by Ameriflex, to the employees of City of McFarland, for a three-year period. The FSA services provided by HealthEquity shall be pursuant to a separately executed Statement of Work between Ameriflex and Aflac.

Please review this letter and obtain consent from the authorizing party at City of McFarland and return to Aflac no later than 30 days before the effective date.

Aflac Officer

Date

Authorizing Officer /
City of McFarland

Date

Aflac paid FSA fees, whether in whole or in part, cannot be offered when:

- (1) *An account is in (whether home office or worksite) Idaho, Maryland, Minnesota, New Mexico, New York and Puerto Rico (collectively, the “Prohibited States”)*
- (2) *An individual employee is a resident of Idaho, Minnesota or New Mexico, regardless of their worksite location cannot participate.*

Welcome to Aflac

Health insurance wasn't designed to cover everything. That's why there's Aflac. Our product portfolio is as broad as your needs, with individual and group products that help cover the expected – and unexpected – that's sure to come life's way. We help take care of what health insurance doesn't cover, so you and your employees can focus on caring for everything else.

City Of Mcfarland

Industry Code: 91210202

Michael Chaudry

(661) 993-6540

michael_chaudry@us.aflac.com



Individual coverage is underwritten by Aflac. Group coverage is underwritten by Continental American Insurance Company (CAIC), a wholly-owned subsidiary of Aflac Incorporated. CAIC is not licensed to solicit business in New York, Guam, Puerto Rico, or the Virgin Islands. For groups situated in California, group coverage is underwritten by Continental American Life Insurance Company. For individual coverage in New York or coverage for groups situated in New York, coverage is underwritten by Aflac New York. WWWQ | 1932 Wynnton Road | Columbus, GA 31999, Continental American Insurance Company | Columbia, SC, 22 Corporate Woods Boulevard, Suite 2 | Albany, NY 12211

Z2200207

EXP 2/23

Cancer Protection Assurance

There when your employees need us most

One of two men and one of three women will be diagnosed with cancer in their lifetime.¹ Cancer touches almost everyone at some point in their lives, whether themselves or a loved one. But each person has a unique story, especially when it comes to cancer treatment. Aflac offers solutions that can help support your employees' financial, physical and emotional challenges when they are faced with a cancer diagnosis.

Help with the high cost of cancer care

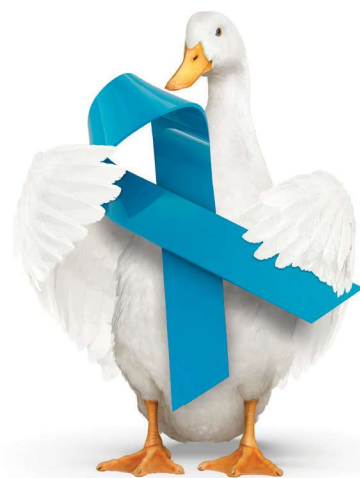
Treating cancer can be expensive. From deductibles and copays to treatment, transportation and childcare, there are expenses that health insurance may not cover. Aflac offers financial protection by providing robust benefits that help cover the patient from initial diagnosis, through treatment and beyond. And benefits are paid directly to them to use as they see fit.²

Physical and emotional solutions to help face the realities of cancer

Since 1958, Aflac has been a pioneer in cancer insurance. As cancer treatment protocols have changed, our coverage has evolved to help cover the costs of those innovative treatments and provide solutions that empower your employees to seek treatment without the financial concerns that often accompany it.

We understand that cancer affects not only the patient but their loved ones as well. We have teamed up with CancerCare® to provide access to counseling, support groups, educational materials and online tools to help support their emotional needs, all at no additional cost to your employees.

Talk to your Aflac benefits advisor to learn about the real financial, physical and emotional support solutions Aflac Cancer Protection Assurance can help provide.



¹ Cancer Facts and Figures, 2023 American Cancer Society, Inc. Surveillance and Health Equity Science.

² Benefits are paid directly unless otherwise assigned.

Coverage is underwritten by Aflac. In New York, coverage is underwritten by Aflac New York. WWHQ | 1932 Wynnton Road | Columbus, GA 31999

Coverage options

Choose the policy and riders that best fit your employees' needs

Benefit	Description		
INITIAL DIAGNOSIS	Named insured or spouse: \$1,250-\$7,500 Dependent child: \$2,500-\$15,000 Payable once per covered person, per lifetime.		
RADIATION THERAPY, CHEMOTHERAPY, IMMUNOTHERAPY OR EXPERIMENTAL CHEMOTHERAPY	Self-administered: \$150-\$600 per calendar month Physician administered: \$800-\$2,000 per calendar month This benefit is limited to one self-administered treatment and one physician-administered treatment per calendar month.		
ANNUAL CARE	\$250-\$750 on the anniversary date of diagnosis; lifetime maximum of five annual payments per covered person.		
CANCER SCREENING	One \$25-\$100 benefit per calendar year, per covered person Benefit increases to three screenings per calendar year after the diagnosis for internal cancer or an associated cancerous condition.		
SURGERY/ANESTHESIA	\$50-\$5,000 Anesthesia: additional 25% of the surgery benefit Maximum daily benefit will not exceed \$2,125-\$6,250; no lifetime maximum on the number of operations.		
HOSPITALIZATION CONFINEMENT FOR 30 DAYS OR LESS	Named insured or spouse: \$100-\$300 Dependent child: \$125-\$375		
HOSPITALIZATION CONFINEMENT FOR 31 DAYS OR MORE	Named insured or spouse: \$200-\$600 Dependent child: \$250-\$750		
OUTPATIENT HOSPITAL SURGICAL ROOM CHARGE	\$100-\$300 per day, per covered person.		
SKIN CANCER SURGERY	Laser or cryosurgery: \$20-\$50 Excision of lesion of skin without flap or graft: \$85-\$250 Flap or graft without excision: \$125-\$375 Excision of lesion of skin with flap or graft: \$200-\$600 Maximum daily benefit will not exceed \$200-\$600. No lifetime maximum on the number of operations.		
PROPHYLACTIC SURGERY (DUE TO A POSITIVE GENETIC TEST RESULT)	\$125-\$350 per covered person, per lifetime.		
BREAST RECONSTRUCTION	Breast tissue/muscle reconstruction flap procedures: \$1,000-\$3,000 Breast reconstruction (occurring within 5 years of breast cancer diagnosis): \$250-\$700 Breast Symmetry (on the non-diseased breast occurring within 5 years of breast reconstruction): \$110-\$350 Permanent areola repigmentation (on the diseased breast): \$50-\$150 Maximum daily benefit will not exceed \$1,000-\$3,000		
Optional riders	Description		
INITIAL DIAGNOSIS BUILDING BENEFIT RIDER	This benefit will increase the amount of your initial diagnosis benefit, as shown in the policy, by \$100 for each unit purchased, up to five units, for each covered person on the anniversary date of coverage, while coverage remains in force.		
SPECIFIED DISEASE BENEFIT RIDER	When a covered person is diagnosed with any of the diseases listed in the specified disease rider:		
	Initial diagnosis	Hospitalization	
	\$2,000	30 days or less: \$400 per day	31 days or more: \$800 per day
DEPENDENT CHILD RIDER	\$10,000 when a covered dependent child is diagnosed as having internal cancer or an associated cancerous condition; payable only once for each covered dependent child.		

This is a brief product overview only. Coverage may not be available in all states, including but not limited to ID, NJ, MN, NY or VA. Benefits and/or premiums may vary based on the state and benefit option selected. Plans and riders may also have a waiting period. Refer to the exact plans and riders for benefit details, definitions, limitations and exclusions. For availability and costs, please contact your local Aflac agent/producer.

Aflac Cancer Protection Assurance | B70100

Monthly rates

Age Range	Individual	Named Insured / Spouse Only	One Parent Family	Two Parent Family
18 to 64	\$16.59	\$26.35	\$16.59	\$26.35

RATE TOOL DISCLAIMER

The estimated premium rates created by this online tool should not be construed as an agreement to extend health insurance coverage, or to otherwise guarantee prices for such coverage. The estimated premium rates are for illustrative purposes only and reflect projected costs of coverage that are based upon employee census data provided to the above referenced insurance carrier(s), or their agents, by the employees' employer. Everwell and the insurance carriers listed herein disclaim any warranty or liability related to the census data provided by an employer and upon which the estimated premium rates are based. Exact premium rates can only be determined after an underwriting review and may be different than what is reflected in this proposal.

Insurance policies have terms, and limitations and exclusions which may affect your coverage. Insurance policies may not be available in all states, and benefits may vary by state, coverage, and plan level selected.

The insurance agents assisting with this proposal cannot provide legal or tax advice. You should discuss any specific questions about benefits decisions with your independent legal counsel or tax advisors. This piece is intended to be an information presentation to the employer only. It must be accompanied by the brochure.

Aflac Cancer Protection Assurance | B70200

Monthly rates

Age Range	Individual	Named Insured / Spouse Only	One Parent Family	Two Parent Family
18 to 64	\$33.50	\$57.64	\$33.50	\$57.64

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Aflac Cancer Protection Assurance | B70300

Monthly rates

Age Range	Individual	Named Insured / Spouse Only	One Parent Family	Two Parent Family
18 to 64	\$47.37	\$80.86	\$47.37	\$80.86

RATE TOOL DISCLAIMER

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Aflac Accident Advantage[®] Insurance

Accidents happen. Help make sure your employees are financially prepared

Peace of mind doesn't come by accident. It comes from being prepared. Aflac Accident Advantage can help your employees with out-of-pocket medical expenses associated with an accidental injury that health insurance may not cover.

Aflac helps employees focus on recovery instead of bills — at no direct cost to your business

Even if your employees have health insurance, they may still have out-of-pocket expenses such as deductibles, copays and other costs. Aflac Accident Advantage provides benefits that can be used for any expense, from bills to groceries. Best of all, the benefits are paid directly to your employees¹ by Aflac, a name families have trusted for more than 65 years.

Aflac offers:

- Cash benefits paid directly to your employees to use as they see fit.
- Portability — Employees can take the plan with them wherever they go.
- A wellness benefit they can use for routine, preventative care.



Aflac[®]

Being prepared for whatever life brings is no accident

The financial effects from accidents can be surprising, but your employees can count on Aflac to be there when they need us most. Aflac Accident Advantage can help them with unexpected costs, so they can focus on getting better.

This information refers to benefit ranges for Policy Series A36000 and is for illustrative purposes only. The table below is not a comprehensive list of all benefits available through the policy. Please refer to the product brochure or benefit summary for a more detailed list of benefits. Policies/riders may not be available in all states, and coverage and benefits may vary by state. Please refer to your state's policies/riders for benefits, limitations and exclusions.

Aflac Accident Advantage® benefits ²	
Benefit	Accident Advantage (24-Hour) Options 1-4
Accident treatment	• \$130-\$200 ER w/ X-ray • 80-\$150 office w/ X-ray. • \$100-\$170 ER no X-ray • \$50-\$120 office no X-ray.
Wellness	\$60 per calendar year, per policy
Organized sporting activity	Additional 25% of benefits payable up to \$1,000 per policy, per calendar year
Initial accident hospitalization	• \$500-\$1,500 regular hospital admission. • \$750-\$2,500 ICU admission.
Accident hospital confinement	\$150-\$300 per day, up to 365 days
ICU confinement	\$300-\$500, up to 15 days
Ambulance	\$120-\$250 ground, \$800-\$1,875 air
Appliances	\$25-\$350
Accident follow-up treatment	\$25-\$40, up to six treatments
Therapy (physical, speech & occupational)	\$25-\$40, up to 10 treatments
Accident specific-sum injuries	\$20-\$13,000
Blood/plasma/platelets	\$100-\$300
Major diagnostic/imaging exams (MRI, CT scan, etc.)	\$100-\$250, one per person, per calendar year
Prosthesis new/repair/replacement	\$375-\$1,000/\$375-\$1,000
Rehabilitation facility	\$75-\$200 per day
Home modification	\$1,000-\$4,000
Accidental death	\$5,000-\$200,000
Accidental dismemberment	\$200-\$50,000
Family support	\$20 per day, up to 30 days
Continuation of coverage	After six months, waive up to two months
Waiver of premium	36 months
Transportation	\$200-\$700 per trip, up to three per year (>50 miles)
Family lodging	\$75-\$150 per night, up to 30 days (>50 miles)
Available riders	
Additional accidental death benefit	\$7,000-\$35,000
Aflac Plus	Yes

¹Unless otherwise assigned.

²In Arkansas, Policies A36100AR-A36400AR, & A3630FAR. In Delaware, Policies A36100DE-A36400DE, & A3630FDE. In Idaho, Policies A36100ID-A36400ID, & A3630FID. In New York, Policies NY36100- NY36400. In Oklahoma, Policies A36100OK- A36400OK, & A3630FOK. In Oregon, Policies A36100OR-A36400OR, & A3630FOR. In Pennsylvania, Policies A36100PA-A36400PA. In Texas, Policies A36100TX-A36400TX, & A3630FTX. In Virginia, Policies A36100VA - A36400VA, & A3630FVA. Riders: **Accidental Death Rider:** In Arkansas, Rider A36050. In Delaware Rider A36050. In Idaho, Rider A36050. In Oklahoma, Rider A36050. In Oregon, Rider A36050OR. In Pennsylvania, Rider A36050PA. In Texas, Rider A36050PA. In Virginia, Rider A36050VA. **Aflac Plus Rider:** CIRIDER and CIRIDERH. In Arkansas, Riders CIRIDERAR, CIRIDERHAR. In Oklahoma, Riders CIRIDEROK, CIRIDERHOK. In New Jersey, Riders CIRIDERNJ and CIRIDERH NJ. In Oregon, Riders CIRIDEROR, CIRIDERHOR. In Pennsylvania, Riders CIRIDERPA & CIRIDERHPA. In Texas, Riders CIRIDERTX, CIRIDERHTX. The Aflac Plus Riders are not available for residents in Delaware, Idaho, New York or Virginia. This is a brief product overview only. Coverage may not be available in all states. Benefits/premium rates may vary based on plan selected. Optional riders may be available at an additional cost. Plans and riders may also contain a waiting period. Refer to the exact plans and riders for benefit details, definitions, limitations and exclusions. For availability and costs, please contact your local Aflac agent/producer. Benefit amounts shown are ranges for Options 1-4.

Coverage is underwritten by American Family Life Assurance Company of Columbus. In New York, coverage is underwritten by American Family Life Assurance Company of New York.

WWHQ | 1932 Wynnton Road | Columbus, GA 31999

Aflac Accident Advantage | 24-Hour Accident-Only including Wellness Benefit Insurance | Option 1

Monthly rates

Age Range	Individual	Named Insured / Spouse Only	One Parent Family	Two Parent Family
18 to 64	\$15.60	\$21.06	\$23.66	\$29.77

RATE TOOL DISCLAIMER

The estimated premium rates created by this online tool should not be construed as an agreement to extend health insurance coverage, or to otherwise guarantee prices for such coverage. The estimated premium rates are for illustrative purposes only and reflect projected costs of coverage that are based upon employee census data provided to the above referenced insurance carrier(s), or their agents, by the employees' employer. Everwell and the insurance carriers listed herein disclaim any warranty or liability related to the census data provided by an employer and upon which the estimated premium rates are based. Exact premium rates can only be determined after an underwriting review and may be different than what is reflected in this proposal.

Insurance policies have terms, and limitations and exclusions which may affect your coverage. Insurance policies may not be available in all states, and benefits may vary by state, coverage, and plan level selected.

The insurance agents assisting with this proposal cannot provide legal or tax advice. You should discuss any specific questions about benefits decisions with your independent legal counsel or tax advisors. This piece is intended to be an information presentation to the employer only. It must be accompanied by the brochure.

Aflac Accident Advantage | 24-Hour Accident-Only including Wellness Benefit Insurance | Option 2

Monthly rates

Age Range	Individual	Named Insured / Spouse Only	One Parent Family	Two Parent Family
18 to 64	\$21.32	\$28.47	\$33.54	\$42.25

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Aflac Accident Advantage | 24-Hour Accident-Only including Wellness Benefit Insurance | Option 3

Monthly rates

Age Range	Individual	Named Insured / Spouse Only	One Parent Family	Two Parent Family
18 to 64	\$26.91	\$35.88	\$41.73	\$52.52

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Aflac Accident Advantage | 24-Hour Accident-Only including Wellness Benefit Insurance | Option 4

Monthly rates

Age Range	Individual	Named Insured / Spouse Only	One Parent Family	Two Parent Family
18 to 64	\$30.94	\$41.21	\$47.97	\$60.45

RATE TOOL DISCLAIMER

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Aflac Critical Care Protection Insurance

Critical Care for your employees. Benefits for your bottom line

Health care costs continue to rise, and providing a comprehensive benefits package for your employees while keeping an eye on your bottom line can be a stressful proposition. Aflac Critical Care Protection insurance can help provide your employees with the financial peace of mind they need in the event of a serious health event — with no direct cost to you.

Give your employees extra protection to face the unexpected

Health insurance was not designed to cover everything. From out-of-pocket medical costs to a temporary loss of income, your employees' finances may be strained if they were to experience a serious health event — like a heart attack or stroke. Aflac Critical Care Protection insurance pays them a lump-sum benefit upon diagnosis of a covered health event, with additional benefits paid for things such a hospital confinement, ambulance, transportation, lodging and continuing care. And, Aflac pays policyholders directly, not the doctor or hospital, so your employees can use the money however they see fit.

Aflac has been there for our policyholders for nearly 70 years — in some of their most challenging moments. Aflac Critical Care Protection can help give your employees peace of mind if they experience a serious health event so they can focus on recovery, rather than worrying about finances.

Specified health events covered by the Aflac Critical Care Protection policy include:

- Heart attack.
- Coronary artery bypass graft surgery.
- Stroke.
- Third-degree burns.
- End-stage renal failure.
- Sudden cardiac arrest.
- Paralysis.
- Persistent vegetative state.



This information refers to benefit ranges for Policy Series A74000 and is for illustrative purposes only. The table below is not a comprehensive list of all benefits available through the policy. Please refer to the product brochure or benefit summary for a more detailed list of all benefits. Policies/riders may not be available in all states, and coverage and benefits may vary by state. Please refer to your state's policies/riders for benefits, limitations and exclusions.

Aflac Critical Care Protection benefits ²	
Benefit	Description for CCP Options 1–3
First-occurrence benefit	Named insured/spouse: \$10,000 - \$25,000; Dependent children: \$12,500 - \$25,000. Payable only once per covered person, per lifetime.
Subsequent specified health event benefit	\$5,000 - \$12,500. No lifetime maximum. Subsequent occurrence limitations apply.
Coronary angioplasty benefit	\$1,000 available on Options 1 and 2, \$2,000 available on Option 3 (under specified heart surgery benefit). Payable only once per covered person, per lifetime.
Hospital confinement benefit	\$300 per day. No lifetime maximum.
Continuing care benefit	\$125 each day. No lifetime maximum.
Ambulance benefit	\$250 ground or \$2,000 air. No lifetime maximum.
Transportation benefit	\$.50 per mile; limited to \$1,500 per occurrence. No lifetime maximum.
Lodging benefit	Up to \$75 per day; limited to 15 days per occurrence. No lifetime maximum.
Hospital intensive care unit benefit (Options 2 and 3 only)	Days 1–7: \$800 per day; Days 8-15: \$1,300 per day; limited to 15 days per period of confinement. No lifetime maximum. Available on Options 2 and 3.
Specified heart surgery benefit (Option 3 only)	\$2,000–\$4,000 depending on “tier” (type of surgery). Tier 1 and 2 benefits each payable only once per covered person, per lifetime. Subsequent occurrence limitations apply. Available on Option 3.

¹Unless otherwise assigned.

²This is a brief product overview only. Products and benefits vary by state and may not be available in some states. The policy has limitations and exclusions that may affect benefits payable. Refer to your policy for complete details, limitations and exclusions.

In Arkansas, Policies A74100ARR, A74200ARR, A74300ARR. In Delaware, Policies A74100DE, A74200DE, A74300DE. In Idaho, Policies A74100ID, A74200ID, A74300ID. In Oklahoma, Policies A74100OK, A74200OK, A74300OK. In Oregon, Policies, A74100OR, A74200OR, A74300OR. In Pennsylvania, Policies A74100PA, A74200PA, A74300PA. In Texas, Policies A74100TX, A74200TX, A74300TX. In Virginia, Policies A74100VA, A74200VA, A74300VA. This is a brief product overview only. Benefit amounts shown are ranges for Options 1-3.

Coverage may not be available in all states. The policy is not available in New York. Benefits/premium rates may vary based on state and plan level selected. Optional riders are available at an additional cost. The policy has limitations, exclusions, and preexisting limitations that may affect benefits payable. Refer to the policy for complete details, limitations and exclusions. For costs and complete details of the coverage, please contact your local Aflac agent.

Coverage is underwritten by American Family Life Assurance Company of Columbus.

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EXP 4/25

Aflac Critical Care Protection | Option 1

Monthly rates

Age Range	Individual	Named Insured / Spouse Only	One Parent Family	Two Parent Family
18 to 35	\$9.36	\$13.39	\$10.40	\$15.47
36 to 45	\$14.56	\$22.36	\$15.08	\$24.70
46 to 55	\$20.28	\$33.54	\$20.93	\$36.40
56 to 64	\$27.30	\$49.14	\$27.95	\$52.52

RATE TOOL DISCLAIMER

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Aflac Critical Care Protection | Option 2

Monthly rates

Age Range	Individual	Named Insured / Spouse Only	One Parent Family	Two Parent Family
18 to 35	\$16.90	\$32.50	\$28.73	\$36.92
36 to 45	\$24.05	\$42.25	\$34.06	\$46.93
46 to 55	\$32.76	\$56.94	\$43.81	\$62.66
56 to 64	\$42.25	\$79.30	\$57.59	\$86.06

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Aflac Critical Care Protection | Option 3

Monthly rates

Age Range	Individual	Named Insured / Spouse Only	One Parent Family	Two Parent Family
18 to 35	\$17.81	\$34.19	\$30.29	\$38.74
36 to 45	\$25.22	\$45.24	\$35.75	\$49.27
46 to 55	\$37.18	\$69.68	\$46.02	\$73.84
56 to 64	\$51.48	\$99.32	\$64.87	\$106.34

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Aflac Choice Hospital Insurance

Help your employees choose their benefits their way

Recently, 50% of Americans reported high levels of anxiety about health care costs exceeding what their insurance covers.¹ Even with health insurance, an unplanned visit to the hospital may leave your employees with unpaid medical bills and can be devastating to their financial and mental health. Anxiety, depression, sleeplessness, memory problems and more can all be linked to financial stress, leading to lost productivity, absenteeism and turnover, which can affect your bottom line.

Show your employees you care by offering benefits that can help protect them when faced with expenses associated with doctor visits, hospitalizations and mental health treatment that health insurance doesn't cover — all at little or no cost to you.

With Aflac Choice hospital insurance, your employees can tailor their hospital coverage to their unique needs and budgets. As health care costs continue to rise, it's easy to see why the Aflac Choice insurance policy makes sense for your employees — and your business.

Why Aflac Choice may be right for your employees

- **Cash benefits paid** directly to them to use as they see fit (unless they decide otherwise).
- **No deductibles**, lifetime maximum or price increases due to age.
- **Guaranteed-issue options available** — That means there is no medical questionnaire required.²



Help them plan for the unexpected costs of hospital stays

With a wide variety of options,* your employees select only the benefits that are right for them, so they can have confidence in their financial well-being and worry a little less.

*This information refers to benefit ranges for Policy Series B40000 and is for illustrative purposes only. The table below is not a comprehensive list of all benefits available through the policy. Please refer to the product brochure or benefit summary for a more detailed list of benefits. Policies/riders may not be available in all states, and coverage and benefits may vary by state. Please refer to your state's policies/riders for benefits, limitations and exclusions.

Aflac Choice benefits ³	
BENEFIT	DESCRIPTION
Hospital confinement	Pays \$500; \$1,000; \$1,500; or \$2,000. You choose the benefit amount at the time of application. Payable once per calendar year, per covered person.
Mental illness facility confinement	Pays \$500; \$1,000; \$1,500; or \$2,000. Payable once per period of mental illness facility confinement, per calendar year, per covered person.
Hospital short stay	Pays \$100 for hospital stays of less than 18 hours. Limited to 2 payments per calendar year, per policy.
Hospital emergency room	Pays \$100 for treatment in a hospital emergency room. Limited to 2 payments per calendar year, per covered person.
Rehabilitation facility	Pays \$100 per day; limited to 15 days per confinement. Limited to 30 days per calendar year, per covered person.
Waiver of premium	Yes.
Continuation of coverage	Yes.
EXTENDED BENEFITS RIDER	DESCRIPTION
Physician visit benefit	Pays \$25 for visits (including telemedicine) to a physician, psychologist or urgent care center.
Individual coverage	Limited to 3 visits per calendar year, per policy.
Insured/spouse & family coverage	Limited to 6 visits per calendar year, per policy.
Laboratory test and X-ray benefit	Pays \$35; limited to 2 payments per covered person, per calendar year.
Medical diagnostic and imaging exams benefit	Pays \$150 for a covered exam, limited to 2 exams per covered person, per calendar year. Benefits payable for a variety of medical diagnostic and imaging exams, including sleep studies.
Ambulance benefit	Pays \$200 (ground) or \$2,000 (air) for transportation to or from a hospital. The benefit is limited to two trips, per calendar year, per covered person.
HOSPITAL STAY AND SURGICAL CARE RIDER	DESCRIPTION
Initial assistance benefit	Pays \$100 once per calendar year, per rider, when a covered person requires a hospital admission.
Surgery benefit	Pays \$50-\$1,000 for a covered surgery. Limited to one payment per 24-hour period, per covered person.
Invasive diagnostic exams benefit	Pays \$100 for one covered exam, per covered person, per 24-hour period.
Hospital intensive care unit confinement benefit	Pays \$500 per day, per covered person, for up to 30 days.
Daily hospital confinement benefit	Pays \$100 per day, per covered person, for up to 365 days.
Daily mental illness facility confinement benefit	Pays \$100 per day, limited to 30 days per period of confinement, per calendar year, per covered person.
Second surgical opinion benefit	Pays \$50 once per covered person, per calendar year.
AFLAC PLUS RIDER	Ask your Aflac agent about the Aflac Plus Rider.

¹ The 2023-2024 Aflac WorkForces Report is the 13th annual Aflac employee study examining benefits trends and attitudes. Conducted by Kantar on behalf of Aflac, the employer survey took place online between June 2 and June 25, 2023, and the employee survey took place online between June 2 and June 27, 2023. Throughout this report, some percentages may not add up to 100% due to rounding. The surveys captured responses from 1,201 employers and 2,000 employees across the United States.

² Payment of claims is subject to all policy limitations and exclusions and pre-existing condition limitations.

³ This is a brief product overview only.

In Arkansas, Policies B40100AR & B401HAR. In Delaware, Policies B40100DE & B4010HDE. In Oklahoma, Policies B40100OK & B4010HOK. In Texas, Policies B40100TX & B4010HTX. In Virginia, Policies B40100VA & B4010HVA. Policies may not be available in all states.

Coverage is underwritten by American Family Life Assurance Company of Columbus. Coverage may not be available in all states, including but not limited to ID, NY, OR or PA.

WWHQ | 1932 Wynnton Road | Columbus, GA 31999

Aflac Hospital Choice | Option 1

Monthly rates

Age Range	Benefit Amount	Individual	Named Insured / Spouse Only	One Parent Family	Two Parent Family
18 to 49	\$500	\$17.42	\$22.88	\$22.88	\$26.13
50 to 59	\$500	\$17.94	\$24.18	\$23.40	\$26.65
60 to 64	\$500	\$18.46	\$24.83	\$23.92	\$27.17
18 to 49	\$1,000	\$27.56	\$39.13	\$34.97	\$41.47
50 to 59	\$1,000	\$28.08	\$41.34	\$35.62	\$41.86
60 to 64	\$1,000	\$28.99	\$44.20	\$36.14	\$44.72
18 to 49	\$1,500	\$39.13	\$56.94	\$48.49	\$57.46
50 to 59	\$1,500	\$39.52	\$60.19	\$49.14	\$60.71
60 to 64	\$1,500	\$41.34	\$65.39	\$49.66	\$66.04
18 to 49	\$2,000	\$52.00	\$77.61	\$64.09	\$78.00
50 to 59	\$2,000	\$52.65	\$81.90	\$64.48	\$82.42
60 to 64	\$2,000	\$55.64	\$89.96	\$65.00	\$90.48
18 to 49	\$3,000	\$79.30	\$120.51	\$96.46	\$120.90
50 to 59	\$3,000	\$79.95	\$126.49	\$96.98	\$127.14
60 to 64	\$3,000	\$85.28	\$140.53	\$97.50	\$141.05
18 to 49	\$4,000	\$109.72	\$168.22	\$132.47	\$168.74

Generated on 10/14/2025

Rates are valid for 10/14/2025 and are subject to change.

Age Range	Benefit Amount	Individual	Named Insured / Spouse Only	One Parent Family	Two Parent Family
50 to 59	\$4,000	\$110.37	\$176.67	\$132.99	\$177.19
60 to 64	\$4,000	\$118.43	\$197.21	\$133.64	\$197.86
18 to 49	\$5,000	\$144.04	\$222.17	\$173.29	\$222.69
50 to 59	\$5,000	\$144.56	\$233.35	\$173.81	\$233.87
60 to 64	\$5,000	\$155.87	\$261.30	\$174.46	\$261.69

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Aflac Juvenile Life

Whole and Term Life Insurance

Count on Aflac for life. Empower your employees to care for their loved ones

Your employees' hard work and dedication help keep your business going. Providing strong benefits is one way to help ensure they are engaged and focused — and that's an important reason to use benefits to help ensure their financial well-being.

Unlike life insurance for adults, juvenile life insurance is not designed to help protect against loss of income. With youth and health statistically on their side, children are much easier to insure at competitive rates. That competitive coverage will already be in place if the child should later develop health issues that could affect future insurability.

Parents and grandparents who buy life insurance for children are creating a base of coverage that may be even more valuable when the child becomes an adult.



Aflac Juvenile Life — whole life insurance

- Offers eligibility for children between the age of 14 days and 17 years.
- Offers coverage amounts of \$10,000, \$20,000 and \$30,000.
- Loans on the policy's cash value can be used to assist with college tuition, help with a down payment on a first home or other essential needs.

Aflac Juvenile Life — term life insurance

- Offers eligibility for children between the age of 14 days and 17 years.
- Offers coverage amounts of \$10,000, \$20,000 and \$30,000.
- Covers the child until their 25th birthday. At that time, the insured can convert the existing in-force policy to an individual whole life policy, with up to double the face amount of the current policy without having to answer underwriting questions.



Please have the following disclaimer language inserted:

In Delaware, Policies B61JWO, B61JTO. In Arkansas, Idaho, Oklahoma, Oregon, Pennsylvania, Texas and Virginia, Policies: ICC18B61JWO & ICC18B61JTO. This is a brief product overview only. The plans described herein have limitations, exclusions and preexisting condition limitations that may affect benefits payable. Coverage may not be available in all locations, including but not limited to NY. Benefits and/or premiums may vary based on the state and benefit option selected. Optional riders may be available at an additional cost. For costs and complete details of the coverage, contact your Aflac insurance agent/producer.

Coverage is underwritten by American Family Life Assurance Company of Columbus. Worldwide Headquarters | 1932 Wynnton Road | Columbus, GA 31999

Aflac Individual Juvenile Whole Life | B61000

Monthly rates

Age Range	Benefit Amount	Price
Up to age 0	\$10,000	\$6.25
1	\$10,000	\$6.50
2	\$10,000	\$6.65
3	\$10,000	\$6.90
4	\$10,000	\$7.15
5	\$10,000	\$7.30
6	\$10,000	\$7.55
7	\$10,000	\$7.80
8	\$10,000	\$8.05
9	\$10,000	\$8.30
10	\$10,000	\$8.60
11	\$10,000	\$8.95
12	\$10,000	\$9.25
13	\$10,000	\$9.60
14	\$10,000	\$9.90
15	\$10,000	\$10.25

Age Range	Benefit Amount	Price
16	\$10,000	\$10.65
17	\$10,000	\$11.05
Up to age 0	\$20,000	\$12.30
1	\$20,000	\$12.90
2	\$20,000	\$13.10
3	\$20,000	\$13.70
4	\$20,000	\$14.20
5	\$20,000	\$14.40
6	\$20,000	\$14.90
7	\$20,000	\$15.50
8	\$20,000	\$16.00
9	\$20,000	\$16.50
10	\$20,000	\$17.00
11	\$20,000	\$17.80
12	\$20,000	\$18.30
13	\$20,000	\$19.10
14	\$20,000	\$19.60
15	\$20,000	\$20.40

Age Range	Benefit Amount	Price
16	\$20,000	\$21.20
17	\$20,000	\$22.00
Up to age 0	\$30,000	\$18.45
1	\$30,000	\$19.35
2	\$30,000	\$19.65
3	\$30,000	\$20.55
4	\$30,000	\$21.30
5	\$30,000	\$21.60
6	\$30,000	\$22.35
7	\$30,000	\$23.25
8	\$30,000	\$24.00
9	\$30,000	\$24.75
10	\$30,000	\$25.50
11	\$30,000	\$26.70
12	\$30,000	\$27.45
13	\$30,000	\$28.65
14	\$30,000	\$29.40
15	\$30,000	\$30.60

Age Range	Benefit Amount	Price
16	\$30,000	\$31.80
17	\$30,000	\$33.00

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Aflac

Short-Term Disability Insurance

Keeps on working when your employees can't

When your employees miss work due to an illness or injury, it can have a negative effect on your company's productivity. But have you considered what it does to your employees' finances? Studies show most employees can't go a month without a paycheck.¹

Aflac Short-Term Disability Insurance helps to protect your employees' most valuable asset – their income – when they need it most. It provides benefits if they are unable to work due to a covered illness or injury, allowing them to focus on their recovery and get back to work as healthy and productive employees.

Best of all, this coverage comes at little to no direct cost to your business. Show your employees how much you care about their financial wellness with Aflac Short-Term Disability Insurance.

Aflac Short Term Disability Insurance offers your employees:

- Income protection when they are unable to work due to a covered illness or injury.
- Cash benefits – paid directly to your employees to use as they see fit.²
- Portability – employees can take the plan with them wherever they go.



Focus on growing your business, while Aflac helps protect your employees' finances

Aflac Short-Term Disability Insurance helps protect your employees' incomes in the event of a covered illness or injury. It provides coverage options that allow employees to choose the plans that are right for them, based on their individual financial needs and incomes.

This information refers to benefit ranges for policy series A57600 and is for illustrative purposes only. The table below is not a comprehensive list of all benefits available through the policy. Please refer to the product brochure or benefit summary for a more detailed list of benefits. Policies/riders may not be available in all states, and coverage, benefits, and/or premiums may vary by state. Please refer to your state's policies/riders for benefits, limitations and exclusions.

Aflac Short-Term Disability benefits ³				
Benefit	Description			
GUARANTEED-ISSUE OPTIONS ⁴	- Monthly benefit amounts up to \$5,000 (subject to income requirements). - Benefit periods: 3 or 6 months.			
TOTAL DISABILITY BENEFIT PERIODS	3, 6, 12, 18 or 24 months.			
ELIMINATION PERIODS	Injury/Illness 0/7 days. 14/14 days. 90/90 days.	0/14 days. 0/30 days. 180/180 days.	7/7 days. 30/30 days.	7/14 days. 60/60 days.
MINIMUM INCOME AND HOURS REQUIREMENT	- Minimum annual income requirement: \$9,000. - Minimum weekly hours requirement: 19 hours.			
MONTHLY BENEFIT AMOUNTS	\$400-\$6,000 (subject to income requirements).			
PARTIAL DISABILITY BENEFIT PERIOD	3 months.			
WAIVER OF PREMIUM BENEFIT	- Aflac will waive, from month to month, the premium for the policy and any applicable rider(s) for as long as the insured is disabled, up to the applicable benefit period shown in the policy schedule. - Not available with a three-month total disability period.			
PORTABLE	Policyholders can take coverage with them if they change jobs or retire.			
TOTAL AND PARTIAL DISABILITY BENEFITS	Pays for either a total or partial disability. Even if the insured is able to work, partial disability benefits may be available to compensate for lost income.			
GUARANTEED RENEWABLE	Guaranteed renewable to age 75.			
Available riders				
- On-the-job injury. - Additional units of disability benefit. - Aflac Plus. - Aflac value rider.				

¹ 2022-2023 Aflac Workforces Report.

² Cash benefits are paid directly to the insured, unless otherwise assigned.

³ Benefit subject to benefit period and elimination period.

⁴ Subject to certain conditions.

This is a brief product overview only. Coverage may not be available in all states. Benefits/premium rates may vary based on plan selected. Optional riders may be available at an additional cost. Plans and riders may also contain a waiting period. Refer to the exact plans and riders for benefit details, definitions, limitations and exclusions. For availability and costs, please contact your local Aflac agent/producer.

Short-Term Disability (57600 series): In Idaho, Policy A57600IDR. In New York, Policy NY57600. In Oregon, Policies A57600OR & A57600LBOR. In Pennsylvania, Policies A57600PA & A57600LBPA. In Texas, Policies A57600TX & A57600LBTX.

Coverage is underwritten by American Family Life Assurance Company of Columbus. In New York, coverage is underwritten by American Family Life Assurance Company of New York.

Aflac | WWWQ | 1932 Wynnnton Road | Columbus, GA 31999.

Aflac Short-Term Disability | 6 month benefit period

Monthly rates

Age Range	0/7 Days	0/14 Days	7/7 Days	7/14 Days	14/14 Days	0/30 Days	30/30 Days
18 to 49	\$5.46 per \$100	\$3.90 per \$100	\$5.20 per \$100	\$3.51 per \$100	\$3.25 per \$100	\$2.99 per \$100	\$2.21 per \$100
50 to 64	\$6.24 per \$100	\$4.94 per \$100	\$5.98 per \$100	\$4.55 per \$100	\$4.29 per \$100	\$3.90 per \$100	\$2.86 per \$100

RATE TOOL DISCLAIMER

The estimated premium rates created by this online tool should not be construed as an agreement to extend health insurance coverage, or to otherwise guarantee prices for such coverage. The estimated premium rates are for illustrative purposes only and reflect projected costs of coverage that are based upon employee census data provided to the above referenced insurance carrier(s), or their agents, by the employees' employer. Everwell and the insurance carriers listed herein disclaim any warranty or liability related to the census data provided by an employer and upon which the estimated premium rates are based. Exact premium rates can only be determined after an underwriting review and may be different than what is reflected in this proposal.

Insurance policies have terms, and limitations and exclusions which may affect your coverage. Insurance policies may not be available in all states, and benefits may vary by state, coverage, and plan level selected.

The insurance agents assisting with this proposal cannot provide legal or tax advice. You should discuss any specific questions about benefits decisions with your independent legal counsel or tax advisors. This piece is intended to be an information presentation to the employer only. It must be accompanied by the brochure.

Aflac Short-Term Disability | 12 month benefit period

Monthly rates

Age Range	0/7 Days	0/14 Days	7/7 Days	7/14 Days	14/14 Days	0/30 Days	30/30 Days	60/60 Days	90/90 Days
18 to 49	\$6.89 per \$100	\$5.33 per \$100	\$6.63 per \$100	\$4.81 per \$100	\$4.55 per \$100	\$3.90 per \$100	\$2.99 per \$100	\$2.60 per \$100	\$1.95 per \$100
50 to 64	\$8.58 per \$100	\$7.02 per \$100	\$8.19 per \$100	\$6.37 per \$100	\$6.11 per \$100	\$5.59 per \$100	\$3.90 per \$100	\$3.51 per \$100	\$2.86 per \$100

RATE TOOL DISCLAIMER

The estimated premium rates created by this online tool should not be construed as an agreement to extend health insurance coverage, or to otherwise guarantee prices for such coverage. The estimated premium rates are for illustrative purposes only and reflect projected costs of coverage that are based upon employee census data provided to the above referenced insurance carrier(s), or their agents, by the employees' employer. Everwell and the insurance carriers listed herein disclaim any warranty or liability related to the census data provided by an employer and upon which the estimated premium rates are based. Exact premium rates can only be determined after an underwriting review and may be different than what is reflected in this proposal.

Insurance policies have terms, and limitations and exclusions which may affect your coverage. Insurance policies may not be available in all states, and benefits may vary by state, coverage, and plan level selected.

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Aflac Life Solutions

Whole Life

Life is better with Aflac

Life benefits can mean the world to your employees, especially when you consider that 4 in 10 families would face financial hardship within six months should the primary wage earner die, and a quarter would struggle financially within a month.¹

Life coverage your employees can count on. Offer better benefits and coverage that you, and your employees, can count on. Our new and improved guaranteed-issue options help you reach more employees than ever before. With Aflac, your employees can now purchase up to \$50,000 of life insurance — no eligibility or underwriting questions required.

More complete coverage for every stage of life

Combine Aflac whole and term life for a package that offers more flexibility, more choice, and more value to you, and your employees too. Whole and term life insurance helps employees plan for both short and longer-term needs and can be tailored to fit their lives. Combine them for increased benefits and more complete coverage.

Better guaranteed-issue options

- Whole life has a new guaranteed-issue option up to \$50,000.²
- Employees can now purchase up to \$50,000 in combined guaranteed-issue life insurance.²
- Guaranteed-issue is available to any employer with different benefit eligible employee applications or 15% participation, whichever is greater.²



A great choice for the worst of times

Aflac whole life is the smart choice for employees. It helps provide them and their families with the added financial resources they'll need to help with funeral expenses, bills and debt, education plans and future retirement.

This information refers to benefit ranges for Policy Series A68000 and is for illustrative purposes only. The table below is not a comprehensive list of all benefits available through the policy. Please refer to the product brochure or benefit summary for a more detailed list of benefits. Policies/riders may not be available in all states, and coverage and benefits may vary by state. Please refer to your state's policies/riders for benefits, limitations and exclusions.

WHOLE LIFE INSURANCE	
BENEFIT	DESCRIPTION
Face amount	\$20,000-\$500,000 (\$200,000 if over age 50).
Guaranteed issue	Available for the named insured only for up to \$50,000 of coverage. Participation requirements must be met.
Builds cash value	Builds cash value that can potentially be borrowed later to help with retirement, college tuition or any other bills the policy owner may face.
Income tax protection for increases in the cash value	Any increase in the cash value of a whole life policy is not subject to income tax while the cash remains in the policy.
Accelerated death payment (named insured only)	Pays 50% of the policy's face amount when the named insured is diagnosed with a terminal condition.
Guaranteed premiums	Premium will not change. Coverage will cost the same from month to month and year to year.
Payroll deducted	Premium can be deducted from the named insured's paycheck.
Portable	Named insured can take the policy with them if they change jobs or retire.

AVAILABLE RIDERS	
BENEFIT	DESCRIPTION
Spouse 10-year term life	- Face amount: \$10,000-\$50,000. - Pays 50% of the policy's face amount up to a maximum of \$50,000 for life insurance coverage on the named insured's spouse.
Child term life	- Face amount: \$5,000-\$15,000. - Pays 25% of the policy's face amount up to a maximum of \$15,000 for life insurance coverage on each insured child up to age 25.
Waiver of premium (Named insured only)	Waives policy premiums if named insured becomes totally disabled under the terms of the policy.
Accidental-death benefit (Named insured only)	- Pays additional amount equal to the face amount if the named insured dies as the result of a covered accident and occurs within 180 days of the covered accident. - Additional 25% of the face amount will be paid if named insured dies in an automobile accident while wearing a seat belt and is not at fault.

¹2022 Insurance Barometer Study, LIMRA and Life Happens. ²Certain face amounts may not be available. Underwriting requirements apply. ³Subject to certain conditions. Optional riders are not guaranteed-issue. Underwriting requirements apply.

This is a brief product overview only. Coverage may not be available in all states. Benefits/premium rates may vary based on plan selected. Optional riders are available at an additional cost. The policy has limitations and exclusions that may affect benefits payable. Refer to the policy for complete details, limitations and exclusions. For costs and complete details of the coverage, please contact your local Aflac agent. In Arkansas, Idaho, Oklahoma, Oregon, Pennsylvania, Texas and Virginia, Policies: ICC1368200, ICC1368300, ICC1368400. In New York, NY68100-NY68400.

Coverage is underwritten by American Family Life Assurance Company of Columbus. WWHQ | 1932 Wynnton Road | Columbus, GA 31999
In New York, coverage is underwritten by American Family Life Assurance Company of New York. 22 Corporate Woods Boulevard, Suite 2 | Albany, NY 12211



Rate Sheet

Aflac Life

Annual rates

Band 1 - Face Amounts Up To \$45,000

Policy Fee*:	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	36.00	36.00	36.00	36.00
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* the Policy Fee is added to the product of the unitized rate below and the number of units

Annual Premium Rate Factors per \$5,000 Unit

Issue Age	10-Year Term Policy				20-Year Term Policy				30-Year Term Policy				Whole Life Policy											
	Nonsmoker		Smoker		Nonsmoker		Smoker		Nonsmoker		Smoker		Nonsmoker		Smoker									
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female								
18	8.88	8.64	13.20	12.60	9.48	9.12	14.28	13.68	11.76	11.40	22.32	21.48	33.60	32.16	44.40	42.60								
19	8.88	8.64	13.20	12.60	9.48	9.12	14.28	13.68	11.76	11.40	22.32	21.48	33.60	32.16	44.40	42.60								
20	8.88	8.64	13.20	12.60	9.48	9.12	14.28	13.68	11.76	11.40	22.32	21.48	33.60	32.16	44.40	42.60								
21	8.88	8.64	13.20	12.60	9.48	9.12	14.28	13.68	11.76	11.40	22.32	21.48	33.60	32.16	45.00	43.20								
22	8.88	8.64	13.20	12.60	9.48	9.12	14.28	13.68	11.76	11.40	22.32	21.48	34.20	32.76	45.60	43.68								
23	8.88	8.64	13.20	12.60	9.48	9.12	14.28	13.68	11.76	11.40	22.32	21.48	34.80	33.36	46.20	44.28								
24	8.88	8.64	13.20	12.60	9.48	9.12	14.28	13.68	11.76	11.40	22.32	21.48	35.40	33.96	47.40	45.48								
25	8.88	8.64	13.20	12.60	9.48	9.12	14.28	13.68	11.76	11.40	22.32	21.48	36.00	34.56	48.00	46.08								
26	8.88	8.64	13.20	12.60	9.60	9.12	14.64	14.16	12.12	11.64	22.32	21.48	37.20	35.64	50.40	48.36								
27	8.88	8.64	13.20	12.60	9.72	9.48	15.24	14.64	12.36	11.88	22.44	21.60	39.00	37.44	52.80	50.64								
28	8.88	8.64	13.20	12.60	9.84	9.48	15.96	15.36	12.60	12.24	22.44	21.60	40.20	38.52	55.80	53.52								
29	8.88	8.64	13.20	12.60	9.96	9.72	16.68	15.96	13.08	12.48	22.56	21.72	42.00	40.32	58.20	55.80								
30	8.88	8.64	13.20	12.60	10.08	9.84	17.28	16.68	13.44	13.08	22.68	21.84	43.56	41.40	61.20	58.68								
31	8.88	8.64	13.56	13.20	10.44	9.96	18.12	17.40	14.04	13.56	24.60	23.64	45.48	43.20	64.20	61.56								
32	8.88	8.64	14.16	13.56	10.68	10.32	19.08	18.24	14.64	14.16	26.64	25.68	47.40	44.88	67.20	64.44								
33	8.88	8.64	14.64	14.16	10.92	10.56	20.04	19.20	15.36	14.88	29.16	28.08	49.32	46.56	70.80	67.92								
34	8.88	8.64	15.36	14.88	11.28	10.80	21.12	20.40	16.08	15.48	31.92	30.72	51.48	48.36	74.40	71.40								
35	8.88	8.64	16.08	15.48	11.64	11.28	22.32	21.48	16.92	16.32	34.92	33.72	53.76	50.04	78.00	74.88								
36	9.48	9.12	17.40	16.80	12.48	12.12	24.24	23.40	18.36	17.76	37.68	36.24	56.04	52.92	81.60	78.24								
37	10.08	9.72	18.96	18.24	13.56	13.08	26.52	25.56	19.92	19.20	40.44	39.00	58.44	55.80	85.80	82.32								
38	10.80	10.44	20.76	19.92	14.64	14.16	29.16	28.08	21.84	21.00	43.80	42.00	61.20	58.68	90.00	86.40								
39	11.64	11.28	22.80	21.84	15.96	15.36	32.16	30.96	23.88	22.92	47.28	45.48	64.80	62.16	94.20	90.36								
40	12.48	12.12	25.08	24.12	17.40	16.92	35.52	34.20	26.28	25.32	51.12	49.20	68.40	65.64	99.00	95.04								
41	13.44	13.08	27.48	26.52	18.84	18.12	39.12	37.56	28.68	27.48	54.96	52.92	72.60	69.60	103.80	99.60								
42	14.40	13.92	30.48	29.28	20.52	19.68	42.96	41.28	31.20	30.12	59.40	57.00	76.20	73.08	109.20	104.76								
43	15.48	15.00	33.60	32.40	22.20	21.36	47.52	45.72	34.32	32.88	64.08	61.56	81.00	77.76	114.60	109.92								
44	16.80	16.20	37.32	36.00	24.24	23.28	52.68	50.52	37.68	36.24	69.24	66.60	85.20	81.72	120.00	115.20								
45	18.24	17.64	41.64	40.08	26.28	25.32	58.56	56.28	41.52	39.84	75.00	72.00	90.00	86.40	126.00	120.96								
46	19.68	18.96	45.96	44.28	28.80	27.72	63.96	61.44	54.96	42.48	87.24	81.84	94.80	90.96	133.20	127.80								
47	21.36	20.52	51.12	49.08	31.44	30.12	70.20	67.44	60.36	44.28	92.64	87.24	100.20	96.12	141.00	135.36								
48	23.16	22.32	56.76	54.60	34.44	33.24	76.92	73.92	65.76	45.96	98.04	92.64	106.20	101.88	149.40	143.40								
49	25.20	24.24	63.24	60.84	37.92	36.48	84.48	81.24	71.16	47.76	105.24	98.04	112.20	107.64	157.80	151.44								
50	27.48	26.40	70.68	67.92	41.76	40.08	93.12	89.40	76.56	53.16	114.24	103.44	118.20	113.40	167.40	160.68								
51	29.76	28.44	77.40	74.28	45.48	43.68	100.56	96.48	30YT Issue Ages Are				125.40	120.36	177.00	169.92								
52	32.16	30.96	84.60	81.36	49.44	47.52	108.48	104.28					132.00	126.72	187.20	179.64								
53	34.92	33.60	92.88	89.16	54.00	51.96	117.48	112.80					139.80	134.16	198.00	190.08								
54	38.04	36.48	102.00	98.04	59.16	56.88	127.20	122.16					147.60	141.60	210.00	201.60								
55	41.28	39.84	112.20	107.88	64.92	62.28	137.88	132.36					156.00	149.76	222.00	213.12								
56	45.48	43.68	121.56	116.64	71.52	68.76	149.16	143.16					167.40	160.68	239.40	229.80								
57	50.04	48.12	131.52	126.36	79.08	76.08	161.28	154.92					179.40	172.20	258.60	248.16								
58	55.32	53.04	142.44	136.80	87.84	84.36	174.60	167.64					192.00	184.32	279.00	267.84								
59	61.08	58.68	154.68	148.44	97.68	93.72	189.12	181.68					205.80	197.52	300.60	288.48								
60	67.68	65.04	167.76	161.16	108.72	104.40	205.08	197.04					220.80	211.92	324.60	311.52								
61	74.16	71.28	177.12	170.04	20YT Issue Ages Are				18 - 50				236.40	226.92	349.80	335.76								
62	81.36	78.12	186.96	179.52									253.20	243.00	377.40	362.28								
63	89.52	85.92	197.28	189.36									271.80	260.88	407.40	391.08								
64	98.40	94.56	208.20	199.92									291.00	279.36	439.20	421.56								
65	108.72	104.40	219.60	210.96									312.00	299.52	474.00	455.04								
66	121.56	116.76	237.12	227.64									336.00	319.20	504.60	479.28								
67	136.44	131.04	256.08	246.00									361.20	343.08	537.00	510.12								
68	153.24	147.12	276.84	265.80									388.80	369.36	571.80	543.12								
69	10YT Issue Ages Are 18 - 68												418.20	397.20	609.00	578.52								
70													450.00	427.44	648.00	615.60								

Generated on 10/14/2025

Rates are valid for 10/14/2025 and are subject to change.



Rate Sheet

Aflac Life

Annual rates

Band 2 - Face Amounts Of \$50,000 To \$195,000

Policy Fee*:	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	36.00	36.00	36.00	36.00
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* the Policy Fee is added to the product of the unitized rate below and the number of units

Annual Premium Rate Factors per \$5,000 Unit

Issue Age	10-Year Term Policy				20-Year Term Policy				30-Year Term Policy				Whole Life Policy											
	Nonsmoker		Smoker		Nonsmoker		Smoker		Nonsmoker		Smoker		Nonsmoker		Smoker									
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female								
18	6.72	6.48	10.44	9.96	7.20	6.96	11.40	10.92	9.24	8.88	18.36	17.64	33.60	32.16	44.40	42.60								
19	6.72	6.48	10.44	9.96	7.20	6.96	11.40	10.92	9.24	8.88	18.36	17.64	33.60	32.16	44.40	42.60								
20	6.72	6.48	10.44	9.96	7.20	6.96	11.40	10.92	9.24	8.88	18.36	17.64	33.60	32.16	44.40	42.60								
21	6.72	6.48	10.44	9.96	7.20	6.96	11.40	10.92	9.24	8.88	18.36	17.64	33.60	32.16	45.00	43.20								
22	6.72	6.48	10.44	9.96	7.20	6.96	11.40	10.92	9.24	8.88	18.36	17.64	34.20	32.76	45.60	43.68								
23	6.72	6.48	10.44	9.96	7.20	6.96	11.40	10.92	9.24	8.88	18.36	17.64	34.80	33.36	46.20	44.28								
24	6.72	6.48	10.44	9.96	7.20	6.96	11.40	10.92	9.24	8.88	18.36	17.64	35.40	33.96	47.40	45.48								
25	6.72	6.48	10.44	9.96	7.20	6.96	11.40	10.92	9.24	8.88	18.36	17.64	36.72	34.56	48.00	46.08								
26	6.72	6.48	10.44	9.96	7.32	6.96	11.76	11.28	9.48	9.12	18.36	17.64	38.28	35.64	50.40	48.36								
27	6.72	6.48	10.44	9.96	7.44	7.20	12.24	11.76	9.72	9.36	18.48	17.76	39.84	37.44	52.80	50.64								
28	6.72	6.48	10.44	9.96	7.56	7.20	12.84	12.36	9.96	9.60	18.48	17.76	41.52	38.52	55.80	53.52								
29	6.72	6.48	10.44	9.96	7.68	7.44	13.44	12.84	10.32	9.84	18.60	17.88	43.20	40.32	58.20	55.80								
30	6.72	6.48	10.44	9.96	7.80	7.56	14.04	13.44	10.68	10.32	19.56	18.00	45.00	41.40	61.20	58.68								
31	6.72	6.48	10.80	10.44	8.04	7.68	14.76	14.16	11.16	10.80	21.36	19.56	46.92	43.20	64.20	61.56								
32	6.72	6.48	11.28	10.80	8.28	7.92	15.60	14.88	11.76	11.28	23.28	21.36	48.84	44.88	67.20	64.44								
33	6.72	6.48	11.76	11.28	8.52	8.16	16.44	15.72	12.72	11.88	25.44	23.40	50.76	46.56	70.80	67.92								
34	6.72	6.48	12.36	11.88	8.76	8.40	17.40	16.68	14.04	12.48	27.96	25.68	52.92	48.36	74.40	71.40								
35	6.72	6.48	12.96	12.48	9.12	8.76	18.36	17.64	15.60	13.20	30.60	28.32	55.20	50.04	78.00	74.88								
36	7.20	6.96	14.16	13.56	9.84	9.48	20.04	19.32	17.28	14.40	33.36	30.48	57.48	52.92	81.60	78.24								
37	7.80	7.44	15.48	14.88	10.80	10.32	22.08	21.24	19.08	15.72	36.48	32.88	59.88	55.80	85.80	82.32								
38	8.40	8.04	17.04	16.32	11.76	11.28	24.36	23.40	21.12	17.28	39.84	35.52	62.52	58.68	90.00	86.40								
39	9.12	8.76	18.84	18.00	12.84	12.36	27.00	25.92	23.28	18.96	43.32	38.52	65.16	62.16	94.20	90.36								
40	9.84	9.48	20.76	19.92	14.16	13.68	29.88	28.68	25.68	21.00	47.16	41.76	68.40	65.64	99.00	95.04								
41	10.68	10.32	22.92	22.08	15.36	14.76	33.00	31.68	28.32	22.92	51.24	45.00	72.60	69.60	103.80	99.60								
42	11.52	11.04	25.44	24.48	16.80	16.08	36.36	34.92	31.20	25.20	55.56	48.60	76.20	73.08	109.20	104.76								
43	12.48	12.00	28.20	27.12	18.24	17.52	40.32	38.76	34.20	27.60	60.00	52.56	81.00	77.76	114.60	109.92								
44	13.56	13.08	31.44	30.24	20.04	19.20	44.76	42.96	37.56	30.48	64.80	56.88	85.20	81.72	120.00	115.20								
45	14.88	14.28	35.16	33.84	21.96	21.00	49.92	47.88	41.16	33.60	69.96	61.56	90.00	86.40	126.00	120.96								
46	16.08	15.48	39.00	37.44	24.36	23.04	54.60	52.44	46.80	35.88	75.48	70.20	94.80	90.96	133.20	127.80								
47	17.52	16.80	43.44	41.64	26.88	25.20	60.00	57.60	51.48	37.68	81.36	74.88	100.20	96.12	141.00	135.36								
48	19.08	18.36	48.36	46.44	29.52	27.84	65.88	63.24	56.16	41.04	87.72	79.56	106.20	101.88	149.40	143.40								
49	20.88	20.04	54.00	51.84	32.52	30.72	72.48	69.60	60.84	44.64	94.44	84.24	112.20	107.64	157.80	151.44								
50	22.92	21.96	60.48	58.08	35.76	33.84	79.92	76.68	65.52	48.48	101.52	88.92	118.20	113.40	167.40	160.68								
51	24.84	23.76	66.24	63.60	39.36	36.96	86.40	82.92	30YT Issue Ages Are				125.40	120.36	177.00	169.92								
52	27.00	25.92	72.60	69.72	43.44	40.32	93.36	89.64					132.00	126.72	187.20	179.64								
53	29.40	28.20	79.80	76.56	48.00	44.16	101.16	97.08					139.80	134.16	198.00	190.08								
54	32.04	30.72	87.72	84.24	53.04	48.48	109.56	105.24					147.60	141.60	210.00	201.60								
55	34.92	33.60	96.60	92.76	58.44	53.16	118.92	114.12					156.00	149.76	222.00	213.12								
56	38.52	36.96	104.64	100.44	64.44	58.80	128.64	123.48					167.40	160.68	239.40	229.80								
57	42.48	40.80	113.40	108.84	71.16	65.16	139.20	133.68					179.40	172.20	258.60	248.16								
58	47.04	45.12	122.88	117.96	78.12	72.36	150.84	144.72					192.00	184.32	279.00	267.84								
59	52.08	50.04	133.44	128.04	85.56	80.52	163.44	156.96					205.80	197.52	300.60	288.48								
60	57.84	55.56	144.84	139.08	93.48	89.76	177.36	170.28					220.80	211.92	324.60	311.52								
61	63.48	60.96	153.00	146.88	20YT Issue Ages Are				18 - 50				236.40	226.92	349.80	335.76								
62	69.72	66.96	161.52	155.04									253.20	243.00	377.40	362.28								
63	76.80	73.68	170.52	163.68									271.80	260.88	407.40	391.08								
64	84.60	81.24	180.00	172.80									291.00	279.36	439.20	421.56								
65	93.48	89.76	189.96	182.40									312.00	299.52	474.00	455.04								
66	104.64	100.56	205.20	196.92									336.00	319.20	504.60	479.28								
67	117.60	112.92	221.64	212.88									361.20	343.08	537.00	510.12								
68	132.24	126.96	239.76	230.16									388.80	369.36	571.80	543.12								
69	10YT Issue Ages Are 18 - 68												418.20	397.20	609.00	578.52								
70													450.00	427.44	648.00	615.60								

Generated on 10/14/2025

Rates are valid for 10/14/2025 and are subject to change.



Rate Sheet

Aflac Life

Annual rates

Band 3 - Face Amounts Of \$200,000 To \$500,000

Policy Fee*:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
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* the Policy Fee is added to the product of the unitized rate below and the number of units

Annual Premium Rate Factors per \$5,000 Unit

Issue Age	10-Year Term Policy				20-Year Term Policy				30-Year Term Policy				Whole Life Policy											
	Nonsmoker		Smoker		Nonsmoker		Smoker		Nonsmoker		Smoker		Nonsmoker		Smoker									
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female								
18	6.96	6.72	10.56	10.08	7.44	7.20	11.40	11.04	9.36	9.00	18.00	17.40	34.08	32.64	44.88	43.08								
19	6.96	6.72	10.56	10.08	7.44	7.20	11.40	11.04	9.36	9.00	18.00	17.40	34.08	32.64	44.88	43.08								
20	6.96	6.72	10.56	10.08	7.44	7.20	11.40	11.04	9.36	9.00	18.00	17.40	34.08	32.64	44.88	43.08								
21	6.96	6.72	10.56	10.08	7.44	7.20	11.40	11.04	9.36	9.00	18.00	17.40	34.08	32.64	45.48	43.68								
22	6.96	6.72	10.56	10.08	7.44	7.20	11.40	11.04	9.36	9.00	18.00	17.40	34.68	33.24	46.08	44.16								
23	6.96	6.72	10.56	10.08	7.44	7.20	11.40	11.04	9.36	9.00	18.00	17.40	35.88	33.84	46.68	44.76								
24	6.96	6.72	10.56	10.08	7.44	7.20	11.40	11.04	9.36	9.00	18.00	17.40	37.20	34.44	47.88	45.96								
25	6.96	6.72	10.56	10.08	7.44	7.20	11.40	11.04	9.36	9.00	18.00	17.40	38.64	35.04	48.48	46.56								
26	6.96	6.72	10.56	10.08	7.56	7.20	11.76	11.28	9.60	9.24	18.00	17.40	40.08	36.12	50.88	48.84								
27	6.96	6.72	10.56	10.08	7.68	7.44	12.24	11.76	9.84	9.48	18.12	17.52	41.76	37.92	53.28	51.12								
28	6.96	6.72	10.56	10.08	7.80	7.44	12.84	12.36	10.08	9.72	18.84	17.52	43.32	39.00	56.28	54.00								
29	6.96	6.72	10.56	10.08	7.92	7.68	13.44	12.84	10.92	9.96	20.40	17.64	45.12	40.80	58.68	56.28								
30	6.96	6.72	10.56	10.08	8.04	7.80	13.92	13.44	11.88	10.44	22.08	17.76	46.92	41.88	61.68	59.16								
31	6.96	6.72	10.92	10.56	8.28	7.92	14.64	14.04	12.84	10.92	23.88	19.20	48.72	43.68	64.68	62.04								
32	6.96	6.72	11.28	10.92	8.52	8.16	15.60	14.76	13.92	11.28	25.80	20.88	50.64	45.36	67.68	64.92								
33	6.96	6.72	11.76	11.28	8.76	8.40	16.80	15.60	15.12	12.36	27.96	22.80	52.68	47.04	71.28	68.40								
34	6.96	6.72	12.36	11.88	9.48	8.64	18.24	16.44	16.56	13.44	30.36	24.96	54.72	48.84	74.88	71.88								
35	6.96	6.72	12.96	12.48	10.32	8.88	19.80	17.40	18.00	14.64	33.00	27.48	57.00	50.52	78.48	75.36								
36	7.44	7.20	14.04	13.44	11.16	9.60	21.48	18.96	19.68	15.96	35.88	29.52	59.28	53.40	82.08	78.72								
37	8.04	7.68	15.36	14.76	12.00	10.44	23.52	20.76	21.60	17.28	39.00	31.92	61.80	56.28	86.28	82.80								
38	8.64	8.28	16.80	16.08	13.08	11.28	25.68	22.80	23.64	18.84	42.24	34.56	64.32	59.16	90.48	86.88								
39	9.24	8.88	18.48	17.76	14.28	12.36	27.96	25.20	25.80	20.52	45.84	37.32	66.96	62.64	94.68	90.84								
40	9.96	9.60	20.28	19.56	15.60	13.56	30.60	27.84	28.20	22.32	49.68	40.44	69.84	66.12	99.48	95.52								
41	10.80	10.44	22.44	21.60	17.16	14.64	33.48	30.72	30.84	24.24	53.76	43.68	73.08	70.08	104.28	100.08								
42	11.52	11.16	24.84	23.88	18.72	15.84	36.48	33.84	33.60	26.40	57.96	47.28	76.68	73.56	109.68	105.24								
43	12.48	12.00	27.36	26.40	20.52	17.28	39.72	37.44	36.60	28.80	62.40	51.24	81.48	78.24	115.08	110.40								
44	13.44	13.08	30.48	29.40	22.32	18.84	43.32	41.40	39.96	31.32	67.20	55.32	85.68	82.20	120.48	115.68								
45	14.76	14.16	33.96	32.76	24.48	20.52	48.00	46.08	43.68	34.08	72.36	59.76	90.48	86.88	126.48	121.44								
46	15.84	15.36	37.68	36.24	26.88	22.56	52.44	50.40	47.76	36.96	77.88	67.32	95.28	91.44	133.68	128.28								
47	17.28	16.56	41.88	40.20	29.28	24.60	57.60	55.32	52.20	40.20	83.88	71.76	100.68	96.60	141.48	135.84								
48	18.72	18.00	46.56	44.76	32.04	27.12	63.24	60.72	57.00	43.44	90.12	76.20	106.68	102.36	149.88	143.88								
49	20.40	19.68	51.96	49.92	34.92	29.76	69.48	66.72	62.16	47.04	96.84	80.64	112.68	108.12	158.28	151.92								
50	22.44	21.48	58.08	55.80	38.16	32.76	76.56	73.44	67.92	50.88	104.04	85.08	118.68	113.88	167.88	161.16								
51	24.24	23.16	63.60	61.08	41.88	35.76	82.68	79.44	30YT Issue Ages Are				125.88	120.84	177.48	170.40								
52	26.28	25.20	69.60	66.84	45.84	38.88	89.28	85.80					132.48	127.20	187.68	180.12								
53	28.56	27.36	76.44	73.32	50.40	42.60	96.72	92.88					140.28	134.64	198.48	190.56								
54	31.08	29.76	84.00	80.64	55.44	46.68	104.64	100.56					148.08	142.08	210.48	202.08								
55	33.84	32.52	92.40	88.68	60.84	51.12	113.64	109.08					156.48	150.24	222.48	213.60								
56	37.20	35.76	100.08	96.00	66.96	56.52	122.88	117.96					167.88	161.16	239.88	230.28								
57	40.92	39.36	108.36	104.04	73.56	62.52	132.84	127.56					179.88	172.68	259.08	248.64								
58	45.36	43.44	117.36	112.68	80.52	69.36	143.88	138.12					192.48	184.80	279.48	268.32								
59	50.04	48.12	127.44	122.28	88.08	77.16	155.88	149.76					206.28	198.00	301.08	288.96								
60	55.56	53.40	138.24	132.72	95.88	85.92	169.08	162.36					221.28	212.40	325.08	312.00								
61	60.96	58.56	145.92	140.16	20YT Issue Ages Are				18 - 50				236.88	227.40	350.28	336.24								
62	66.84	64.20	154.08	147.96									253.68	243.48	377.88	362.76								
63	73.56	70.56	162.60	156.12									272.28	261.36	407.88	391.56								
64	81.00	77.76	171.60	164.76									291.48	279.84	439.68	422.04								
65	89.40	85.92	181.08	173.88									312.48	300.00	474.48	455.52								
66	100.08	96.12	195.60	187.68									336.48	319.68	505.08	479.76								
67	112.32	107.88	211.20	202.80									361.68	343.56	537.48	510.60								
68	126.24	121.20	228.36	219.24									389.28	369.84	572.28	543.60								
69	10YT Issue Ages Are												418.68	397.68	609.48	579.00								
70	18 - 68												450.48	427.92	648.48	616.08								

Generated on 10/14/2025

Rates are valid for 10/14/2025 and are subject to change.



Ameriflex Proposal

Prepared for City of McFarland, CA

Thank you, City of McFarland, CA, for considering Ameriflex. It is our pleasure to present this overview of our services, differentiators, and pricing.

Established in 1998, Ameriflex is one of the nation's largest independent administrators of tax-advantaged benefits and compliance services, including Flexible Spending Accounts, Commuter Reimbursement and Dependent Care Accounts, Health Savings Accounts, Health Reimbursement Arrangements, Lifestyle Spending Accounts, and COBRA and compliance administration.

When you choose Ameriflex, you will get a partner focused on keeping your world quiet. You will enjoy benefits unique to our space, including:

Account management:

- ▶ **What we do:** We are dedicated to providing our clients with top-notch service. We also offer innovative and effective ways to support them as they navigate our portal and their plans.
- ▶ **How we do it:** We put our clients first. Listening to each client's needs helps us tailor resources to meet them where they are while helping them fulfill their goals.

We provide three levels of service:

1. Client Support Team - Small Business Unit
2. Named Client Relationship Manager
3. Strategic Account Manager

Personalized implementation:

We assign a dedicated implementation specialist that will focus on your onboarding experience. They will work at your preferred speed, while never jeopardizing accuracy. Your employees will have the opportunity to choose their benefits and determine how much they want to contribute to their account during the employer's annual open enrollment period.

Fast responses:

Your calls will be returned in 59 minutes or less during regular business hours, with emails returned in under six business hours. Check out our latest service metrics [on our website](#) to see how we're performing and the strides we're making in delivering exceptional service.

Participant resources:

We provide a range of participant resources to support your employees, including our Help Center, informational flyers, and onboarding email journey. Our participant services team is available for one-on-one assistance via phone, live chat, and email from Monday to Friday, 7:00 a.m. to 8:00 p.m., and Saturday, 9:00 a.m. to 1:00 p.m. CST. Additionally, our Interactive Virtual Response (IVR) System offers live assistance round the clock, seven days a week, ensuring continuous support whenever needed.

100% regulatory protection and data security certifications:

You will get access to our in-house compliance team and ERISA attorney. Data security certifications provide assurance that organizations adhere to stringent standards and best practices in safeguarding sensitive information. HITRUST certification is a globally recognized program that verifies an organization's compliance with the HITRUST Common Security Framework (CSF). The CSF is a flexible framework that helps organizations manage compliance and reduce risk by addressing security, privacy, and risk management. It's considered comprehensive because it maps to many other standards, including HIPAA, SOC 2, NIST, and ISO 27001.

Included Savings with Administration Services at no additional cost:

- ▶ Debit Card (New / Replacement)
- ▶ File Feed Integration
- ▶ Identity Theft Protection & HealthLock
- ▶ Regulatory Protection

We appreciate your interest and are always happy to work with you on a plan design that accomplishes your goals. Please don't hesitate to contact us if you have any questions.

Sincerely,

Stephan Nelson
Vice President of Sales
snelson@myameriflex.com
(480) 341-7118

Card Benefits:

Ameriflex Debit Mastercard® - Free for all enrolled participants and dependents, and no charge for replacement cards.

Identity Theft Protection - All Ameriflex card holders will get complimentary access to Mastercard's identity theft protection service, with unlimited full wallet monitoring and restoration (\$100 value per participant per year).

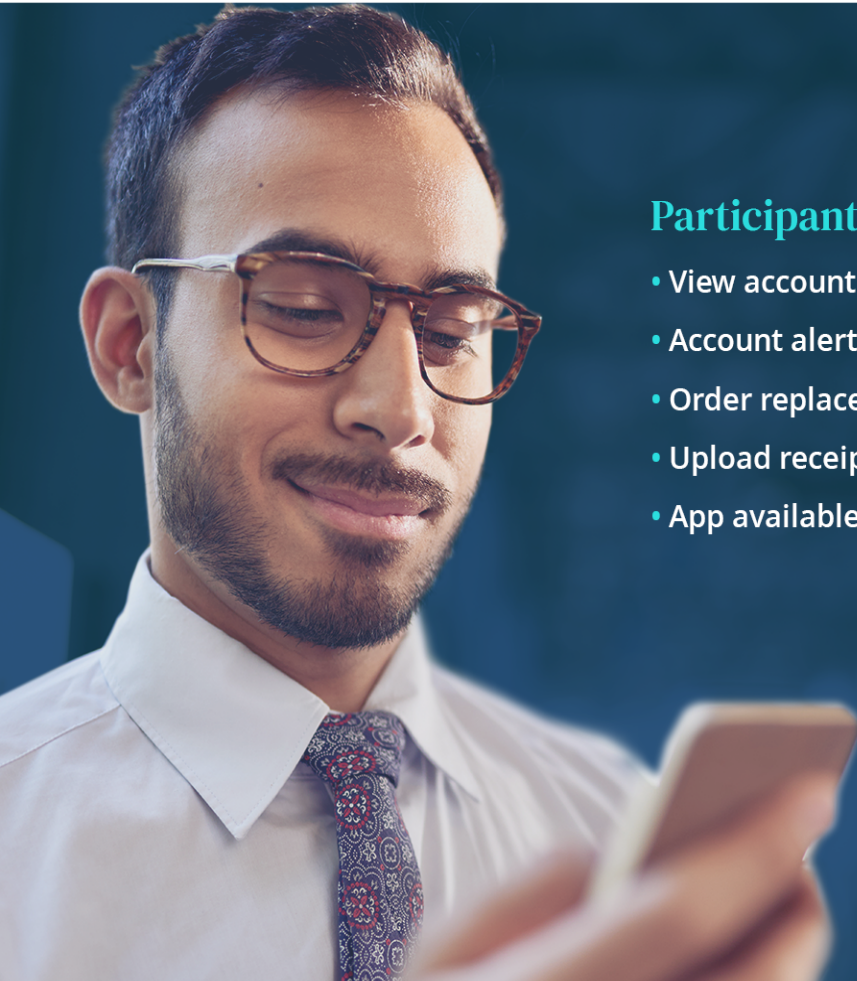
HealthLock - Mastercard's HealthLock automatically reviews your medical claims to flag potential errors, fraud, and overbilling and can even negotiate on your behalf.

Card Swipe Guarantee - The only one of its kind in the industry, the Card Swipe Guarantee will take on the compliance liability around documentation. We leverage our cutting-edge technology to create a frictionless claims experience for participants, in which their FSA and HRA-eligible card transactions will go through without requiring them to submit further documentation.



Participant Account and Mobile App:

- View account balance, transaction history, claims, and more
- Account alerts, including balance, deposits, and more
- Order replacement cards
- Upload receipts and submit reimbursement requests
- App available for Android and iOS



Flexible Spending Account

**\$0.00 Per Participant Per Month
Paid by AFLAC**

-
- ▶ **Includes industry's only FSA guarantee:** If participants spend more than they contribute, resulting in a net aggregate loss in your plan, Ameriflex will refund the difference back to you
 - ▶ Employees set aside money through pre-tax payroll contributions to pay for eligible expenses like copays, prescriptions, eyeglasses, and dental care. See the [FSA Store](#) for a complete list of eligible items.
 - ▶ Employees have access to full contribution at the beginning of the plan year
 - ▶ Premium Only Plan (POP) language included at no additional cost
 - ▶ Includes free Ameriflex Debit Mastercards^(R) for employees and dependents

Additional Costs

Set-up fee: **\$0.00**

Annual Renewal Fee: **\$0.00**

All pricing is subject to change at any time, with or without prior written or verbal notice. Additionally, the complexity of a plan's design may also vary. A three-year rate guarantee is available with a three-year term. For shorter terms, please note that pricing is subject to change.

Standard Funding Option

The employer will initiate an ACH push each month, sending 1/12 of the total annual elections to Ameriflex. No prefund or processing fee applies to this option.

Sample Company: Joe's Auto Shop 50 participants with \$1,500 in annual elections, totaling \$75,000.00	\$0 Prefund \$0 Funding Fee ACH Monthly Transfer: \$6,250.00 (1/12 of \$75,000.00)
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The Standard Funding Option simplifies financial transactions, especially for public sector groups, by allowing employers to push 1/12 of their total annual elections to Ameriflex monthly via ACH.

This method eliminates the requirement for a prefund and removes any processing fees, which offers a cash management advantage ensuring that public sector organizations can keep cash on hand while easily accessing necessary services with predictable monthly funding, making the experience more flexible and user-friendly.

What does compliance look like for your organization?

The following products may be necessary, along with connecting with the sales team to ensure compliance.

Groups with 1-19 employees	• ERISA: Summary Plan Description • Annual ERISA & ACA Notices* • Annual Medicare Part D Notices* • HIPAA Notice of Privacy Practice* (self-funded plans and fully-insured plans that are hands-on) • ACA Employer Reporting 1094 B/ 1095 B
Groups with 20-49 employees	• ERISA: Summary Plan Description • Annual ERISA & ACA Notices* • Annual Medicare Part D Notices* • HIPAA Notice of Privacy Practice* (self-funded plans and fully-insured plans that are hands-on) • ACA Employer Reporting 1094 B/ 1095 B • COBRA
Groups with 50-99 employees	• ERISA: Summary Plan Description • Annual ERISA & ACA Notices* • Annual Medicare Part D Notice* • HIPAA Notice of Privacy Practice* (self-funded plans and fully-insured plans that are hands-on) • ACA Employer Reporting 1094 C / 1095 C • COBRA • FMLA
Groups with 100+ employees	• ERISA: Summary Plan Description • Annual ERISA & ACA Notices* • Annual Medicare Part D Notice* • HIPAA Notice of Privacy Practice* (self-funded plans and fully-insured plans that are hands-on) • ACA Employer Reporting 1094 C / 1095 C • COBRA • FMLA • Form 5500

* Included in Our Federal Notices Module: With our Federal Notices Module, clients receive all necessary notices at a single price, avoiding separate charges for each notice.

	Risk Exposure	Potential Penalties
SPD Wrap Plan Document	▶ Loss of tax benefits ▶ Potential for lawsuits ▶ DOL audit ▶ Unintended benefit payments ▶ Criminal charges if intentional violation	▶ Courts may hold the employer personally liable \$110/day ▶ DOL may impose \$149/day
Form 5500	DOL inquiry or notice with potential to lead to an audit	Up to \$2,670/day for late, incomplete, or not prepared forms
ACA Reporting	Failure to offer affordable coverage to eligible employees	▶ Failure to file Form 1095/1094 is \$280 per form, \$3,426,000 annual cap. ▶ Total penalty imposed for all failures during a calendar year cannot exceed \$3,392,000.

Partners & Integrations

15+ Partners



mastercard.

aetna®

Colonial Life

55+ Carriers



BlueCross
BlueShield.



Cigna.

Humana



MetLife



UnitedHealthcare®

100+ EDI Integrations



employee
NAVIGATOR

workday.

ease

workforce go!™

Ameriflex



City of McFarland

City Council Meeting

STAFF REPORT

Agenda Item No. 11.
Section: PUBLIC HEARINGS
Meeting Date: November 12,
2025

TO: Honorable Mayor and Council Members

FROM: Diego Viramontes, City Manager
Megan Snyder, Community Development Director
Brianahi De Leon, Senior City Planner

SUBJECT: Approval of Resolution No. 2025-144 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND APPROVING TEMPORARY USE PERMIT 2025-144 FOR THE 4TH ANNUAL LUV'N MCFARLAND CHRISTMAS FEST IN THE PARK

SUMMARY:

The proposed Temporary Use Permit (TUP) is for the 4th Annual Luv'n McFarland Christmas Fest In The Park hosted by CrossPointe Baptist Church of McFarland, Ocean View Church of San Diego, and Sonrise Church of Clovis on Saturday, December 13, 2025. The proposed event will take place at the Sherwood Avenue and 2nd Street park located at 100 Second Street. The hours of operation being proposed are 10:00 AM to 2:00 PM. The applicant received approval to use that space by the McFarland Parks and Recreation District. The application has been reviewed by the various City Departments and Conditions of Approval are contained in the resolution consistent with TUP requirements.

Activities: Toy giveaway for Children ages 2-10 years old, carnival games, bounce house, face painting, crafts, music, non-perishable food distribution giveaway.

Entrance Fee: FREE

Expected # of Attendees: 150 - 250 (Not all at once)

Number of Volunteers: 50 staff personnel

Alcohol: No alcohol

Parking: Mauser Center parking lot & street parking

Music/Noise: Will be using a microphone and portable speaker. No live music

Food: BBQ Hot dogs made & given out to attendees

The applicant is also requesting that the City of McFarland waive TUP permit fees as the host is a nonprofit organization/church and the proposed event will be completely free to the community.

Environmental Determination:

The proposed Temporary Use Permit is categorically exempt from the requirements of the California Environmental Quality Act subject to Section 15304. This project meets all of these conditions.

Section 15304; therefore, it is categorically exempt in the Minor Alterations to the Land which states "Class 4 Section 15304(e) of the CEQA Guidelines allows for minor temporary use of

land having negligible or no permanent effects on the environment, including carnivals, etc".

FINANCIAL IMPACT:

None

RECOMMENDATION:

Staff recommends consideration and adoption of Resolution No. 2025-144 approving the proposed Temporary Use Permit request by CrossPointe Baptist Church of McFarland

ATTACHMENTS:

1. Attachment A_Site Map
2. Attachment B_Event Map
3. Attachment C_Narrative
4. Attachment D_Waive Request
5. Attachment E_COA

RESOLUTION NO. 2025-144

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND
RECOMMENDING APPROVAL OF THE RECOARDATION OF TEMPORARY USE
PERMIT 2025-144 FOR THE LUV'N MCFARLAND CHRISTMAS FEST IN THE PARK
HOSTED BY CROSSPOINTE BAPTIST CHURCH OF MCFARLAND**

WHEREAS, CrossPointe Baptist Church has filed an application for Temporary Use Permit to operate a porposed Luv'n McFarland Christmas Fest in the Park event; and

WHEREAS, the project location is generally located South of Sherwood Avenue, West of 2nd Street and referenced in Exhibit A; and

WHEREAS, the event shall be held on Saturday, December 13th of 2025 from 10 AM to 2 PM;
and

WHEREAS, the project site is located on Assessor's Parcel Number 201-070-44; and

WHEREAS, the applicant acquired permission from the McFarland Recreation and Parks District to use the Sherwood Park for the event; and

WHEREAS, it has been determined that Temporary Use Permit 2025-144 is exempt from the California Environmental Quality Act (CEQA) per Section 15304(e) the Minor Alterations to the Land;
and

WHEREAS, the City Council, through its clerk, did set Wednesday November 12, 2025, at the hour of 6:00 PM in the Council Chambers located at 103 W. Sherwood Avenue, McFarland California as the time and place for approval of the recordation of Resolution No. 2025-144; and

WHEREAS, the City Council considered all written and oral testimony on Temporary Use Permit 2025-836,

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of McFarland that it

hereby finds and determines as follows:

1. The foregoing recitals are true and correct.
2. The proposed project is exempt from the California Environmental Quality Act (CEQA) pursuant to Section 15304(e) the Minor Alterations to the Land.
 - a. The Temporary Use Permit granted shall be subject to conditions as will assure that the adjustment thereby authorized shall not constitute a grant of special privileges inconsistent with the limitations upon other properties in the vicinity and the zone in which the subject property is located.
 - b. The granting of the Temporary Use Permit will not be detrimental to the public health, safety, convenience, and welfare or injurious to property improvements in the vicinity where the property is located.
 - c. The Temporary Use Permit does not allow a use or activity which not expressly authorized by the regulations governing the subject parcel. The proposed event is allowed if granted along with a business license, Temporary Use Permit, and any other conditions applied by the City of McFarland.
3. Temporary Use Permit 2025-144 is consistent with the goals and policies of the City of McFarland General Plan and with the uses, density, and intensity standards of the General Plan land use designation.
4. Temporary Use Permit 2025-144 is hereby approved, subject to the conditions in Exhibit D.
5. Any decision by the City Council shall be final unless within fifteen (15) days of the date of the decision unless the applicant or any other person appeals the City Council decision in the matter set forth in Section 17.148.100(b) of the McFarland Municipal Code.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of McFarland on November 12, 2025 by the following vote:

	Aye	Nae	Abstain	Absent
Saul Ayon				
Ricardo Cano				
Anita Gonzalez				
María T. Pérez				
Martin Gutierrez				

CITY OF MCFARLAND

Saul Ayon, Mayor

ATTEST:

Erika De La Cruz, City Clerk

I, _____, City Clerk of the City of McFarland, California, DO HEREBY CERTIFY that the foregoing resolution is a true and accurate copy of the Resolution passed and adopted by the City Council of the City of McFarland on the date and by the vote indicated herein.

APPROVED AS TO FORM:

Nathan Hodges, City Attorney

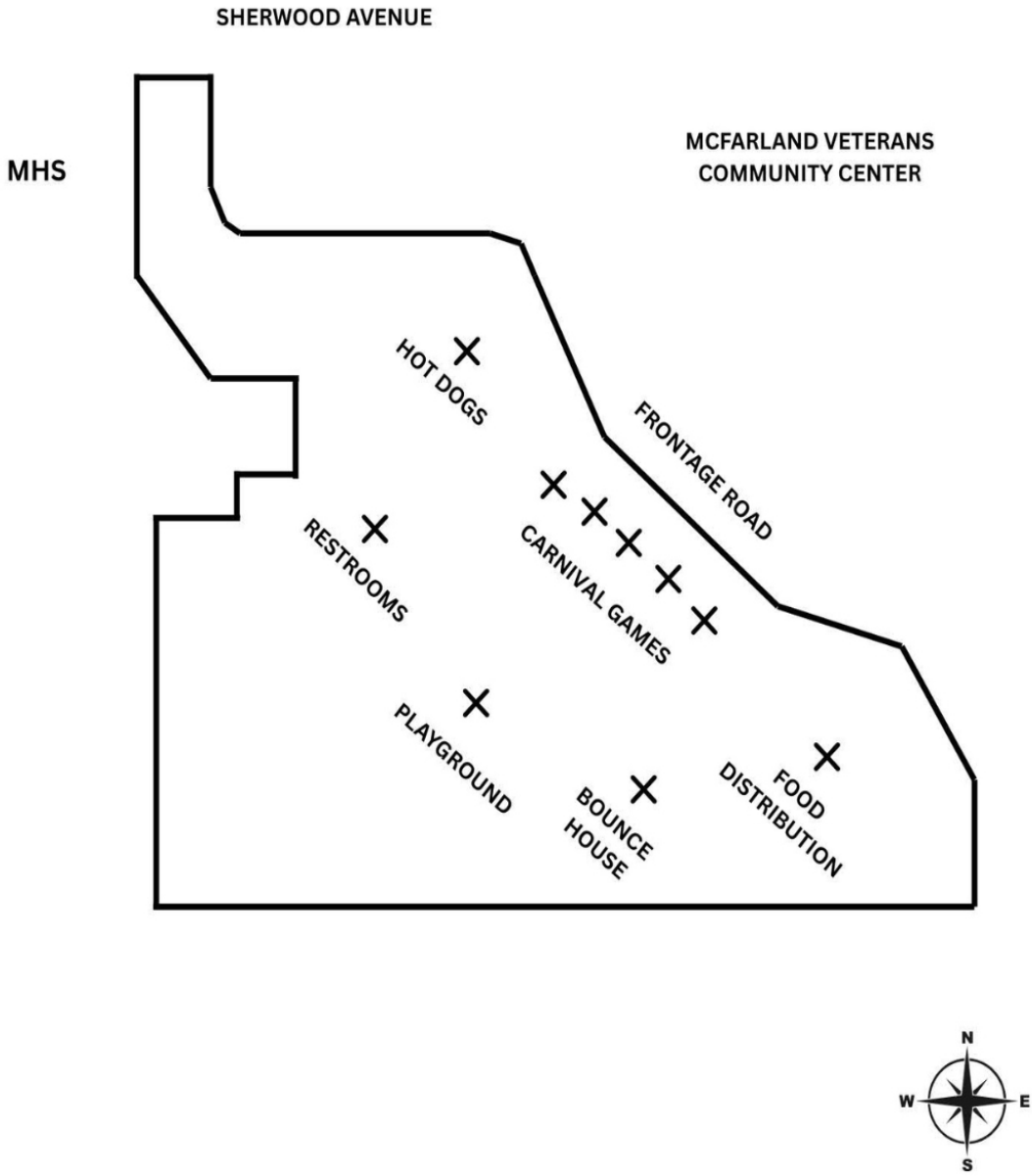
ATTACHMENT A

Site Map



ATTACHMENT B

Event Map



ATTACHMENT C

Narrative

EVENT NAME

4th Annual Luv'n McFarland Christmas Fest In The Park
(Free Community Event)

EVENT DESCRIPTION

BBQ Hot Dogs, Carnival Games, Bounce House, Face Painting, Crafts, Music and More.
Toy Giveaway. (Children Ages 2-10 years old)
Non-Perishable Food Distribution Giveaway by Feeding San Diego.
Hosted By:
CrossPointe Baptist Church of McFarland, In Partnership with Ocean View Church San Diego
and Sonrise Church of Clovis.

EVENT LOCATION

Sherwood Park - 100 Second Street, McFarland, CA 93250

NARRATIVE DESCRIPTION

1. 10:00 AM – 2:00 PM / Saturday, December 13, 2025.
2. Moderate traffic generation expected.
3. Parks & Recreation (Mauser Center) parking lot / street parking.
4. Total number of people expected is approx. 150-250. (Not all at once)
5. Approx. 50 staff/personnel, 5 vehicles, and no animals will participate.
6. No animals for event.
7. Vans and trailers/pick-ups will be used to transport/store equipment.
8. Microphone/portable speaker/iPad/iPhone. (No band/live music.)
9. Other equipment for event includes, BBQ grill, bounce house, basic carnival style games.
10. Number of persons to facilitate event is approx. 50+.
11. First Aid kit will be on site.
12. Yes, will submit proof of liability insurance to city.
13. No special or unusual requirements for event.
14. No other event information needed for Chief of Police.

ATTACHMENT D

Waive Request

CrossPointe Baptist Church of McFarland

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Mayor, City Council & City Manager
City of McFarland
401 W. Kern Avenue
McFarland, CA 93250

10/25/2025

Dear Mayor Saul Ayon, City Council & City Manager,

I hope this message finds you well. I am writing to formally request that the City of McFarland wave all fees associated with conducting community events for our nonprofit organization/church.

We are asking the City for this exemption for our annual community event that we have provided at Sherwood Park for the past 5 years. This event is completely free and a benefit to our community. We along with Ocean View Church San Diego, provide a family-friendly atmosphere with carnival style games/prizes, bounce houses, hotdogs/chips, music, non-perishable food giveaway, and Christmas gifts for children.

In the past, our church, along with OVC San Diego, have teamed up with other churches in our area, McFarland Police Department, and MUSD to make this event as resourceful, fun, safe, and enjoyable as possible for our community. Again, this event is completely free for everyone! It only costs CrossPointe McFarland and Ocean View Church San Diego, and the added fee from the City of approximately \$500.00, would be a financial burden to our budget, and would prevent us from providing this caliber of an event for our community.

Thank you for considering this request. I appreciate your attention to this matter.

Sincerely,

Bobby A. Sharp
Senior Pastor
CrossPointe Baptist Church of McFarland

EXHIBIT E.

Conditions of Approval

Part A – PROJECT INFORMATION

1. Assessor's Parcel Number: 201-070-44
2. Job Address: 2nd Street Park
3. Existing General Plan: Playground, Wonderful Outdoor gym, and patio cover
4. Existing Zoning: Public facility
5. Project Description: Luv'n McFarland Christmas Fest in the Park Event

Part B – CONDITIONS OF APPROVAL

The conditions of approval are based on adopted City plans and policies, those determined through site plan review and environmental harassment essential to mitigate adverse effects on the environment including the health, safety, and welfare of the community, and recommended conditions for development that are not essential to the health, safety, and welfare, but would on the whole enhance the project and its relationship to the neighborhood and environment.

Conditions of approval may be appealed within fifteen (15) calendar days from the date of the approval; however, conditions based on the City of McFarland Municipal Code are mandatory and may be modified by variance, provided findings pursuant to the McFarland Municipal Code Section 17.148 can be made. Should an appeal of a mandatory condition of approval be received, an application for a variance and the associated fee must be submitted for consideration.

GENERAL CONDITIONA AND REQUIREMENTS

1. No uses of land, buildings, or structures other than those specifically approved pursuant to this Temporary Use Permit shall be submitted.
2. Applicants must collect property authorization to use the APN's proposed (201-070-44)
 - a. Written confirmation of permission is required.
3. Prior to the start of the operation, the applicant shall provide the City of McFarland with an approved Kern County Health Permit and/or Temporary Food Facility Permit.

4. Liability Insurance with coverage for an event of 250 participants must be attained prior to the start of operation.
5. Any proposed changes to the operation of the proposed business shall require review by the City of McFarland City Council.
6. Applicants shall be required to have trash cans throughout the site.
7. The project is currently used as a park and shall return to that use after the event.
8. The applicant shall only have event hours from 10 AM to 2 PM
9. The applicants shall commence operations no sooner than Saturday, December 13th, 2025.
10. The expected number of attendees is 150-250.
11. No animals will participate in the event.
12. No alcohol will be allowed nor sold on the premises.
13. A public restroom shall be provided to the volunteers of the event.
14. Activities conducted and equipment or material used shall not change the fire safety or occupancy classifications of the premises.
15. Use shall not create or cause vibration, odor, gas, fumes, toxic/hazardous materials, smoke, glare, or electrical interference or other hazards or nuisances.
16. No business license shall be issued until a Temporary Use Permit is obtained, pursuant to the City of McFarland Municipal Code.
17. A Temporary Use Permit is not transferable and expires December 13, 2025.
18. Any land that is utilized for the event shall be cleaned after the event.
19. Traffic control will be enforced to ensure traffic flow is consistent.
20. Parking for the event shall not cause traffic congestion along Sherwood Avenue and 2nd Street.

21. Three (3) security officials at minimum shall be on-site at all times of operation of the event.

- a. This shall include a professional security company.
- b. The professional security scope must include individuals possessing a Security Guard registration through the state of CA **and** possess the ability to maintain consistent communication via radio.
- c. A security guard shall stand post throughout the event.
- d. A receipt showing proof of professional security company/officers is required prior to start of operation.



City of McFarland

City Council Meeting

STAFF REPORT

Agenda Item No. 12.
Section: ADMINISTRATIVE
AGENDA
Meeting Date: November 12,
2025

TO: Honorable Mayor and Council Members

FROM: Diego Viramontes, City Manager
Paul Saldaña , Economic Development Manager

SUBJECT: Approval of Resolution No. 2025-147 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND ACCEPTING AWARD FOR THE JOBS FIRST CATALYST GRANT, RATIFY MEMORANDUM OF UNDERSTANDING WITH KERN COMMUNITY COLLEGE DISTRICT AND MAKING AN APPROPRIATION THEREOF

SUMMARY:

The Kern Coalition Jobs First Catalyst grant program is a regional initiative under California's Jobs First strategy, offering \$9 million in funding to support economic development projects in Kern County. The process involves community engagement, project eligibility criteria, and strategic investment in key industries.

The City of McFarland prepared a grant application entitled "North Kern Innovation Hub" which is designed to advance workforce equity and job creation through the creation of an Ag-Tech innovation hub which would be anchored in the City's industrial area and serve as a regional center for the growing ag-tech industry. The concept for the hub was generated from the North Kern project planning sessions and received support from other North Kern cities. The City submitted an application prior to the April 30, 2025 deadline.

The Kern Community College District (KCCD), the fiscal agent for the Catalyst fund, issued a notice in September that the all the applications would be re-scored, following an initial scoring that was completed in August. The re-scoring was conducted by the Kern Coalition, which is the regional collaborative formed to lead the local implementation of the California Jobs First initiative.

On October 23, 2025, KCCD/Kern Coalition published a list of 16 organizations deemed eligible for preliminary Catalyst grants. These eligible applications requested approximately \$13 million of the \$9 million in available funding. These were selected from 43 original applicants, meaning only 37% made the cut. The City of McFarland's application received a score of 83.8, the highest score of all 43 applications. During the week of October 27, city staff worked with KCCD staff to finalize the application process, including reducing the budget and scope of work.

Under the scope of work, the City will develop the business plan for the innovation hub which will develop strategy for development and attraction of businesses in ag-tech and advance manufacturing. The project would include analyzing the skill set of farmworkers and develop

strategies for careers in these growing industries. The City will partner with Mujeres Activas, ag-tech universities (UC Riverside, Cal Poly, UC Davis), local ag-tech companies like Bloom Fresh, and surrounding cities. The project will help anchor the City's industrial area and align with the specific plan that is under development.

The budget will cover 50% of the the Economic Development Manager salary and benefits, reimbursable costs to city for grant management/administration, and will allow the city to contract for subject matter experts to assist in the development of the Innovation Hub strategy. Funding is also included to support Mujeres Activas who will lead the community engagement process, data acquisition and other services needed for the project.

FINANCIAL IMPACT:

The grant award is \$327,733 and will increase associated revenue and expenses in the administration budget.

RECOMMENDATION:

City Council adopt Resolution No. 2025-147

ATTACHMENTS:

1. MOU with KCCD

RESOLUTION NO. 2025-147

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND ACCEPTING
AWARD FOR THE JOBS FIRST CATALYST GRANT, RATIFYING MEMORANDUM OF
UNDERSTANDING AGREEMENT WITH KERN COMMUNITY COLLEGE DISTRICT AND
MAKING AN APPROPRIATION THEREOF**

WHEREAS, Kern Coalition Jobs First Catalyst grant program is a regional initiative under California's Jobs First strategy, offering \$9 million in funding to support economic development projects in Kern County; and

WHEREAS, the City of McFarland prepared a grant application entitled "North Kern Innovation Hub" which is designed to advance workforce equity and job creation through the creation of an Ag-Tech innovation hub which would be anchored in the City's industrial area and serve as a regional center for the growing ag-tech industry; and

WHEREAS, the City application was determined eligible for funding and an award from the Kern Community College District in the amount of \$327,733 is pending approval of the KCCD Governing Board; and

WHEREAS, it is the desire of the City to accept the funds and pursue the project outlined in the City's proposal, as amended,

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of McFarland that it hereby finds and determines as follows:

1. City Council accept award of Catalyst Grant in the amount of \$327,733 and ratify approval of Memorandum of Understanding.
2. City Council appropriate \$327,733 to Fund 01 Division 100 (City Administration) budget.
3. City Council authorize City Manager to execute necessary agreements related to the grant and grant implementation.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of McFarland on November 12, 2025 by the following vote:

	Aye	Nae	Abstain	Absent
Saul Ayon				
Ricardo Cano				

Anita Gonzalez				
María T. Pérez				
Martin Gutierrez				

CITY OF MCFARLAND

Saul Ayon, Mayor

ATTEST:

Erika De La Cruz, City Clerk

I, _____, City Clerk of the City of McFarland, California, DO HEREBY CERTIFY that the foregoing resolution is a true and accurate copy of the Resolution passed and adopted by the City Council of the City of McFarland on the date and by the vote indicated herein.

APPROVED AS TO FORM:

Nathan Hodges, City Attorney

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into by and between the **KERN COMMUNITY COLLEGE DISTRICT** ("**Kern CCD**" or "**DISTRICT**"), as the Fiscal Agent for the Kern County Region of the California Jobs First Catalyst Grant (the "Grant") and the **CITY OF MCFARLAND, Govt. Agency** ("**SUB-AWARDEE**") as one of the Grant recipients funded by the California Employment Development Department ("EDD") in partnership with the Governor's Office of Business and Economic Development ("GO-Biz") to implement and complete the Grant Activities and budget set forth in **Attachment A** and in compliance with the Fiscal Agent Contract set forth in **Attachment B**, incorporated herein. For identification purposes only, this MOU is dated November 18, 2025.

RECITALS

WHEREAS, the District was awarded Contract # M101619-7100 by EDD to act as the Fiscal Agent for the Kern Region of the Grant ("Fiscal Agent Contract"); and

WHEREAS, the Fiscal Agent Contract was modified by agreement of the parties on February 22, 2025; and

WHEREAS, on March 7, 2025, the District published Request for Proposals DO 250409 ("RFP") requesting parties interested in participating in the California Jobs First Catalyst Fund Grant ("Grant") to submit applications for possible award of Grant funds up to a total of Nine Million Dollars (\$9,000,000); and

WHEREAS, the District received forty three (43) applications for Grant funds from organizations within the Kern Region; and

WHEREAS, Sub-awardee submitted a response to the RFP on April 9, 2025, and was selected by the Kern Coalition ("Conveners") to receive a Grant in the amount of **\$327,733.00**; and

WHEREAS, District and Sub-awardee each desire to implement the program(s) (Scope of Work) set forth in Sub-awardee's response to the RFP designed to foster job creation, workforce development, and sustainable economic growth within Kern County in compliance with the terms and conditions of the Grant, the RFP and this MOU.

NOW THEREFORE, District and Sub-awardee agree as follows:

TERMS

A. Purpose

The purpose of the MOU is to set forth the terms and conditions of Sub-awardee receiving reimbursement for its efforts in effectuating the terms of the Grant, the RFP and its response to

the RFP to invest in key sectors to drive sustainable economic growth, innovation, and to create access to good-paying jobs.

B. Recitals

The above recitals are incorporated herein and made a part of this MOU.

C. Effective Date and Duration

Time is of the essence in this MOU. The term of this MOU shall begin on December 1, 2025, the "Effective Date" and continue until September 30, 2026, hereinafter referred to as the "Completion Date", unless terminated earlier as provided herein.

D. Program

1. The following Attachments are incorporated hereby and made a part of this MOU:
Attachment A- Applicant's Full Proposal;
Attachment B- Fiscal Agent Contract: EDD Contract M101619-7100 including Attachment A-2 and Exhibit B, as amended.

- E. Sub-awardee budget modification requests will go through an approvals process by the conveners, the fiscal agent, and the final approval, if required, by EDD. Sub-awardee acknowledges and agrees that it will be reimbursed in arrears based on the monthly invoices, supporting documentation, and progress reports. The total sum billed under this contract may not exceed the specified amount of Sub-awardee's approved budget, including all costs, overhead, and fixed fee expenses. Such billings, up to the specified amount, shall constitute full and complete compensation for Sub-awardees' services. Any amendments to the individual categories within the budget must be approved in writing in advance by Kern CCD.
- F. Each Sub-awardee will submit to the fiscal agent the monthly invoice, payroll records, after-the-fact personal activity report (PAR) form(s), general ledger, receipts, and the report documenting how the funds were utilized, the outcomes and impacts of the expenditures related to the vendor / agency's scope of work. If applicable, and when requested, Sub-awardee agrees to provide the information necessary for Kern CCD to comply with its obligation to utilize the State's Cal JOBS reporting system under its fiscal agent Agreement with EDD.
- G. Each Sub-awardee will submit the invoice, supporting documentation, and report to the fiscal agent at the time and in the manner specified, or later modified by the fiscal agent.

Approved project scope of work and budget revisions will be documented through an amendment to the MOU. The Sub-awardee Scope of Work or Budget Revisions will be incorporated directly within Section E of this agreement, and any approved budget revisions will be reflected in an amended agreement.

- H. Each Sub-awardee will secure prior an email and an MOU amendment approval of a proposed or requested change to the Sub-awardee scope of work or budget.

Each Sub-awardee commits and shall ensure accurate and timely submission of all monthly and quarterly invoices, supporting documentation and progress reporting - and match items for the prior month, pursuant to the agreed upon and approved budget submitted with the grant, incorporated as Attachment B herein or a subsequent approved budget modification.

Monthly reports and invoices for the preceding month are due by the 25th of each month. Each Sub-awardee commits to retaining original records of all project-related transactions throughout the period of retention required by the funder EDD for four (4) years after the final report, or project audit, whichever is later.

- I. The fiscal agent shall only be liable for reimbursement to each Sub-awardee for services performed under this MOU to the extent that services are included in the scope of work (Attachment A) and budget described in Attachments A and B herein, that the Sub-awardee has provided sufficient supporting documentation, the documentation is accepted by the fiscal agent and the fiscal agent is reimbursed by EDD for such services.

J. Early Termination

This MOU may be terminated by either the fiscal agent or a Sub-awardee (party) with cause if another party fails to comply with the insurance or indemnification requirements or otherwise commits a material breach. Termination will be effective no sooner than 15 calendar days after a written demand to cure is provided to the agent for service of process and the party fails to cure. This remedy is in addition to any other remedy which may be provided by law.

This MOU may be terminated without cause and for any reason by any party. The party desiring early termination without cause must provide written notice to the Fiscal Agent or the party's agent for service of process. Termination will be effective no sooner than 60 calendar days after actual receipt of the written notice and will apply solely to the party desiring termination.

The indemnification provisions contained in this MOU shall survive termination.

K. Indemnification and Insurance

- (a) **Indemnification:** Sub-awardee agrees to defend, hold harmless and indemnify the District (and its officers, employees, trustees, agents, successors and assigns) against all claims, suits, expenses (including reasonable attorney's fees), losses, penalties, fines, costs and liability whether in contract, tort or strict liability (including but not limited to personal injury, death at any time and property damage) arising out of or made necessary by the indemnifying party's performance of this MOU or breach of its terms. The total liability of District under this agreement shall not exceed \$2,000,000.00.
- (b) **Insurance Requirements** Unless otherwise specifically agreed to in writing in advance of execution of this Agreement, Sub-awardee agrees to obtain, pay for and maintain in effect

during the Term of this Agreement and/or Date(s) of Service(s), the following policies of insurance issued by an insurance company rate not less than "A-VI" in A.M. Best's Insurance Rating Guide:

- (i) Commercial General Liability insurance (including contractual, products and completed operations coverages, bodily injury and property damage liability insurance) with single combined limits of not less than \$1,000,000 per occurrence;
- (ii) Commercial Automobile Liability insurance for "any auto" with combined single limits of liability of not less than \$1,000,000 per occurrence;
- (iii) Professional Liability insurance (errors and omissions) with a limit of liability of not less than \$1,000,000 per occurrence; and
- (iv) Workers' Compensation insurance as required under state law.

Each policy shall contain an endorsement naming the Kern CCD as an additional named insured insofar as this MOU is concerned and provide that written notice shall be given to the District at least thirty (30) days prior to cancellation or material change in the form of the policy or reduction in coverage. Prior to rendering Services hereunder, and at Sub-awardee's expense, Sub-awardee shall furnish the District with a Certificate of Insurance evidencing the endorsements required above, and the District shall have the right to inspect the Sub-awardee's original insurance policies upon request. Upon notification of a notice of cancellation, change or reduction in coverage, Sub-awardee shall immediately file with the District a certified copy of the required new or renewal policy and certificates for such policy. Nothing herein concerning minimum insurance requirements shall reduce the Consultant's liabilities or obligations under the indemnification provisions of this Agreement.

Software agreements require evidence of cybersecurity coverage.

L. Discrimination and Harassment.

Each party agrees it will not unlawfully discriminate, harass, or allow harassment against any employee or other person because of sex, race, color, ancestry, religious creed, national origin, mental or physical disability (including HIV and AIDS), marital status, or age, and shall comply with all applicable laws pertaining to employment.

M. Workers' Compensation.

Each party to this agreement shall be the "primary employer" for all its personnel who perform services under this agreement. Each party shall be solely responsible for processing, investigating, defending, and paying all workers' compensation claims by their respective personnel made in connection with performing services under this MOU. Each party agrees to hold harmless, indemnify, and defend Kern CCD and all other parties from any liability resulting from its failure to process, investigate, defend, or pay any workers' compensation claims by their respective personnel connected with providing services under this MOU. Each party is not responsible for the employees of other parties who may perform services under this MOU.

N. **Relationship Of The Parties.** Each Party to this MOU hereby agrees, represents and warrants that it is an independent contractor and is not any other Party's agent or employee or partner or joint venturer for any purpose whatsoever.

O. **Entire Agreement.**

This MOU and its incorporated documents constitutes the entire agreement between the parties. No party has been induced to enter into this MOU by, nor is any party relying on, any representation or promise outside those expressly set forth in this MOU. This MOU, and each and every document made a part of this MOU by reference as though fully set out herein, constitutes the entire agreement between the parties with respect to the subject matter hereof.

P. **Amendment.**

The provisions of this MOU may be modified only by mutual written agreement of the parties. No modification shall be binding unless it is in writing and signed by the party against whom enforcement of the modification is sought.

Q. **Waiver.**

Unless otherwise precluded by the terms of this MOU, terms or conditions may be waived by the party entitled to the benefit of the term or condition, but no such waiver shall affect or impair the right of the waiving party to require observance, performance, or satisfaction of that term or condition as it applies on a subsequent occasion.

R. **Assignment.**

No party to this MOU may assign any rights or benefits or delegate any duty under this MOU without written consent of the fiscal agent and the other party. Any purported assignment without written consent shall be void.

S. **Parties in Interest.**

Nothing in this MOU, whether express or implied, is intended to confer any rights or remedies under or by reason of this MOU on any person other than the parties to it and their respective successors and assigns, nor is anything in this MOU intended to relieve or discharge the obligation or liability of any third persons to any party of this MOU.

T. **Severability.**

If any provision of this MOU is held by an arbitrator or court of competent jurisdiction to be invalid or unenforceable, the remainder of the MOU shall continue in full force and effect and shall in no way be impaired or invalidated.

U. **Notices.**

Any notice under this MOU shall be in writing, and any written notice or other document shall be deemed to have been duly given on the date of personal service on the parties or on the second business day after mailing if the document is mailed by registered or certified mail, addressed to the parties at the addresses set forth below, or at the most recent address specified by the addressee through written notice under this provision. Failure to conform to the requirement that

mailings be done by registered or certified mail shall not defeat the effectiveness of notice actually received by the addressee.

V. Authority to Enter Into MOU.

Each party to this MOU represents and warrants that it has the full power and authority to enter into this MOU and to carry out the transactions contemplated by it and that it has taken all action necessary to authorize the execution, delivery, and performance of this MOU.

W. Counterparts.

This document may be executed in any number of counterparts and by different parties in separate counterparts. Each counterpart when so executed shall be deemed to be an original and all of which together shall constitute one and the same MOU.

X. Retention and Audit of Records.

Each party shall maintain records pertaining to this MOU as required by the fiscal agent, federal and state law. Each party may review and obtain a copy of the other party's pertinent records subject to federal and state privacy statutes.

Y. Disclosure of Conflict of Interest

Procurement of goods or services for the project from employees, or their near relatives when either party knows, or has reason to know, they have a financial interest, is prohibited. A 'near relative' is defined as husband, wife, mother, father, daughter, son, sister, brother, and step relatives and in-laws in the same relationships.

Each and every party to this agreement has a duty to disclose and to require all employees working on this project to disclose any apparent, potential, or actual conflict of interest at the time the apparent, potential, or actual conflict of interest becomes known to each such individual.

Z. Governing Law, Jurisdiction, and Venue.

The governing law, jurisdiction and venue of and applicable to this MOU is the State of California, County of Kern.

IN WITNESS WHEREOF, the parties hereto have caused this MOU to be executed the day and year first above written.

KERN COMMUNITY COLLEGE DISTRICT (KCCD)

By: _____
Melissa Thornsberry
Chief Financial Officer
Kern Community College District
2100 Chester Avenue

Date: _____

Bakersfield, CA 93301
661-336-5100

CITY OF McFARLAND

By: Diego Viramontes
Diego Viramontes (Nov 6, 2025 11:39:49 PST)

Diego Viramontes, City Manager
401 W. Kern Ave.
McFarland, CA 93250
(661) 792-3091

06-Nov-2025
Date: _____



City of McFarland

City Council Meeting

STAFF REPORT

Agenda Item No. 13.
Section: ADMINISTRATIVE
AGENDA
Meeting Date: November 12,
2025

TO: Honorable Mayor and Council Members

FROM: Diego Viramontes, City Manager
Megan Snyder, Community Development Director

SUBJECT: Approval of Resolution No. 2025-146 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND APPROVING A SERVICE AGREEMENT WITH GHD DIGITAL FOR CITY WEBSITE MANAGEMENT SERVICES

SUMMARY:

Over the last year, we have added more emphasis on communications and public outreach. The City of McFarland website is a key platform for information sharing, resources and public engagement. Currently, the site is hosted by Civic Plus, which has served us for over a decade. Over time, several challenges have emerged:

- Rising costs without proportional service improvements.
- Very costly additions to make the site meet our needs, with limited access for our team to modify in-house.
- Accessibility barriers for regulatory compliance under ADA .
- Limited community interaction tools.

In response, staff conducted a review of alternative hosting providers to identify options offering improved service, cost-effectiveness, and features that align with the organization's goals.

Key Findings:

- **Cost Savings:** The proposed provider offers comparable or superior service at a lower total cost.
- **Improved Customization:** The new hosting company allows more ability to tailor our city site to our needs and allows community members much easier maneuverability.
- **Enhanced Accessibility:** The new platform supports accessibility standards, ensuring inclusivity for people with disabilities.
- **Community Engagement Tools:** Enhanced features—we have not previously had.
- **Scalability:** The proposed hosting provider supports future growth and integration with additional tools or applications.

Upgrading to a new website hosting company will modernize our online presence, improve accessibility and engagement, and deliver better value for money. This transition supports the Council's goal of promoting an efficient and effective government that delivers high quality services to the community.

FINANCIAL IMPACT:

Transitioning to GHD Digital will cost approximately \$16,755.30 for initial setup, migration, and design updates. The transition, while keeping the beneficial CivicPlus modules, affords the City of McFarland a \$55,263.92 reduction compared to the current provider over the next five years. The costs for the CivicPlus website management and modules are budgeted in the current FY budget. The remaining first year cost of \$4,103.82 is unbudgeted; however, the professional services budget has sufficient capacity to absorb this cost, and no budget adjustment is requested at this time.

GHD Digital - GovStack Website Costs per provided quote:

- One-time implementation cost: \$16,755.30
- Annual subscription: \$5,659.60 (rate held for first 3 years)

Modules retained from CivicPlus:

- AMMS Pro: \$6,239.36 per year
- NextRequest: \$6,601.77 per year
- Codification: \$2,389.12 per year

Total modules cost: \$15,230.25 per year (+5% annually)

Cost Breakdown:

Year 1 Total: \$37,645.15

Year 2 Total: \$21,651.36

Year 3 Total: \$22,450.95

Year 4 Total: \$23,573.49

Year 5 Total: \$24,752.17

Five-Year Total Cost with GovStack plus CivicPlus modules: \$130,073.12

Five-Year Financial Impact

- CivicPlus 5-Year Total: \$185,337.04
- GovStack + Modules 5-Year Total: \$130,073.12

Net Savings Over Five Years: \$55,263.92

RECOMMENDATION:

That the City Council of the City of McFarland approves the transition of website management, the service agreement with GHD Digital, and the timeline of implementation on or before March 1, 2026.

ATTACHMENTS:

1. Digital Services Agreement - City of McFarland - GSA

RESOLUTION NO. 2025-146

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND APPROVING A SERVICE AGREEMENT WITH GHD DIGITAL FOR WEBSITE MANAGEMENT AND HOSTING SERVICES

WHEREAS, the City of McFarland recognizes the importance of maintaining an accessible, user-friendly, and modern online presence to effectively serve the community; and

WHEREAS, the current website hosting and management platform has reached the limits of its functionality, resulting in reduced efficiency, limited accessibility features, and outdated design capabilities, meanwhile necessitating extensive additional costs to modify; and

WHEREAS, after review and evaluation of available vendors, GHD Digital has been identified as the preferred provider to deliver comprehensive website management and hosting services that meet the organization's technical, financial, and service quality requirements; and

WHEREAS, upgrading to a new website hosting company will modernize the city's online presence, improve accessibility and engagement, and deliver better value for money; and

WHEREAS, this transition aligns with the city's strategic goals of transparency, inclusivity, and digital transformation, ensuring that information and services are readily available to all members of the community;

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of McFarland that it hereby finds and determines as follows:

1. The City Council approves the service agreement with GHD Digital for website management and hosting services. A true and correct copy of the Agreement is attached hereto and incorporated herein by reference.
2. The City Manager is authorized to execute the service agreement, including any related documents, on behalf of the City.
3. Staff is authorized to proceed with implementation and migration with a target completion date of March 1, 2026.
4. Funds for this agreement shall be expended as outlined in the Financial Impact section of the staff report.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of McFarland on November 12, 2025 by the following vote:

	Aye	Nae	Abstain	Absent
Saul Ayon				
Ricardo Cano				
Anita Gonzalez				
María T. Pérez				
Martin Gutierrez				

CITY OF MCFARLAND

Saul Ayon, Mayor

ATTEST:

Erika De La Cruz, City Clerk

I, _____, City Clerk of the City of McFarland, California, DO HEREBY CERTIFY that the foregoing resolution is a true and accurate copy of the Resolution passed and adopted by the City Council of the City of McFarland on the date and by the vote indicated herein.

APPROVED AS TO FORM:

Nathan Hodges, City Attorney

Transform the way you serve and connect with your community



A scalable platform that puts the control into your hands

Public sector organizations need to keep pace with the demands of their residents for online information and service delivery, especially in the face of rapid community growth. They also need to provide up-to-date information, but don't always have the technical resources to do this.



Introducing Govstack[®], a platform built for the public sector.

Govstack is a modular and scalable digital platform that enables you to engage, inform, serve, and connect with your community online, while cutting down on the cost and resources necessary to do so.



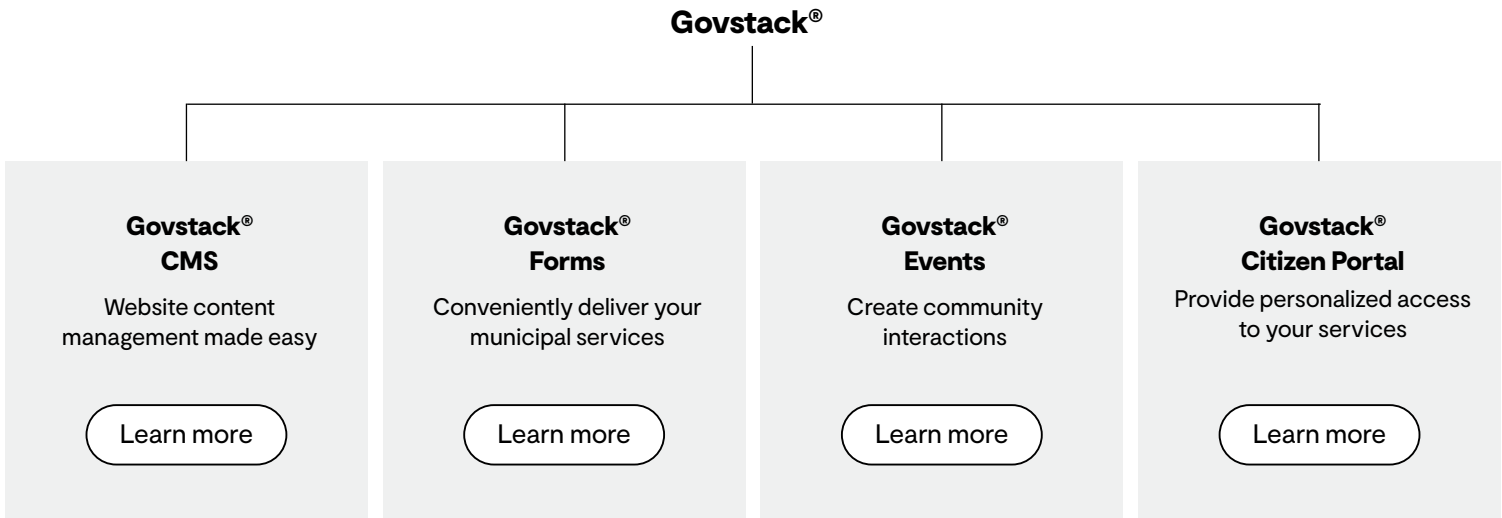
Govstack[®] products →

Govstack[®] Content Management System (CMS), a robust website CMS that puts you in control of the way your content is presented.

Govstack[®] Forms, a customizable forms integration that cuts your operating costs by digitally collecting feedback, and allowing your residents to transact business online.

Govstack[®] Events, an interactive tool to easily manage your events both paid and free. Create multiple calendars, aggregate them for a single master view, plan and publish in collaboration with other departments.

Govstack[®] Citizen Portal, a personalized, citizen engagement portal that provides quick access to key information and services tailored to the unique needs of your residents, wherever and whenever they need it.



Tailored to meet your unique needs

-  Powerful flexible intuitive Content Management System
-  Self-serve CMS with low code / no code site builder
-  Create subsites, landing pages, control CSS and brand
-  Easy to update and publish content with workflows and rollbacks
-  Powerful and flexible forms
-  Timely updates, Notification and Alerts system
-  Secure, reliable and accessible WCAG 2.1 Level AA



Why Govstack®?

① Grow as you go

Evolve with the needs of your community and your organization

② Power with one password

Increase efficiency and centralize your systems on a single platform to deliver city services to your residents through secure, single sign-on (SSO) access.

③ Increase transparency and improve trust

Provide your residents with timely information, automated email notifications and feedback forms to enhance trust and foster connection.

④ Reduce your inquiry cost methods

We understand the pressures and expectations for Council to provide faster, easier, and cost-effective services to the public. And we also recognize the labor shortages that challenge the public sector. That's why we made Govstack, value-driven platform that helps you optimize your workforce and reduce costs, while meeting the online service expectations of your community.

Features of the platform

General

- Subsites
- Multilingual support
- Accessibility
- Responsive on all devices

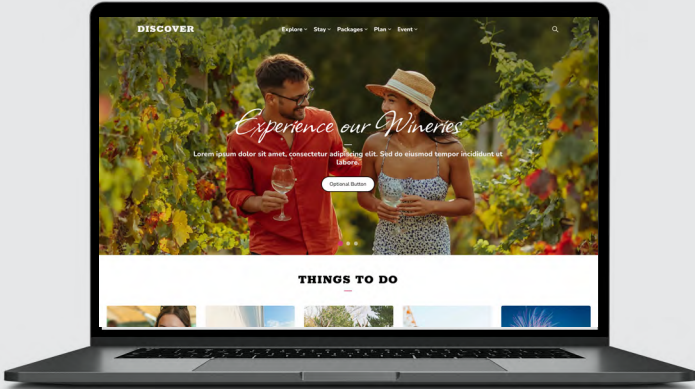
CMS

- Website themes
- Website advanced search
- Upcoming calendar events feed
- Events calendar
- Recent news
- News listing page
- News article detail page
- Contact Directory
- Alert banners & pop-ups
- Embedded social media feeds
- News subscriptions
- Forms

CMS Back Office (Admin view)

- CMS access with single sign-on
- Site builder
- Preview mode editable across multiple device screens
- Calendar events widget
- News widget
- News article
- News subscriptions
- Alerts
- Contact Directory management
- Landing pages
- Search engine optimization (SEO)

Figure 1.2 – Govstack template





DIGITAL SOLUTIONS AGREEMENT →

Part 1 PURPOSE

Please see quote.

Part 2 ACCEPTANCE CRITERIA

Looks and functions like the selected theme and has been updated based on the logo and brand guidelines provided by the customer. Is responsive to different screen sizes and orientations. Is developed following the practices and guidelines outlined by the WCAG 2.1 level AA standard. All included products and AddOns are installed and configured based on the preferences confirmed by the customer during initiation. Blank pages and navigation based on the approved sitemap are setup. Training was provided for the CMS and all included products and AddOns. A GoLive Plan has been provided to the customer.

Part 3 DELIVERY SCHEDULE

Schedule will be provided upon approval of this Statement of Work.


Part 4 PRODUCTS & SERVICES
Products & Services

	Name	Billing Frequency	Quantity	Unit Price	Total
1	Govstack Starter Plan (CMS + Events) – Implementation	One-Time	1	\$12,443.00	\$11,198.70 after 10% discount for 3 years
2	Govstack Forms Standard – Implementation	One-Time	1	\$1,659.00	\$1,493.10 after 10% discount for 3 years
3	Govstack Services – Sitemap Development	One-Time	1	\$4,515.00	\$4,063.50 after 10% discount for 3 years
4	Govstack Starter (CMS + Events) – Subscription	Annually	1	\$4,431.00 / year	\$3,987.90 / year after 10% discount for 3 years
5	Govstack Forms Standard – Subscription	Annually	1	\$1,313.00 / year	\$1,181.70 / year after 10% discount for 3 years
6	UserWay AI Accessibility Widget by Level Access – 100k page views/mo	Annually	1	\$490.00 / year	\$490.00 / year
7	Govstack Media Manager	Annually	1	\$1,050.00 / year	\$0.00 / year after 100% discount for 3 years
8	Govstack Design Node	Annually	1	\$3,150.00 / year	\$0.00 / year after 100% discount for 1 year

Annual subtotal	\$5,659.60
	after \$4,774.40 discount
One-time subtotal	\$16,755.30
	after \$1,861.70 discount
Total	\$22,414.90

Customer: City of Mcfarland, CA
Contact: Megan Snyder, Community Development Director, msnyder@cityofmcfarland.ca.gov, (661) 792-3091 ext. 1006
Address: 401 W Kern Ave , McFarland California, United States 93250

License Term: 36 months
Payment Terms: Net 30 days, USD*Applicable taxes and annual increase the greater of 5% and Inflationary Index not included
Quote Expiry Date: November 14, 2025

Additional Terms:
This contract is valid if you can purchase off the GSA schedule: [GSA eLibrary Contractor Information](#)

Design Node free for the first 12 months of the contract. If you wish to continue with the Design Node, the cost is \$3,150 annually.

Questions? Contact me



Mike Skufca
mike.skufca@ghd.com
+15193404453

Statement of Work

- 1. Govstack Starter Plan (CMS + Events)
 - o Implementation:

This service provides the implementation of a new Govstack website with Content Management System (CMS) and Events functionality, based on the selected theme's default layout.

Scope:

Installation and Configuration: Installation and basic configuration of a new Govstack website utilizing the default layout of the client's chosen theme.

Local Identity Management: Configuration of Govstack's local identity management system for user accounts, providing single sign-on access to all Govstack applications. (Note: Azure AD integration for SSO is available as a separate AddOn.)

Delivery Coordination: Includes a kickoff meeting, a post-training meeting, and a closeout meeting to facilitate communication and project management.

Sample Sitemap and Navigation Tips: Provision of a sample sitemap from a similar organization and a tip sheet outlining best practices for site navigation.

Pre-recorded Training Video: Access to a pre-recorded "Writing for the Web" training video.

Training Webinars: Unlimited registration for regularly scheduled Govstack training webinars for users within the client's organization domain.

Learning Centre Access: Access to the Govstack online Learning Centre, containing product documentation and resources.

Go Live Activities: Support for go-live activities, with the website launch scheduled within four (4) months of the project kickoff meeting.

Exclusions:

Custom design or layout modifications beyond the selected theme's default.

Content creation or migration for the website.

Integration with third-party systems (except for optional Azure AD SSO).

On-site training or support (all training is virtual or via the Learning Centre).

Customization of the training webinars.

Go-live activities occurring beyond four (4) months of the kickoff meeting.

Deliverables:

A new Govstack website with CMS and Events functionality, based on the selected theme's default layout.

Configured local identity management system.

Sample sitemap and site navigation tip sheet.

Access to the pre-recorded "Writing for the Web" training video.

Access to regularly scheduled Govstack training webinars.

Access to the Govstack online Learning Centre.

Support for go-live activities within the specified timeframe.

Assumptions:

The client will select a website theme from the available Govstack options.

The client will provide necessary information for website setup and configuration.

The client will manage their own content creation and migration.

The client will utilize the provided training resources.

The client will be ready for go-live within four months of the kickoff meeting.

Note: This implementation plan provides a foundational Govstack website with CMS and Events capabilities, leveraging a theme-based approach and offering comprehensive training resources to get you started.

2. Govstack Forms Standard

- o Implementation:

This service provides the implementation of the Govstack Forms Standard module for your organization.

Scope:

Setup and Configuration: Installation and basic configuration of the Govstack Forms Standard module within your Govstack environment.

Project Management: Coordination and management of the implementation process, including communication and progress tracking.

Training Webinars: Unlimited registration for regularly scheduled Govstack training webinars for users within your organization's domain, focusing on the Govstack Forms Standard module.

Go Live Activities: Support for the initial launch and deployment of the Govstack Forms Standard module.

Exclusions:

Custom form design or development beyond the standard features of Govstack Forms.

Integration with third-party systems (unless explicitly specified and quoted separately).

Data migration or import into Govstack Forms.

On-site training or support (all training is virtual via webinars).

Customization of the training webinars.

Ongoing support and maintenance of the Govstack Forms module (this is typically covered under a separate support agreement).

Deliverables:

A functional Govstack Forms Standard module within your Govstack environment.

Project management and coordination throughout the implementation process.

Access to regularly scheduled Govstack training webinars for Forms.

Support for initial go-live activities of the Forms module.

Assumptions:

Your organization has an existing Govstack environment or is implementing one concurrently.

Your team will participate in the training webinars.

Your organization will manage the design and creation of your specific forms.

Go-live readiness will be determined collaboratively.

Note: This implementation service provides the foundational setup and launch of the Govstack Forms Standard module, empowering your organization to begin creating and managing online forms with access to comprehensive training resources.

3. Govstack Services

- o Sitemap Development:

This service provides expert information architecture services to design an effective and user-friendly sitemap for your website. GHD's experienced Information Architect will create an initial draft sitemap based on a comprehensive review of your website analytics, your existing website structure, and established best practices in website navigation and user experience (UX). This process ensures that your website is organized logically, making it easy for users to find the information they need.

Scope:

Analytics Review: Analysis of your website analytics data to understand user behavior, popular content, and potential navigation pain points.

Existing Website Review: Examination of your current website structure and content organization.

Navigation and UX Best Practices: Application of industry-leading best practices in website navigation, information hierarchy, labeling, and overall user experience to inform the sitemap design.

First Draft Sitemap Creation: Development of an initial draft sitemap outlining the proposed structure and organization of your website content.

Staff Presentation: One (1) virtual presentation to your staff to present the draft sitemap, including an overview of the key principles of effective website navigation and user experience that underpin the proposed structure.

Sitemap Revisions: Collaboration with you to refine the draft sitemap. GHD's Information Architect will work through your feedback and implement revisions, with up to three (3) rounds of revisions included to reach a final, approved sitemap.

4. Govstack Starter (CMS) Subscription: Azure AD SSO (max 20 MAU), 50GB storage, theme/builder, enterprise Azure hosting (99.95% uptime, security), standard support (portal, knowledge base, priority after-hours).

5. Govstack Forms Standard

- o Subscription:

This service provides a subscription to the Govstack Forms Standard module, offering a range of features for creating and managing online forms.

Scope:

Forms: Ability to create and manage up to fifty (50) individual forms.

Submissions: Allowance for up to twenty thousand (20,000) total form submissions per year across all active forms.

Reports: Access to reporting features for analyzing form submission data.

Workflow Automation: Functionality to automate processes based on form submissions.

Status Tracking: Tools for tracking the status of form submissions.

Exclusions:

Creation or design of the 50 included forms (this is managed by the subscriber).

Submission volume exceeding 20,000 per year (additional submission bundles may be available).

Custom report generation or integration with external reporting tools (beyond standard reporting features).

Advanced workflow automation requiring custom development.

Integration with third-party systems (unless explicitly specified and potentially available as add-ons).

Ongoing support and maintenance of the Govstack Forms module (this is typically covered under a separate support agreement).

Deliverables:

Subscription access to the Govstack Forms Standard module with the specified limits and features.

Assumptions:

Your organization has an existing Govstack environment or is implementing one concurrently.

Your team will be responsible for creating and managing the forms within the 50-form limit.

The annual submission volume will remain within the 20,000 limit.

The standard reporting and workflow automation features will meet your needs.

Note: This subscription provides a robust platform for managing online forms, suitable for organizations with a moderate volume of forms and submissions, offering essential features for data collection and process automation.

6. The UserWay Accessibility Widget is designed to improve usability and support efforts towards creating a more inclusive online experience. With its intuitive interface and robust features, the widget can serve as a valuable resource in working towards alignment with WCAG 2.1 AA guidelines and other global accessibility standards, such as the ADA and Section 508. Up to 100k Pages views/month. Usage Statistics, Translation, and menu modification are extra. Cost is per domain/subdomain.

- Organization must agree to the UserWay terms of service and end user license agreement:
 - ~ Terms of Use: <https://userway.org/terms/>
 - ~ End User License Agreement: <https://userway.org/eula/>
- Additional third party fees and terms may apply

7. Govstack CMS Media Manager Add-on:

This service provides the implementation and configuration of the Media Manager add-on for the Govstack CMS, enabling enhanced control and organization of media files (documents, images, videos, etc.).

Scope:

Installation and configuration of the Media Manager add-on within the client's Govstack CMS environment.

Configuration of custom meta information fields for media files, allowing for detailed descriptions and categorization.

Setup of media file categories for improved organization and discoverability.

Implementation of media listings, providing easy access to important files and information on designated website pages.

Exclusions:

Migration of existing media files or metadata.

Custom development or modification of the Media Manager add-on beyond the standard configuration.

Integration with external media storage or management systems.

Content creation or editing of media files.

Deliverables:

Installed and configured Media Manager add-on within the Govstack CMS.

Configured custom meta information fields and media file categories.

Implementation of media listings on designated website pages.

Assumptions:

The client has an existing Govstack CMS environment.

The client will provide information on desired meta information fields and media file categories.

The client will designate the pages where media listings should be implemented.

Note: This service focuses on the setup and configuration of the Media Manager add-on, empowering the client to better organize and manage their website's media files.

8. Govstack Design Node:

This service provides access to the Govstack Design Node, a powerful tool for advanced customization of your website's look and feel.

Scope:

Activation and configuration of the Govstack Design Node within your Govstack CMS environment.

Access to advanced options for configuring website layout, including header and footer structures.

Ability to create and manage multiple color options for website content, ensuring brand consistency and visual appeal.

Functionality to create distinct visual styles for specific sections or pages of your website.

An easy-to-use interface for writing and implementing custom CSS and JavaScript code.

Exclusions:

Custom design or development services beyond the features provided by the Design Node.

Content creation or editing.

Integration with external design tools or platforms.

Training on advanced CSS or JavaScript coding.

Deliverables:

Activated and configured Govstack Design Node within your CMS environment.

Access to all Design Node features as outlined in the scope.

Assumptions:

The client has an existing Govstack CMS environment.

The client has basic understanding of website design principles.

The client understands the capabilities and limitations of the Design Node.

Note: The Govstack Design Node empowers power users to customize their website's appearance through advanced configuration and coding options.

Part 5**EXCLUSIONS, ASSUMPTIONS, AND ADDITIONAL TERMS**

1. Exclusions

- Content writing, editing, or maintenance by GHD
- Sitemap creation or revisions by GHD unless included in quote
- User set-up and permission configuration by GHD
- Integrations into third-party software not identified in scope
- Additional products, modules, or features that are not included in the selected Govstack plan, or as Add Ons under this quote
- Website clean-up assistance such as adding/editing images, photo galleries, tables, accordions, and alt text, or fixing broken links, spelling mistakes, or content-related accessibility errors.

2. Assumptions

- Customer will choose from the library of available Govstack themes, and the website will be delivered with the standard homepage and interior page layout for that theme.
- Customer will use GHD's Identity Provider for user accounts
- Customer will be responsible for ensuring all content is accessible, including uploaded documents
- Delivery will include no more than 10 meetings between customer and GHD [Standard only]
- Close Out will be within 6 months of Kickoff
- If content migration see **Schedule A** <https://www.govstack.com/learning-centre/onboarding/content-migration/>

3. Additional terms

City of McFarland may terminate this agreement with 90 day's written notice to GHD, in accordance with other provisions of this Agreement.

Part 6 PAYMENT SCHEDULE

- 1. An invoice will be issued to the Customer by GHD for all Implementation or One-Time fees 30% on signing, 60% CMS Handoff, 10% on Go-Live
- 2. An invoice will be issued to the Customer by GHD for 1 Year's Annual fees 12 weeks following Effective Date of this Agreement.

*DSA does not include applicable taxes.

Part 7 CHANGE REQUESTS

The fees quoted are based on GHD executing the services on a specific, mutually agreed upon, schedule that allows both GHD and Customer reasonable time to perform their tasks. Any deviation from the scope or schedule could result in corresponding changes to the estimated price, dates, responsibilities, or other provisions of the project. Changes that have material impact to any of the foregoing will be accommodated with a Change Order form or a separate Statement of Work as deemed appropriate by both parties. GHD will make reasonable efforts to mitigate the costs associated with the change, with Customer bearing only that portion of costs that cannot be mitigated or otherwise avoided.

GHD's our attached Terms and Conditions are applicable to this Digital Solutions Agreement and incorporated herein by reference. The offer to perform the Statement of Work for the fees quoted shall expire if not accepted and signed by an authorized representative of Customer on Quote Expiry Date.

IN WITNESS WHEREOF, GHD and Customer have caused this Agreement to be executed by their authorized representatives as of the date of last signature below ("**Effective Date**").

Customer

GHD digital

Ali Carden, PMP | A GHD Principal
Vice President & Global Practice Director,
Products and Platforms

Terms and Conditions

1. Products. (a) GHD Digital (hereinafter “GHD”), subject to this Agreement, shall grant the Customer as identified in the Digital Solutions Agreement (“DSA”) a limited, non-exclusive license to use or access GHD’s digital solutions (hereinafter the “Product(s)”) which are identified and described by the DSA. The DSA shall be governed by these terms and conditions, any Third Party Terms, and any documents incorporated by reference (the “Terms”; together with the DSA, the “Agreement”) “GHD” together with Customer, shall be referred to individually as a “Party” and jointly as the “Parties”). (b) Customer acknowledges GHD may utilize vendors or third parties to process data or provide Third Party Content or additional functionality to Products. “GHD vendors” as used herein means the third parties contracted with GHD to provide any portion of the Products subject to these Terms. “Authorized End Users” shall mean Administrative Users and Public Users. “Administrative Users” shall mean any of Customer’s employees, representatives, consultants, contractors, or agents who are authorized to use the Product and have been supplied user identifications and passwords by Customer or on Customer’s behalf to use or otherwise access the Products in the manner permitted by this Agreement. “Public Users” shall mean any individuals not affiliated with Customer, such as members of the public, authorized by Customer to use or otherwise access the Products in the manner permitted by this Agreement. “Third Party Terms” shall mean any terms and conditions of third parties and/or GHD vendors which are applicable to the use or access of the Product.

2. Proprietary Rights. (a) “IP” means all intellectual property throughout the world, including: copyrights, derivative software and products, graphical user interfaces, screen layouts, trade secrets, trademarks and service marks (including all goodwill), domain names, social media sites, patents, inventions, modifications, improvements, customizations, bug fixes, upgrades, designs, logos and trade dress, moral rights, publicity rights, and privacy rights. “Intellectual Property Rights” means all rights in the IP whether existing under statute or at common law or equity, now or hereafter recognized and any application or right to apply for any of the rights referred to herein and all renewals, extensions, and restorations of the foregoing. (b) Each Party shall retain ownership of their IP and Intellectual Property Rights existing as of the Effective Date, developed or acquired independently of this Agreement, or created during the term of this Agreement, and nothing in this Agreement shall assign any ownership thereof to the other Party. (c) Customer retains all ownership of any IP owned by Customer prior to the date of this Agreement or created by Customer during the term of this Agreement. (d) Customer acknowledges that, unless otherwise specified in this Agreement or the Product, all IP in the Products other than the IP provided by Customer is the property of GHD and that all, GHD domains, designs, templates, formats, pricing, documentation, manuals, software listings, source code, or object code relating to the Products may constitute trade secret, proprietary and/or confidential information of GHD. Any IP such as information, text, graphics, data, links, or other materials appearing in the Product (“Third Party Content”) which is not owned by GHD or Client is subject to Third Party Terms. GHD grants to Customer and Authorized End Users a nonexclusive, non-assignable, nontransferable, non-sublicensable, revocable license to use and access the Products, pursuant to the terms of this Agreement and the End User License Agreement, as applicable. (e) Unless authorized by this Agreement, Customer shall not (i) license, grant, sell, resell, transfer, assign, distribute or otherwise commercially exploit or make available the Products in any way to any third party, other than an Authorized End User; (ii) modify or make derivative works based upon the Products, disassemble, reverse compile, or reverse engineer any part of the Products; or (iii) create Internet “links” to the Products or “frame” or “mirror” any part of the Products, including any content contained in the Products. (f) Customer’s exposure to the Products may result in Customer developing or suggesting IP or other improvements or changes related to the Products (“Feedback”). Customer grants to GHD a worldwide, perpetual, irrevocable, royalty-free license to use, distribute, disclose, and make and incorporate into its services any suggestion, enhancement request, recommendation, correction, or other Feedback provided by Customer or Authorized End Users relating to the operation of the Products. (g) With Customer’s prior written consent, GHD may use Customer’s name, logo, and/or trademark in connection with certain promotional materials, including brochures, websites, press releases, advertising, and other materials promoting the Products, which GHD may disseminate to the public to the extent permitted by the General Services Acquisition Regulation (GSAR) 552.203-71. Customer may withdraw authorization for such use at any time by providing thirty (30) days written notice as provided in Section 23 below.

3. Data Use. (a) As between the Parties, Customer owns all right, title, and Govstack Terms and Conditions GSAv.1 (1.6.24) Digital Solution Agreement - 2025 Terms and Conditions interest, including all Intellectual Property Rights, in and to Customer Data. “Customer Data” shall mean Customer information, data, and other content, in any form or medium, that is submitted, posted, or otherwise transmitted by or on behalf of a Customer or Authorized End Users. Customer shall be responsible for, and GHD may rely upon, the accuracy and completeness of all requirements, programs, instructions, reports, data, and other information furnished by Customer to GHD pursuant to this Agreement. As necessary to provide Product to Customer, Customer grants to GHD a non-exclusive, royalty-free, perpetual, irrevocable, worldwide license to access, revise, reproduce, distribute, host, store, manage, process, display, and otherwise use Customer Data and perform all acts with respect to Customer Data, as necessary to provide the Products to Customer, prevent or address Customer’s technical problems with the Products, and meet all other purposes for Customer set forth herein. GHD shall have no obligation to validate any content of the Customer Data for content, correctness, usability, or for any other purpose. Customer shall comply with any reasonable demand by GHD to correct, discontinue, or remedy any violation of applicable laws or regulations pertaining to the

Customer Data. (b) Customer agrees that GHD may use Customer Data to add insight, analytics, and data science to the Products and/or to provide or suggest additional solutions and services to Customer. (c) Notwithstanding anything to the contrary in this Agreement, Client authorizes GHD to compile Aggregated Data, and such Aggregated Data shall be proprietary to GHD. “Aggregated Data” means any non-personally identifiable, technical, statistical, or analytical data, including Customer Data, gathered, or generated directly by the Product or by use of the Product, that GHD collects, gathers, and aggregates periodically as part of its ordinary business operations. Aggregated Data may be used by GHD for any reason, including, on a non-attributed basis to monitor and improve its products and services, for benchmarking purposes of providing additional products and services, or to provide customized services or technologies to its customers. To the extent an assignment of aggregated or de-identified Customer Data is needed to permit GHD to obtain ownership of the right, title, and interest in, to or under, any or all of the aggregated or de-identified Customer Data, Client hereby assigns and transfers the right, title, and interest in, to, and under such aggregated and de-identified Customer Data to GHD. (d) Customer agrees Customer Data stored by GHD will remain within the Customer’s country of origin. Third Parties may Process (as defined herein) Customer Data as set forth in the applicable Third Party Terms. To facilitate user login, Customer acknowledges and agrees that limited encrypted Customer Data consisting of name, username, and/or email address, may be Processed and stored in Canada, regardless of Customer location. (e) Customer’s bandwidth and disk usage shall be limited to the service levels set forth in the DSA. Any exceedance of these levels by Customer shall be subject to additional fees.

4. Data Protection, Privacy, and Cookies. (a) Customer agrees that GHD may store some or all Customer Data on systems which may run on a third party cloud storage provider, including but not limited to Azure Cloud. (b) For purposes of data privacy and protection laws, GHD is the data processor and Customer is the data controller of Customer Data and Authorized End Users’ information. Customer represents and warrants that it has complied and will comply with all applicable local, state, national, and foreign laws related to data privacy and the transmission of technical or personal data, including personally identifiable information, and has obtained and/or owns all rights, permissions, and consents necessary in the Customer Data and Authorized End Users’ information necessary to meet all purposes and relevant obligations set forth herein. Customer is responsible for providing privacy notices in relation to data privacy and protection laws to Authorized End Users. (c) If GHD receives, has possession or custody of, access to, or control over, any Customer Data which includes Personal Information then GHD will comply with all applicable laws and regulations in connection with its receipt, use, handling, Processing, access to and storage of Personal Information. “Personal Information” means information Customer (directly or indirectly, including through another party) shares with, discloses to, allows, or provides access to GHD, that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual or household, or as Personal Information may otherwise be defined by law. “Processed” or “Processing” means any operation or set of operations that are performed on data or on sets of data, whether or not by automated means. (d) The Product may include cookies on services and use them to recognize user when returning to the Product. Authorized End Users may set their browser so that it does not accept cookies. Cookies must be enabled on the Authorized End User’s web browser, however, if user wishes to access certain personalized features of the Product. (e) GHD’s relevant policies, which are hereby incorporated into this Agreement, are attached hereto and located at:

Privacy Policy: <https://www.ghd.com/en/privacy-policy.aspx>

Personal Information Processing Addendum:

https://www.ghd.com/en/resources/trustcenter/PersonalInformationProcessingAddendum_1_0.pdf

(f) Customer shall be responsible to comply with all applicable laws in regard to information collected by Customer from Authorized applicable laws in regard to information collected by Customer from Authorized End Users through the use of a Customer created form within the Product.

5. Data Retention. (a) The Products are not intended to be a data retention tool. Customer shall be responsible for compliance with any applicable data retention laws and shall maintain independent archives of data which is required to be retained by such laws. (b) During the term of this Agreement, GHD shall retain Customer Data within the Product for a minimum of one (1) year, except for Customer Data in the Events module, which shall be retained for a minimum of three (3) years. Following the expiration or termination of this Agreement, GHD shall not be required retain Customer Data and GHD shall remove such Customer Data from GHD systems within a reasonable period of time. Prior to the removal of Customer Data from GHD systems, Customer may, for an agreed upon fee, elect to download such Customer Data in a mutually agreed format or extend the data retention. Notwithstanding the foregoing, data retention shall be extended as required by applicable laws. (c) A data destruction certificate certifying Customer Data (not including Aggregated Statistics) has been destroyed from GHD hardware and software shall be provided at the Customer’s written request at a cost of five hundred (\$500) dollars, in the currency set forth in the DSA. (d) GHD maintains a daily backup of its systems for thirty (30) days. In certain circumstances, it may be possible to restore data that has been inadvertently deleted by Customer. A request to restore data can be made to Customer support. Fees may be applied to restore deleted content. (e) Provided GHD retains Customer Data for the agreed upon duration, GHD shall have no liability arising from a failure to maintain Customer Data

6. Data Security. GHD will maintain industry standard administrative, technical, and physical safeguards, including but not limited to PCI DSS and ISO 27001 compliance, to protect the security and privacy of Customer Data, in use, in transit, and at rest. These safeguards include, but are not limited to, implementation of adequate privacy and security policies and data breach response plans that comply with industry standards and the requirements of applicable laws and the regulatory agencies responsible for enforcing them. If either Party becomes aware of any unauthorized access to or breach of the Products which includes Customer Data ("Security Incident"), such Party will promptly notify the other in writing of the Security Incident and include the following information: (i) the nature of the Personal Information compromised and how the Security Incident occurred; (ii) the timing of the Security Incident; (iii) the steps taken by the impacted Party to resolve the Security Incident; and (iv) the measures to be undertaken and implemented to prevent a reoccurrence of the Security Incident. In the event of a Security Incident, GHD reserves the right to shut down the Product(s) to protect the Parties with reasonable notice to Customer and with no liability to GHD for these or other remedial actions.

7. Term and Payment. (a) The term of the license granted to Customer shall be set forth in the DSA and shall continue until the Agreement is terminated or expires pursuant to Section 15. Unless otherwise provided for in the DSA, upon expiration of the initial term, the term may be renewed for additional one (1) year terms by executing a written order. GHD reserves the right to non-materially update these Terms at the expiration of each term. (b) Beginning on the first-year anniversary of the Effective Date and on each succeeding anniversary of the Effective Date during the term of this agreement, and for each renewal term, GHD shall include a price increase in accordance with the Economic Price Adjustment (EPA) Clause I-FSS-969 (b)(1) will reference the highest increase as noted on the Employment Cost Index Summary by the Bureau of Labor Statistics: <https://www.bls.gov/news.release/eci.nr0.htm>, which for budgeting purposes and transparency averages 5% per annum. Continued use the Product beyond the expiration date shall be considered acceptance of the Terms. (c) GHD shall invoice Customer on a periodic basis for the applicable fees as set forth in the DSA. Customer agrees to pay such invoices within thirty (30) calendar days after the receipt date of the applicable invoice. Unpaid invoices will be subject to the interest rate established by the Secretary of the Treasury as provided in 41 U.S.C. 7109, which is applicable to the period in which the amount becomes due, and then at the rate applicable for each six-month period as fixed by the Secretary until the amount is paid. (d) GHD shall provide Customer with notice of the unpaid invoices. (e) GHD shall state separately on invoices taxes excluded from the fees, and the Customer agrees either to pay the amount of the taxes (based on the current value of the equipment) or provide evidence necessary to sustain an exemption, in accordance with 552.212-4(k).

8. Customer Responsibilities. (a) Customer shall license all third party software and obtain all hardware, at Customer's sole expense, that may be needed for Customer to operate the Products. (b) Customer shall abide by all laws, regulations, and ordinances applicable to the use of the Product, and the terms of this Agreement. Customer assumes responsibility for all acts or omissions of its Authorized End Users and agrees to indemnify and hold GHD harmless from any claim howsoever arising from the acts or omissions of its Authorized End Users. (c) Customer shall comply with any demand by GHD to correct, discontinue, or remedy any violation of applicable laws, or regulations, pertaining to Customer Data or any other content collected or used by the Products. (d) Customer may subscribe and consent to receive outage notifications, release notes, and/or other marketing material from GHD. Failure to subscribe may result in Customer not receiving information relevant to their use of the Product. (e) Unless the Customer utilizes Single Sign On ("SSO") where Customer manages their own active directory, Customer will promptly provide to GHD a list of names and other requested information to register each Administrative User to use the Products and shall notify GHD in writing as to any changes including termination of the Administrative Users. Each Administrative User will have a unique User ID for his or her access to the Products which cannot be shared nor transferred. Customer will adopt and maintain such security precautions for User IDs to prevent their disclosure to and use by unauthorized persons and will promptly take steps to remove access for such unauthorized persons and notify GHD if the security or integrity of a User ID or password has been compromised. The number of Administrative Users licensed shall be as set forth in the DSA. Customer may permanently reassign an Administrative User license from one individual to another individual by (1) notifying GHD of the Administrative User whose use of the Products is being terminated and (2) the individual to whom the Administrative User license will be reassigned. Each additional Administrative User may require an additional fee, the amount for which is specified in the DSA.

9. Change Order. Customer may request a modification to the DSA by written request to GHD. The requested changes will become effective only when a change order which describes the scope of the changes, the timing for the performance of any Services, and any fees resulting from the changes is executed by authorized representatives of both parties ("Change Order"). Upon execution, a Change Order will become part of this Agreement.

10. Product Customization. a(i) GHD may provide services or Product customization ("Deliverables") set forth in the DSA. (ii) In the event that the DSA provides Deliverables to Customer for evaluation or test purposes (e.g., demo, test, or trial-versions), the Customer's right to use such version is limited to (i) internal evaluation or test purposes by Customer and, where applicable, (ii) the time period specified by GHD during implementation planning ("User Acceptance Testing" or "UAT"). Any Productive Use is strictly prohibited. "Productive Use" means an environment in which Deliverables are used for Customer's business purposes and not for test purposes. All major upgrades,

modifications, and new systems must be tested by the appropriate users prior to installation of the software in production ("Production"). UAT plans include tests of all major functions, processes, and interfacing systems. Use of the Deliverables pursuant to this section may be subject to functional restrictions and any use is at the Customer's own risk. GHD disclaims all liability arising from use of the Deliverables during UAT. (iii) Unless otherwise provided, Customer shall inspect Deliverables and conduct an acceptance test for a period of time specified by GHD ("Acceptance Period"). Customer shall review and inspect the Deliverables and shall either (i) provide acceptance or (ii) provide GHD with notice that the Deliverables do not conform to the DSA ("Deficiency"). Within thirty (30) business days of such notice GHD will provide a response or a plan of remedial action to Customer's notice of Deficiency and extend the Acceptance Period. Failure to provide notice of acceptance or rejection or a Deficiency statement to GHD at the end of the Acceptance Period constitutes acceptance by Customer. Upon acceptance, an invoice will be issued for any annual fees due and for any unpaid one-time implementation fees per the DSA. In the event the Customer finds the Deliverables do not conform to the DSA, within ninety (90) business days following acceptance, GHD will take commercially reasonable steps to remedy the Deliverables. After ninety (90) business days, any Deficiencies in the Deliverables will be remedied by GHD using commercially reasonable efforts at Customer's expense to be billed on a time and material basis pursuant to a Change Order. GHD shall retain all IP and Intellectual Property Rights in the Deliverables created by GHD under this Product Customization provision.

11. Equipment. GHD will not furnish equipment or materials necessary for the Product to Customer and its Authorized End Users, except as expressly provided in the DSA ("Equipment"). If Equipment is provided to Customer by GHD, all Equipment is the sole and exclusive property of GHD. Customer agrees to promptly deliver Equipment, at Customer's cost and risk of loss, to GHD at the end of the license term or earlier, as requested by GHD.

12. End User Terms. The Customer agrees that its Authorized End-Users will abide by this End User Licensing Agreement (EULA): **12.1 You are responsible for keeping your user ID, password, and account information private and confidential. The obligation of confidentiality shall survive the termination of this Agreement. 12.2 You shall not input or provide content that could be subject to government regulation, content that may require enhanced security measures, or personal data into the Website, without obtaining prior written consent or direction from the Site Owner. 12.3 You authorize the Site Owner to store, process and use Your contact information and account data for business dealings with You. 12.4 The Website is to be used solely for the legitimate purposes intended by the Site Owner. 12.5 You shall not copy, reproduce, translate, adapt, vary, modify, decompile, disassemble, or reverse engineer the Website, nor assign, license, sublicense, sell, rent, loan or otherwise provide the Website in whole or in part or in any form or variation to any person. 12.6 You acknowledge that all intellectual property rights in the Website are the property of the Site Owner or its vendors and nothing in this Agreement implies the transfer of any such rights to You. 12.7 You may not, through its own operations, circumvent user authentication or security of any host, network, or account, cause disturbances, outages or other problems which may affect the Site Owner's network or network-based equipment, or which may adversely affect the Site Owner's ability to provide the Website. 12.8 The Site Owner reserves the right to, at its sole determination and without notice, remove any material or data and to block the use of the network for one or more users when their use or purpose does not meet these Terms. 12.9 You may not use the Website to access any computer systems, software, data or any confidential, copyright protected or patent protected material of any other person without the knowledge and consent of such person, make unauthorized attempts to gain access to any account or computer resource not belonging to You (i.e., engage in "spoofing") or otherwise gain unauthorized access to, alter or destroy any information of another person by any means or device. 12.10 You may not use the Website to upload, post, publish, deface, modify, transmit, reproduce, or distribute in any way, information, software, or other material which is confidential, protected by copyright or other intellectual, property or proprietary right, or related derivative works, without obtaining permission of the copyright owner or right holder.**

13. Third Party Integrations Fees. Product may be used by Customer in conjunction with one or more third party services. Customer's use of third-party services in conjunction with the Product may be subject to separate fees and Third Party Terms. The functionality of third party integrations may be limited by the availability of data sources from third parties and access to data sources from the third party's vendors. In the event Customer requests third party services be integrated into the Product, the Services required will be addressed through a Change Order, which will be subject to a third party integration fee.

14. Default. Customer shall be in "Default" if (i) Customer or its Authorized End User breaches any of the terms of this Agreement, (ii) GHD has reasonable grounds to believe that Customer or an Authorized End User is in breach of this Agreement, or (iii) there is the institution by or against Customer of insolvency, receivership, bankruptcy proceedings or upon Customer ceasing to do business. If GHD reasonably believes Customer to be in Default, GHD shall provide Customer with notice of the nature of such Default. When the End User is an instrumentality of the U.S., recourse against the United States for any alleged breach of this Agreement must be brought as a dispute under the contract Disputes Clause (Contract Disputes Act). During any dispute under the Disputes Clause, GHD shall proceed diligently with performance of this Agreement, pending final resolution of any request for relief, claim, appeal, or action arising under the Agreement, and comply with any decision of the Contracting Officer.

GHD shall be in Default if (i) GHD breaches any of the terms of this Agreement, or (ii) insolvency, receivership, bankruptcy proceedings initiated by GHD or upon GHD ceasing to do business. If GHD is in Default, Customer shall provide GHD with notice of the nature of such Default. If a Default, other than a breach of the Warranty obligations in Section 16 of these Terms, has not been cured by GHD within thirty (30) days of such notice, Customer shall have the right to terminate Customer's license to access the Products without further liability for payment, provided all amounts due GHD prior to the Default have been paid. If a Default is a breach of the Warranty obligations in Section 16 of these Terms and such Default has not been cured by GHD within one hundred twenty days (120) days of such notice, Customer shall have the right to suspend payment due GHD until such Default is cured. If GHD is unable to cure the Default, GHD shall be entitled to terminate this Agreement.

15. Termination and Suspension. The provision of the Products shall expire as set forth in the DSA. Upon expiration or earlier termination of this Agreement, Customer shall immediately discontinue use of the Product. No expiration, termination, or suspension will affect Customer's obligation to pay all fees due pursuant to the DSA. Customer shall have no right to a refund of any previously paid fees. Any suspension of access to the Products resulting from a Default shall not constitute a termination of the Agreement. Customer's access to the Products shall resume upon Customer no longer being in Default, and upon payment by Customer any costs directly related to the restoration of access to the Products. GHD shall have the right to terminate this agreement as set forth in other provisions of this Agreement.

16. Warranty. (a) GHD warrants the functionality of the Product as set forth in the SLA and that the Product will meet applicable accessibility laws in place during the term of this Agreement, except that GHD has no responsibility to monitor or correct any content provided, generated, or uploaded by Customer. (b) Customer understands that the Product, or some features thereof, may be temporarily or permanently discontinued, changed, upgraded, improved, or limited, with reasonable notification to Customer. If, as a result of these changes, the Product is no longer supported by GHD, its vendors, or third parties, GHD shall have the right to terminate portions of, or the entire Agreement. (c) Customer acknowledges that use of the Products is at Customer's own risk, except as otherwise provided herein. GHD is not responsible for protection or privacy of information transferred through the Internet or any other network Customer may utilize. Sensitive data may be protected with the use of encryption that does not violate any governing laws or regulations. Customer acknowledges that GHD has no control over and accepts no responsibility for Customer Data hosted by Customer. (D) EXCEPT AS EXPRESSLY SET OUT IN SECTION 16(a), THE PRODUCTS ARE PROVIDED "AS IS" AND WITHOUT WARRANTIES, GUARANTIES, OR REPRESENTATIONS OF ANY KIND, EXPRESSED OR IMPLIED, AT COMMON LAW, BY COURSE OF CONDUCT OR USAGE IN THE TRADE, INCLUDING BUT NOT LIMITED TO ANY WARRANTIES REGARDING ACCURACY, COMPLETENESS, MERCHANTABILITY, OR FITNESS FOR ANY PARTICULAR USE OR PERFORMANCE. GHD DOES NOT WARRANT THAT THE PRODUCTS WILL MEET ALL OF CUSTOMER'S REQUIREMENTS OR THAT IT WILL OPERATE IN ALL COMBINATIONS WHICH MAY BE SELECTED FOR USE BY CUSTOMER OR THAT THE OPERATION OF THE PRODUCTS WILL BE ERROR FREE OR UNINTERRUPTED OR THAT ANY DEFECTS IN THE PRODUCTS WILL BE CORRECTED OR THAT ANY DATA IS COMPLETE OR WHOLLY ACCURATE, OR THAT THE PRODUCTS WILL FUNCTION WITHOUT FAILURE OR INTERRUPTION. (E) UPON CUSTOMER NOTIFYING GHD OF ANY ERRORS, BUGS, OR OTHER PROBLEMS IN THE PRODUCTS, GHD'S SOLE AND EXCLUSIVE RESPONSIBILITY WILL BE TO PROVIDE COMMERCIAL REASONABLE EFFORTS TO CORRECT SUCH PROBLEMS TO THE EXTENT COMMERCIAL FEASIBLE. (e) The Products may contain Third Party Content. Customer acknowledges and agrees that GHD is not responsible or liable for: (i) the availability or accuracy of such Third Party Content. Links to or use of Third Party Content does not imply any endorsement by GHD of the Third Party Content. Customer has the sole responsibility for and assumes all risk arising from Customer's use of any such Third Party Content. Customer further acknowledges that Customer's use of Third Party Content will be subject to the Third Party Terms applicable to such content.

17. Indemnification. (a) GHD agrees to indemnify and hold harmless Customer from and against losses, damages, liabilities, and expenses (including reasonable legal fees, court costs, and costs of investigation) to the extent they are caused by the gross negligence or willful misconduct of GHD or based on a claim that the Products infringe on any patent, copyright, trademark, or other intellectual property right of a third party; provided however, that GHD shall have no liability or obligation if the claim arises from (i) any alteration or modification to the Products by Customer or any third party not specifically authorized by GHD, (ii) any combination of the Products by Customer with other programs or data not furnished by GHD; or (iii) any use of the Products by Customer or its Authorized End Users that is prohibited by the EULA or is otherwise outside the permitted of use for which the Products are intended. Nothing contained herein shall be construed in derogation of the U.S. Department of Justice's right to defend any claim or action brought against the U.S., pursuant to its jurisdictional statute 28 U.S.C. §516. (b) Notwithstanding anything to the contrary contained or implied herein, the GHD Indemnities (defined below) shall have no liability for any damages, whatsoever relating to the tools, third party software, third party products, or any products or services not developed or provided by GHD. (c) Reserved.

18. Limitation of Liability. (a) TO THE MAXIMUM EXTENT PERMITTED BY LAW, FOR ANY DAMAGE CAUSED BY NEGLIGENCE, INCLUDING ERRORS, OMISSIONS, OR OTHER ACTS; OR FOR ANY DAMAGES BASED IN CONTRACT; OR FOR ANY OTHER CAUSE OF ACTION OR THEORY OF LIABILITY; THE GHD INDEMNITEES' LIABILITY

SHALL BE LIMITED TO THE AMOUNT ACTUALLY PAID BY CUSTOMER TO GHD DURING THE TWELVE (12) FULL CALENDAR MONTHS IMMEDIATELY PRECEDING THE MONTH IN WHICH THE EVENT UPON WHICH LIABILITY IS PREDICATED FOR THE PRODUCTS PROVIDED BY GHD HEREUNDER. (b) EXCEPT AS EXPRESSLY SET OUT HEREIN, THE GHD INDEMNITEES SHALL NOT BE LIABLE TO CUSTOMER, TO ANYONE CLAIMING BY, THROUGH OR UNDER CUSTOMER, OR TO ANY THIRD PARTY FOR ANY LIABILITY, EXPENSE, INJURY, CLAIM, PENALTY, FINE, INTEREST, OR CAUSE OF ACTION WHATSOEVER OR HOWSOEVER ARISING, INCLUDING, WITHOUT LIMITATION, ANY LOSS OR DAMAGE, INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL, PUNITIVE, OR EXEMPLARY, OR FOR LOSS OF PROFIT OR REVENUES, BUSINESS INTERRUPTION, CONTRACT, GOODWILL, OR OTHER BUSINESS OR ECONOMIC LOSS, OR FOR LOST OR DAMAGED DATA, THE AVAILABILITY OF DATA, OR DAMAGE TO NETWORK, COMPUTER, SERVER, OR THE PRODUCTS. THE FOREGOING LIMITATION OF LIABILITY SHALL NOT APPLY TO (1) PERSONAL INJURY OR DEATH RESULTING FROM LICENSOR'S NEGLIGENCE; (2) FOR FRAUD; OR (3) FOR ANY OTHER MATTER FOR WHICH LIABILITY CANNOT BE EXCLUDED BY LAW.

19. Dispute Resolution. Both Parties agree in good faith to attempt to resolve amicably, without litigation, any dispute arising out of or relating to this Agreement provided hereunder. The matter may be submitted to the judicial system set forth in Section 20.

20. Choice of Law. The Federal laws of the United States and the laws of the State of California shall apply in accordance with and to the extent consistent with GSAR Clause 552.238-114 Use of Federal Supply Schedule Contracts by Non-Federal Entities (May 2019) shall govern this Agreement, without reference to conflicts of law rules or principle. Both GHD and Customer specifically disclaim the application of the UN Convention on Contracts for the International Sale of Goods to the interpretation or enforcement of this Agreement. Customer shall bring any action, suit, or other legal proceeding to enforce, directly or indirectly, this Agreement or any right based upon it exclusively in such courts.

21. Contracting Entity. The term GHD Digital used herein is a marketing name for the entities licensing the Product. For Customers located in the United States of America, the Product is licensed from GHD Services Inc, a Delaware corporation with offices at 2055 Niagara Falls Blvd., Niagara Falls, NY 14304, USA. For Customers located in the Canada, the Product is licensed from GHD Digital (Canada) Limited, formerly eSolutions Group Limited, an Ontario corporation with offices at 455 Phillip St., Waterloo, ON, N2L 3X2, CA.

22. Force Majeure. In accordance with GSAR 552.212-4(f), GHD will not be liable for any delay or failure to perform any obligation under this Agreement where the delay or failure results from any unforeseen or unavoidable cause reasonably beyond the affected Party's control ("Force Majeure"). Force Majeure may include, but is not limited to natural events, pandemic, labor, or civil disruption, governmental or legislative actions, or orders of any court or agency having jurisdiction of the Party's actions.

23. Notice. Notices pertaining to this Agreement shall be in writing and deemed to have been duly given if delivered by email to the respective Party's contact identified in the Agreement, or at such other address as may be changed by either Party by giving written notice thereof to the other. All notices to GHD pertaining to this Agreement shall be delivered to digital-legal@ghd.com.

24. Insurance. GHD agrees to carry throughout the Term of this Agreement insurance coverage appropriate to its Products and Services. The certificates of insurance, incorporated herein by reference, confirm GHD's policy details for its commercial general liability, technology professional liability, and cyber liability insurance in effect at the Effective Date. Upon Customer's request, GHD will provide certificates of insurance stating Customer as a certificate holder.

25. Service Levels. The Product will meet or exceed the minimum service level standards set out in the Service Level Agreement ("SLA"), subject to change without notice, published at https://www.ghd.com/en/resources/trustcenter/ServiceLevelAgreement_1_0.pdf and incorporated into this Agreement.

26. Piggyback Clause. This Agreement may be used by other institutions (such as state, province, local and/or public corporations or agencies) who express an interest in piggybacking on this contract in accordance with the terms and conditions of this Agreement at the pricing offered by GHD to Customer at the time of piggybacking. GHD agrees that Customer shall bear no responsibility or liability for any agreements between GHD and the other Institution(s) who desire to exercise this option.

27. General. (a) Third Party beneficiaries. This Agreement does not and is not intended to confer any rights or remedies upon any person other than the Parties. (b) Waiver. No failure or delay by either Party in exercising any right, power or privilege hereunder will operate as a waiver thereof, nor will any single or partial exercise of any such right, power, or privilege preclude any other or further exercise thereof. (c) Successors and Assignment. Customer may not assign, sublet, or transfer any rights under or interest (including, but without limitation, monies that are due or may become due) in this Agreement without the written consent of GHD. The obligations of the Parties under this Agreement will not terminate upon any attempted assignment that violates this Agreement. Any assignment or attempted assignment violating this Agreement is void. (d) Severability and Survival. The Parties agree that, in the event one or more of the provisions or a portion thereof of this Agreement should be declared void or unenforceable, the remaining provisions shall not be affected and shall continue in full force and effect. The Parties also agree that the obligations and representations, indemnifications, or limitations of liability contained within

this Agreement shall survive the termination of this Agreement. (e) Authority. Customer represents and warrants that the individual accepting this Agreement is doing so with full and complete authority to bind Customer on whose behalf they are acting to every term of this Agreement. Acceptance of this Agreement signifies that Customer has read and agrees with all terms and conditions referenced in this Agreement. (f) Entire Agreement. The DSA, these Terms, and any documents referenced in either document constitute the complete and final agreement between GHD and Customer regarding the subject matter hereof. This Agreement supersedes all prior or contemporaneous communications, representations, undertakings, or understandings of the Parties, whether oral or written, relating to the DSA or the Products. Modifications of this Agreement shall not be binding unless made in writing and signed by an authorized representative of each Party.

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service

Authorized Federal Supply Schedule FSS Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address GSA *Advantage!*® is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: Information Technology FSC Class:
Contract number: 47QTCA25D006J

Contract period: Mar 13, 2025 – Mar 12, 2030



GHD Services Inc
2055 Niagara Falls Blvd.
Niagara Falls, NY 14304
Phone: 519-340-3805

Contractor's internet address/web site where schedule information can be found at:
<https://www.gsaelibrary.gsa.gov/>

Contract administration source:
Cody Petrosino
Phone: 519-340-3805
Email: cody.petrosino@ghd.com

Business size: Small Business.
For more information on ordering from Federal Supply Schedules visit the following website:
<http://www.gsa.gov/schedules/>

*This is the MOST RECENTLY awarded Contractor Initiated Modification and does NOT include any Mass Modifications
Prices Shown Herein are Net (discount deducted)



City of McFarland

City Council Meeting

STAFF REPORT

Agenda Item No. 14.
Section: ADMINISTRATIVE
AGENDA
Meeting Date: November 12,
2025

TO: Honorable Mayor and Council Members

FROM: Diego Viramontes, City Manager
Erika De La Cruz, City Clerk

SUBJECT: Approval of Resolution No. 2025-145 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND APPROVING FUNDS FROM THE CITY'S COMMUNITY GRANT PROGRAM TO THE MCFARLAND FAMILY RESOURCE CENTER

SUMMARY:

In February 2023, the McFarland City Council established the Community Grants Program to provide funding opportunities for local groups, organizations, and volunteers whose events and initiatives enhance the cultural, social, and economic well-being of the City.

The Council also recognizes that residents have the right to expect that public funds will be spent responsibly, equitably, and with full accountability. In this regard, municipal grant funding reflects the Council's commitment to partnering with organizations that offer programs, services, or projects beneficial to the community, while also acknowledging the financial limitations that may affect the City's capacity to support such efforts.

Community Grant requests considered by the City Council must meet the established criteria of providing a public service, promoting the health, safety, or welfare of the community, and delivering measurable benefits to McFarland residents. Funding allocations require approval by a majority vote of the City Council.

In October 2025, City staff received a funding request from the McFarland Family Resource Center in the amount of \$2,500 to support its *Toys for Tots* event scheduled for December 17, 2025. According to the proposal, the requested funds will be used to purchase toys for children up to ten years old, providing assistance to families experiencing financial hardship during the holiday season.

This event demonstrates the City's ongoing commitment to supporting community-based initiatives that foster goodwill, hope, and encouragement among McFarland families.

FINANCIAL IMPACT:

If the request is approved, the impact to the Community Grant funds would be \$2,500.

RECOMMENDATION:

Staff recommends that the City Council approve the grant application for an amount up to

\$2,500 to the McFarland Family Resource Center. It should be noted that there is currently \$6,800 remaining in the Community Grant Program allocation for the remainder of the fiscal year. When determining the amount to contribute, staff encourages the Council to consider other upcoming events that may also seek funding from this program to ensure equitable distribution and support for multiple community initiatives.

ATTACHMENTS:

1. McFarland Family Resource Center - Community Grant Application_Redacted

RESOLUTION NO. 2025-145

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND APPROVING FUNDS FROM THE CITY'S COMMUNITY GRANT PROGRAM TO THE MCFARLAND FAMILY RESOURCE CENTER

WHEREAS, the City Council recognizes the many benefits that various groups, organizations, volunteers, and events within the City of McFarland provide by promoting and improving upon the cultural, social and economic well-being of the City; and

WHEREAS, the Council also recognizes that citizens have the right to expect that tax dollars will be expended in a manner that is justifiable, fair and holds groups accessing public funds accountable for their spending; and

WHEREAS, in that regard, municipal grant funding demonstrates the Council's commitment to working with groups which provide these beneficial programs, services or projects to the community while at the same time recognizing the financial constraints impacting the City's ability to provide funding to these groups; and

WHEREAS, the Community Grants requests which can be considered by the city council require that the requests meet the criteria of providing a public service, or otherwise promoting the health, safety or welfare of the community, and benefiting the community.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of McFarland that it hereby finds and determines as follows:

1. The foregoing recitals are true and correct and incorporated herein as if set forth in full.
2. The City of McFarland ("City") desires to approve the requests for community grant funds by the McFarland Family Resource Center for a Toys for Tots event in the amount of \$2,500.00.
3. The City of McFarland acknowledges that in consideration of the funding requests, the requesting organization, McFarland Family Resource Center, meets the criteria for the funding approval; and
4. The City of McFarland acknowledges that the funding requests meet the criteria of providing a public service, or otherwise promoting the health, safety or welfare of the community; and benefiting the community; and
5. The City Manager is hereby authorized and directed to proceed with the funding requests as indicated in the resolution, and.
6. The City Clerk shall certify the passage and adoption of this resolution.
7. This resolution is effective immediately.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of McFarland on November 12, 2025 by the following vote:

	Aye	Nae	Abstain	Absent
Saul Ayon				
Ricardo Cano				
Anita Gonzalez				
María T. Pérez				
Martin Gutierrez				

CITY OF MCFARLAND

Saul Ayon, Mayor

ATTEST:

Erika De La Cruz, City Clerk

I, _____, City Clerk of the City of McFarland, California, DO HEREBY CERTIFY that the foregoing resolution is a true and accurate copy of the Resolution passed and adopted by the City Council of the City of McFarland on the date and by the vote indicated herein.

APPROVED AS TO FORM:

Nathan Hodges, City Attorney



401 W. Kern Avenue
McFarland, CA 93250
661-792-3091 – Office
661-792-3093 - Fax

City of McFarland Community Grant Application

INTRODUCTION

Please review and complete this application.

- All applications must be submitted by mail to the City Clerk at 401 W. Kern Street, McFarland CA 93250
- Submission of this application in no way obligates the City of McFarland to award a grant.
- The City of McFarland reserves the right to reject any or all applications, wholly or in part, at any time, without penalty.
- If you have any questions, please contact the City of McFarland; (661) 792-3091.

TO BE COMPLETED BY APPLICANT

Name of Individual/Entity/Non-Profit Organization:

McFarland Family Resource Center / Toys for Tots

Address:

[REDACTED]

Federal Tax ID #:

[REDACTED]

Contact Person Name and Title:

Lydia Soto, Toys for Tots Coordinator, McFarland

Contact Person E-mail:

[REDACTED]

Contact Person Phone:

[REDACTED]

Are you a non-profit organization?

Yes [X] No []

If yes, please attach proof of current non-profit status to this application.



Does your Entity/Organization have a governing board?

Yes [] No [X]

*If yes, please provide attach list governing board members and indicate if they serve specific terms.
Please also include a letter of support or acknowledgment of application for the City of McFarland Community Grant.*

If applicant is a school affiliated group and organization, is a letter of support by the respective principal or designee included?

Yes [X] No []

Please indicate what type of event/activity you are requesting grant funding for:

Toys for Tots toy distribution

EVENT/ACTIVITY FOR WHICH GRANT FUNDS ARE BEING SOUGHT

Event/Activity Name:

Toys for Tots, toy distribution

Event/Activity Date:

December 17, 2025

Event/Activity Start Time:

3:00 p.m.

Event/Activity End Time:

4:30 p.m.

Event/Activity Description:

Distribute toys to children 0 – 10 years old.

Event/Activity Venue:

Browning Road STEAM Academy

Event/Activity Address:

410 E. Perkins Avenue, McFarland

Organization/Event/Activity Website:

Expected # of Attendees:

250 families



DESCRIPTION OF EVENT/ACTIVITY FOR WHICH GRANT FUNDS ARE BEING SOUGHT

Describe in detail what the grant funds will be used for and how it will benefit McFarland residents, students, or schools.

The grant funds will be used to purchase toto distribute to children zero to ten years of age. The event will help send a message of hope to encourage and assist youngsters in becoming responsible, productive, patriotic citizens.

Describe how your event or activity will contribute positively to the recognition and image of the City of McFarland.

The City of McFarland will be publicly acknowledged at events through promotional announcements and flyers.

Is your event or activity open to the public?

Yes ☒ No ☐

Is your event or activity political or religious in nature?

Yes ☐ No ☒

Have you received grant funding from the City of McFarland in the past?

Yes ☒ No ☐

If yes, please describe when, how much was received, and how the funds were used.

Yes, we received \$2500.00 in December, 2023 and \$1500.00 in December, 2024. The money was used To purchase toys to distribute during the Toys for Tots distribution event.

List all other sources of funding for the event or activity:

The committee works diligently on various outreach and fundraising activities throughout the holiday season. Activities include participating in fundraising booths during school events, setting up toys collection boxes throughout local businesses and hosting a community to drive event.

Amount of Anticipated Expenses: \$5000.00

Amount of Grant Request: \$2500.00

Please note that applicants requesting grant funding for any type of event or activity may require a completed Temporary Use Permit Application be submitted and a copy of the event/activity budget with this application.



By my signature below, I have read and understand the Community Grant Policy. I make the following representations and acknowledge agreement to the following terms and conditions:

- I am the duly authorized representative of the entity named above and can bind the entity to the terms of this Agreement.
- If funds are provided by the City, the funds will be used for the purposes set forth above.
- In no event shall the City's financial responsibility exceed the approved amount, set forth below.
- I bear full responsibility for any and all tax consequences of receiving grant funds including, but not limited to, issuance of a 1099 by the City.
- This application and award of grant shall be subject to the requirements of the Community Grant Policy.
- There is no agency, employment, joint venture or other such relationship created by virtue of award of the grant.
- Applicant shall defend and indemnify the City and its employees from and against any claim, injury, liability, loss, cost and/or expense or damage including all costs and reasonable attorney's fees, arising from or alleged to arise from the activity or event.
- If applicable, the applicant shall satisfy the City's insurance requirements.
- The City may reconsider funding requests at any time upon discovery that any of the information set forth above is inaccurate, that these terms have been violated, or any provision of the Community Grant Policy has been violated.

Applicant Sign

Print Name: Lydia Soto

Title: Toys for Tots Coordinator, McFarland

Date: 10/15/2025





City of McFarland

City Council Meeting

STAFF REPORT

Agenda Item No. 15.
Section: ADMINISTRATIVE
AGENDA
Meeting Date: November 12,
2025

TO: Honorable Mayor and Council Members

FROM: Diego Viramontes, City Manager

SUBJECT: AUTHORIZATION TO ISSUE A LETTER OF SUPPORT FOR THE REPORT CALIFORNIA ENERGY & FUEL POLICIES: A CLEAR AND PRESENT THREAT TO NATIONAL SECURITY AND FORCE READINESS

SUMMARY:

At the request of Mayor Saul Ayon, this item is being brought forward for Council consideration to formally support the report titled California Energy & Fuel Policies: A Clear and Present Threat to National Security and Force Readiness.

The report highlights statewide economic and national security concerns resulting from declining refinery capacity, increased reliance on foreign crude sources, and vulnerabilities in California's fuel supply chain.

The report asserts that current energy policies have contributed to higher fuel costs, supply instability, and the closure of major refineries, which may affect both civilian and military readiness. These impacts are particularly significant for small rural communities where families are more sensitive to fuel price fluctuations and transportation costs.

DISCUSSION

McFarland relies on affordable and reliable fuel for residents to travel to work, access health and educational services, and sustain agricultural and commercial activity in the region. Supporting this report aligns with the City's interest in advocating for energy policies that consider the economic impacts to communities with limited resources while still supporting broader environmental goals.

The proposed Letter of Support emphasizes the importance of balancing statewide energy policy decisions with the realities faced by working-class families and rural communities. Mayor Saul Ayon is requesting Council authorization to issue a Letter of Support to acknowledge the validity of the concerns raised and encourage ongoing dialogue at the state and federal levels.

If authorized, the City will issue the Letter of Support to the report's authors and distribute copies to relevant state and federal offices.

FINANCIAL IMPACT:

There is no fiscal impact to the General Fund associated with issuing this Letter of Support.

RECOMMENDATION:

Staff recommends that the City Council authorize the Mayor to sign and issue a Letter of Support for the report titled California Energy & Fuel Policies: A Clear and Present Threat to National Security and Force Readiness.

ATTACHMENTS:

1. 2025.11.12 Letter of Support CA Energy & Fuel Policies
2. CA Impact on Force Readiness

November 12, 2025

Mr. Stan Ellis
California State Assembly
Email: sellis@bak.rr.com

Professor Michael Mische
University of Southern California
Email: mische@marshall.usc.edu

Re: Support for *California Energy & Fuel Policies: A Clear and Present Threat to National Security and Force Readiness*

Dear Mr. Ellis and Professor Mische,

On behalf of the City of McFarland, we wish to express our support for the findings and concerns raised in your recent report titled *California Energy & Fuel Policies: A Clear and Present Threat to National Security and Force Readiness*.

As a small, rural community in the heart of California's agricultural region, McFarland is particularly vulnerable to rising fuel costs, energy policy shifts, and supply chain disruptions. Many working-class families rely on affordable fuel for commuting, accessing essential services, and securing employment throughout the region. When fuel prices rise or supply becomes unstable, the economic strain is felt immediately and deeply.

The report highlights a concerning reduction in refinery capacity, increased reliance on foreign crude sources, and the lack of resilient domestic supply routes. Beyond the implications for national security and military readiness, these conditions place greater financial pressure on communities that already face economic barriers.

We believe that any long-term transition in the energy sector must balance environmental goals with the needs of everyday Californians. Reliable and affordable fuel remains essential for rural and agricultural regions, and public policy must ensure that communities like ours are not placed at greater economic risk.

The City of McFarland appreciates the research and analysis conducted, as it brings needed attention to the broader consequences of California's current energy trajectory. We support continued dialogue among state and federal leaders, industry partners, and local governments to ensure California's energy future is sustainable, secure, and economically fair for all communities.

Thank you for initiating this important conversation. We welcome opportunities to participate in further discussions that protect public safety, affordability, and the wellbeing of our residents.

Sincerely,

Saul Ayon
Mayor, City of McFarland

**CALIFORNIA ENERGY & FUEL POLICIES:
A CLEAR AND PRESENT THREAT TO NATIONAL SECURITY
AND
FORCE READINESS?**

by

Stan Ellis, Member, California Assembly ⁽¹⁾

Michael Mische, University of Southern California ⁽¹⁾

Michael Ariza, Petroleum Professional & U.S. Navy Veteran ⁽¹⁾

Released October 21, 2025

Washington, D.C.

1600 Hours

⁽¹⁾ © 2025. This document which has been prepared for discussion and educational purposes only, expresses the sole personal opinions and positions of the authors cited herein. The ideas, content, findings, analyses, positions, and opinions expressed in this document do not reflect, represent or articulate in any way, implied or explicitly, the opinions, policies, positions and/or statements of the State of California, the University of Southern California, or any of the employers and/or their affiliates thereof of the authors.

EXECUTIVE SUMMARY

The purpose of this paper was to research and discuss the influence of California oil, fuels, and refining regulatory policies, statutory actions, and prevailing political attitudes on U.S. military force readiness and national security. Our analysis has identified and addressed **four** major points of California created and specific vulnerabilities which can compromise U.S. military force readiness and national security: 1- Refineries, 2- Distribution (Pipelines), 3- Production, and 4- Fuel Inventories.

1.0 Introduction

Arguably, California has the most severe restrictions regulating the oil, refining, and fuels industries in the world. California's energy policies and regulations have not only resulted in the highest gasoline prices in the nation, and the highest taxes and fees in the nation but have led to the closure of two major refineries which now threaten essential pipelines that provide crude oil and fuel supplies to California's surviving refineries, civilian markets, and military installations, as well as those in Arizona and Nevada.

The oil and gasoline industries in California account for around 8% of the state's GDP...but it is, critically, the first 8% of its overall GDP. Without oil and gasoline, the other 92% would be impossible to attain. Without petroleum, asphalt can't be made, and steel cannot be produced. Even in a state as environmentally conscious as California, fossil fuels still generate around 40% of all electricity. Without that 40%, there would be no Silicon Valley. Without gasoline and diesel fuels, California agricultural production would be a fraction of what it is today.

California was once a leading producer and exporter of oil and crude oil products in the world. Much of California's 20th-century economy was predicated on oil and gasoline production, which, in turn, provided the fuel to support its population growth, agricultural production, the defense industry, and later, the tech industries. Today, California is far from self-sufficient with respect to its energy needs. The state produces less than 23% of its own in-state petroleum needs, and imports over 65% of its crude oil from non-U.S. foreign sources, the largest of which was Iraq over the recent years.

As a result of California government policies and regulatory actions, as well as years of politicians demonizing refiners and producers as "price gougers" without economic proof, California is now facing a pending gasoline and aviation fuels crisis of potentially epic levels. In all planning scenarios, California will be increasingly dependent on non-U.S. foreign sources for gasoline. Rather than investing in its state's resources and employment, California's policies necessitate paying petrostates, such as Iraq and Saudi Arabia, over \$60 million a day for crude oil imports. In addition to buying crude oil, the Golden State will now be paying for non-U.S. foreign gasoline, some of which may be made from Iranian and Russian oil. In this regard, and as a direct result of its political and regulatory policies, California will be knowingly financing and, perhaps to some extent, aiding and abetting America's potentially most menacing adversaries.

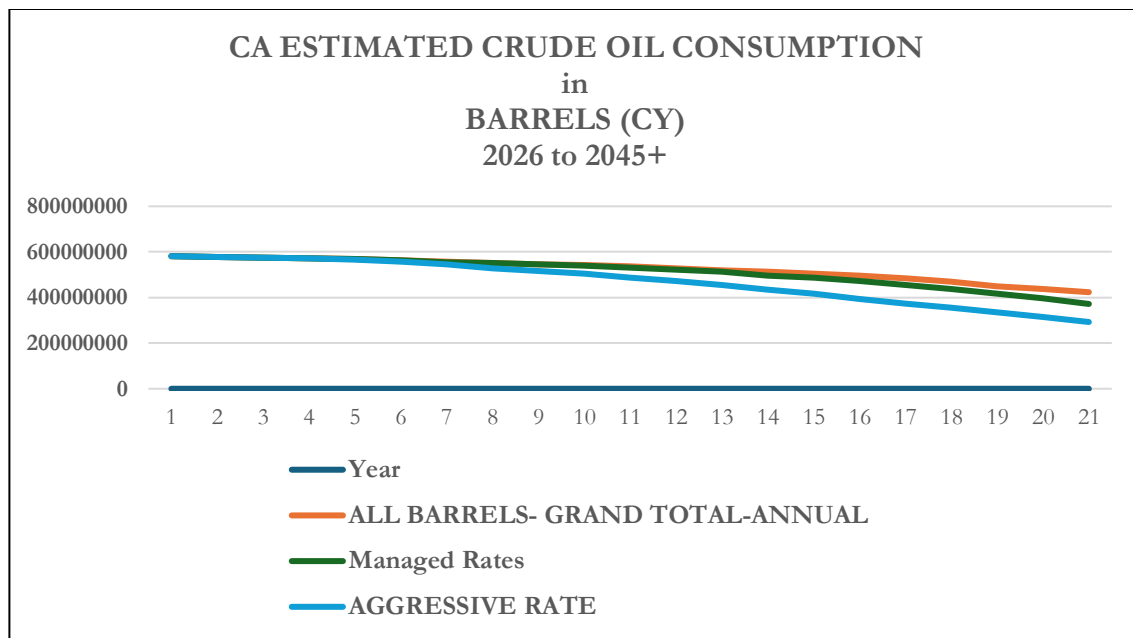
In our collective opinion, and after considerable study, we believe that California's policies as well as its recent demonstrated inability to effectively manage the current refinery closings and in-state oil production crisis contributes to increased vulnerabilities to military fuels disruption which, in turn, can compromise U.S. force readiness and national security.

2.0 California Oil & Gasoline Consumption

California consumes around 580 to 603 million barrels or 25 to 31 billion gallons of crude oil products annually. Of that amount, approximately 97.6 million barrels of crude or 16% is associated with aviation (jet fuel) consumption. Of the 97.6 million barrels of jet fuel consumed in 2024, around 10.0 million gallons are associated with "normal" military aviation. In times of military actions or national defense, that consumption is likely to be far higher...and California must have resiliency and redundancy in-situ; it does not. California refineries also produce aviation gasoline, commercial aviation fuel, diesel fuels, and gasoline for military consumption. As demonstrated in Operations Desert Shield and Desert Storm, military mobilization often involves personnel and material movement via commercial airliners and chartered flights, which use aviation jet fuel.

Despite having the 5th largest crude reserves in the U.S., California's in-state crude oil production has fallen over 68% since 1991. Consequently, California is the most heavily reliant of all U.S. states on non-U.S. crude oil sources, with non-U.S. oil imports comprising over 65% of California's needs. In 1981, California's imports from non-U.S. countries were less than 6%. While overall U.S. dependency on foreign oil has declined dramatically, California's dependency has increased. That overdependency on foreign oil providers and foreign-flagged oil tankers contributes to U.S. military readiness concerns, as well as the potential for compromised national security.

Overall gasoline consumption in California, despite political hyperbole surrounding EV adoption, has not materially changed since 2001. In fact, it's less than one percent annually. EV adoption rates have slowed and are far below the projections of the California Air Resources Board (CARB). Californians consumed over 317 million barrels of gasoline in 2024. Furthermore, California supplies 88% of its gasoline needs to Nevada and 33% of its needs to Arizona, or around 44.9 million barrels of gasoline annually. Furthermore, the largest growing segment of fuel consumption in California is jet fuel. As California is losing refinery capacity and, quite possibly, pipelines due to low volumes, California's energy policies and attitudes towards its oil, gas, and refinery operators creates force readiness concerns and potential conflicts in resource allocations.

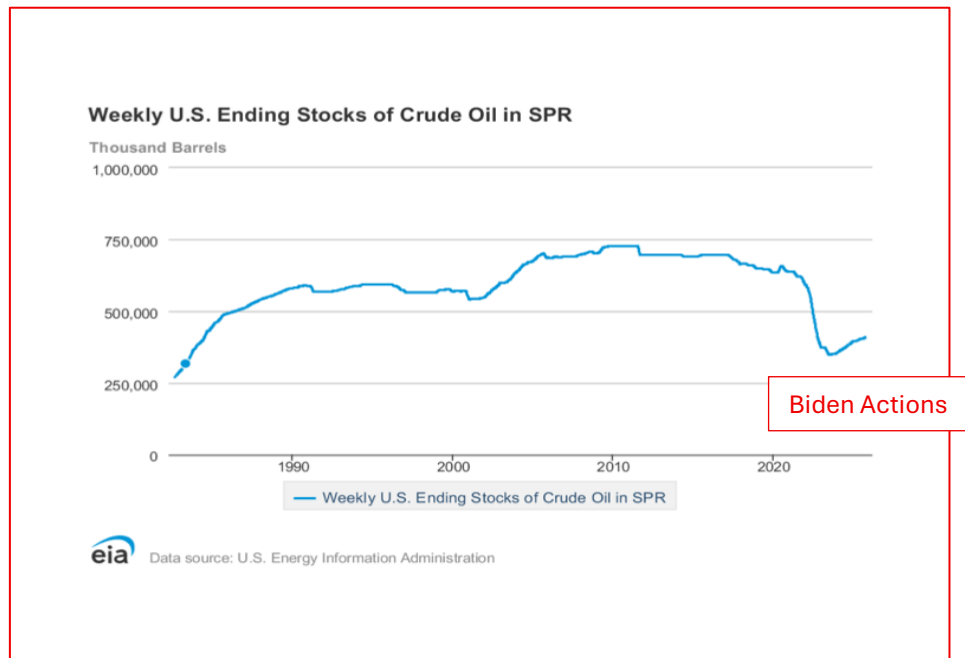


Source: M. A. Mische

3.0 California Refineries

Military aviation fuels are of the highest grades and standards and require specialized refining operations. F-18, F-22, and F-35 fighter jets, heavy bombers such as the B-52, B-1, and B-2, and drones all rely on advanced aviation jet fuels. When deployed in combat or on routine missions, America's war fighters require fuel. The logistics of resupply require precision planning and operations of the highest caliber. U.S. aircraft carriers, which exist for the sole purpose of launching military aircraft, must carry millions of gallons of jet and aviation fuels for the performance of their mission. California oil refineries and pipelines are the fountainhead of a long and complex military fuels supply chain. Any operational or policy failure along the logistical supply chain can and will compromise operations, the mission, and American lives.

Neither the U.S. nor California government own and operate oil fields or refineries. Contrary to common belief, the U.S. Strategic Petroleum Reserve (SPR), which was created in the 1970s and is located predominantly in America's southeast, does not store gasoline or jet fuels. The SPR stores crude oil. Alarming, the SPR, under President Joe Biden, was drained of crude, with days' supply plummeting 62% from 12/25/20 to 12/27/24.

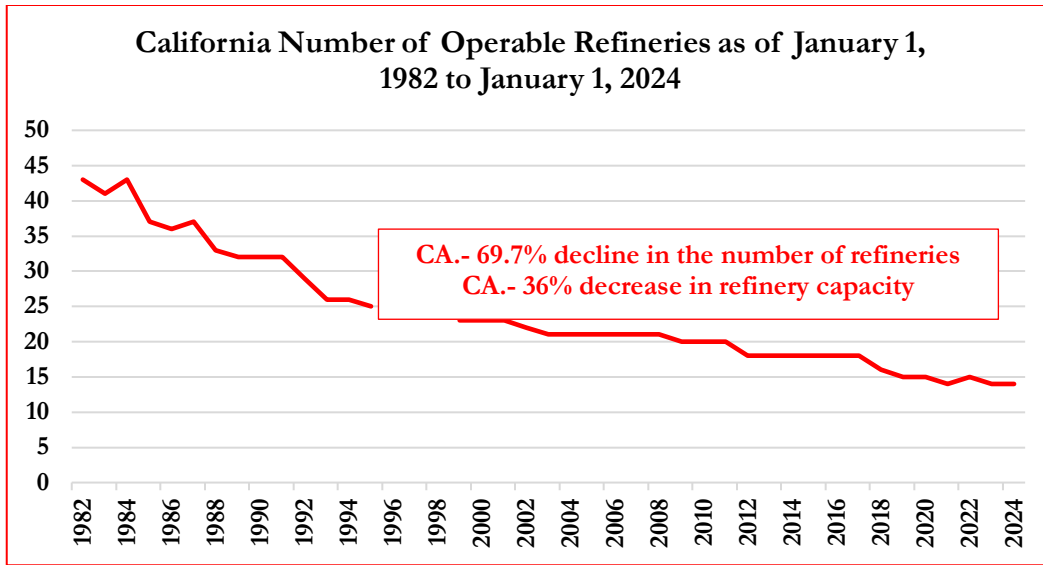


(Source: EIA)

Despite being the largest state in the Union and the 4th largest economy in the world, California has no inbound pipelines supplying crude oil, gasoline, or aviation fuels, which amplifies U.S. national security vulnerabilities. Astonishingly, over 95% of California's inbound crude and gasoline supplies are delivered by maritime tankers, the majority of which are not U.S.-flagged vessels, including tanker ships owned by Russia's SCF Group and China's Cosco Shipping Energy Transportation.

In 1991, there were over 40 refineries in California. As of October 16, 2025, there are eight refineries operating in California with a combined processing capacity of 1.467 million barrels of crude oil daily. That's down 68% in the number of refineries since 1991. As Chevron President Andy Walz recently noted in a Fox Business interview, "I think it's been a tyranny of about 25 years to get the refining business to leave California." Consequently, it was not, as some California politicians and agency "experts" assert, that it was by intentional desire or some industry conspiracy that created industry concentration and reduced the number of refineries in the state; it was state regulations and policies that drove the refiners out.

By April 2026, there will only be seven refineries surviving in California as a result of the two most recent refinery closures (Phillips 66 and Valero). In-state gasoline production will be reduced by at least 6.2 million gallons a day, with progressively worse-case estimates totaling 9.33 million gallons a day. In addition, jet fuel production from Valero will drop by 600,000 gallons a day. By 2035, California refinery production could decline by 35% or more, placing greater pressure on shrinking supplies, increasing consumer prices past \$8.00 a gallon, and forcing greater dependency on non-U.S. suppliers for fuels and crude oils and foreign shippers.



4.0 California: America's Asia-Pacific Military Vanguard

Since 1945, U.S. military doctrine has been founded on deterrence and “Peace Through Strength.” California’s military installations sit as the vanguard of U.S. forces with direct facing to potential nuclear adversaries such as North Korea, Russia, and the People’s Republic of China (PRC), and transnational terrorist organizations in the Philippines, Malaysia, and Middle East. California is home to some 50-plus U.S. military installations, which include, but are not limited to:

- The Pacific Fleet based in San Diego, Alameda, and Point Loma.
- United States Marines stationed at Camp Pendleton, Twenty-Nine Palms, Miramar, and Barstow.
- U.S. Coast Guard ports and stations located inland and along the state’s 840-mile coastline, and from bases inland.
- U.S. Air Force bases, including Los Angeles, Edwards and Travis and missile bases such as Vandenberg.
- The U.S. Navy Post-Graduate College located in Monterey.

California’s refinery capabilities extend to provide fuels to U.S. bases located in Arizona and Nevada. For example, California supplies Luke Air Force base, the USMC base in Yuma, and the Air National Guard based in Arizona. California also supplies fuels to Nellis and Clark Air Force bases in Nevada, as well as military testing, proving, and training areas, which are essential for war readiness, and are also located in Arizona and Nevada.

California-based military forces are under the command of U.S. Indo-Pacific Command (USINDOPACOM) and are capable of providing lethal forces, at strength and scale, as needed, anywhere in the world within 72 hours...assuming, of course, that those forces have sufficient fuel to reach the designated theaters and threats and can prosecute continuous war operations. To help put the U.S. commitment to the Asia-Pacific Theater, two of the largest U.S. military installations are located in Japan and South Korea. Total U.S. troop strength in the Asia-Pacific Command deployed to Japan and South Korea outnumbers that of Europe.

California’s energy policies, political sentiments, and regulatory environment have become a direct threat to U.S. military force readiness on the West Coast. As has been documented in various U.S. war planning exercises and studies, America confronts a new axis of evil composed of China, Iran, North Korea, and Russia. These potential adversaries, along with the emergence of transglobal terrorism have presented the U.S. the considerable challenges for both 2.5 and 4+1 war planning scenarios. However, with diminishing refining capacity placing pressures on supply, and extreme reliance on non-U.S. crude and gasoline, as well as foreign tankers for supplies, California’s policies appear not to align with nor support the concept of self-sufficiency, and the need for force readiness.

In any conflict scenario, U.S. force readiness and response plans require jet, diesel, and gasoline to prosecute war operations. As the vanguard to the Asia-Pacific Theater, the weight of U.S. Pacific readiness stands squarely on the shoulders of California and its refineries and gas and oil infrastructure. Given the current status and trajectory of California energy policy, it is not an issue of whether military fuel supplies will fail; that process has already begun. The larger and more concerning issue is that if left unaddressed, and if left to the whims of the California Legislature and the wisdom of Governor Newsom, California's apparent failure to fully comprehend and effectively address the current oil and gasoline crisis will only accelerate fuel, price, and supply insecurities, which could ultimately, compromise U.S. military force readiness and U.S. war doctrine.

Under Defense Fuel Support Point (DFSP) cover levels, as verified in DLA Energy Logistics Manual (3–5 days peacetime working stock and faster under surge demand), Pacific readiness begins degrading within ~72 hours. DFPS, which maintains only minimal day's supplies of fuel stocks, acquires its fuel from commercial refineries owned and operated by for-profit corporations and predominantly uses commercially available pipelines for the delivery of its fuel supplies. In practical terms, this means that if fuel deliveries stop, California and its neighbors begin running dry almost immediately, imperiling both civilian mobility and military operations.

The collective effect of California's policies and regulations has created vulnerabilities to America's war readiness, which are, undoubtedly, well-studied and well-known to our adversaries. California's central role in National Defense extends beyond its borders and neighboring states. For example, the closure of the Red Hill Bulk Fuel Storage Facility in Hawaii eliminated the Pacific's only hardened strategic reserve, forcing the U.S Indo-Pacific Command to adopt a dispersed fuel posture. Fuel once stored under a mountain at Red Hill is now distributed among new and expanded bulk sites in Australia (Darwin ~ 80 million gallons), Guam, Japan, Korea, and the Philippines. While this distributed model improves survivability, it multiplies dependence on California's refinery output and tanker lift capacity to sustain forward forces. Analysts estimate that roughly 86 tankers would be required to maintain continuous supply during a major Pacific contingency; several dozen more than the U.S. fleet now controls. Every gallon that fails to leave California on schedule compresses the ~72-hour readiness window described in this report. In effect, California's fuel network is not just a state vulnerability; it is the starting point of America's forward defense posture, and its failure would ripple through every Pacific operational node within days.

Other than increasing reliance on oil and gasoline from non-U.S. suppliers and foreign-owned tankers for transport, California's government and leadership have no real plan to address its pending gasoline and aviation fuels crisis. More importantly, California leadership has woefully underestimated the implications of its actions on overall U.S. national security. For example:

- The Phillips 66 Rodeo refinery, formerly a 120 kbpd crude facility, has already transitioned to renewable diesel and no longer contributes CARB-compliant gasoline or jet fuel to the state supply. With no local reserves and only working stocks at DFSPs, every disruption must be absorbed in real time by an already strained supply chain.
- Recent incidents further illustrate the magnitude of capacity attrition. PBF Martinez sustained a maintenance fire on February 1, 2025, forcing the refinery offline until late April. It did not return to full restoration until the third quarter of 2025.
- Marathon Martinez, a 161,000 BPD refinery, was idled by a fire on November 19, 2023, and has yet to resume full crude operations and continues producing about 17,000 BPD of renewable diesel, effectively removing roughly 160,000 BPD of crude-mode capacity from the state's system.

EIA data indicates that California and the broader West Coast have no strategic refined-fuel reserve. At any given time, the total volume of transportation fuel in transit or storage across the region equals only about two to three weeks of normal demand—roughly fourteen to twenty-one days of supply. In a national emergency, the federal government could requisition commercial fuel stocks for military-priority use, but without active resupply, even

those operational reserves would be exhausted within roughly two weeks. Replenishment would rely on long-distance imports that take additional weeks to arrive, especially as in-state production continues to shrink.

The U.S. military consumes over an estimated 100 million barrels of oil annually. The U.S. Air Force is the largest consumer of crude among the branches...Navy is second and Marines are third. To help put military consumption in perspective, according to various estimates, the USS Ronald Reagan, a Nimitz-class carrier, which posts F/A-18 Super Hornets airwings and other aircraft, maintains at least 3.4 million gallons of jet fuel as inventory to support airwing operations. An F/A-18 fighter jet carrier-based airwing is composed of 35 to 43 aircraft and consumes up to 800,000 gallons a day if operating in combat conditions and depending on fuel density and aircraft efficiencies. A single F/A-18 Super Hornet alone can burn upwards of 1,100 gallons per hour and around 72,000 pounds per hour with full afterburners. A 2020 analysis of F/A-18F fuel consumption based on over 400,000 sorties indicated that the average fuel consumption for Asia-Pacific is 13,396.9 lbs. per sortie or about 2,000 gallons. The U.S. Air Force's B-2 bomber holds 172,000 lbs. of fuel and burns 3,300 lbs. per hour, and America's "The Bone" B-1 supersonic bomber carries 265,274 lbs. For comparative purposes, a Boeing 747-Bi used for commercial flight and charter transport of military personnel carries around 63,000 lbs. of fuel.

5.0 California Pipelines

California has an extensive network of pipelines within the state. However, California's gasoline dilemma is further exasperated by the absence of any inbound pipelines from other states for oil or gasoline. As a result, California is isolated and has become increasingly dependent on foreign oil imported mostly by large maritime tankers and, to a lesser extent, rail and truck transports. Consequently, 98% of all foreign-sourced inbound crude oil is supplied to California via maritime vessels. The lack of inbound pipelines from other states isolates California from U.S. and Canadian sources and places the State in a vulnerable position with respect to oil and gasoline supplies.

California's immediate concern is related to its major northbound pipeline which has a capacity of around 300,000 barrels of throughput daily. Since assuming office in January 2019, new oil drilling permits under Governor Newsom fell by 95%. The reduction in new drilling permits and California's long-standing policies, which have crippled California's in-state onshore oil production and have prohibited offshore producers from using existing pipelines to move production onshore, the northbound pipelines are susceptible to imminent closure as they require 90,000 barrels a day in production to remain operationally and economically viable. Currently, they are operating at around 17% of capacity or 50,000 barrels a day, and the owner/operators are experiencing financial losses of around \$2.0 million a month. In reaction, California passed SB 237, which is intended to provide additional in-state oil production from Kern County, ostensibly to address the potential of pipeline closures. Initial research indicates that SB 237 alone will not provide sufficient production to meet California's needs, and at prevailing lower Brent crude prices, it is questionable whether any new production will come online in time to make the northbound pipeline system economically sustainable. Stated differently, SB 237 still leaves California short in in-state oil production.

The closure of the northbound pipelines presents a direct threat to U.S. force readiness and represents a profound vulnerability in national security. For example, a technical weakness in California's fuel network directly translates into a potential military vulnerability. If a major pipeline or terminal disruption halts deliveries of JP-8 jet fuel or diesel to regional bases, the ability of U.S. forces to project power is immediately constrained. Fighter and transport aircraft cannot launch, and Army or Marine convoys cannot deploy without JP-5, JP-8, or diesel in their tanks. The interdependence is absolute: every service branch operating in the western United States relies on the same California-linked logistics chain for refined fuels, and any disruption or interruption can compromise military mission readiness.

For any Asia-Pacific operation, California's refinery and in-state oil production will be essential to the fighting effectiveness of U.S. forces, and any further losses will compromise U.S. force readiness. To compensate for California's actions, the American Taxpayer will have to pay additional costs and fees to acquire, transport, and store the fuels that were once produced in California. As it currently stands, California has lost a significant portion of its gasoline production from the October 16, 2025, closure of the Los Angeles area Phillips 66 refinery. In addition, California will lose another 145,000 barrels a day of production with the closure of the Valero refinery in Northern California. Between 2023 and April 2025, California refinery production will have cumulatively dropped

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by almost 22%. Any further loss in in-state oil production will most likely result in the loss of the north-south pipeline system. The loss of the pipelines will necessitate hundreds of additional trucks to be used on California's roads to transport both crude oil and fuels predominantly to the few surviving northern refineries. Although the roads may be able to accommodate massive increases in the volume of truck traffic, the originating and receiving ports for the transported cargo have physical limitations, and road blockages, accidents, and equipment failures, will create the inevitable back-ups and delays in supplies. In the event of military mobilization, at any scale, those self-imposed California limitations will become liabilities.

Travis Air Force Base provides a simple hypothetical example of how reduced refinery capacity and pipeline disruption can influence readiness risk. The base's resupply threshold triggers when on-hand inventory falls below roughly 8–9 million gallons, at which point Valero dispatches a jet-fuel batch from Benicia. The refinery maintains three jet-fuel storage tanks totaling about 290,000 barrels (~ 12.2 million gallons). During standard peacetime operations, Travis issues around 200,000 gallons per day, equivalent to roughly one week of cover. Under surge or contingency conditions, when heavy-lift and tanker sorties increase sharply, that stock would last fewer than three days. For example, during mobilization and extensive operations, tanker sorties increase sharply, thereby increasing overall Travis consumption to over 1.0 million gallons per day or less than three days of fuel supplies in on-hand inventory.

Travis receives its jet fuel from a private pipeline from a northern California refinery, predominantly Valero. The disruption of the pipeline and/or the closure of the refinery supplying the base would require replenishment, most likely by truck. Based on approved capacities, that would require approximately 21 trucks per day, seven days a week, 365 days a year, just to compensate for equivalent amounts lost due to refinery and pipeline closures. Looking at it differently and assuming that California will lose more refineries, and or lose the major north-south pipeline system, which has a capacity of around 300,000 barrels a day, the state would require an additional 1,333 tanker trucks per day to transport fuels and crude oil. California's road system, bridges, and loading and receiving terminals would be overloaded and flooded with traffic and incapable of processing such volume on a daily basis. Using railroad tankers would require at least 44 more cars per day, which would still need truck support.

6.0 War Planning: Understanding The Stress Case (Multi-Point Failure)

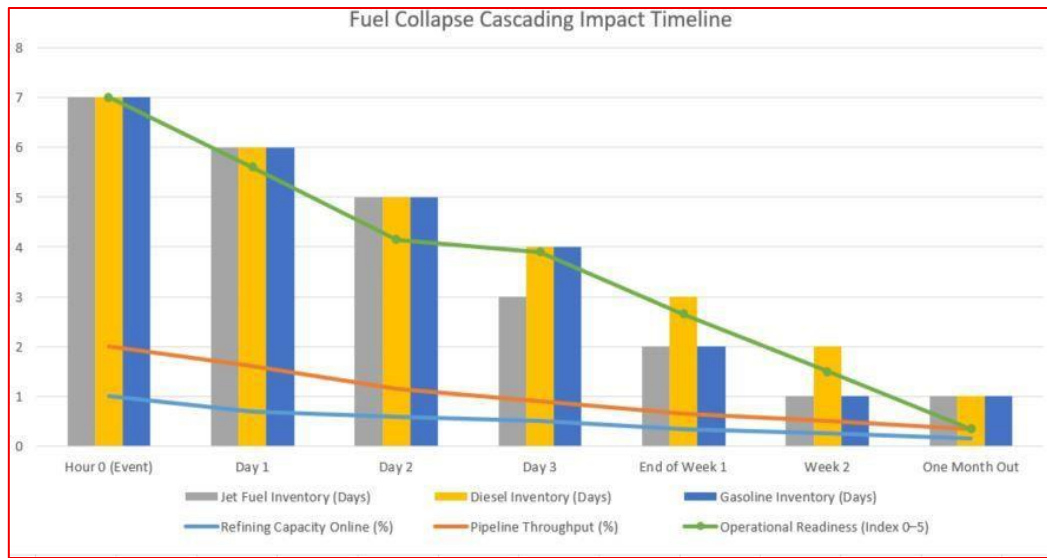
War planning is a complex and sophisticated process. Multiple scenarios and an endless list of permutations and combinations are possible. For purposes of this study, we focused on a “worst-case” scenario involving multi-point failures. Specifically, and for example and discussion purposes only, a concurrent disruption, such as a major refinery casualty combined with a CalNev/SFPP East pipeline shutdown and temporary marine-terminal outage, would eliminate 70–90 percent of refined-product inflow across California and the interior Southwest for at least one week.

- Day 1: Within the first 24 hours, refineries and terminals exhaust operational buffers and activate allocation orders. DFSPs suspend all non-mission fuel activity and re-route limited deliveries to priority installations.
- Days 2 & 3: Regional airports, including LAX and Phoenix, begin rationing jet fuel; interior corridors such as Las Vegas approach critical supply. Retail shortages expand rapidly, forcing fuel-priority declarations for emergency services.
- Days 4 to 7: Routine flight training ceases entirely to preserve JP-8/JP-5, hospitals and water utilities will near diesel exhaustion, and consumer panic drives queuing and sporadic unrest.

Without rapid restoration, regional readiness degrades sharply by the end of the first week. The initial marine backfill arrives only after three to six weeks (average Asia–California voyage plus terminal delay), confirming that import cadence cannot stabilize inventories before collapse. Under this stress test, a two- to four-week period of severe operational degradation emerges—a pattern consistent with DOE CESER and RAND interdependency models and observed colonial-scale disruptions. While the probability of simultaneous multi-node failure is low, correlation rises sharply under major seismic events, coordinated cyber intrusion, or deliberate sabotage. This scenario,

therefore, defines the upper bound of regional vulnerability and validates the trigger thresholds established in Eq. E10 (days-of-supply < 5, pipeline outage > 24 hours, or refinery unit loss > 40 kbpd) are the points at which immediate federal allocation, waiver, and unified-command actions must initiate.

The chart below illustrates the sequential decline of refining capacity, pipeline throughput, and fuel inventories following a multi-node outage. As illustrated, jet fuel would collapse first, which would reduce operational readiness within 72 hours. By Week 2, operational readiness falls below 40% of baseline, confirming that cascading logistics failures drive exponential loss of capability and are not linear. In this scenario, the loss will most likely accelerate, exasperating U.S. operational efficacy.



Source: Eq. E1 (Inventory with Transport Lags), Eq. E9 (Economic Loss from Shortages); EIA P/ADD 5 2024; CEC Petroleum Watch 2024; DLA Energy Data

7.0. Call for Presidential Action & Immediate Relief

Californians pay the highest gasoline prices and are burdened with the highest taxes and environmental program costs in the nation. Consequently, California consumers suffer at the pump. Furthermore, California, through its history of legislative actions and the consequential implications leading to the loss of in-state oil production, pipeline capacities, and refinery losses, has demonstrated its incapability to recognize and inability to preserve the national security interests of the nation, as well as the economic interests of neighboring states, with respect to energy production.

Although it was not the objective of this paper to determine the legal and political remedies to the California energy crisis and its contagion effect on the broader national interests, there are some intuitive actions that may provide POTUS with several options to mitigate the actions of California and protect the security interests of the U.S. as related to California as related to petroleum and refinery assets.

The most direct method may be for POTUS to declare California oil production pipelines, terminals, ports, refineries, and all related infrastructure as essential assets and invoke the Defense Protection Act (DPA) as provided under DPA Titles I and III, and DoD (now DoW) Directive 3020.40. This would have the effect of allowing POTUS to preserve and protect California oil production and refining assets essential to national defense. Secondly, POTUS may be able to avail himself of the national Emergencies Act to provide temporary relief to California producers, operators, and refiners. Finally, as a critical and essential national security asset, POTUS may have constitutional powers for protecting California gasoline production and other petroleum assets, potentially through operation of the Supremacy Clause of the U.S. Constitution.

California and the nation can ill afford a self-engineered and created California gasoline and aviation fuel crisis. Both the economic and national security interests are profoundly influenced, and sadly, compromised by California's political sentiment and legislative actions related to refinery operations and oil production.

The need for action is now, and the potential for a crisis caused by California's selfish policies creating a contagion effect on U.S. force readiness is imminent. It's time for Presidential intervention and national oversight.

For Additional Information, please contact:

Mr. Stan Ellis, Member of the California Assembly
Email: sellis@bak.rr.com

Professor Michael Mische, University of Southern California
Email: mische@marshall.usc.edu

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